

Johnson County Schools

Foundational Literacy Skills Plan

Previous Update: May 13, 2025

Approved: May 28, 2026

This Foundational Literacy Skills Plan has been approved by the Tennessee Department of Education and meets the requirements of the *Tennessee Literacy Success Act*. All portions of the Foundational Literacy Skills plan were submitted to the department and approved. To view the supplemental artifacts, please contact the district directly.

Daily Foundational Literacy Skills Instruction in Grades K-2

Johnson County Schools uses the foundational skills curriculum, Amplify CKLA grounded in reading science and aligned to the Tennessee ELA standards as approved by the state Textbook and Instructional Materials Quality Commission. This curriculum uses foundational skills as the primary form of instruction and has a designated block of time (60 minutes daily) for the foundational skills instruction in grades K-2. This instructional time includes activities that build phonological awareness, phonics, and fluency practice in addition to comprehension and vocabulary work/word work. During that instruction, teachers explicitly teach a sound, and the students practice the sound aloud. This allows students to learn how to correctly pronounce pure sounds. The teacher also uses this time to model how to write sounds correctly, and the students refer to their individual manipulatives as they practice these skills. The students apply the skills they learn through independent practice, small group instruction, and individual learning time.

For example, the 1st grade curriculum-skills, students will learn about r-blends. Teachers will use decodable readers, a virtual e-pocket chart, cards and manipulatives, and songs that support the learning of the unit. Students have the opportunity to practice the skills learned through decodable readers that are aligned to the sounds taught during explicit instruction, and they also align to the content being taught through the integrated ELA units.

Daily Foundational Literacy Skills Instruction in Grades 3-5

Johnson County Schools has an integrated literacy block for grades three through six grounded in reading science and aligned to the TN ELA standards. Our curriculum materials are selected from those approved by the state Textbook and Instructional Materials Quality Commission. During the integrated ELA block that meets an evidence-based approach to applying foundational skills within daily lessons, our students receive a total of 90 minutes of ELA instruction. Although the daily schedule is not the same each day, all daily instruction includes components for knowledge-building (to build and improve the ability to comprehend complex texts and apply that knowledge as they listen, read, write, think, and speak) for about 60 minutes per day and foundational skills instruction that includes fluency, grammar, morphology, spelling, and writing for at least 30 minutes a day. Our

adopted curriculum also engages students in work around fluency, vocabulary, and comprehension. The fluency, vocabulary, and comprehension skills are not taught in isolation, but are embedded within the lesson to ensure continuity, cohesion, and connection.

For example, our 5th grade students do a unit of study called “The U.S. Constitution: Then and Now.” In this unit, students discover how one of the nation’s most important documents has been shaping our lives for hundreds of years. They discover how the Constitution continues to change to expand and protect the voting rights and civil rights of Americans, regardless of race or gender. The selections include a variety of genres, including informational text, speeches, historical fiction, and biographies. Understanding the way our government can influence the way we live will help students become responsible citizens. Word study activities for the unit include: variant vowels, suffixes, compound words (both hyphenated and open), final sounds, prefixes, silent letters (kn, wr, gh, gn, wh), diphthongs, Latin roots, and inflectional endings. Spelling lessons are also incorporated in the unit. Vocabulary instruction is embedded in the lessons, and teachers provide support for vocabulary as needed across the complex text. The 90-minute block is dedicated to developing students’ holistic literacy approach to fluency, vocabulary, and comprehension coherently as recommended by research.

Additional Supports

Johnson County Schools is committed to the literacy growth and achievement of all students. We will work to provide additional supports for the subgroups and identified schools in our district.

We have been participating in the Literacy Implementation Network and the Early Literacy Network in an effort to improve literacy in our district. We have worked with teachers on unit and lesson prep and student work analysis. We will continue to use what we have learned through these networks as we continue to improve literacy outcomes of our students.

We will also continue to work with teachers on using our ELA curriculum effectively. We will use our district-wide common planning times to work with all teachers in respective grade levels to prep lessons. This will be an excellent way for teachers to collaborate and talk about lesson ideas, anticipate student learning needs, and analyze student work.

We have been working with principals to ensure they are providing high quality feedback to teachers as another way to improve learning outcomes for students. We know that we must coach teachers and help them deliver the best instruction possible to make academic gains. This practice will continue this year.

We will also be strategic on our Professional Development days to use data from observations, assessments, data walks, etc. to provide specific PD for teachers that will reinforce areas that we need to target.

We will continue to work with teachers to use data effectively. They will use data to provide targeted interventions to students to reinforce skills that are not mastered.

Approved Instructional Materials for Grades K-2

Amplify Core Knowledge Language Arts

Approved Instructional Materials for Grades 3-5

Benchmark Advance

Universal Reading Screener for Grades K-5. This screener complies with RTI2 and Say Dyslexia requirements.

Our district administers the Tennessee Universal Reading Screener (aimswebPlus) to students in grades K-5.

Intervention Structure and Supports

In the fall, students are given a universal screener (AIMSWEB) to determine which students have a significant reading deficiency or are “at-risk”. Our grade-level teachers, interventionists, and principals review various student data including universal screener data to determine which students score between the 0-40th percentile. Those students demonstrating need are classified as in need of Tier II or Tier III instruction. Students classified as Tier II or Tier III are given a diagnostic assessment to determine specific deficits in order to best assign students to a small group with an intervention that will narrow skill gaps. Students receive daily, small-group intervention for at least 40 minutes in their area of greatest deficit (6th grade receives 45 minutes).

We have research-based options for reading intervention support available to our students who are “at-risk” and/or who have been identified with a significant reading deficiency. Our adopted ELA curriculum, Amplify-CKLA and Benchmark Advance, contain an assessment and remediation guide in which teachers can find activities that directly address skill gaps. They can tailor this to the needs of their RTI group of students. Students in Tiers II and III are progress monitored every two weeks. If that intervention is not proving to be effective, more comprehensive, strategic interventions such as Spire, Benchmark Advance Interventions, West Virginia Phonics, Saxon Phonics, and others become an option. Data teams meet every 4 ½ weeks using progress monitoring data to determine if a change in the intervention, intensity, or the person providing the intervention is warranted. The data team also looks at other variables, such as attendance and engagement as part of the decision-making process before a change is made to the programming or provider.

Our students receive explicit instruction in their area of deficit in small groups using research-based materials and strategies. These students are also screened using additional survey level assessments to determine if they have characteristics of dyslexia. Students who demonstrate those characteristics receive intensive intervention as outlined in the Say Dyslexia Law using programs that meet the law’s requirements. Our district uses a research-based supplemental program as one intervention for students with characteristics of dyslexia. Our district notifies families of students who demonstrate characteristics of dyslexia. Families are notified that the Amplify RTI curriculum is used to support those students, as it is based on the sounds first approach of systematic, explicit, sequential, phonics-based instruction and is considered a strong support for those students.

Intervention takes place daily during a grade-level time in the master schedule just for RTI. When students are in their RTI groups, they work on activities and assignments that make them stronger in that specific skill. For example, students who need instruction in comprehension may read a new

text and answer scaffolded questions, all related to the knowledge-building unit they are studying in Tier I instruction. For students who need fluency support, they may receive intervention using the SPIRE program.

Parent Notification Plan/Home Literacy Reports

Our district notifies parents in grades K-5 if their child is “at-risk” for or has a significant reading deficiency (as evidenced by students scoring in the 0-40th percentile) immediately after the district’s schools complete the fall universal screening. Students’ scores are communicated in parent-friendly language that provides a clear explanation of student skill gaps and the depth and extent of student needs. The parents are told what intervention their student will receive and the amount of time each day the student will receive services. This is coupled with a description of the importance of being able to read by the end of 3rd grade and includes information on the pathway to 4th grade.

The district explains how students are assessed and what a “significant reading deficiency” means for families. Parents are subsequently notified of their child’s progress, or lack of progress, after the 4 ½ week data team meetings. In the parent notifications/communication, data teams note any changes being made if the child is not showing sufficient progress as evidenced by progress monitoring and universal screening data as well as recommended activities (that do not require purchased resources) that will support students in the area of deficit. Activities are not tailored by child but tailored by skill deficit generally. These communications go out to parents with students in grades K-3 three times annually and are shared in grades 4 and 5 annually.

Additionally, the ELA curriculum contains parent letters in the younger grades that outline the foundational skills and knowledge domains for the coming unit that will inform and equip parents to work with the child. Families can better understand how to support their student(s) through questions about their texts and through an awareness of what foundational skills their child(ren) are learning.

Professional Development Plan

Teachers in our district will participate in the free and optional Reading 360 Early Literacy Training series developed by the Tennessee Department of Education.

Our plan for providing PD for all K-5 teachers is as follows:

- May/June – All teachers in grades Pre-K through 5 that have not had the Early Literacy Training will engage in Week 1 of the Early Reading Training series, asynchronously. This training will focus on foundational reading development and instruction and is grounded in a phonics-based approach. We will ensure that our educators earn a completion certificate
- July – Our district has recommended Course 2 of the Early Reading Training for all teachers in grades Pre-K through 5 who have not already completed this course. The participating teachers also include interventionists, special education teachers, and elementary instructional coaches. This training emphasizes practical classroom application of research findings around strong instruction in phonological awareness, phonemic awareness, phonics, fluency, and vocabulary. This course will be completed synchronously.

- Additional literacy related PD opportunities planned for our teachers this year include focused training for librarians, a session on serving our English learners, an early childhood conference at ETSU, and dedicated time for all district K-2 teachers and 3-6 ELA teachers to plan together.