

Old Trail School

Old Trail School is an independent, coeducational day school in Bath, Ohio, serving 450 students from toddlers through grade 8. Founded in 1920, Old Trail offers a holistic, hands-on approach to education, taking learning beyond the classroom and into the wide-open spaces of its picturesque 62-acre campus nestled in Cuyahoga Valley National Park. Guided by its Core Values of Respect, Responsibility, Goodness and Service, Old Trail is dedicated to an inclusive environment where all students are known, heard and valued. As the nation's only independent school located in a national park, Old Trail and its community enjoy daily access to abundant resources, unparalleled experiences and a beautiful setting to call home.

Old Trail School is an Equal Opportunity Employer, and all employment decisions are made without regard to religion, gender, race, color, national or ethnic origin, marital status, sexual orientation, physical challenge, or veteran status. This policy extends to all aspects of recruiting, hiring, promotion, training, compensation and benefits.

If you have questions or a grievance related to this policy, please contact Sarah Johnston, Head of School, at 330.666.1118 or mail to: Old Trail School, 2315 Ira Road, P.O. Box 827, Bath, Ohio 44210-0827.

POSITION: GRADE 3-4 MATH TEACHER

START DATE: AUGUST 15, 2026

REPORTS TO: DIRECTOR OF LOWER SCHOOL

CLASSIFICATION: FULL-TIME, EXEMPT; SALARIED WITH BENEFITS

COMPENSATION: COMPETITIVE WITH AREA INDEPENDENT SCHOOLS

JOB DESCRIPTION:

Old Trail School is seeking a full-time **Grade 3-4 Math Teacher** for the 2026-27 school year. The successful candidate will be responsible for teaching Math to students in grades 3-4 and providing mathematics support and enrichment as needed. The candidate may also co-lead a fourth grade homeroom, teach a Middle School Math elective, and/or be required to chaperone an overnight experience/trip with other colleagues. The ideal candidate will maintain a positive and professional atmosphere in the classroom through enthusiastic and authentic modeling and by promoting the work, happiness, and self-esteem of every student. It is expected that the candidate will create and maintain current, detailed lesson plans; provide ongoing communication with parents in person and via the software tools used; and serve as a role model for the school's core values of Respect, Responsibility, Goodness and Service.

Other duties may include coaching a sport, proctoring study halls, supervising break or recess and filling in for other duties as needed.

Applicants should hold a bachelor's degree with a major in Education or Math and a current teaching license in the state of Ohio. Applicants should have 3-5 years of teaching experience in Math, either in the classroom or in other non-traditional educational settings. They should have awareness and professional knowledge of small group instruction, digital citizenship and project/project-based or experiential learning.

All applications should include a cover letter and resume. Please [Click Here](#) to apply.