MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered into this 19 day of May, 2025, by and between the Board of Education of O'Fallon Community Consolidated School District No. 90 ("Board" or "District") and the O'Fallon Support Personnel Federation, IFT/AFT Local 6353 ("Union"), the exclusive representative for certain educational support employees of the District.

W I T N E S S E T H:

WHEREAS, the Board and the Union are parties to a collective bargaining agreement covering the 2025-2026 and 2026-2027 school years ("the Agreement"); and

WHEREAS, Section 10.2(A) of the Agreement (Health Insurance) provides for the Board's contribution to the health insurance premium for employees, including a specified contribution toward family insurance; and

WHEREAS, following changes in the insurance payments for other categories of employees, and to maintain consistency in payroll procedures, the Board and the Union have agreed to update the amount of the contribution toward family insurance; and

WHEREAS, the parties have reached mutually agreeable terms to resolve the foregoing issues and wish to memorialize the same herein.

NOW, THEREFORE, in consideration of the premises and the mutual promises, covenants, and agreements contained herein, and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

Section 1. Incorporation of Preambles. The parties hereby find that all of the recitals contained in the preambles to this Memorandum are full, true and correct and do incorporate them into this Memorandum by this reference.