

St. Maries Joint School District #41

Certified Salary Schedule

2025-2026

New Hire Yrs Exp Initial Placement		BA	BA+24	MA	MA+24
0	R1	50,359			
1	R2	50,886			
2	R3	51,886			
3	P1	54,011	56,011	57,511	59,011
4-5	P2	55,511	57,511	59,011	60,511
6-7	P3	57,011	59,011	60,511	62,011
8-9	P4	58,511	60,511	62,011	63,511
10-11	P5	60,011	62,011	63,511	65,011
12	P6	61,511	63,511	65,011	66,511
13	P7	63,011	65,011	66,511	68,011
14	P8	64,511	66,511	68,011	69,511
15	P9	66,011	68,011	69,511	71,011
16-17	P10	67,511	69,511	71,011	72,511
18-19	P11	69,011	71,011	72,511	74,011
20	P12	70,511	72,511	74,011	75,511
	GFL	73,916	75,916	77,416	78,916

Certified staff who have achieved an Advanced Professional Endorsement, as per Idaho Code 33-1201A, shall be paid an additional allowance of \$1,000.

To recognized certified staff that have completed fifteen (15) or more continuous years of certified employment with St. Maries Joint School District #41, an additional longevity allowance shall be paid as follows:

15-19 years	500.00
20-24 years	750.00
25-29 years	1,000.00
30+ years	1,250.00

No movement will be made from P12 to the Grandfathered Legacy Row GFL.

For vertical salary schedule movement from prior year:

Certified staff who are in their first year of holding a certificate shall be placed in the first row of the residency rung and shall move one row on the residency run for each year they hold a certificate thereafter for up to three (3) years, at which point they will remain in the third row of the residency rung until they earn a professional endorsement.

Certified staff on the professional rung who meet the District's performance criteria, as outlined in Idaho Code, for at least one (1) of the three (3) prior years, shall move one row.

College credits earned (1) after receiving and Idaho Educational Credential, (2) at an accredited college, and (3) in a related teaching field, may be used for educational advancement on the Certified Salary Schedule.