



Primary Learning Support Teacher

OSC Mission

Compassion. Courage. Curiosity.

The Overseas School of Colombo (OSC) is seeking a compassionate, collaborative, and student-centred Primary Learning Support Teacher to join our inclusive learning community.

The Primary Learning Support Teacher works closely with school leaders, counsellors, classroom teachers, and families to support learner variability and promote equitable access to learning for all students. The role includes providing targeted literacy and mathematics interventions, implementing inclusive instructional strategies, monitoring student progress, and collaborating with teachers to design responsive learning environments that empower students to thrive.

We are looking for an educator who:

- Demonstrates a strong commitment to inclusive education and student well-being
- Uses evidence-based practices and data-informed decision-making
- Builds positive partnerships with students, families, and colleagues
- Values cultural responsiveness, collaboration, and strengths-based approaches to learning

Required Qualifications

- Bachelor's degree in Special Education or a related field
- Valid teaching certification/license
- Minimum of three years of teaching experience, preferably in elementary or primary education
- Experience designing and implementing literacy and mathematics interventions
- Strong understanding of differentiated instruction, inclusive practices, and progress monitoring
- Excellent communication and collaboration skills
- Fluency in English (spoken and written)

Preferred Qualifications

- Master's degree in Special Education, Inclusive Education, Literacy, or a related field
- International school experience
- Experience with the IB Primary Years Programme (PYP)
- Knowledge of MTSS, RTI, UDL, co-teaching models, and trauma-informed practices
- Experience working with multilingual learners

As this is a locally recruited position, applicants must currently hold the legal right to live and work in Sri Lanka.

To Apply

Please submit your CV, letter of application, and references to hr@osc.lk on or before 5 June 2026.

Start Date

August 2026

Important Note

Only applications that include a CV, letter of application, and references will be considered. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

Safeguarding and Equal Opportunity Statement

OSC is unwavering in its commitment to safeguarding and promoting the welfare of all children and young people. We implement rigorous, safer recruitment practices to uphold the highest standards of child protection, ensuring all staff meet our stringent safeguarding requirements. All successful applicants will undergo comprehensive child protection screening.

OSC is an equal opportunities employer, dedicated to fostering an inclusive and diverse community where individuals are treated with respect and dignity.