SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

CLASSIFIED BARGAINING UNIT

HOURLY SALARY SCHEDULE EFFECTIVE 7/1/2025

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNT ANALYST	413	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
ACCOUNT CLERK I	422	32A	$ 22.73	$ 23.65	$ 24.59	$ 25.58	$ 26.61	$ 27.67
ACCOUNT CLERK II	420	35	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36	$ 30.52
ACCOUNTANT	742	48	$ 41.75	$ 43.42	$ 45.15	$ 46.96	$ 48.84	$ 50.79
ACCOUNTING DATA TECHNICIAN	417	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
ACCOUNTS PAYABLE TECHNICIAN	745	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
ADMINISTRATIVE ANALYST	536	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
APPLIANCE REPAIR TECHNICIAN	324	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
APPLICATIONS ANALYST I	405	46A	$ 39.40	$ 40.97	$ 42.61	$ 44.31	$ 46.08	$ 47.93
APPLICATIONS ANALYST II	399	51A	$ 47.90	$ 49.82	$ 51.82	$ 53.90	$ 56.05	$ 58.29
APPLICATIONS ANALYST III	397	54	$ 52.82	$ 54.93	$ 57.12	$ 59.41	$ 61.78	$ 64.25
APPLICATIONS ARCHITECT - MAINFRAME	753	57	$ 59.40	$ 61.77	$ 64.24	$ 66.81	$ 69.49	$ 72.26
APPLICATIONS ARCHITECT - PC	754	57	$ 59.40	$ 61.77	$ 64.24	$ 66.81	$ 69.49	$ 72.26
ASBESTOS AND MOLD ABATEMENT INSPECTOR	329	43A	$ 35.01	$ 36.41	$ 37.87	$ 39.39	$ 40.95	$ 42.60
ASSISTANT BUYER	3006	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
ASSOCIATE PERSONNEL ANALYST	1184	44	$ 35.69	$ 37.11	$ 38.59	$ 40.14	$ 41.74	$ 43.41
ATHLETIC EQUIPMENT ATTENDANT	373	33A	$ 23.63	$ 24.57	$ 25.56	$ 26.58	$ 27.65	$ 28.75
ATHLETIC EQUIPMENT ATTENDANT/TRAINER	799	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
ATTENDANCE ACCOUNTING TECHNICIAN	415	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
ATTENDANCE ASSISTANT	777	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
ATTENDANCE CLERK	382	35A	$ 25.57	$ 26.60	$ 27.66	$ 28.76	$ 29.91	$ 31.10
ATTENDANCE TECHNICIAN	746	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
ATTENDANCE VERIFIER	394	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
AUTOMOTIVE MECHANIC	304	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
AUTOMOTIVE MECHANIC ASSISTANT	319	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
BENEFITS REPRESENTATIVE	376	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
BENEFITS TECHNICIAN	1128	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
BILINGUAL ATTENDANCE ASSISTANT	778	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
BILINGUAL ATTENDANCE CLERK	510	35A	$ 25.57	$ 26.60	$ 27.66	$ 28.76	$ 29.91	$ 31.10
BILINGUAL ATTENDANCE TECHNICIAN	747	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
BILINGUAL ATTENDANCE VERIFIER	525	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
BILINGUAL CLERK I	511	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
BILINGUAL CLERK II	509	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
BILINGUAL COMMUNITY RELATIONS WORKER II/PARENT INVOLVEMENT	815	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
BILINGUAL COMMUNITY RESOURCE WORKER	512	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
BILINGUAL CURRICULUM MATERIALS CLERK	598	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
BILINGUAL EDUCATION ASSISTANT III (SEVERE IMPAIRMENT)	550	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
BILINGUAL ENROLLMENT CENTER TECHNICIAN	1058	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
BILINGUAL INSTRUCTIONAL AIDE	55	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
BILINGUAL INSTRUCTIONAL ASSISTANT CAI	499	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
BILINGUAL INSTRUCTIONAL ASSISTANT SDC	556	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
BILINGUAL INSTRUCTIONAL ASSISTANT/TUTORIAL ASST	484	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
BILINGUAL INSTRUCTIONAL TUTOR LH/PH	561	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
BILINGUAL LIBRARY ASSISTANT	729	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
BILINGUAL OFFICE ASSISTANT I HEALTH AIDE	812	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
BILINGUAL OFFICE TECHNICIAN REGISTRAR	995	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
BILINGUAL PARENT VOLUNTEER WRKER	596	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
BILINGUAL SCHOOL LICENSED VOCATIONAL NURSE	591	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38

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BILINGUAL SCHOOL OUTREACH WORKER	428	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
BILINGUAL SECRETARY	568	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
BILINGUAL SECRETARY II	760	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
BILINGUAL SENIOR CLERK	520	35A	$ 25.57	$ 26.60	$ 27.66	$ 28.76	$ 29.91	$ 31.10
BILINGUAL TRANSPORTATION SCHEDULER	595	43A	$ 35.01	$ 36.41	$ 37.87	$ 39.39	$ 40.95	$ 42.60
BODY & FENDER MECHANIC	306	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
BODY & FENDER MECHANIC ASSISTANT	336	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
BRAILLE TECHNICIAN	383	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
BUDGET ANALYST	411	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
BUYER	412	44	$ 35.69	$ 37.11	$ 38.59	$ 40.14	$ 41.74	$ 43.41
CABINETMAKER	312	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
CAFETERIA WORKER	427	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
CAMPUS SECURITY (BICYCLE MAINTENANCE)	1181	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
CAMPUS SECURITY OFFICER I	489	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
CAMPUS SECURITY OFFICER II	713	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38
CARPENTER	311	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
CARPENTER ASSISTANT	318	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
CATERING & CAFETERIA OPERATOR	341	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
CERTIFIED ATHLETIC TRAINER	1163	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
CLAIMS EXAMINER	390	46A	$ 39.40	$ 40.97	$ 42.61	$ 44.31	$ 46.08	$ 47.93
CLERK I	395	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
CLERK II	391	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
COLLEGE AND CAREER READINESS TECHNICIAN	438	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
COMMUNITY RELATIONS WORKER III-PARENT INVOLVEMENT	1180	35A	$ 25.57	$ 26.60	$ 27.66	$ 28.76	$ 29.91	$ 31.10
COMMUNITY RELATIONS WORKER II-PARENT INVOLVEMENT	814	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
COMMUNITY RESOURCE WORKER	478	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
COMPUTER OPERATIONS TECHNICIAN	578	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
COMPUTER OPERATOR	403	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
COMPUTER SPECIALIST I-MAC	710	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
COMPUTER SPECIALIST IV	1157	52A	$ 49.81	$ 51.81	$ 53.89	$ 56.04	$ 58.28	$ 60.61
COMPUTER SPECIALIST V	708	55A	$ 56.05	$ 58.30	$ 60.62	$ 63.05	$ 65.56	$ 68.19
COMPUTER SUPPORT SPECIALIST	3000	43	$ 34.31	$ 35.70	$ 37.12	$ 38.60	$ 40.15	$ 41.76
CONSTRUCTION PLANS SPECIALIST	418	44A	$ 36.37	$ 37.83	$ 39.33	$ 40.91	$ 42.55	$ 44.26
CONTRACT ANALYST	392	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
CURRICULUM MATERIALS CLERK	535	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
CUSTODIAL CREW LEADER	297	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
CUSTODIAL QUALITY INSPECTOR	352	34A	$ 24.58	$ 25.57	$ 26.59	$ 27.65	$ 28.76	$ 29.90
CUSTODIAN I	359	32	$ 22.28	$ 23.16	$ 24.09	$ 25.05	$ 26.06	$ 27.10
CUSTODIAN II	355	34A	$ 24.58	$ 25.57	$ 26.59	$ 27.65	$ 28.76	$ 29.90
CUSTODIAN III	351	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
CUSTODIAN IV	350	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38
CUSTODIAN V	1081	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
DATA CONTROL CLERK	407	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
DATA QUALITY SPECIALIST	1178	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
DELIVERY DRIVER/WAREHOUSE WORKER	370	36	$ 26.08	$ 27.12	$ 28.21	$ 29.34	$ 30.50	$ 31.72
DIGITAL CONTENT PRODUCER	1153	48	$ 41.75	$ 43.42	$ 45.15	$ 46.96	$ 48.84	$ 50.79
DISTRIBUTION EXPEDITOR	542	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
DRYWALL/CEILING GRID INSTALLER	325	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
EDUCATION ASSISTANT IV (NATIVE AMERICAN CULTURE)	585	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
EDUCATION ASST III (ARABIC)	482	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
EDUCATION ASST III (CAMBODIAN)	445	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36

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EDUCATION ASST III (COMMUNITY DAY SCHOOL)	1060	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
EDUCATION ASST III (SAMOAN)	447	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
EDUCATION ASST III (SEVERE IMPAIRMENT)	439	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
EDUCATION ASST III (SPANISH)	446	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
EDUCATION ASST III (VIETNAMESE)	448	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
ELECTRICIAN	323	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
ELECTRICIAN ASSISTANT	340	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
ELECTRONICS TECHNICIAN	327	42A	$ 33.65	$ 35.00	$ 36.39	$ 37.85	$ 39.38	$ 40.94
ENVIRONMENTAL COMPLIANCE AND SAFETY TECHNICIAN	1179	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
EQUIPMENT OPERATOR	348	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
EQUIPMENT RECORDS TECHNICIAN	416	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
FACILITIES ANALYST	379	51A	$ 47.90	$ 49.82	$ 51.82	$ 53.90	$ 56.05	$ 58.29
FACILITIES SPECIALIST	998	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
FLOOR COVERING MECHANIC	313	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
FLOOR COVERING MECHANIC ASSISTANT	586	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
FOOD PRODUCTION WORKER	546	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
GLAZIER	314	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
GRAPHIC ARTS ASSISTANT	388	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
GROUNDSWORKER	366	35	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36	$ 30.52
HEAVY EQUIPMENT OPERATOR	347	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
HELP DESK TECHNICIAN	951	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
HUMAN RESOURCES SPECIALIST	737	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
HUMAN RESOURCES SPECIALIST (SUBSTITUTE STAFFING)	2099	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
HUMAN RESOURCES STAFFING ASSISTANT	1194	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
HUMAN RESOURCES TECHNICIAN	377	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
HVACR MECHANIC	301	42A	$ 33.65	$ 35.00	$ 36.39	$ 37.85	$ 39.38	$ 40.94
HVACR MECHANIC ASSISTANT	302	40	$ 30.50	$ 31.72	$ 33.00	$ 34.31	$ 35.69	$ 37.11
INSTRUCTIONAL AIDE	474	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
INSTRUCTIONAL ASSISTANT (ACADEMIC INTERVENTION)	1177	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
INSTRUCTIONAL ASSISTANT (COMP ASTD INSTRUCTION)	470	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
INSTRUCTIONAL ASSISTANT (PE)	480	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
INSTRUCTIONAL ASSISTANT (SP DA CL)	449	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
INSTRUCTIONAL ASSISTANT (TUTORIAL ASST)	469	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
INSTRUCTIONAL ASSISTANT/LIFEGUARD	451	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
INSTRUCTIONAL TUTOR-DEAF AND HARD OF HEARING	435	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
INSTRUCTIONAL TUTOR-LH/PH	433	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
INSTRUCTIONAL TUTOR-LH/PH BILITERATE	425	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
IT SERVICES CONTROL TECHNICIAN	3063	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
LANGUAGE TRANSLATOR/INTERPRETER SPANISH	380	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
LEAD AUTOMOTIVE MECHANIC	303	44	$ 35.69	$ 37.11	$ 38.59	$ 40.14	$ 41.74	$ 43.41
LEAD CARPENTER	309	44	$ 35.69	$ 37.11	$ 38.59	$ 40.14	$ 41.74	$ 43.41
LEAD DELIVERY DRIVER/WAREHOUSE WORKER	541	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
LEAD ELECTRICIAN	322	44	$ 35.69	$ 37.11	$ 38.59	$ 40.14	$ 41.74	$ 43.41
LEAD ELECTRONICS TECHNICIAN	326	45	$ 37.11	$ 38.60	$ 40.14	$ 41.75	$ 43.42	$ 45.15
LEAD GROUNDSWORKER	362	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
LEAD HVACR MECHANIC	722	45	$ 37.11	$ 38.60	$ 40.14	$ 41.75	$ 43.42	$ 45.15
LEAD MAINTENANCE WORKER	346	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
LEAD NUTRITION SERVICES EQUIPMENT MECHANIC	1040	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
LEAD OFFSET DUPLICATING & EQUIPMENT OPERATOR	655	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
LEAD PAINTER	337	43A	$ 35.01	$ 36.41	$ 37.87	$ 39.39	$ 40.95	$ 42.60
LEAD PLUMBER	299	45	$ 37.11	$ 38.60	$ 40.14	$ 41.75	$ 43.42	$ 45.15

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LEAD PLUMBER/HVACR MECHANIC	307	45	$ 37.11	$ 38.60	$ 40.14	$ 41.75	$ 43.42	$ 45.15
LEAD POOL ATTENDANT	353	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
LEAD PUBLIC SAFETY DISPATCHER	686	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38
LEAD SHEET METAL WORKER	298	45	$ 37.11	$ 38.60	$ 40.14	$ 41.75	$ 43.42	$ 45.15
LIBRARY ASSISTANT	476	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
LIFEGUARD	492	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
LOCKSMITH	315	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
MACHINIST	333	43A	$ 35.01	$ 36.41	$ 37.87	$ 39.39	$ 40.95	$ 42.60
MAIL CLERK	372	33A	$ 23.63	$ 24.57	$ 25.56	$ 26.58	$ 27.65	$ 28.75
MAINTENANCE TRADES HELPER	592	36	$ 26.08	$ 27.12	$ 28.21	$ 29.34	$ 30.50	$ 31.72
MAINTENANCE WORKER I	367	35	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36	$ 30.52
MAINTENANCE WORKER II	364	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
MARKETING GRAPHIC DESIGNER	1154	51A	$ 47.90	$ 49.82	$ 51.82	$ 53.90	$ 56.05	$ 58.29
MICROCOMPUTER SPECIALIST II	711	43	$ 34.31	$ 35.70	$ 37.12	$ 38.60	$ 40.15	$ 41.76
MICROCOMPUTER SPECIALIST III	712	45A	$ 37.86	$ 39.39	$ 40.95	$ 42.60	$ 44.30	$ 46.06
MICROCOMPUTER SPECIALIST I-PC	538	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
MOBILE MAINTENANCE TEAM LEADER	577	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
MOBILE MAINTENANCE TRADES WORKER	317	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38
MULTI MEDIA TECHNICIAN	748	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
NETWORK ENGINEER	3007	55A	$ 56.05	$ 58.30	$ 60.62	$ 63.05	$ 65.56	$ 68.19
NETWORK SPECIALIST	343	52A	$ 49.81	$ 51.81	$ 53.89	$ 56.04	$ 58.28	$ 60.61
NETWORK SYSTEMS TECHNICIAN	986	49A	$ 44.30	$ 46.07	$ 47.91	$ 49.83	$ 51.83	$ 53.90
NUTRITION COMPUTER ANALYST	537	49A	$ 44.30	$ 46.07	$ 47.91	$ 49.83	$ 51.83	$ 53.90
NUTRITION SERVICES CUSTODIAN/UTILITY TECHNICIAN	1149	33	$ 23.16	$ 24.10	$ 25.06	$ 26.07	$ 27.11	$ 28.19
NUTRITION SERVICES EQUIPMENT MECHANIC	539	43A	$ 35.01	$ 36.41	$ 37.87	$ 39.39	$ 40.95	$ 42.60
NUTRITION SPECIALIST	1041	48	$ 41.75	$ 43.42	$ 45.15	$ 46.96	$ 48.84	$ 50.79
OCCUPATIONAL THERAPIST	51	57A	$ 60.60	$ 63.03	$ 65.54	$ 68.17	$ 70.89	$ 73.73
OCCUPATIONAL THERAPY ASSISTANT	772	50	$ 45.16	$ 46.97	$ 48.85	$ 50.80	$ 52.84	$ 54.95
OFFICE ASSISTANT I - HEALTH AIDE	813	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
OFFICE ASSISTANT I/SAP	1043	30A	$ 21.00	$ 21.84	$ 22.71	$ 23.63	$ 24.57	$ 25.56
OFFICE TECHNICIAN REGISTRAR	385	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
PAINTER	338	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
PAINTER ASSISTANT	339	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
PARENT VOLUNTEER WORKER	530	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
PAYROLL SPECIALIST	1182	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
PAYROLL TECHNICIAN	419	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
PERSONNEL SPECIALIST	1135	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
PERSONNEL TECHNICIAN	1136	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
PLASTERER/CEMENT FINISHER	310	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
PLUMBER	342	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
PLUMBER ASSISTANT	345	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
POOL ATTENDANT	354	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
POWER MOWER OPERATOR	365	36	$ 26.08	$ 27.12	$ 28.21	$ 29.34	$ 30.50	$ 31.72
PRE-SCHOOL RECREATION AIDE	1183	26A	$ 17.98	$ 18.69	$ 19.44	$ 20.21	$ 21.02	$ 21.87
PROGRAM CLOCK & FIRE ALARM TECHNICIAN	328	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
PUB/COM REL TECH-WRITER/PHOTO	755	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
PUBLIC SAFETY DISPATCHER	490	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
PURCHASING CLERK	389	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
QUALITY CONTROL TECHNICIAN	955	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
RECREATION AIDE	1185	26A	$ 17.98	$ 18.69	$ 19.44	$ 20.21	$ 21.02	$ 21.87
RECREATION LEADER	1186	27A	$ 18.69	$ 19.44	$ 20.21	$ 21.02	$ 21.86	$ 22.73

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
REGISTERED BEHAVIOR TECHNICIAN	1160	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
REPROGRAPHIC EQUIPMENT OPERATOR	360	36	$ 26.08	$ 27.12	$ 28.21	$ 29.34	$ 30.50	$ 31.72
ROOFER	316	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
SCHOOL ACCOUNTING TECHNICIAN I - MIDDLE SCHOOL	1079	37A	$ 27.68	$ 28.79	$ 29.94	$ 31.13	$ 32.37	$ 33.67
SCHOOL ACCOUNTING TECHNICIAN II - HIGH SCHOOL	1080	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
SCHOOL LICENSED VOCATIONAL NURSE	593	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38
SCHOOL OUTREACH WORKER	431	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
SCHOOL POLICE CLERK	191	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
SECRETARY	567	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
SECRETARY II	759	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
SECRETARY III	757	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
SECRETARY IV (Conf.)	1159	40	$ 30.50	$ 31.72	$ 33.00	$ 34.31	$ 35.69	$ 37.11
SECURITY SPECIALIST	401	44	$ 35.69	$ 37.11	$ 38.59	$ 40.14	$ 41.74	$ 43.41
SECURITY SPECIALIST II	1196	46A	$ 39.40	$ 40.97	$ 42.61	$ 44.31	$ 46.08	$ 47.93
SENIOR ACCOUNTING DATA TECHNICIAN	398	40	$ 30.50	$ 31.72	$ 33.00	$ 34.31	$ 35.69	$ 37.11
SENIOR ATTENDANCE TECHNICIAN	774	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
SENIOR BUDGET ANALYST	752	49	$ 43.41	$ 45.15	$ 46.96	$ 48.84	$ 50.79	$ 52.83
SENIOR CAFETERIA WORKER	426	32A	$ 22.73	$ 23.65	$ 24.59	$ 25.58	$ 26.61	$ 27.67
SENIOR CATERER	570	35A	$ 25.57	$ 26.60	$ 27.66	$ 28.76	$ 29.91	$ 31.10
SENIOR CLAIMS EXAMINER	574	49	$ 43.41	$ 45.15	$ 46.96	$ 48.84	$ 50.79	$ 52.83
SENIOR CLERK	386	35A	$ 25.57	$ 26.60	$ 27.66	$ 28.76	$ 29.91	$ 31.10
SENIOR FOOD PRODUCTION WORKER	545	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
SENIOR LANGUAGE TRANSLATOR INTERPRETER (SPANISH)	1195	39A	$ 29.90	$ 31.10	$ 32.34	$ 33.64	$ 34.98	$ 36.38
SENIOR PURCHASING CLERK	406	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
SENIOR RECREATION LEADER	1187	28A	$ 19.43	$ 20.20	$ 21.01	$ 21.85	$ 22.72	$ 23.64
SENIOR REGISTRAR	776	39	$ 29.34	$ 30.51	$ 31.73	$ 33.00	$ 34.31	$ 35.69
SERVING KITCHEN OPERATOR	549	31	$ 21.43	$ 22.29	$ 23.18	$ 24.11	$ 25.07	$ 26.08
SHEETMETAL WORKER	331	42A	$ 33.65	$ 35.00	$ 36.39	$ 37.85	$ 39.38	$ 40.94
SHEETMETAL WORKER ASSISTANT	334	40	$ 30.50	$ 31.72	$ 33.00	$ 34.31	$ 35.69	$ 37.11
SMALL ENGINES MECHANIC	305	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
SPECIAL ED LIAISON	557	32	$ 22.28	$ 23.16	$ 24.09	$ 25.05	$ 26.06	$ 27.10
SPECIAL EDUCATION ASSISTANT II (TRANSITION)	756	34A	$ 24.58	$ 25.57	$ 26.59	$ 27.65	$ 28.76	$ 29.90
SPEECH-LANGUAGE PATHOLOGY ASSISTANT (SLPA)	817	37	$ 27.11	$ 28.20	$ 29.33	$ 30.49	$ 31.71	$ 32.99
SPRINKLER SYSTEM SPECIALIST	344	40A	$ 31.11	$ 32.36	$ 33.66	$ 35.00	$ 36.40	$ 37.86
STUDENT ASSISTANCE GROUP FACILITATOR	763	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
STUDENT RECOVERY SPECIALIST	1072	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
STUDENT SERVICES SPECIALIST (NATIVE AMERICAN CULTURE)	3008	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
STUDENT SERVICES SPECIALIST II	719	50	$ 45.16	$ 46.97	$ 48.85	$ 50.80	$ 52.84	$ 54.95
TELECOMMUNICATIONS SPECIALIST	1176	45A	$ 37.86	$ 39.39	$ 40.95	$ 42.60	$ 44.30	$ 46.06
TRAINING SPECIALIST	576	46	$ 38.59	$ 40.13	$ 41.74	$ 43.41	$ 45.14	$ 46.96
TRANSPORTATION PLANNER	506	44A	$ 36.37	$ 37.83	$ 39.33	$ 40.91	$ 42.55	$ 44.26
TRANSPORTATION SCHEDULER	587	43A	$ 35.01	$ 36.41	$ 37.87	$ 39.39	$ 40.95	$ 42.60
TREE TRIMMER	363	41	$ 31.75	$ 33.02	$ 34.35	$ 35.72	$ 37.14	$ 38.63
VIRTUAL LEARNING INSTRUCTIONAL ASSISTANT	1161	34	$ 24.13	$ 25.10	$ 26.09	$ 27.14	$ 28.22	$ 29.36
WAREHOUSE SYSTEMS TECHNICIAN	657	38	$ 28.20	$ 29.33	$ 30.50	$ 31.72	$ 32.99	$ 34.30
WELDER FABRICATOR	332	41A	$ 32.34	$ 33.64	$ 34.98	$ 36.38	$ 37.84	$ 39.34
WORKERS COMPENSATION CLERK	378	36A	$ 26.62	$ 27.68	$ 28.78	$ 29.94	$ 31.13	$ 32.37
WORKERS COMPENSATION TECHNICIAN	1050	38A	$ 28.77	$ 29.91	$ 31.11	$ 32.35	$ 33.65	$ 35.00
YOUTH SERVICES SPECIALIST	1126	42	$ 32.98	$ 34.29	$ 35.68	$ 37.10	$ 38.58	$ 40.12
Revised on 5/27/2026								