



2026-2027 Psychologist New Hire Salary Schedule

Table I		
New Hire Placement		
0 yrs	A	\$72,856
1-3 yrs	B	\$73,946
4-10 yrs	C	\$77,330
11-15 yrs	D	\$82,913
16-20 yrs	E	\$86,281
21-25 yrs	F	\$91,593
26+ yrs	G	\$96,402

Table II	
Additional Compensation	
SUSD Experience	Amount
0-8 yrs	\$1,650
9-14 yrs	\$2,500
15+ yrs	\$4,500

Table III	
Stipend	
Market Demand	Amount
Doctorate	\$3,000
NCSP	\$3,000
Bilingual	\$4,000
Psychologist Licensure	\$6,000
School Psychologist, K-12	\$10,000

Table IV
Stipend
Pay for Performance
Up to \$4,100

Notes:

I. New Hire placement is based upon:

- a. The earned degree
- b. Years of full-time experience as a certificated employee or like experience

II. Additional Compensation is based upon:

- a. Consecutive years of experience as SUSD certified employee
- b. Certified employees as covered by the CEA: Teacher, Nurse, Related Service Provider:
- c. Prorated based on work calendar and FTE

III. Market Demand is based upon:

- a. Appropriate certification or endorsement
- b. Psychologist Licensure - **not eligible for NCSP also**
- c. National Certified School Psychologist (NCSP)
- d. Bilingual-to support BLE work for the department

IV. Pay for Performance is based upon:

- a. The Governing Board adopted PFP plan
- b. Compliance with the provisions of A.R.S. §15-521

***Retirees returning to work will be placed at 90% of most recent contracted amount.**