

2026-2027 Graves County Board of Education Salary Schedule Daily Rates

RANK I-RANK III	RANK IV	RANK V	KTRS RETIREE BONUS
\$110.00	\$100.00	\$85.00	\$75.00

Kentucky Teacher Retirement System Retirees will have a \$75 bonus added to the Rank I-III Daily Rate of \$110 per day. \$150.00 per day for substitute psychologist and psychometrist.

Long-Term Leaves: A long-term leave is defined as an assignment of a substitute teacher exceeding 20 consecutive days in a long-term position. Eligibility for long-term pay means that service must be continuous within the same position.

Substitutes who are long-term and hold a valid Kentucky Teaching Certificate in the area of for which they are substituting, shall on the 20th day receive retro pay for the first 20 days of substituting in that position.

A substitute teacher who has a valid Kentucky Teaching Certificate, including KTRS retirees, will be paid on the regular teacher's salary schedule at the daily rate of a Rank III teacher with zero (0) years experience.

If the Rank III teacher with zero(0) years experience daily rate exceeds the amount of the Daily Wage Threshold of a KTRS retiree, the Daily Wage Threshold would be the rate of pay.

Substitutes with emergency substitute certification holding no other valid Kentucky Teaching certificate (Rank IV and V) will receive 1.5 times the regular substitute daily rate after 20 consecutive days in a long-term leave position.

Rank I-III: Includes substitutes with full teacher certification. This does not include emergency certification or eligibility for internship.

Rank IV: Includes substitutes with a bachelor's degree without certification.

Rank V: Includes all other substitute teachers.

Classified Substitute Rates	
Substitute Bus Driver	17.60
Substitute Bus Monitor	11.82
Substitute Cook/Baker	13.30
Substitute Custodian	13.30
Substitute Daycare Assistant	13.30
Substitute Instructional Assistant	13.30
Substitute Nurse	22.03
Substitute Account Clerk 3-Payroll	28.64
Substitute Mechanic	23.98