



## HCPA Board of Directors Board Meeting

**Meeting Date:** Wednesday, April 22, 2026

**Type of Meeting:** Board Meeting

**Start Time:** 5:30PM

**Adjourned:** 6:39PM

**Location:** Hmong College Prep Academy Board Room

**Minute Taker:** Mai Zer Vang

**Facilitator:** Susan Vang

**HCPA BOARD APPROVED**

**MAY 27 2026**

**ORIGINAL DOCUMENT**

**Mission/Vision Statement:** HCPA's mission is to provide the best integrated, challenging and well-rounded educational experience to students in grades K-12.

I. **Call to Order:** Susan Vang called the meeting to order at 5:30PM.

II. **Roll Call – Open Session:**

| Yes | No | Name                                                                     |
|-----|----|--------------------------------------------------------------------------|
| x   |    | Susan Vang – Board Chair                                                 |
| x   |    | Daniel Schmidt – Board Member                                            |
| x   |    | Sonya Zuker - Board Vice Chair                                           |
|     | x  | Ge Vang - Board Treasurer                                                |
| x   |    | Christine Smith - Board Member                                           |
| x   |    | Joseph Norby-White - Board Secretary ( <i>arrived at 5:31pm</i> )        |
| x   |    | Danijela Duvnjak – HCPA Chief Academic Officer                           |
| x   |    | David Kloskin – HCPA Chief Financial Officer                             |
| x   |    | Kiersten Sloneker - HCPA K-12 Academic Program Manager                   |
| x   |    | Dao Lor - HCPA Director of Family Engagement                             |
| x   |    | Alison Ford - Charter Source Representative ( <i>arrived at 5:50pm</i> ) |
| x   |    | Ted Anderson - NEO Advisor                                               |

### **OPENING ITEMS**

|              |                                                    |
|--------------|----------------------------------------------------|
| Agenda Item: | Approve Agenda                                     |
| Notes:       |                                                    |
| Motion:      | Motion to approve the 4.22.26 Board Meeting Agenda |

**All that a school should be.**



|                                            |                                                          |                                  |
|--------------------------------------------|----------------------------------------------------------|----------------------------------|
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                            | 2 <sup>nd</sup> : Daniel Schmidt |
| Voted Yea: 4<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith |                                  |
| Action:                                    | Motion passed.                                           |                                  |

#### DECLARATION OF CONFLICT OF INTEREST

|              |                                                                                                                                                                                                                                |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agenda Item: | Declaration of Conflict of Interest                                                                                                                                                                                            |
| Notes:       | Christine Smith & Daniel Schmidt are board nominees for the upcoming board election. They will both abstain from voting for that item.<br><br>Susan Vang, Sonya Zuker, and Joseph Norby-White Declared No Conflict of Interest |

#### CONSENT AGENDA

|                                            |                                                                              |                                      |
|--------------------------------------------|------------------------------------------------------------------------------|--------------------------------------|
| Agenda Item:                               | Minutes & Contracts                                                          |                                      |
| Notes:                                     |                                                                              |                                      |
| Motion:                                    | Motion to approve the consent agenda                                         |                                      |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                                | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White |                                      |
| Action:                                    | Motion passed.                                                               |                                      |

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#### SCHOOL ADMINISTRATION

|              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Agenda Item: | Academic Report                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Notes:       | <ul style="list-style-type: none"> <li>- We had successful events (STEAM Night, Hmong Spelling Bee, 5th Grade Transition Night, and HCPA Job Fair)</li> <li>- We just started our MCA testing this week</li> <li>- Enrollment will start picking up soon</li> <li>- IT is continuously reviewing our safety systems, including clocks and the PA system</li> <li>- SNP: There is a daily average breakfast meal count of 930 and 2,200 average lunch meal counts</li> <li>- The Summer School program is from June 15 - July 17</li> <li>- Transportation is shifting their focus to summer school</li> <li>- The dome was taken down during Spring Break and the turf was scrubbed and cleaned.</li> <li>- As of 4/10, 81% of our seniors are on track for graduation</li> <li>- There are a lot of upcoming May events as this is our last full month of school</li> </ul> |

**All that a school should be.**



#### SCHOOL ADMINISTRATION

|                                            |                                                                                                                                                                                                                                                                                                                                           |                                     |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Agenda Item:                               | Policies: 516 Student Medication, 526 Hazing Prohibition, 528 Student, Parental, Family, Marital Nondiscrimination, 601 School Curriculum and Instruction Goals, 603 Curriculum Development, 612.1 Development of Parental Involvement Policies for Title I Programs, 801 Equal Access to Charter School Facilities                       |                                     |
| Notes:                                     | Policies need to be reformatted so they all look the same. Policies were reviewed by HCPA administrators. No major changes were made to any policies.                                                                                                                                                                                     |                                     |
| Motion:                                    | Motion to approve the Policies: 516 Student Medication, 526 Hazing Prohibition, 528 Student, Parental, Family, Marital Nondiscrimination, 601 School Curriculum and Instruction Goals, 603 Curriculum Development, 612.1 Development of Parental Involvement Policies for Title I Programs, 801 Equal Access to Charter School Facilities |                                     |
| Made by:                                   | 1 <sup>st</sup> : Daniel Schmidt                                                                                                                                                                                                                                                                                                          | 2 <sup>nd</sup> : Christine Schmidt |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                                                                                                                                                                                                                                              |                                     |
| Action:                                    | Motion passed.                                                                                                                                                                                                                                                                                                                            |                                     |

#### GOVERNANCE COMMITTEE

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|--------------|------------------------------------------------------------------------------------------|
| Agenda Item: | Board Member Event Report                                                                |
| Notes:       | STEAM Night: Having all activities in the big gym was great! It was a great & fun event! |

#### GOVERNANCE COMMITTEE

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|--------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------|
| Agenda Item:                               | Policy 506: Student Discipline Policy                                                      |                                      |
| Notes:                                     | This policy was just updated last May and was on the calendar to review. No major changes. |                                      |
| Motion:                                    | Motion to approve the Policy 506: Student Discipline Policy                                |                                      |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                                              | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White               |                                      |
| Action:                                    | Motion passed.                                                                             | <b>HCPA BOARD APPROVED</b>           |

**MAY 2-7 2026**

#### GOVERNANCE COMMITTEE

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|--------------|------------------------------------------|--------------------------|
| Agenda Item: | Board Nominees: Seat E: Daniel Schmidt   | <b>ORIGINAL DOCUMENT</b> |
| Notes:       | Daniel Schmidt is re-running for Seat E. |                          |



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|--------------------------------------------|--------------------------------------------------------------|-----------------------------------|
| Motion:                                    | Motion to approve Board Nominees: Seat E: Daniel Schmidt     |                                   |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                | 2 <sup>nd</sup> : Christine Smith |
| Voted Yea: 4<br>Voted Nay: 0<br>Abstain: 1 | Susan Vang, Sonya Zuker, Christine Smith, Joseph Norby-White |                                   |
| Action:                                    | Daniel Schmidt                                               |                                   |
|                                            | Motion passed.                                               |                                   |

#### GOVERNANCE COMMITTEE

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|--------------------------------------------|------------------------------------------------------------------------------|--------------------------------------|
| Agenda Item:                               | Board Nominee: Seat F: Christine Smith                                       |                                      |
| Notes:                                     | Christine Smith is re-running for Seat F.                                    |                                      |
| Motion:                                    | Motion to approve Board Nominees: Seat F: Christine Smith                    |                                      |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                                | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White |                                      |
| Action:                                    | Motion passed.                                                               |                                      |

#### GOVERNANCE COMMITTEE

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|--------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------------------|
| Agenda Item:                               | Board Nominations: Appoint to Seat G: Tou Yang                                                       |                               |
| Notes:                                     | Governance Committee would like to appoint Tou Yang to Board Seat G. Tou Yang was an alumni of HCPA. |                               |
| Motion:                                    | Motion to appoint Tou Yang to Board Seat G                                                           |                               |
| Made by:                                   | 1 <sup>st</sup> : Joseph Norby-White                                                                 | 2 <sup>nd</sup> : Sonya Zuker |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                         |                               |
| Action:                                    | Motion passed.                                                                                       |                               |

#### FINANCE COMMITTEE

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|--------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agenda Item: | Monthly Financial Review                                  | <div style="border: 2px solid black; padding: 5px; text-align: center;"> <b>HCPA BOARD APPROVED</b><br/><br/> MAY 2-7 2026<br/><br/> <b>ORIGINAL DOCUMENT</b> </div> |
| Notes:       | ADM Overview: Original Budget: 2,465<br>Actual ADM: 2,455 |                                                                                                                                                                      |



|                                            |                                                                                                                                                                                                                                                                                                                                    |                                      |
|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|                                            | <p>Days' Cash on Hand: 283 days (minimum is 90 days)<br/>Debt Service Coverage Ratio: 2.71 (minimum is 1.10)</p> <p>The FY26 original budget that was approved in May 2025 is included within these statements.</p> <p>The school has submitted the 990 documents to the auditors. The 990 is due to be submitted by May 15th.</p> |                                      |
| Motion:                                    | Motion to approve the Monthly Financial Review                                                                                                                                                                                                                                                                                     |                                      |
| Made by:                                   | 1 <sup>st</sup> : Daniel Schmidt                                                                                                                                                                                                                                                                                                   | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                                                                                                                                                                                                                                       |                                      |
| Action:                                    | Motion passed.                                                                                                                                                                                                                                                                                                                     |                                      |

**FINANCE COMMITTEE**

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| Agenda Item: | Budget Draft                                                                |
| Notes:       | The draft is a preview of what we would be looking at for next school year. |

**FINANCE COMMITTEE**

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|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Agenda Item:                               | 25-26 Revised Budget                                                                                                                                        |                               |
| Notes:                                     | <p>This revised budget is being included in the 26-27 SY Budget Draft.</p> <p>This is a more up to date revised budget that is based off of our actual.</p> |                               |
| Motion:                                    | Motion to approve the 25-26 Revised Budget                                                                                                                  |                               |
| Made by:                                   | 1 <sup>st</sup> : Joseph Norby-White                                                                                                                        | 2 <sup>nd</sup> : Sonya Zuker |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                                                                |                               |
| Action:                                    | Motion passed.                                                                                                                                              |                               |

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**FINANCE COMMITTEE**

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| Agenda Item: | Audit Service RFP                                                                                                                                                                  |
| Notes:       | The Finance Committee met and reviewed some audit firms. Recommending to go with Abdo with whom we have partnered with in the past. They are very efficient and easy to work with. |

**All that a school should be.**



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| Motion:                                    | Motion to approve Audit Service RFP with Abdo                                |                                      |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                                | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White |                                      |
| Action:                                    | Motion passed.                                                               |                                      |

#### FINANCE COMMITTEE

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| Agenda Item:                               | In-House Substitute Teacher Hiring Table                                                                                                                                                                    |                                      |
| Notes:                                     | Adjusted to be in line with the teacher payscale. New verbiage added: "Substitute teachers that are currently receiving a higher rate than their relative years of experience shall receive a \$.60 raise." |                                      |
| Motion:                                    | Motion to approve the In-House Substitute Teacher Hiring Table                                                                                                                                              |                                      |
| Made by:                                   | 1 <sup>st</sup> : Daniel Schmidt                                                                                                                                                                            | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                                                                                                                |                                      |
| Action:                                    | Motion passed.                                                                                                                                                                                              |                                      |

#### FINANCE COMMITTEE

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|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Agenda Item:                               | 2026-27 SY SPED Contracts                                                                                                                                                                                    |                                   |
| Notes:                                     | There were multiple bids from contractors. We need to include all the other bids into the board packet for next month. Will table these contracts, Indigo Education, Advance Therapy, and Brenda Crissinger. |                                   |
| Motion:                                    | Table Indigo Education, Advance Therapy, and Brenda Crissinger Contracts to the next board meeting.                                                                                                          |                                   |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                                                                                                                                                                | 2 <sup>nd</sup> : Christine Smith |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                                                                                                                 |                                   |
| Action:                                    | Motion passed.                                                                                                                                                                                               |                                   |

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**MAY 27 2026**

#### FINANCE COMMITTEE

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| Agenda Item: | 2026-27 SY SPED Contracts: A chance to grow | <b>ORIGINAL DOCUMENT</b> |
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|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Notes:                                     | 3rd Party Billing. Complete necessary paperwork for submission of claims for third party reimbursement services to eligible students at our district. |                               |
| Motion:                                    | Motion to approve the 2026-27 A Chance to Grow SPED Contract                                                                                          |                               |
| Made by:                                   | 1 <sup>st</sup> : Josephy Norby-White                                                                                                                 | 2 <sup>nd</sup> : Sonya Zuker |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                                                          |                               |
| Action:                                    | Motion passed.                                                                                                                                        |                               |

#### FINANCE COMMITTEE

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|--------------------------------------------|------------------------------------------------------------------------------|--------------------------------------|
| Agenda Item:                               | 2026-27 SY SPED Contracts: GJ Vision Consulting                              |                                      |
| Notes:                                     | Blind/visually impaired consultation services.                               |                                      |
| Motion:                                    | Motion to approve 2026-27 GJ Vision Consulting SPED Contract                 |                                      |
| Made by:                                   | 1 <sup>st</sup> : Sonya Zuker                                                | 2 <sup>nd</sup> : Joseph Norby-White |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White |                                      |
| Action:                                    | Motion passed.                                                               |                                      |

#### FINANCE COMMITTEE

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|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Agenda Item:                               | 2026-27 SY SPED Contracts: Kristen Pecha                                                                                |                               |
| Notes:                                     | Independent contractor. Physical impairment, traumatic brain injury, and other health disabilities consultant services. |                               |
| Motion:                                    | Motion to approve 2026-27 Kristen Pecha's SPED Contract                                                                 |                               |
| Made by:                                   | 1 <sup>st</sup> : Joseph Norby-White                                                                                    | 2 <sup>nd</sup> : Sonya Zuker |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White                                            |                               |
| Action:                                    | Motion passed.                                                                                                          |                               |

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#### ADJOURN

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| Agenda Item: | Adjourn |
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|--------------------------------------------|------------------------------------------------------------------------------|-----------------------------------|
| Notes:                                     |                                                                              |                                   |
| Motion:                                    | Motion to Adjourn Board meeting at 6:39PM.                                   |                                   |
| Made by:                                   | 1 <sup>st</sup> : Daniel Schmidt                                             | 2 <sup>nd</sup> : Christine Smith |
| Voted Yea: 5<br>Voted Nay: 0<br>Abstain: 0 | Susan Vang, Sonya Zuker, Daniel Schmidt, Christine Smith, Joseph Norby-White |                                   |
| Action:                                    | Motion passed.                                                               |                                   |

The Board Meeting Adjourned at 6:39PM.

