North Cook Intermediate Service Center
Governing Board Agenda
Nicholas & Associates
1001 Feehanville Drive, Mount Prospect, IL 60056
Wednesday, June 3, 2026 at 7:30 a.m.

I. CALL NORTH COOK GOVERNING BOARD MEETING TO ORDER

II. RECOGNITION OF VISITORS AND COMMENTS FROM THE PUBLIC

III. DISCUSSION ITEMS

a. Executive Director's Report 1-2
   i. Facility Planning Update 3-4
   ii. FY26 Strategic Plan End-of-Year Update 5-15
   iii. FY27 NCISC Governing Board Meeting Dates 16
   iv. New FY27 Board Member & Transition of Secretary Duties (2026-2027) 17
b. Communications Report 18
c. Education & Professional Learning Report 19-23
d. Student Services 24-26
e. Financial Report 27-54
f. Human Resources Report 55-56
   i. Personnel Report, New Hires & Resignations 57-58
   ii. Resolution to Include Compensation Paid Under an IRC Section 125 Plan as IMRF 59-61
   iii. FY27 Staffing Plan & Salary Recommendation 62-66
g. Policy Updates
   i. Policy Manual Updates, 2nd Reading: Policy 500.130 and 500.210 67-68

IV. CLOSED SESSION 69

a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

V. CONSENT AGENDA ACTION ITEMS 70

a. Approval of Public Hearing Governing Board Meeting Minutes of April 22, 2026 71-73
b. Approval of Regular Governing Board Meeting Minutes and Closed Session Minutes of April 22, 2026 74-82

c. Approval of Personnel, New Hires & Resignations

d. Approval of Regular Disbursements for 04/14/26 – 05/19/26 83-106
e. Approval of Payroll Registers for 04/30/26 – 05/15/26 107-110

VI. ACTION ITEMS

a. Approval of NCISC FY27 Governing Meeting Dates 111
b. Approval of New FY27 NCISC Board Member, Lorenzo Cervantes (Skokie District 69) 112
c. Approval of Transition of Board Secretary Duties 113
d. Approval of FY27 Staffing Plan and Salary Recommendation 114
e. Approval to Include Compensation Paid Under an IRC Section 125 Plan as IMRF 115
f. Approval of NCISC Policy Manual Updates, 2nd Reading 116

VII. FOIA REPORT: One (1) FOIA Request 117

VIII. BOARD ACKNOWLEDGEMENTS: Special thanks to Karen Foley for her dedication to the NCISC Governing Board for the past ten years. We appreciate her resilience and kindness. The NCISC family wishes her all the very best in retirement!

IX. ADJOURNMENT/NEXT MEETING: September 2026

AT OUR NEW LOCATION:
852 Feehanville Drive
Mount Prospect, IL 60056