

Certified Teacher Salary Schedule												
	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	MA+60	PHD ED
BASE	\$43,000.00	\$44,000.00	\$45,000.00	\$46,000.00	\$47,000.00	\$48,000.00	\$49,000.00	\$50,000.00	\$51,000.00	\$52,000.00	\$53,000.00	\$54,000.00
CAP	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00	\$72,000.00

Non-Certified Teacher Salary Schedule

NCT	
BASE	\$36,000.00
CAP	\$40,000.00

Administrator Salary Schedule

	Elem	MS	HS	AP	Social Emot	TOSA	Superintendent
BASE	\$68,000.00	\$70,000.00	\$72,000.00	\$60,000.00	\$40,000.00	\$40,000.00	\$90,000.00
CAP	\$100,000.00	\$100,000.00	\$100,000.00	\$90,000.00	\$72,000.00	\$60,000.00	\$150,000.00

Directors Salary Schedule

	Maintenance Nutrition & PK	Transp HR	Tech Facility/AD	Business Mgr Exec Dir
BASE	\$42,000.00	\$42,000.00	\$58,000.00	\$62,000.00
CAP	\$72,000.00	\$72,000.00	\$88,000.00	\$92,000.00

Classified Support Salary Schedule

	Secretary 2 Maint. Asst.	Secretary 1	Para 2	Para 1 Library asst.	Custodian	Kitchen	IT /Mechanic ASSISTANT
BASE	\$17.00	\$17.50	\$16.50	\$17.00	\$16.50	\$16.50	\$21.00
CAP	\$30.00	\$32.00	\$30.00	\$30.00	\$30.00	\$25.00	\$30.00

Transportation Salary Schedule

	VAN DRIVER BUS MONITOR	BUS DRIVER MECH	ACTIVITY DRIVER
BASE	\$18.00	\$21.00	\$18.00
CAP	\$25.00	\$35.00	\$18.00

Substitute Daily Rates

DAILY	PARA/CLASSIFIED SUB	\$130	PER DAY
DAILY	TEACHER SUB	\$150	PER DAY
DAILY	LONG TERM SUB	\$180	PER DAY
DAILY	ROUTE BUS CDL DRIVER SUB	\$21.00	PER HOUR
DAILY	ROUTE VAN DRIVER SUB	\$18.00	PER HOUR

2026-2027 Salary Increase for Returning Staff

Certified Teachers	\$1,000.00	For the 26/27 school year
Non-Certified Teachers	\$800.00	For the 26/27 school year
Administrators	\$1,200.00	For the 26/27 school year
Directors	\$1,200.00	For the 26/27 school year
Classified Staff	\$800.00	For the 26/27 school year
Transportation Staff	\$800.00	For the 26/27 school year

-Full-Time Employee Benefits: Medical, Vision, and Dental

-District total contribution of up to \$647/month for district offered health plans

-4 Day Work Week (M-Th) 144 student contact days 154 teacher work days

- Professional Development

-Federal loan-forgiveness eligibility

-4 snow days built in All discretionary days open for personal use

COLORADO	2023	2024	2025	2026
MIN WAGE	\$13.65	\$14.42	\$14.81	\$15.16