



# Miami-Dade County Public Schools

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**JOB TITLE/POSITION:** Superintendent of Schools

On April 29, 2026, the School Board of Miami-Dade County, Florida approved a job description, including the minimum qualifications, and *Desired Attributes of the Superintendent*, for candidates wishing to apply for the position of Superintendent of Schools. This is a contracted position.

The Superintendent is the chief executive officer of the School District (School Board Policy 1010) and reports directly to the school board. The Superintendent shall be responsible for the administration and management of the District's schools and for the supervision of instruction. (School Board Policy 1030).

Pursuant to state law and Board Policy, the Board is authorized to appoint the Superintendent and to enter into an employment contract with the selected candidate.

Below are the minimum qualifications for this position as approved by the School Board on April 29, 2026.

## **MINIMUM QUALIFICATIONS** **FOR POSITION OF SUPERINTENDENT OF SCHOOLS**

- At a minimum, a Master's degree or higher; Doctoral degree preferred.
- Demonstrated experience as a classroom teacher or equivalent instructional experience: Three (3) years of Highly Effective/Effective public school classroom teaching experience or equivalent instructional experience.
- Demonstrated experience as a school-site principal, and school district-wide experience.
- Seven (7) years of progressively responsible public school administrative experience.
- Proven leadership experience at a school-site, District, or organizational level including responsibility for improving student outcomes, managing teams, and driving educational performance.
- An understanding of our diverse community and knowledge of the needs of our students, including English Language Learners, Exceptional Education Students, low performing students, our most gifted and talented students, and our students who come from economically disadvantaged neighborhoods.
- Knowledge of administration, supervision, curriculum, business and financial affairs, personnel management, and program evaluation of large complex systems especially through change.
- Oral and written communication skills.
- Ability to work with diverse groups of people.
- Demonstrated understanding of and ability to leverage technology, data systems, and emerging innovations to improve student outcomes and organizational effectiveness.
- Demonstrated commitment to and belief in the critical role of strong public education

systems in community success.

The full job description, *Desired Attributes of the Superintendent*, and other related information concerning the superintendent search can be found at:

<https://superintendentapplicants.dadeschools.net>

**DEADLINE FOR SUBMISSION OF LETTER OF INTENT AND RESUME:**

Interested applicants must submit a letter of intent and their resume to the General Counsel by no later than 5:00pm, Wednesday, June 10, 2026. Applicants must submit their documents both by electronic mail and U.S. Mail at the addresses listed below. These documents must be received by the prescribed deadline in order to be considered by the School Board for the position of Superintendent of Schools. Please note that all documents submitted will be considered public records.

**MAIL REQUIRED DOCUMENTS TO THE FOLLOWING ADDRESS:**

Mr. Walter J. Harvey  
General Counsel  
Office of the General Counsel  
1450 N.E. 2<sup>nd</sup> Avenue, Suite 430  
Miami, Florida, 33132

And email to [superintendentapplicants@dadeschools.net](mailto:superintendentapplicants@dadeschools.net)