

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Hawthorne School District
Name of Bargaining Unit:	Hawthorne Federation of Classified Employees Local 6041
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2025** and ending: **June 30, 2026**
(date) (date)

The Governing Board will act upon this agreement on: **April 8, 2026**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1.	Salary Schedule Including Step and Column	\$ 19,663,399	\$ 557,616	\$ -	\$ -
			2.84%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 684,678	\$ 684,678	
	Description of Other Compensation	N/A	Adds 6 PDs paid at overtime rate.	Adds 6 PDs paid at overtime rate.	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,918,177	\$ 195,814	\$ 239,500	\$ 239,500
			2.83%	3.37%	3.26%
4.	Health/Welfare Plans	\$ 5,359,191	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 31,940,767	\$ 753,430	\$ 924,178	\$ 924,178
			2.36%	2.83%	2.75%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	354.85			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 90,012	\$ 2,123	\$ 2,604	\$ 2,604
			2.36%	2.83%	2.75%

Hawthorne School District

HFCE Local 6041

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

On schedule increase of 3% retroactive to 7/1/2025.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

1)On schedule increase of 3% retroactive to 7/1/2025. 2)For 2026-27, six professional development days will be compensated at the overtime rate. 3)Starting with 2026-27, Telecommunication and Computer Technicians are reclassified from Range 20 to Range 24; and Data Technicians are reclassified from Range 21 to Range 27.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

N/A

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The settlement positively impacts instruction through increased opportunities for staff planning, collaboration, and professional development; as well as increased human capital retention in high vacancy classifications.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

For the 3% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District continues to make a concientious effort to right-size staffing as we experience declining enrollment. The District will continue to utilize projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement for ongoing costs and there are no other planned increases at this time. The MOU does contain multiyear implications.

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

HFCE Local 6041

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ 94,603,005		\$ -	\$ 94,603,005
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 1,582,117		\$ -	\$ 1,582,117
Other Local Revenue	8600-8799	\$ 3,180,288		\$ -	\$ 3,180,288
TOTAL REVENUES		\$ 99,365,410		\$ -	\$ 99,365,410
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 40,840,456		\$ 126,438	\$ 40,966,894
Classified Salaries	2000-2999	\$ 13,197,014	\$ 271,412	\$ 99,875	\$ 13,568,301
Employee Benefits	3000-3999	\$ 25,995,148	\$ 98,794	\$ 55,377	\$ 26,149,319
Books and Supplies	4000-4999	\$ 2,763,653		\$ -	\$ 2,763,653
Services and Other Operating Expenditures	5000-5999	\$ 7,902,949		\$ (11,063)	\$ 7,891,886
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 589,988		\$ -	\$ 589,988
Transfers of Indirect Costs	7300-7399	\$ (1,927,523)		\$ 35,771	\$ (1,891,752)
TOTAL EXPENDITURES		\$ 89,361,685	\$ 370,206	\$ 306,398	\$ 90,038,289
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 567,682	\$ -	\$ -	\$ 567,682
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (17,368,963)	\$ (281,511)	\$ 159,768	\$ (17,490,706)
OPERATING SURPLUS (DEFICIT)*		\$ (6,797,556)	\$ (651,717)	\$ (146,630)	\$ (7,595,903)
BEGINNING FUND BALANCE					
	9791	\$ 58,010,247			\$ 58,010,247
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 51,212,691	\$ (651,717)	\$ (146,630)	\$ 50,414,344
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted	9740				
Committed	9750-9760	\$ 35,160,679	\$ (716,889)	\$ (172,722)	\$ 34,271,068
Assigned	9780	\$ 11,179,533	\$ 45,620	\$ 18,264	\$ 11,243,417
Reserve for Economic Uncertainties	9789	\$ 4,791,229	\$ 19,552	\$ 7,828	\$ 4,818,609
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

HFCE Local 6041

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 6,974,280		\$ 20,900	\$ 6,995,180
Other State Revenue 8300-8599	\$ 39,459,576		\$ 52,078	\$ 39,511,654
Other Local Revenue 8600-8799	\$ 1,133,529		\$ -	\$ 1,133,529
TOTAL REVENUES	\$ 47,567,385		\$ 72,978	\$ 47,640,363
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 15,286,431		\$ 69,466	\$ 15,355,897
Classified Salaries 2000-2999	\$ 8,359,624	\$ 209,866	\$ (47,459)	\$ 8,522,031
Employee Benefits 3000-3999	\$ 15,795,131	\$ 71,645	\$ (24,740)	\$ 15,842,036
Books and Supplies 4000-4999	\$ 8,240,700		\$ (23,923)	\$ 8,216,777
Services and Other Operating Expenditures 5000-5999	\$ 17,606,884		\$ (21,590)	\$ 17,585,294
Capital Outlay 6000-6999	\$ 1,372,045		\$ -	\$ 1,372,045
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,165,300		\$ -	\$ 2,165,300
Transfers of Indirect Costs 7300-7399	\$ 1,195,127		\$ 2,759	\$ 1,197,886
TOTAL EXPENDITURES	\$ 70,021,242	\$ 281,511	\$ (45,487)	\$ 70,257,266
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 324,694	\$ -	\$ -	\$ 324,694
Contributions 8980-8999	\$ 17,368,963	\$ 281,511	\$ (159,768)	\$ 17,490,706
OPERATING SURPLUS (DEFICIT)*	\$ (5,409,588)	\$ -	\$ (41,303)	\$ (5,450,891)
BEGINNING FUND BALANCE 9791	\$ 26,208,051			\$ 26,208,051
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 20,798,463	\$ -	\$ (41,303)	\$ 20,757,160
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 20,798,463	\$ -	\$ (41,303)	\$ 20,757,160
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 94,603,005		\$ -	\$ 94,603,005
Federal Revenue 8100-8299	\$ 6,974,280		\$ 20,900	\$ 6,995,180
Other State Revenue 8300-8599	\$ 41,041,693		\$ 52,078	\$ 41,093,771
Other Local Revenue 8600-8799	\$ 4,313,817		\$ -	\$ 4,313,817
TOTAL REVENUES	\$ 146,932,795		\$ 72,978	\$ 147,005,773
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 56,126,887	\$ -	\$ 195,904	\$ 56,322,791
Classified Salaries 2000-2999	\$ 21,556,638	\$ 481,278	\$ 52,416	\$ 22,090,332
Employee Benefits 3000-3999	\$ 41,790,279	\$ 170,439	\$ 30,637	\$ 41,991,355
Books and Supplies 4000-4999	\$ 11,004,353		\$ (23,923)	\$ 10,980,430
Services and Other Operating Expenditures 5000-5999	\$ 25,509,833		\$ (32,653)	\$ 25,477,180
Capital Outlay 6000-6999	\$ 1,372,045		\$ -	\$ 1,372,045
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,755,288		\$ -	\$ 2,755,288
Transfers of Indirect Costs 7300-7399	\$ (732,396)		\$ 38,530	\$ (693,866)
TOTAL EXPENDITURES	\$ 159,382,927	\$ 651,717	\$ 260,911	\$ 160,295,555
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 567,682	\$ -	\$ -	\$ 567,682
Transfers Out and Other Uses 7600-7699	\$ 324,694	\$ -	\$ -	\$ 324,694
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (12,207,144)	\$ (651,717)	\$ (187,933)	\$ (13,046,794)
BEGINNING FUND BALANCE				
9791	\$ 84,218,298			\$ 84,218,298
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 72,011,154	\$ (651,717)	\$ (187,933)	\$ 71,171,504
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted 9740	\$ 20,798,463	\$ -	\$ (41,303)	\$ 20,757,160
Committed 9750-9760	\$ 35,160,679	\$ (716,889)	\$ (172,722)	\$ 34,271,068
Assigned 9780	\$ 11,179,533	\$ 45,620	\$ 18,264	\$ 11,243,417
Reserve for Economic Uncertainties 9789	\$ 4,791,229	\$ 19,552	\$ 7,828	\$ 4,818,609
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,443,015		\$ -	\$ 2,443,015
Other Local Revenue 8600-8799	\$ 26,086		\$ -	\$ 26,086
TOTAL REVENUES	\$ 2,469,101		\$ -	\$ 2,469,101
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 220,889	\$ 5,811	\$ -	\$ 226,700
Employee Benefits 3000-3999	\$ 181,652	\$ 1,944	\$ -	\$ 183,596
Books and Supplies 4000-4999	\$ 19,691		\$ -	\$ 19,691
Services and Other Operating Expenditures 5000-5999	\$ 2,020,783		\$ (7,755)	\$ 2,013,028
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 2,443,015	\$ 7,755	\$ (7,755)	\$ 2,443,015
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 26,086	\$ (7,755)	\$ 7,755	\$ 26,086
BEGINNING FUND BALANCE 9791	\$ 73,588			\$ 73,588
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 99,674	\$ (7,755)	\$ 7,755	\$ 99,674
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740			\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 99,674	\$ -	\$ -	\$ 99,674
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (7,755)	\$ 7,755	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 7,037,892		\$ -	\$ 7,037,892
Other State Revenue 8300-8599	\$ 1,614,827		\$ -	\$ 1,614,827
Other Local Revenue 8600-8799	\$ 158,184		\$ -	\$ 158,184
TOTAL REVENUES	\$ 8,810,903		\$ -	\$ 8,810,903
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 3,377,052	\$ 49,570	\$ (427,988)	\$ 2,998,634
Employee Benefits 3000-3999	\$ 1,723,081	\$ 16,251	\$ (341,637)	\$ 1,397,695
Books and Supplies 4000-4999	\$ 3,900,500		\$ -	\$ 3,900,500
Services and Other Operating Expenditures 5000-5999	\$ 559,800		\$ -	\$ 559,800
Capital Outlay 6000-6999	\$ 417,000		\$ -	\$ 417,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 384,737		\$ (43,636)	\$ 341,101
TOTAL EXPENDITURES	\$ 10,362,170	\$ 65,821	\$ (813,261)	\$ 9,614,730
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (1,551,267)	\$ (65,821)	\$ 813,261	\$ (803,827)
BEGINNING FUND BALANCE 9791	\$ 4,658,103			\$ 4,658,103
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,106,836	\$ (65,821)	\$ 813,261	\$ 3,854,276
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,106,836			\$ 3,106,836
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (65,821)	\$ 813,261	\$ 747,440

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Charter Fund (09.0)**
 Bargaining Unit: **HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
LCFF and Other State Revenue 8010-8099, 8300-8599	\$ 10,479,919		\$ -	\$ 10,479,919
Other Local Revenues 8600-8799	\$ 30,274		\$ -	\$ 30,274
TOTAL REVENUES	\$ 10,510,193		\$ -	\$ 10,510,193
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 4,597,595		\$ 10,668	\$ 4,608,263
Classified Salaries 2000-2999	\$ 851,513	\$ 20,957	\$ (47,943)	\$ 824,527
Employee Benefits 3000-3999	\$ 2,763,515	\$ 7,180	\$ (40,254)	\$ 2,730,441
Books and Supplies 4000-4999	\$ 1,456,264		\$ 89,240	\$ 1,545,504
Services and Other Operating Expenditures 5000-5999	\$ 1,298,612		\$ 71,307	\$ 1,369,919
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 347,659		\$ 5,106	\$ 352,765
TOTAL EXPENDITURES	\$ 11,365,158	\$ 28,137	\$ 88,124	\$ 11,481,419
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 4,756	\$ -	\$ -	\$ 4,756
Transfers Out and Other Uses 7600-7699	\$ 567,682	\$ -	\$ -	\$ 567,682
OPERATING SURPLUS (DEFICIT)*	\$ (1,417,891)	\$ (28,137)	\$ (88,124)	\$ (1,534,152)
BEGINNING FUND BALANCE 9791	\$ 6,836,718			\$ 6,836,718
Audit Adjustments/Other Restatements 9793/9795	\$ 867,200			\$ 867,200
ENDING FUND BALANCE	\$ 6,286,027	\$ (28,137)	\$ (88,124)	\$ 6,169,766
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,624,599	\$ (220)	\$ (27,917)	\$ 1,596,462
Committed 9750-9760	\$ -		\$ -	\$ -
Assigned 9780	\$ 4,661,429	\$ (26,881)	\$ (60,207)	\$ 4,574,341
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (1,036)	\$ -	\$ (1,036)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 03/11/26)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

HFCE Local 6041

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 306,398	Net of Adj for unrep and mngt/and reductions in services.
Other Financing Sources/Uses	\$ 159,768	Net change in contribution for bud changes to Special Ed and RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ 72,978	Minor revenue changes as updated by SELPA and State Exhibits
Expenditures	\$ (45,487)	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$ (159,768)	Net change in contribution for bud changes to Special Ed and RRMA

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (7,755)	Reduction in services.
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (813,261)	Net of Adj for unrep and mngt/and staffing position control correction.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 88,124	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

None.

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

HFCE Local 6041

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 94,603,005	\$ 96,121,228	\$ 96,730,831
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,582,117	\$ 1,546,753	\$ 1,519,574
Other Local Revenue 8600-8799	\$ 3,180,288	\$ 1,622,252	\$ 1,622,252
TOTAL REVENUES	\$ 99,365,410	\$ 99,290,233	\$ 99,872,657
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 40,966,894	\$ 41,560,914	\$ 42,163,547
Classified Salaries 2000-2999	\$ 13,568,301	\$ 13,765,041	\$ 13,964,634
Employee Benefits 3000-3999	\$ 26,149,319	\$ 27,629,121	\$ 29,160,117
Books and Supplies 4000-4999	\$ 2,763,653	\$ 2,945,983	\$ 2,945,983
Services and Other Operating Expenditures 5000-5999	\$ 7,891,886	\$ 8,141,171	\$ 8,141,171
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 589,988	\$ 592,113	\$ 593,488
Transfers of Indirect Costs 7300-7399	\$ (1,891,752)	\$ (1,754,110)	\$ (1,789,542)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 90,038,289	\$ 92,880,233	\$ 95,179,398
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 567,682	\$ 569,057	\$ 569,057
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (17,490,706)	\$ (18,030,379)	\$ (18,831,375)
OPERATING SURPLUS (DEFICIT)*	\$ (7,595,903)	\$ (11,051,322)	\$ (13,569,059)
BEGINNING FUND BALANCE 9791	\$ 58,010,247	\$ 50,414,344	\$ 39,363,022
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 50,414,344	\$ 39,363,022	\$ 25,793,963
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740			
Committed 9750-9760	\$ 34,271,068	\$ 24,050,823	\$ 10,182,937
Assigned 9780	\$ 11,243,417	\$ 10,661,664	\$ 10,870,843
Reserve for Economic Uncertainties 9789	\$ 4,818,609	\$ 4,569,285	\$ 4,658,933
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

HFCE Local 6041

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -		
Federal Revenue 8100-8299	\$ 6,995,180	\$ 5,528,931	\$ 5,528,931
Other State Revenue 8300-8599	\$ 39,511,654	\$ 32,487,593	\$ 31,679,229
Other Local Revenue 8600-8799	\$ 1,133,529	\$ 131,922	\$ 131,922
TOTAL REVENUES	\$ 47,640,363	\$ 38,148,446	\$ 37,340,082
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 15,355,897	\$ 15,578,558	\$ 15,804,447
Classified Salaries 2000-2999	\$ 8,522,031	\$ 8,645,600	\$ 8,770,961
Employee Benefits 3000-3999	\$ 15,842,036	\$ 16,341,738	\$ 17,001,782
Books and Supplies 4000-4999	\$ 8,216,777	\$ 3,574,276	\$ 3,349,968
Services and Other Operating Expenditures 5000-5999	\$ 17,585,294	\$ 11,468,472	\$ 11,350,720
Capital Outlay 6000-6999	\$ 1,372,045	\$ 410,179	\$ 410,179
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,165,300	\$ 2,050,100	\$ 2,050,100
Transfers of Indirect Costs 7300-7399	\$ 1,197,886	\$ 1,040,383	\$ 1,060,250
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 70,257,266	\$ 59,109,306	\$ 59,798,407
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 324,694	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ 17,490,706	\$ 18,030,379	\$ 18,831,375
OPERATING SURPLUS (DEFICIT)*	\$ (5,450,891)	\$ (3,250,419)	\$ (3,946,888)
BEGINNING FUND BALANCE 9791	\$ 26,208,051	\$ 20,757,160	\$ 17,506,741
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 20,757,160	\$ 17,506,741	\$ 13,559,853
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 20,757,160	\$ 17,506,741	\$ 13,559,853
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

HFCE Local 6041

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 94,603,005	\$ 96,121,228	\$ 96,730,831
Federal Revenue 8100-8299	\$ 6,995,180	\$ 5,528,931	\$ 5,528,931
Other State Revenue 8300-8599	\$ 41,093,771	\$ 34,034,346	\$ 33,198,803
Other Local Revenue 8600-8799	\$ 4,313,817	\$ 1,754,174	\$ 1,754,174
TOTAL REVENUES	\$ 147,005,773	\$ 137,438,679	\$ 137,212,739
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 56,322,791	\$ 57,139,472	\$ 57,967,994
Classified Salaries 2000-2999	\$ 22,090,332	\$ 22,410,641	\$ 22,735,595
Employee Benefits 3000-3999	\$ 41,991,355	\$ 43,970,859	\$ 46,161,899
Books and Supplies 4000-4999	\$ 10,980,430	\$ 6,520,259	\$ 6,295,951
Services and Other Operating Expenditures 5000-5999	\$ 25,477,180	\$ 19,609,643	\$ 19,491,891
Capital Outlay 6000-6999	\$ 1,372,045	\$ 410,179	\$ 410,179
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 2,755,288	\$ 2,642,213	\$ 2,643,588
Transfers of Indirect Costs 7300-7399	\$ (693,866)	\$ (713,727)	\$ (729,292)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 160,295,555	\$ 151,989,539	\$ 154,977,805
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 567,682	\$ 569,057	\$ 569,057
Transfers Out and Other Uses 7600-7699	\$ 324,694	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (13,046,794)	\$ (14,301,741)	\$ (17,515,947)
BEGINNING FUND BALANCE 9791	\$ 84,218,298	\$ 71,171,504	\$ 56,869,763
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 71,171,504	\$ 56,869,763	\$ 39,353,816
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740	\$ 20,757,160	\$ 17,506,741	\$ 13,559,853
Committed 9750-9760	\$ 34,271,068	\$ 24,050,823	\$ 10,182,937
Assigned 9780	\$ 11,243,417	\$ 10,661,664	\$ 10,870,843
Reserve for Economic Uncertainties 9789	\$ 4,818,609	\$ 4,569,285	\$ 4,658,933
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 160,620,249	\$ 152,309,477	\$ 155,297,743
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 160,620,249	\$ 152,309,477	\$ 155,297,743
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 4,818,607	\$ 4,569,284	\$ 4,658,932

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,818,609	\$ 4,569,285	\$ 4,658,933
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ 0	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 4,818,609	\$ 4,569,285	\$ 4,658,933
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

2027-28

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 753,430
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (651,717)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (7,755)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (65,821)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (28,137)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (753,430)

Variance \$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$(12,207,144)	(7.6%)	Planned Deficit Spending
Current FY Surplus/(Deficit) after settlement(s)?	\$(13,046,794)	(8.1%)	Planned Deficit Spending
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(14,301,741)	(9.4%)	Planned Deficit Spending
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(17,515,947)	(11.3%)	Planned Deficit Spending

Deficit Reduction Plan (as necessary):

In recognition of the current deficit spending, the District will continue to right-size through strategic staffing reductions, including reducing positions funded by one-time resources like LREBG and SSPDBG, as we move toward a more sustainable, and structurally balanced budget.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hawthorne School District District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2026.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	72,978
\$	281,449
\$	(208,471)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

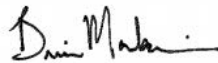
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify



District Superintendent
(Signature)

3/25/26

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

3/25/26

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Hawthorne School District

HFCE Local 6041

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Many of the assumptions used in budget development are received directly from the Los Angeles County Office of Education (LACOE) or are recommendations from School Services of California (SSC). Assumptions include the most current projections for revenue and factor in the ongoing cost changes to STRS/PERS, health and welfare, and associated costs based on current available information.

Enrollment fluctuations, changes in LCFF funding, and additional reductions in staffing levels (FTEs) could change the current projections.

Concerns regarding affordability of agreement in subsequent years (if any):

The District remains committed to ongoing right-sizing in response to declining enrollment and will adjust staffing levels as need. These efforts are intended to proactively align expenditures with ongoing revenues, ensuring long-term fiscal sustainability.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Hawthorne School District

District Name

**District Superintendent
(Signature)**

Jose Moreno

Contact Person

Date

(310)676-2276

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 8, 2026, took action to approve the proposed agreement with the Hawthorne Federation of Classified Employees Local 6041 Bargaining Unit.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.