

**2026-2027 Exempt A - Annual
12 Month Employees**

Step	A	B	C	D	E	F	G	H	I	J	K	L	M
1	\$40,716	\$42,345	\$44,039	\$45,801	\$47,633	\$49,538	\$51,520	\$53,581	\$55,724	\$57,953	\$60,271	\$62,682	\$65,189
2	\$41,306	\$42,958	\$44,676	\$46,463	\$48,322	\$50,255	\$52,265	\$54,356	\$56,530	\$58,791	\$61,143	\$63,589	\$66,133
3	\$41,905	\$43,581	\$45,324	\$47,137	\$49,022	\$50,983	\$53,022	\$55,143	\$57,349	\$59,643	\$62,029	\$64,510	\$67,090
4	\$42,513	\$44,214	\$45,983	\$47,822	\$49,735	\$51,724	\$53,793	\$55,945	\$58,183	\$60,510	\$62,930	\$65,447	\$68,065
5	\$43,129	\$44,854	\$46,648	\$48,514	\$50,455	\$52,473	\$54,572	\$56,755	\$59,025	\$61,386	\$63,841	\$66,395	\$69,051
6	\$43,754	\$45,504	\$47,324	\$49,217	\$51,186	\$53,233	\$55,362	\$57,576	\$59,879	\$62,274	\$64,765	\$67,356	\$70,050
7	\$44,388	\$46,164	\$48,011	\$49,931	\$51,928	\$54,005	\$56,165	\$58,412	\$60,748	\$63,178	\$65,705	\$68,333	\$71,066
8	\$45,032	\$46,833	\$48,706	\$50,654	\$52,680	\$54,787	\$56,978	\$59,257	\$61,627	\$64,092	\$66,656	\$69,322	\$72,095
9	\$45,685	\$47,512	\$49,412	\$51,388	\$53,444	\$55,582	\$57,805	\$60,117	\$62,522	\$65,023	\$67,624	\$70,329	\$73,142
10	\$46,347	\$48,201	\$50,129	\$52,134	\$54,219	\$56,388	\$58,644	\$60,990	\$63,430	\$65,967	\$68,606	\$71,350	\$74,204
11	\$47,019	\$48,900	\$50,856	\$52,890	\$55,006	\$57,206	\$59,494	\$61,874	\$64,349	\$66,923	\$69,600	\$72,384	\$75,279
12	\$47,701	\$49,609	\$51,593	\$53,657	\$55,803	\$58,035	\$60,356	\$62,770	\$65,281	\$67,892	\$70,608	\$73,432	\$76,369
13	\$48,393	\$50,329	\$52,342	\$54,436	\$56,613	\$58,878	\$61,233	\$63,682	\$66,229	\$68,878	\$71,633	\$74,498	\$77,478
14	\$49,095	\$51,059	\$53,101	\$55,225	\$57,434	\$59,731	\$62,120	\$64,605	\$67,189	\$69,877	\$72,672	\$75,579	\$78,602
15	\$49,807	\$51,799	\$53,871	\$56,026	\$58,267	\$60,598	\$63,022	\$65,543	\$68,165	\$70,892	\$73,728	\$76,677	\$79,744
16	\$50,529	\$52,550	\$54,652	\$56,838	\$59,112	\$61,476	\$63,935	\$66,492	\$69,152	\$71,918	\$74,795	\$77,787	\$80,898
17	\$51,262	\$53,312	\$55,444	\$57,662	\$59,968	\$62,367	\$64,862	\$67,456	\$70,154	\$72,960	\$75,878	\$78,913	\$82,070
18	\$52,005	\$54,085	\$56,248	\$58,498	\$60,838	\$63,272	\$65,803	\$68,435	\$71,172	\$74,019	\$76,980	\$80,059	\$83,261
19	\$52,759	\$54,869	\$57,064	\$59,347	\$61,721	\$64,190	\$66,758	\$69,428	\$72,205	\$75,093	\$78,097	\$81,221	\$84,470
20	\$53,524	\$55,665	\$57,892	\$60,208	\$62,616	\$65,121	\$67,726	\$70,435	\$73,252	\$76,182	\$79,229	\$82,398	\$85,694
21	\$54,300	\$56,472	\$58,731	\$61,080	\$63,523	\$66,064	\$68,707	\$71,455	\$74,313	\$77,286	\$80,377	\$83,592	\$86,936
22	\$55,087	\$57,290	\$59,582	\$61,965	\$64,444	\$67,022	\$69,703	\$72,491	\$75,391	\$78,407	\$81,543	\$84,805	\$88,197
23	\$55,886	\$58,121	\$60,446	\$62,864	\$65,379	\$67,994	\$70,714	\$73,543	\$76,485	\$79,544	\$82,726	\$86,035	\$89,476
24	\$56,696	\$58,964	\$61,323	\$63,776	\$66,327	\$68,980	\$71,739	\$74,609	\$77,593	\$80,697	\$83,925	\$87,282	\$90,773
25	\$57,518	\$59,819	\$62,212	\$64,700	\$67,288	\$69,980	\$72,779	\$75,690	\$78,718	\$81,867	\$85,142	\$88,548	\$92,090
26	\$58,352	\$60,686	\$63,113	\$65,638	\$68,264	\$70,995	\$73,835	\$76,788	\$79,860	\$83,054	\$86,376	\$89,831	\$93,424
27	\$59,198	\$61,566	\$64,029	\$66,590	\$69,254	\$72,024	\$74,905	\$77,901	\$81,017	\$84,258	\$87,628	\$91,133	\$94,778
28	\$60,056	\$62,458	\$64,956	\$67,554	\$70,256	\$73,066	\$75,989	\$79,029	\$82,190	\$85,478	\$88,897	\$92,453	\$96,151
29	\$60,927	\$63,364	\$65,899	\$68,535	\$71,276	\$74,127	\$77,092	\$80,176	\$83,383	\$86,718	\$90,187	\$93,794	\$97,546
30	\$61,810	\$64,282	\$66,853	\$69,527	\$72,308	\$75,200	\$78,208	\$81,336	\$84,589	\$87,973	\$91,492	\$95,152	\$98,958

Exempt employee annual salaries are divided and paid over 12 months. Annual salaries are calculated using contracted work days, not to exceed 261.

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12 Month Employees**

Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	\$67,797	\$70,509	\$73,329	\$76,262	\$79,312	\$82,484	\$85,783	\$89,214	\$92,783	\$96,494	\$100,354	\$104,368	\$108,543
2	\$68,778	\$71,529	\$74,390	\$77,366	\$80,461	\$83,679	\$87,026	\$90,507	\$94,127	\$97,892	\$101,808	\$105,880	\$110,115
3	\$69,774	\$72,565	\$75,468	\$78,487	\$81,626	\$84,891	\$88,287	\$91,818	\$95,491	\$99,311	\$103,283	\$107,414	\$111,711
4	\$70,788	\$73,620	\$76,565	\$79,628	\$82,813	\$86,126	\$89,571	\$93,154	\$96,880	\$100,755	\$104,785	\$108,976	\$113,335
5	\$71,813	\$74,686	\$77,673	\$80,780	\$84,011	\$87,371	\$90,866	\$94,501	\$98,281	\$102,212	\$106,300	\$110,552	\$114,974
6	\$72,852	\$75,766	\$78,797	\$81,949	\$85,227	\$88,636	\$92,181	\$95,868	\$99,703	\$103,691	\$107,839	\$112,153	\$116,639
7	\$73,909	\$76,865	\$79,940	\$83,138	\$86,464	\$89,923	\$93,520	\$97,261	\$101,151	\$105,197	\$109,405	\$113,781	\$118,332
8	\$74,979	\$77,978	\$81,097	\$84,341	\$87,715	\$91,224	\$94,873	\$98,668	\$102,615	\$106,720	\$110,989	\$115,429	\$120,046
9	\$76,068	\$79,111	\$82,275	\$85,566	\$88,989	\$92,549	\$96,251	\$100,101	\$104,105	\$108,269	\$112,600	\$117,104	\$121,788
10	\$77,172	\$80,259	\$83,469	\$86,808	\$90,280	\$93,891	\$97,647	\$101,553	\$105,615	\$109,840	\$114,234	\$118,803	\$123,555
11	\$78,290	\$81,422	\$84,679	\$88,066	\$91,589	\$95,253	\$99,063	\$103,026	\$107,147	\$111,433	\$115,890	\$120,526	\$125,347
12	\$79,424	\$82,601	\$85,905	\$89,341	\$92,915	\$96,632	\$100,497	\$104,517	\$108,698	\$113,046	\$117,568	\$122,271	\$127,162
13	\$80,577	\$83,800	\$87,152	\$90,638	\$94,264	\$98,035	\$101,956	\$106,034	\$110,275	\$114,686	\$119,273	\$124,044	\$129,006
14	\$81,746	\$85,016	\$88,417	\$91,954	\$95,632	\$99,457	\$103,435	\$107,572	\$111,875	\$116,350	\$121,004	\$125,844	\$130,878
15	\$82,934	\$86,251	\$89,701	\$93,289	\$97,021	\$100,902	\$104,938	\$109,136	\$113,501	\$118,041	\$122,763	\$127,674	\$132,781
16	\$84,134	\$87,499	\$90,999	\$94,639	\$98,425	\$102,362	\$106,456	\$110,714	\$115,143	\$119,749	\$124,539	\$129,521	\$134,702
17	\$85,353	\$88,767	\$92,318	\$96,011	\$99,851	\$103,845	\$107,999	\$112,319	\$116,812	\$121,484	\$126,343	\$131,397	\$136,653
18	\$86,591	\$90,055	\$93,657	\$97,403	\$101,299	\$105,351	\$109,565	\$113,948	\$118,506	\$123,246	\$128,176	\$133,303	\$138,635
19	\$87,849	\$91,363	\$95,018	\$98,819	\$102,772	\$106,883	\$111,158	\$115,604	\$120,228	\$125,037	\$130,038	\$135,240	\$140,650
20	\$89,122	\$92,687	\$96,394	\$100,250	\$104,260	\$108,430	\$112,767	\$117,278	\$121,969	\$126,848	\$131,922	\$137,199	\$142,687
21	\$90,413	\$94,030	\$97,791	\$101,703	\$105,771	\$110,002	\$114,402	\$118,978	\$123,737	\$128,686	\$133,833	\$139,186	\$144,753
22	\$91,725	\$95,394	\$99,210	\$103,178	\$107,305	\$111,597	\$116,061	\$120,703	\$125,531	\$130,552	\$135,774	\$141,205	\$146,853
23	\$93,055	\$96,777	\$100,648	\$104,674	\$108,861	\$113,215	\$117,744	\$122,454	\$127,352	\$132,446	\$137,744	\$143,254	\$148,984
24	\$94,404	\$98,180	\$102,107	\$106,191	\$110,439	\$114,857	\$119,451	\$124,229	\$129,198	\$134,366	\$139,741	\$145,331	\$151,144
25	\$95,774	\$99,605	\$103,589	\$107,733	\$112,042	\$116,524	\$121,185	\$126,032	\$131,073	\$136,316	\$141,769	\$147,440	\$153,338
26	\$97,161	\$101,047	\$105,089	\$109,293	\$113,665	\$118,212	\$122,940	\$127,858	\$132,972	\$138,291	\$143,823	\$149,576	\$155,559
27	\$98,569	\$102,512	\$106,612	\$110,876	\$115,311	\$119,923	\$124,720	\$129,709	\$134,897	\$140,293	\$145,905	\$151,741	\$157,811
28	\$99,997	\$103,997	\$108,157	\$112,483	\$116,982	\$121,661	\$126,527	\$131,588	\$136,852	\$142,326	\$148,019	\$153,940	\$160,098
29	\$101,448	\$105,506	\$109,726	\$114,115	\$118,680	\$123,427	\$128,364	\$133,499	\$138,839	\$144,393	\$150,169	\$156,176	\$162,423
30	\$102,916	\$107,033	\$111,314	\$115,767	\$120,398	\$125,214	\$130,223	\$135,432	\$140,849	\$146,483	\$152,342	\$158,436	\$164,773

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