



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

1. Opening Items

- A. Call to Order - The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:00 p.m. at the Fairport Harbor School Classroom 107.

The following members were present:

Mr. Hites
Mr. Levine
Mr. Miller
Ms. Moskowitz
Mrs. Neff

Approve Agenda

Board Action 2026 - 61

Moved by Mr. Miller, seconded by Mr. Hites, for the approval of the Agenda as presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Neff, Mr. Hites, Mr. Levine, Mr. Miller, Ms. Moskowitz

Nays: None

Abstain: None

Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

- Taylor Tompkins - expressed concerns about student safety and asked what steps would be taken moving forward.
- Pat Lombardo - Garbage between the privacy fence and chain link fence. When will the borovita trees get planted? Walking traffic along the side of the school.
- Pat Lombardo - When the school is put on lockdown can the neighbors living near the school be made aware of the lockdown taking place?
- Jessica Toivonen - Concerns about school safety measures, student impact, and parent communication regarding a recent incident.

2. Communications/Special Reports



Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris

April Update

Students of the Month - Mrs. Elmore - Grades K-5 Dr. Norris - Grades 6-12

April 2026	February 2026	March 2026	Graduates
Sebastian Apple (3rd) Evianna Grano (5th) Elena Sanchez (5th)	Stephanie Cervera (7th) Lucas Spaller (7th) Ethan Psenak (11th) Gavin Mulloney (12th)	Madeline Wank (6th) Paige Powalie (7th) Kelsey McKinney (9th) Elijah Harless (12th)	Lauren McKinney, Valedictorian Sophia McLaughlin, Salutatorian

[Ohio Auditor of State Award](#) - Mrs. Williamson

3. Treasurer's Report

Board Action 2026 - 62

Moved by Mrs. Neff, seconded by, Mr. Miller, to approve the Treasurer's recommendations as presented in 3A - 3C.

- A. Approve the March 24, 2026, regular meeting minutes in [Exhibit A](#), the April 21, 2026, Special Meeting Minutes in [Exhibit B](#).
- B. Approve the March 2026 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).
- C. Authorize the treasurer to issue a payment to Midwest Installation Group in the amount of \$1,970.00, as set forth in [Exhibit E](#).

Roll Call: Ayes: Mrs. Neff, Mr. Miler, Mr. Hites, Mr. Levine, Ms. Moskowitz

Nays: None

Abstain: None

4. Superintendent's Recommendation

Board Action 2026 - 63

Moved by Mr. Hites, seconded by Ms. Moskowitz, to approve the Superintendent's recommendation presented in 4A

- A. The Board is asked to approve the following donations and to have such appropriations placed in the appropriate fund.

Name	Donated Amount/Item	Intended Purpose
Kiwanis of Fairport Harbor Village	donated a basket with various items	CLSD Literacy Event

Roll Call: Ayes: Mr. Hites, Ms. Moskowitz, Mrs. Neff, Mr. Miller



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Fairport Harbor Exempted Village Board of Education

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April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Nays: None

Abstain: Mr. Levine

5. Superintendent's Recommendation

Board Action 2026 - 64

Moved by Mrs. Neff, seconded by Mr. Miller, to approve the Superintendent's recommendation presented in 5A, 5B, 5D, 5E, and to table Item 5C until the May 2026 Board meeting.

- A. Approval of Addendum to the 2024–2026 R.C. 3313.845 Service Agreement between the Board and the Educational Service Center of the Western Reserve for Consortium Participation in a Random Drug and Alcohol Testing Program for Non-CDL Van Drivers, in [Exhibit F](#).
- B. Approve the Soccer Job Description in [Exhibit G](#).
- C. Approve the Client School District Agreement ("Agreement") is made by the Fairport Harbor Exempted Village School District Board of Education ("Board" or "District") and the Educational Service Center of the Western Reserve Governing Board ("ESC"), for a period of July 1, 2026 – June 30, 2028, in [Exhibit H](#). (Tabled until the May 2026 Board Meeting)
- D. Approve the class of 2026 graduating seniors upon completion of the graduation requirements listed below.

Castellano	Jan	12
Dambolena	Diego	12
Djivelekian	Ana	12
Durst	Kylie	12
Escalante	Jesus	12
Figueroa-Kidder	Matteo	12
Flerchinger	Tyler	12
Gochneaur	Cheyenne	12
Greenwood	Shane	12
Haney	Levi	12
Harless	Elijah	12
Heikell	Hannah	12
Holbrooks	Emma	12
Hutter	Samantha	12
Irvine	Jessica	12
Jarvis	Nathaniel	12



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EXEMPTED VILLAGE SCHOOL DISTRICT

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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Johnson	Kurryn	12
Johnston	Fiona	12
King	Gianna	12
Lawson	Brady	12
Maldonado	Isaac	12
Martin	Miracle	12
May-Densmore	Connor	12
McKinney	Lauren	12
McLaughlin	Sophia	12
Moore	Alexander	12
Morgan	Za'Niah	12
Mullowney	Gavin	12
Murphy	Sean	12
Tizzano	Donovan	12
Trusty	Ashley	12
Vale	Jana	12
Vaughan	Trey	12

E. The Board is asked to approve the following donations and to have such appropriations placed in the appropriate fund.

Name	Donated Amount/Item	Intended Purpose
Kevin Skutt Grover/Trophy Music Group	50 Recorders and 50 sets of Rhythm Sticks for Music Class	To be used for the music/band program
McKinley PTO	Movie Night raffle basket for Pop Into Fairport night	CLSD Literacy Event
Footsteps2Brilliance	Fidgets and Bluey prize pack	CLSD Literacy Event
ESCWR Preschool	PRE-K basket with misc. Items	CLSD Literacy Event
Rego's Pizzeria	donated gift certificates \$25	CLSD Literacy Event
Fairport Harbor Village	Library basket with assorted items	CLSD Literacy Event



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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Shannon Ranta and Family	donated books, baskets	CLSD Literacy Event
Birthright of Lake County	donated pull-ups, toilet paper, baby wipes, and a \$50 Giant Eagle Gift	for a family in need
United Way of Lake County	donated food during school closure time	for a family in need
Private donor	donated \$20.00 for breakfast food	for a family in need
Knights of Columbus of Saint John Vianney	donated \$150 worth of items for Easter baskets	For families in need
Mckinley PTO	donated blankets, chocolate bunnies, chips, and other treats for the basket fillers	For families in need
ESCWR staff	donated bags of candy, small toys, and bubbles for elem easter baskets	For families in need
Maggie Kuyasa	Easter basket toys donation for elem	For families in need
Heather Welch, RN, and Family	Sidewalk chalk for Easter baskets	For families in need
Village of Kirtland Hills staff	coloring books and crayons	For families in need
Candy Sale Fundraiser - Candy Chrystals	\$170.00	Further credit to the NHS account
Katie Johnston and various donors	Concession Stand items to be sold as concessions during the spring musical	With all proceeds (\$1,161.06) benefiting the Satterfield Family.
Universal Metal Products	AmScope B120 Series Student & Professional LED Binocular Compound Microscope 40X-1000X Magnification with Siedentopf Head, 3D Mechanical Stage	Support the Science Department
Thriving Threads Perry	PBIS Prizes and Miscellaneous Clothing/Shoe Apparel	To be used at the Carnival and the distribution plan for families in need

Roll Call: Ayes: Mrs. Neff, Mr. Miller, Mr. Hites, Mr. Levine, Ms. Moskowitz

Nays: None

Abstain: None

6. Personnel

Board Action 2026 - 65

Moved by Mrs. Neff, seconded by Ms Moskowitz, to approve the Superintendent's recommendation presented in 6A



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

A. It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 6A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2026-2027 school year, as recommended by the district Superintendent, pending the successful completion of all new-hire paperwork, including FBI/BCI checks.

Name	Job Title	Step	Hourly Rate	Hours	Salary	Days
Hites, Casey	Custodian I	Step 10	\$22.28	8	\$46,342.40	260

Roll Call: Ayes: Mrs. Neff, Ms. Moskowitz, Mr. Miller, Mr. Levine,

Nays: None

Abstain: Mr. Hites

7. Personnel

Board Action 2026 - 66

Moved by Mr. Miller, seconded by Mr. Hites, to approve the personnel recommendations provided by the superintendent as presented in 7A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 7A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 and 2026-2027 school year, as recommended by the district Superintendent, pending the successful completion of all new-hire paperwork, including FBI/BCI checks.

Supplemental 2025-2026 Athletic Season

Employee Name	Supplemental Contract	Amount Approved	Step, Years
McFadden, Madisen	Asst. Softball	\$2,708.16	Step 1, 0 years

Athletic Event Workers 2025-2026 Athletic Season *Denotes a student worker

Name	Event	Amount
Vale, Jana*	Ticket Takers/Game Workers/Scoreboard Operators	\$25.00

Certified Contracts 2026-2027



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Name			Step	Amount	Days
Adamic, Amy	MA	9	Step 35	\$93,645.00	184
Barlow, Jennifer	MA	0	Step 16	\$82,886.00	184
Baucco, Raechel	MA	9	Step 9	\$67,345.00	184
Caruso, Rose	MA	9	Step 10	\$69,736.00	184
Cerbin, Megan	BA	18	Step 8	\$58,578.00	184
Cheraso, Alexandria	BA	0	Step 8	\$56,586.00	184
Chuckro, Monica	MA	18	Step 27	\$94,841.00	184
Daw, David	BA	27	Step 16	\$73,322.00	184
Dibling, Dana	MA	18	Step 18	\$90,059.00	184
Dubeansky, Jennifer	MA	9	Step 33	\$93,645.00	184
Edixon, Annmarie	MA	9	Step 14	\$79,300.00	184
Ettinger, Dustin	MA	0	Step 5	\$56,586.00	184
Fitzgerald, Tanya	MA	18	Step 31	\$94,841.00	184
Freeman, MaryKate	BA	0	Step 11	\$62,563.00	184
Grunda, Rebecca	MA	27	Step 27	\$96,036.00	184
Hacking, Makenzie	BA	18	Step 3	\$48,616.00	184
Hlousek, Timothy	MA	0	Step 21	\$92,450.00	184
Johnson, Shawntel	BA	0	Step 6	\$52,601.00	184
Jurick, Michelle	MA	27	Step 28	\$96,036.00	184
Knight, Gregory	BA	18	Step 3	\$48,616.00	184
Knight, Sandra	MA	27	Step 15	\$84,081.00	184
LaRiche, Kaleigh	MA	3	Step 7	\$61,367.00	184
Marshall, Charles	BA	0	Step 3	\$46,623.00	184
McCauley, Jenifer	MA	18	Step 9	\$68,540.00	184



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EXEMPTED VILLAGE SCHOOL DISTRICT

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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Messenger, Tara	MA	0	Step 12	\$73,322.00	184
Ring, Sarah	MA	0	Step 13	\$75,713.00	184
Ruff, Brenna	MA	0	Step 12	\$73,322.00	184
Ruzin, Chris	MA	9	Step 20	\$93,645.00	184
Schneider, Jocelyne	MA	0	Step 9	\$66,149.00	184
Shires, Madison	BA	0	Step 3	\$46,623.00	184
Slovenkay, Kelly	MA	27	Step 16	\$86,472.00	184
Spence, Shaun	MA	0	Step 10	\$68,540.00	184
Tenon, Susan	MA	27	Step 26	\$96,036.00	184
Thompson, Caitlyn	MA	0	Step 4	\$54,195.00	184
Throckmorton, Jeffrey	MA	9	Step 10	\$69,736.00	184
Tromp, Tanya	BA	27	Step 10	\$63,360.00	184
Vahcic, Candace	MA	0	Step 13	\$75,713.00	184
Wansack, Caroline	BA	0	Step 7	\$54,593.00	184
Welch, Heather	BA	27	Step 6	\$53,884.84	179
Wolosonovich. Britany	MA	9	Step 15	\$81,690.00	184

Classified Contracts 2026-2027

Name	Job Title	Step	Hourly Rate	Hours	Salary	Days
Bauer, Candice	Educational Assistant	Step 9	\$18.49	7	\$24,332.84	188
Budziak, Dawn	Building Secretary	Step 25	\$24.78	8	\$42,026.88	212
Cicconetti, Crystal	Educational Assistant	step 2	\$17.01	7	\$22,385.16	188
Gartrell, Deanna	Educational Assistant	Step 1	\$16.19	7	\$21,306.04	188
Greenwalt Trecina	Educational Assistant	Step 5	\$17.88	7	\$23,530.08	188



FAIRPORT HARBOR

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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Holbrooks Sheila	Educational Assistant	Step 26	\$22.29	7	\$29,333.64	188
Johnston, Katie	Educational Assistant	Step 9	\$18.34	7	\$24,135.44	188
Kazsmer, Renee	Building Secretary	Step 14	\$22.53	8	\$38,210.88	212
McGinn, Susan	Educational Assistant	Step 8	\$18.34	7	\$24,135.44	188
Portik, Alicia	Educational Assistant	Step 1	\$16.19	7	\$21,306.04	188

Classified Contracts - Begin July 1, 2026

Name	Job Title	Step	Hourly Rate	Hours	Salary	Days
Adams, Terrence	Custodian II	Step 7	\$15.48	4	\$16,099.20	260
Davison, Jacob	Custodian II	Step 5	\$15.19	8	\$31,595.20	260
Gribbons, Dylan	Custodian II	Step 7	\$15.48	Up to 20 hours per week	Up to \$9,659.52	As needed when needed
Reed, Ed	Custodian I	Step 18	\$24.48	8	\$50,918.40	260

Administrative Contracts July 1, 2026

Clair, Cindi	Administrative Assistant	n.a	n.a	8	\$67,421.33	260
Depasquale, Victoria	Payroll Specialist	n.a.	n.a.	n.a.	\$13,390.00	n/a
Rock, Natalie	BOE and Transportation	n.a	n.a	9	\$45,438.66	260

Stipend

Rock, Natalie	PR Communications (grant paid)	\$5,000.00
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Supplemental Contracts 2026-2027

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Chuckro, Monica	Elem Tech Support	EL	\$2,390.94	Step 3, 14 years
Dubeansky, Jennifer	Elem Safety Patrol 50%	EL	\$1,195.47	Step 3, 18 years
Ettinger, Dustin	Head Boys Basketball Coach	HS	\$5,977.35	Step 2, 6 years



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Hacking, Mackenzie	Head Volleyball Coach	HS	\$5,180.37	Step 1, 1 year
Hacking, Mackenzie	Head Girls Basketball Coach	HS	\$5,180.37	Step 1, 3 years
Jurick, Michelle	MS Student Council Trip Advisor	MS	\$4,383.39	Step 3, 17 years
Jurick, Michelle	Asst Senior Class Advisor	HS	\$1,593.96	Step 3, 9 years
Knight, Greg	Cross Country	HS	\$4,781.88	Step 2, 5 years
Knight, Greg	Track Head Coach	HS	\$6,774.33	Step 3, 7 years
Ruzin, Chris	Band	HS	\$6,774.33	Step 3, 19 years
Ruzin, Chris	Pep Band	HS	\$2,390.94	Step 3, 17 years
Slovenkay, Kelly	Safety Patrol 50%	EL	\$796.98	Step 2, 6 years
Spence, Shaun	Tech Support High School	MS/HS	\$1,195.47	Step 1, 2 years

Resolution to Employ Non-Licensed Personnel for Supplemental Positions

To approve the resolution to employ non-licensed personnel for supplemental positions,

WHEREAS, the Board of Education has advertised the following supplemental position(s) to licensed individuals employed by the district and no qualified person has accepted the position(s); and

WHEREAS, the Board of Education has advertised the position(s) to licensed individuals outside the district and no qualified person has applied for and accepted the position(s); and

WHEREAS, the individuals listed below possess a valid pupil activity program permit/certification as required by Ohio law; THEREFORE BE IT RESOLVED, that the Fairport Harbor Exempted Village School District Board of Education employs the following non-licensed individual(s) for the 2026-2027 school year, for the position(s) listed, at the compensation amount specified in the Fairport Harbor Exempted Village School District salary schedule:

BE IT FURTHER RESOLVED, that this employment is contingent upon the successful completion of a criminal records check (BCI/FBI) and continued validity of the required pupil activity permit.

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Braemer, Jeffrey	Asst. Yearbook Advisor	HS	\$1,992.45	Step 2, 6 years
Budziak, Dawn	Special Education Secretary	Both	\$6,000.00	N/A
Ciconetti, Crystal	Cheer Assistant Coach	HS	\$2,789.43	Step 2, 4 years
Drennen, Julie	Junior Class Advisor	HS	\$2,390.94	Step 1, 3 years
Gartrell, Deanna	Asst. Volleyball	HS	\$2,789.43	Step 1, 1 year
Gartrell, Deanna	Asst. Girls Basketball	HS	\$2,789.43	Step 1, 1 year
Holbrooks, Sheila	HS Senior Class Advisor	HS	\$2,390.84	Step 3, 15 years



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Fairport Harbor Exempted Village Board of Education

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April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Johnston, Katie	Drama Director	HS	\$4,781.88	Step 3, 7 years
Kazsmer, Renee	Yearbook Advisor	HS	\$5,180.37	Step 3, 15 years
Kazsmer, Renee	Camera Club	HS	\$2,390.94	Step 3, 9 years
Nagle, Danyelle	Head Cheerleading	HS	\$3,586.41	Step 1, 3 years
Nagle, Danyelle	Student Council - High School	HS	\$1,593.96	Step 1, 2 years
Nagle, John	Head Football Coach	HS	\$5,977.35	Step 1, 3 years

Longevity Stipend (*Denotes 2025 Longevity Stipend)

Last Name	First Name	Date of Hire	Years of Service	Amount
Adamic	Amy	9/1/1991	35	\$3,000.00
Caruso	Rose	8/18/2021	5	\$500.00
Clair	Cindi	9/1/2021	5	\$500.00
Davison	Jacob	6/22/2021	5	\$500.00
Dubeansky	Jennifer	9/1/1991	35	\$3,000.00
Greenwalt	Trecina	8/24/2021	5	\$500.00
Hites	Casey	8/1/2016	10	\$750.00
*Holbrooks	Sheila	8/28/2000	25	\$2,000.00
Johnson	Shawntel	8/18/2021	5	\$500.00
Kazsmer	Renee	9/1/2006	20	\$1,500.00
Knight	Greg	8/18/2021	5	\$500.00
Knight	Sandra	8/22/2016	10	\$750.00
Messer	Russell	9/18/2006	20	\$1,500.00
Ruzin	Christopher	8/25/2006	20	\$1,500.00
Tenon	Susan	8/27/2001	25	\$2,000.00
Tromp	Tanya	6/22/2021	5	\$500.00
Wolosonovich	Britany	1/19/2011	15	\$1,000.00

Roll Call: Ayes: Mr. Miller, Mr. Hites, Mr. Levine, Ms. Moskowitz, Mrs. Neff

Nays: None

Abstain: None

8. OSBA Communications

A. Update - Mr. Miller

9. Student Achievement

A. Update - Ms. Moskowitz



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

10. Legislative Liaison

A. Update - Mr. Levine

11. Reports of the Administrative Team

12. Executive Session

Board Action 2026 - 67

Moved by Mr. Hites, seconded by Ms. Moskowitz, to adjourn to consecutive executive sessions at 6:44 p.m. to discuss matters required to be kept confidential by federal law, federal rules, or state statutes by division pursuant to Ohio Revised Code §121.22(G)(1) for the purpose of 1) to consider the appointment, employment or compensation of a public employee or official 2) to discuss the next steps in the superintendent search in collaboration with the Educational Service Center of the Western Reserve (ESCWR), specifically regarding the employment or compensation of a public employee or official.

Roll Call: Ayes: Mr. Hites, Ms. Moskowitz, Mr. Levine, Mr. Miller, Mrs. Neff

Nays: None

Abstain: None

The Executive session ended at 9:33 p.m.

13. Reconvene

Board Action 2026 - 68

Moved by Mr. Miller, seconded by Ms. Moskowitz, to reconvene the board meeting at 9:33 p.m.

Roll Call: Ayes: Mr. Miller, Ms. Moskowitz, Mr. Hites, Mr. Levine, Mrs. Neff

Nays: None

Abstain: None

14. Adjournment

Board Action 2026 - 69

Moved by Mr. Hites, seconded by Mr. Miller, to adjourn the meeting at 9:46 p.m.

Roll Call: Ayes: Mr. Hites, Mr. Miller, Mr. Levine, Ms. Moskowitz, Mrs. Neff

Nays: None

Abstain: None

Announcement



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EXEMPTED VILLAGE SCHOOL DISTRICT

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Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

April 28, 2026

6:00 p.m.

Meeting in the Fairport Harbor Classroom 107

Our next regularly scheduled Board meeting is May 26, 2026, at 6:00 p.m., in the Fairport Harbor School Classroom 107, located at 345 Vine Street, Fairport Harbor. We encourage members of the public to continue to take advantage of our virtual option of viewing and participating in our Board meetings.

Dates listed with an asterisk (*) denote exceptions to the regular schedule.

Date
May 26, 2026
June 23, 2026
July 28, 2026
August 25, 2026
September 22, 2026
October 27, 2026
November 24, 2026
December 15, 2026*

Date Approved 5/26/2026

____ Justine Levine, Board President

____ Sherry Williamson, Treasurer