

**WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, May 12, 2026**

Date: May 12, 2026

Time: 6:00 PM

Location: Bartlett High School
Media Center
52 Lake Parkway
Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Member Sgariglia
- Member Koleros

The following Committee Members were absent:

I. Call to Order: Pledge of Allegiance

Chair Seddiki stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

II. Reorganization of Committee

Motion: To nominate Chair Seddiki as Chair of the School Committee

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Motion: To nominate Nick Adamopoulos as the Vice Chair of the School Committee

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Motion: To nominate Lauren Koleros as Secretary of the School Committee

The motion was made by: Member Sgariglia

The motion was seconded by: Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

III. Approval of April 14, 2026 Minutes

Motion: To approve April 14, 2026 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

IV. Approval of Multi-Board March 23, 2026 Minutes

Motion: To approve Multi-Board March 23, 2026 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

V. Approval of Budget Workshop March 31, 2026 Minutes as presented

Motion: To approve Budget Workshop March 31, 2026 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

VI. Superintendent's Report

1. Personnel Update -

Retirement: Donna Hurton - Teacher at BHS
Christine Esposito - Cafeteria Manager at WMS

New Hires: Yvonne Torres - Full Year Administrative at PAE
Lucileni DeSouza - ABA at WMS

Resignations: Yesenia Marquez - ABA at PAE
Tabatha Chauvin - ABA at PAE
Gloria Rodriguez - ABA at PAE

Transfers: No transfers at this time.

Vacancies:

SCHOOL	POSITION
PAE	2.0 FTE - Instructional Assistants
PAE	6.4 FTE - ABA
WMS	3.0 FTE - ABA
WMS	4.0 FTE - Instructional Assistants
BHS	2.0 FTE - Instructional Assistants
BHS	1.0 FTE - Special Ed Teacher

2. Management and Operations-

Policy update:

The Superintendent reported that significant time has been spent reviewing and updating policies. An update was provided regarding the work accomplished this year. In addition, a tracking system has been created to monitor progress, along with a process to update the website and a clear system for website users to access policies. Updated policies are also distributed to the school community for informative purposes.

- Reviewed: 76
- Deleted: 9
- Updated or Added: 46
- Needs Updates: 23

Overall, the district has 333 policies, leaving approximately 150 still to be reviewed.

On Thursday morning, district representatives attended a tabletop exercise at the Webster Fire Department. Participants included local Fire Department officials, Webster EMS officials, Police Department personnel, MEMA representatives, Harrington Hospital officials, and the Town Administrator.

The group worked through a scenario involving Park Avenue Elementary School. The purpose of the exercise was to review existing systems and processes and identify any potential gaps or areas for improvement. Discussions focused on strengths, weaknesses, opportunities, and threats related to emergency response procedures. MEMA will prepare a report summarizing its findings for the participating departments.

Appreciation was extended to Jeff Saad for organizing the event. The exercise was considered a valuable experience, and discussions included the possibility of conducting similar exercises on a smaller scale for other schools.

Member Koleros asked whether NEMA would provide the Superintendent with a final report on the experience, including both positive and negative aspects. The Superintendent responded that NEMA will provide a report with feedback and an assessment of how well Webster worked as a team.

Member Koleros asked whether the district had a strategic district plan for each of the schools. The Superintendent reported that it did.

Member Millet asked whether teachers would be involved in the plan. Superintendent Pierangeli explained that teachers would not be involved in the creation of the plan but would participate in the evacuation planning process.

Member Adamopoulos thanked all involved for the strong collaboration among the police, dispatch, EMTs, fire department, and school department.

The Superintendent expressed appreciation to Jeff Saad for organizing the event. The exercise was considered a valuable experience, and discussions included the possibility of conducting similar exercises on a smaller scale at other schools.

The Superintendent provided a brief update on Monday's Town Meeting and reported that the budget passed. It was noted that this has been a challenging year, and appreciation was expressed for the successful passage of the budget. The Superintendent also thanked the town for its support and collaboration in working with the district to make this possible.

3. Other Updates-

On Thursday, May 7, Superintendent Pierangeli attended the Superteam event held at Point Breeze in Webster. The Superintendent reported that it was a wonderful evening highlighting student voices and their individual journeys. Superintendent Pierangeli thanked Ms. Doherty for planning the event. The event was well attended, and recognition was given to all participating students. Superintendent Pierangeli read the names of all students on the list.

Member Koleros thanked Ms. Nieves for organizing many wonderful events at Bartlett High School.

Superintendent Pierangeli reported that the Bartlett High School National Honor Society will be participating in this year's Memorial Day Parade.

Superintendent Pierangeli reported that Professional Development Day was held this past Friday and that students attended a half day of school. The Professional Development grids were included in the packet.

In addition to Friday's professional development activities, the full DLT, along with counselors from all buildings, is participating in mediation training. The first two-and-a-half-hour session was held on Thursday, April 30. A second session will be held on Thursday, May 28, followed by a full day of training on June 24.

The Superintendent reported that on Wednesday, April 29, the district welcomed the Gladys E. Kelly Public Library to the new facility. The library sponsored author R. F. Kuang for a presentation followed by a book-signing session. It was one of the first public events held at the facility, and the district was excited to open its doors to the library and welcome community members to see the new space. The Superintendent reported that the event was very successful and that feedback from attendees was excellent. The district looks forward to continuing partnerships with community organizations.

Superintendent Pierangeli reported that she is working with MAPFRE Insurance to hold a Massachusetts Teen Road Safety Summit in the fall of next year. Ms. Linda Johnson reached out regarding the initiative, and the Superintendent brought in the local president of the Worcester County Superintendents' Association (WCSA) to assist with coordination among other districts. The Superintendent stated that the district looks forward to finalizing the plans and sharing additional information. The goal of the summit is to develop student ambassadors who will return and share the information and experience with other students.

Ms. Kontoes and Member Adamopoulos thanked MAPFRE Insurance for their continued support of the district.

The Superintendent thanked Ms. Calnan D'Ascanio for her outstanding work with the students at Park Avenue. The student artwork was noted as being excellent.

Ms. Shari Haire provided an update on the Special Education Department. Ms. Haire explained that the district is currently servicing 529 students. Ms. Haire noted that with a high population of students with autism, neurological disorders, and ADHD, there is an increased need for behavioral support, communication support, and specialized instruction. Ms. Haire also explained that there is currently a shortage of Instructional Assistants and ABA staff.

Ms. Haire stated that there are approximately 150 students receiving special education services across the district's three schools, with students distributed fairly evenly among them. Ms. Haire noted that this means roughly one-third of the student population has some type of disability.

Ms. Haire explained that the district has 51 students who are part of the proportional share program. Ms. Haire stated that these proportional share funds serve three groups of students: 14 homeschooled students, 20 private school students who are residents of Webster, and 17 private school students who are not residents of Webster. Ms. Haire said that the district currently provides services to all of these students who have IEPs, and that proportional share funds are used to pay for those services.

Ms. Haire further explained that if the funds are exhausted for a Webster resident student, the district is still required to continue providing services and implementing the student's IEP. However, if a student attends a private school or is homeschooled and is not a resident of Webster, the district is not required to continue providing services once the proportional share funds have been depleted.

Member Sgariglia stated that it would be interesting to see what percentage of evaluations were requested by parents versus those recommended by team chair members. Ms. Haire stated that she did not have those numbers available at this time, but would provide them at the next meeting.

Ms. Haire reported that the BRYT program awarded Webster Middle School an additional grant in the amount of \$33,066 to support Webster Middle School staff. Ms. Haire expressed her appreciation and thanked the BRYT program for its continued support.

Ms. Haire thanked the SEPAC coaches for their efforts in hosting 10 SEPAC meetings throughout the year.

Ms. Haire thanked both school psychologists for their excellent work in providing a presentation for some special education staff members.

Member Sgariglia thanked Ms. Haire for her work in organizing the SEPAC.

Ms. Haire reported that the district is moving toward developing a programmatic model designed to be sustainable and to better meet the needs of students.

B. Business Manager, Lisa Kontoes -

- **Bartlett High School Building Committee Update-**

Ms. Kontoes and Superintendent Pierangeli expressed appreciation to the IT staff for their hard work during the transition from one building to another.

Member Adamopoulos thanked the Superintendent and Ms. Kontoes for their hard work on the building project and the many efforts involved, including the behind-the-scenes work.

Transition from Phase II to Phase III is complete with a successful and very large move over April break. As previously reported, there were 61 people that were relocated. This was inclusive of classrooms, offices, storage areas that moved. This move required IT configuration of classroom space

to work as office space for the District Office. The move involved everyone....Custodians, IT Staff, Central Office Staff, Administrators, and many others—staff stepped in at different levels and in different ways. Some were deeply involved in the heavy lifting, cleaning, configuring, arranging, and unpacking, while others jumped in wherever needed, showing flexibility and a willingness to lend a hand. Every contribution, whether it was a major undertaking or a small but essential task, played an important role in getting us through the week.

- I would like to give a big shout out and immense thank you to MAPFRE. During this extended renovation period, MAPFRE graciously allowed the district to store essential equipment at their facility. In addition, they provided fully configured cubicle setups and donated office furniture—including desks, file cabinets, and lockers—that have already been put to excellent use across the high school.
- Boilers - The district went out to bid for the relatively new boilers and am happy to report that we received and awarded the bid to Guardian. Guardian retrieved the boilers the week of April 27 and the receipt was turned over to the town's surplus fund.

Phase III (A Section): Activities began promptly on April 27 with the following activities

- Power, water, gas shut offs planned
- Remove temp chair lift
- Demo and Abatement scope begins
- Admin Offices - fire alarms and sprinkler lines
- Sitework - Foundation work begins
- Ongoing Punch List Items
- Power, water, gas shut offs planned

Member Sgariglia asked when the entire project would be finalized. Ms. Kontoes responded that the building is expected to be fully occupied by students on January 1, 2027.

- **Other Updates-**

FY2025 End of Year Report Audit

The audit was completed by Roselli & Clark (final report included in your packet). Forty-four requirements were tested across all schedules and there was only one finding on Schedule 19 (following year school budget i.e. FY26) with the long-term debt service amount provided by the Town.

Ms. Kontoes reported that the district is receiving \$332,911 in Circuit Breaker funds for additional relief.

The Superintendent stated that this is good news and that the funds will be put to good use.

C. Principal Report - Ms. Heidi Peterson, Webster Middle School-

1- MCAS Update-

Ms. Peterson reported that English Language Arts and Mathematics testing had been completed, with six sections remaining, including Grade 5 Science and Grade 8 Civics. Ms. Peterson noted that there was 100 percent participation in English for Grades 5, 6, and 7, and only three students were absent in Grade 8.

Ms. Peterson also reported that Mathematics make-up testing will continue through May 22 for students who missed the assessment. Ms. Peterson stated that in Grade 6, only three students still need to test, in Grade 7 there is one student who recently transferred into the school, and in Grade 8 there are seven students who still need to complete the assessment. Ms. Peterson said the district is currently in good shape with testing completion.

Superintendent Pierangeli thanked Ms. Peterson for her efforts in organizing MCAS testing.

2- Review/Overview of AIR Report -

Ms. Peterson stated that in February she had reported on the initial phase of the review, which focused on classroom observations. She explained that she has now compiled a report that includes classroom observations, student surveys, faculty surveys, and focus group feedback.

Ms. Peterson provided a brief overview of the findings. The first finding was that, despite the district having high-quality instructional materials, instruction is not consistently grade-appropriate. The second finding was inconsistency in maintaining high expectations for all students. The third finding related to attendance. The fourth finding indicated that staff reported goals in the improvement process frequently shifted.

Ms. Peterson emphasized that the administration continues to work on improving these areas and developing an action plan for the next steps.

Member Adamopoulos stated that it is valuable to have a third-party perspective to identify areas of improvement. Member Adamopoulos noted that this allows for internal discussion and work to address findings, which will benefit both the administration and students.

Member Koleros stated that it is great that Webster Middle School is now fully staffed with adjustment counselors and guidance counselors. Member Koleros noted this is a positive step moving forward in the school year, allowing staff to work collaboratively and proactively on the SEL plan for the next school year.

Member Koleros asked whether there were any district-wide intervention supports to ensure consistency across all schools. Ms. Peterson responded that interventions differ by school, noting that the elementary schools focus primarily on reading interventions, while the middle school focuses on both reading and math interventions.

VII. Student Representative Update

POSITIVES:

- Summer is coming close
- Senior exams are coming up

CHALLENGES:

- Last minute schoolwork for seniors
- Hot temperatures

TESTING

- We are in the middle of AP testing, this will end on Friday of this week.

STUDENT ENGAGEMENT/EVENTS and OPPORTUNITIES :

- Award Winning Author, Jerry Craft, visited the Freshman and Sophomores on April 29th
- On April 30th, the Drama Club presented ..And Now for Something New in the auditorium.
- The Student Showcase was in our gym on May 1st. There were 179 high school students and 36 middle school students that presented their projects. For a grand total of 89 projects presented!
- This past Friday students from each of the pathways in both the middle school and the high school attended the PLTW Spring Showcase in Boston.
- On May 21st there will be a 3:3 basketball tournament hosted by the National Honor Society.

FAMILY EVENTS:

- The Super Team banquet was held at Point Breeze this past Thursday.
- On May 12th there will be interest meetings for the class trips to both New York and Puerto Rico.
- On May 22nd there will be a paint night hosted by the National Honor Society at the Greek Church.

SPORTS:

- The new weight room is open! It will be available 3 afternoons a week after school until the end of school.

SENIOR CLASS UPDATES:

- Senior week events are coming up. We are having an overnight on May 29th if anyone would like to donate something for it. We are looking for raffle items like gift cards, baskets, dorm room items. You can contact Ms. Beaudette.

Mrs. Kontes thanked the Greek Orthodox Church for allowing the use of its parking lot during school events.

Mrs. Kontoes thanked Mr. Paranto for his work in setting up the weight room.

Superintendent Pierangeli thanked everyone who donated in support of the Senior Class and its events.

VIII. Old Business

A. Monthly Report on Fundraising Applications

- BHS National Honor Society - Paint Night

IX. New Business

A. Designation of Email Record Keeper

Motion: To nominate Desiree Moniz as the email Record Keeper for the 2026-2027 School Year

The motion was made by: Member Koleros

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

B. Designation of Legislative Representative

Motion: To nominate Member Admopoulos as the Legislative Representative

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

C. Appoint School Committee Member as Payroll Designee

Motion: To nominate Member Millet as the Payroll designee

The motion was made by: Member Sgariglia

The motion was seconded by: Member Koleros

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

D. Appoint School Committee Member as Back-up Payroll Designee

Motion: To nominate Member Kleros as the back-up Payroll Designee

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

E. Appoint School Committee Member as Warrant Designee

Motion: To nominate Member Millet as the Warrant Designee

The motion was made by: Member Admopoulos

The motion was seconded by: Member Kleros

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

F. Appoint School Committee Member as Back-up Warrant Designee

Motion: To nominate Member Sgariglia the Back-up Warrant Designee

The motion was made by: Member Admopoulos

The motion was seconded by: Member Kleros

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

G. Appointment of a Building Committee Representative

Motion: To nominate Member Adamopoulos as the Building Committee Representative

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

H. Approval of Disposal of Surplus Items -

1- Miscellaneous Books

Motion: To approve of Disposal of Surplus Items as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

I. Approval of Year End Transfers

Motion: To approve Year End Transfers as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

J. Superintendent Evaluation - Evidence of Goals

Superintendent Pierangeli stated that all information was included in the packet and encouraged members to reach out with any questions, noting that she would be happy to meet with them.

VII. Review / Transfer / signing of Warrants, Bills, Payroll

A. Signing of Warrant in the amount of \$351,909.67

X. Adjournment

Motion: To adjourn the meeting at 7:34 P.M.

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Respectfully submitted,
Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 5/12/2026
- Minutes for 4/14/26
- Minutes for Multi-Board March 23, 2026
- Minutes for Budget Workshop of March 31, 2026
- Fundraising Applications
- Surplus
- Superintendent Notes
- Superintendent Evaluation - Evidence of Goals
- Warrant Reports

Upcoming Events / Dates:

May 12, 2026	SC Meeting	6:00 pm	
May 14, 2026	BHS - Spring Concert	6:00 pm - 7:00 pm	Auditorium
May 16, 2026	Junior/Senior Prom	6:00 pm - 10:00 pm	Pleasant Valley
May 21 & 22	WMS Musical	6:00 pm - 8:00 pm	
May 25, 2026	No School	All Schools	
May 26, 2026	School Committee Meeting	6:00 pm	Central Office
May 29, 2026	Senior Barbecue	TBD	
May 29, 2026	Senior Overnight	10:00 pm - 5:00 am	BHS
June 2, 2026	Senior Awards Night	6:00 pm - 8:00 pm	Auditorium
June 4, 2026	BHS Grad Parade	10:45 am - 12:00 pm	
June 5, 2026	BHS Graduation	6:00 pm - 8:00 pm	Indian Ranch
June 9, 2026	SC Meeting	6:00 pm	
June 19, 2026	Juneteeth / No School	All Schools	
June 23, 2026	Last Day of School / Half Day	All Schools	