BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, April 28, 2026

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 28th day of April, 2026, at 6:30 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:30 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Wittstock seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Leah Hibl, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Denise Wittstock, Mr. Peter Madden, Ms. Sarah Ruiz-Harrison (arrived at 6:34), Ms. Mary Lynne Donohue, and Ms. Kay Robbins

Excused: Ms. Allie Tasche

APPROVAL OF MINUTES

Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Regular Board of Education meeting minutes of March 10, 2026. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Robbins, seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to award a high school diploma to Yulianees Diaz, South High School Class of 2025.

STUDENT REPRESENTATIVES

Ms. Asiah Clifton, North High School representative shared that they had students at HOSA and DECA who attended the state championship and then also qualified for nationals. On March 5 they had their spring plays. There were three short plays: “10 Ways to Survive a Zombie Apocalypse”, “The Story of the Mother”, and “The Big Picture.” The Red Raider Robots team was the first team to advance to the Wisconsin state championship in April, they placed 25th. They didn’t qualify for worlds, but they are still going to the event in Texas. They had solo ensemble on March 14 – everyone got a 2 or higher. Their strings choir went to state – Mark Martinez, Jonah Brashaw, Ian Le Fave, and Sam Martin all went to state for their band solos. Nearly $2 million was awarded to 300 students at scholarship night on April 22. Prom was at The Bull on April 10 and nearly all the tickets were sold out. The spring band concert was on April 26 – a few of the seniors got awards. The spring jazz and orchestra concert will be on May 17. They had a volunteer day on April 20 with over 200 students volunteering. There were 15 different partners that they did the volunteer work with including youth sailing, United Way, Nourish Farms, Peace Park, Sheboygan Jaycees, the Sheboygan County Food Bank, the Stephanie Weill Center, Maywood, and Sharon Richardson Hospice just to name a few. They also cleaned up the North High school grounds. Expo will be taking place on Saturday, May 2. It will include a talent show, food for sale, and different activities. The people selling the food are different clubs and organizations at North. One of which is the Black Community Organization which Ms. Clifton is part of and they will be selling soul food. The Chinese Club and the North High volleyball teams will sell eggrolls. The talent show will have singing, dancing, slam poetry, drumline, and bands performing. Also coming up is the senior banquet, Raider Nation family vacation, legacy tour, and baccalaureate. SPEF scholarship night will be on May 6. Awards night will be on

May 20. Senior signing night will be on May 28. One more point that she wanted to talk about was a topic given to her by the advisor of the Black Community Organization (BCO) – in the hallways there have been students who are passing around the n-word. She doesn't think that it's appropriate to say whether someone is white or black in a school environment, even if someone is black. It's extremely disrespectful and they are trying to learn how to deal with it. Ms. Robbins stated that she appreciates that the concern is being confronted and that any role that Ms. Clifton and other young people have in it is admirable and she's assuming that the adults are standing with the students.

Ms. Emma Martinez, South High School representative shared that the Juniors took the ACT in March and the staff did a staff-sponsored breakfast that day. The solo ensemble took place in March, the orchestra group was one point away from going to state. The jazz groups, the band, the choir, and many soloists went to state. The PreACT was on April 10. The juniors had a financial literacy event that included over 60 volunteers from the community come in and work at stations. and The Luxembourg student exchange took place over spring break – 11 students from South went to Luxembourg and then 9 students came here for the week of the 13th. The favorite food of the exchange students was cheeseballs and they carried around giant jars of cheeseballs everywhere they went! They did a Sheboygan tour, attended a Brewer game, and went to the Luxembourg museum in Cedar Grove – the program was sponsored by the Krier Family Foundation. Spring Swing was at 3 Sheeps which was a great evening with the jazz 1 and jazz 2 groups as well as an alumni group. On April 25 the state solo and ensemble competition was at UW Milwaukee. The students from the orchestra group that went as soloists got a one or better. Feats & Follies took place on Saturday, April 25 – this is South High's version of Expo. Throughout the day there were different clubs and organizations that sold food, there were games, synchronized swimming, a staff v. student basketball game, and the event ended with the talent show. The theme this year was Redwings Lost In Time – in between each of the acts they did an evolution of cavemen all the way up to the final skit of graduating. Ms. Martinez was the emcee for that, it took a lot of work and it turned out great. They had a sold-out show and made over $1,500. The auditorium has a very old organ – it's one of the oldest organs in the state – and its having a birthday party. People will be coming from around the state to play on the organ, the recital is on Friday, May 1. 6:00 pm is an open tour and 7:00 pm is the recital. All of the spring sports are in session – girls soccer, softball, baseball, boys tennis, boys golf, and track. The indoor season just concluded with one of their 4x4 relays that won fifth place at Whitewater. Today was county government field trip day that gave students the opportunity to go to the courthouse, the detention center, the administration building, and do a mock trial. May 4 will be a band concert, May 11 is choir, and May 18 is orchestra. The last week of May is all things senior – there will be senior signing day, the walkthrough, and the cookout. Ms. Martinez gave an update about herself – during spring break she attended the admitted students weekend at Loyola and met her roommate. She will be graduating on May 15 with her associate degree from UW Green Bay and will be studying political science. Ms. Ruiz-Harrison commented that she was at the financial literacy event and she has volunteered there for at least 5 or 6 years and every year she sees that financial literacy is working for the students. They now know how to write out checks, but in the beginning when she started with the event, many of the students didn't even know what checks were. She has seen the progress over the years and the financial literacy has had a huge impact for the students. Ms. Robbins commented that she attended the daytime portion of Feats and Follies and brought her youngest grandchild and she absolutely loved it – she was fascinated by the Chinese dragon. Ms. Robbins said that the robotics group was very impressive – they were so gracious because they played catch with her granddaughter because the task this season involved shooting balls. Ms. Robbins commented that the food was excellent and she loved the mac and cheese. She highly encourages the board members to attend next year and also North's event. She spoke with her neighbor boy after the event and he said that he saw classmates sing who had had no idea that they were such good singers. Students get to see another side of their peers. Ms. Ruiz-Harrison commented that she also attended Feats and Follies, her husband had never gone – he was floored by the amount of talent and dedication. Ms. Ruiz-Harrison also wanted to give a shoutout to the teachers who volunteered, they really put a lot of time and effort into the event.

COMMUNITY INPUT

1. Courtney Olivares at 713 Superior Avenue, her family is participating in the Habitat For Humanity program. She and her husband applied a little over a year ago, they got approved in May 2025 to be home buyers. They have three kids that go to Grant Elementary and Head Start, they are ages 10, 8, and 4. For the program, they need to have 200 hours each of volunteer work that can be either done at the ReStore at the houses that are being built. Her family is beyond thankful for the program and she thinks that it's a great opportunity for families. Her kids are excited to be in the new home and not have to worry about moving. She thinks that this program is something that's good for Sheboygan County.

2. Anne Smith at 930 N. 6th Street, she is speaking on behalf of the Sheboygan Symphony Orchestra as a board member and a chairperson of the education committee. She would like to express her gratitude for the generous support provided by the Sheboygan Area School District and the staff members for the 4th grade children's concert on March 10. That concert was attended by over 1,400 students across the county. There were several SASD staff members who were really involved in helping coordinate the logistics and making it a successful event. Ms. Smith wanted to publicly recognize them – Lynn Hopp helped with the coordination not just with the Sheboygan students, but all the students in the county. Lauri Gliem, Ann Berchem, and Jeff Prentice are all fabulous elementary music teachers and they all played key roles in helping coordinate the event. Jeff spoke on stage and modeled the students playing the recorders and signing the songs along with the pieces. Many

instrumental music educators from SASD performed on stage. Ms. Smith thanked the district again for supporting the program thanks to all of the educators. She said that the Sheboygan Symphony Orchestra could not have put on this event without the significant support of these educators and staff. They really appreciate the continued support in providing quality music education to students in our community.

SUPERINTENDENT'S REPORT

Dr. Konrath reported that his theme for this evening is gratitude. He has gratitude for our staff and what they do for our kids. There are so many things going on and it only happens with their extra time and planning. We had a great principal interviewing team – Rachel led the hiring process for Horace Mann Middle School. That staff is putting in extra time outside of the classroom while they're interviewing at night. We think we have a great applicant for that position and we're excited and thankful for that team coming together. The Horace Mann Middle School play was Wizard of Oz and Dr. Konrath's three kids had the time of their lives watching the play. There were 130 students involved in that play – and the staff put in so much time, work, and effort to make the play a reality for the kids, he's really appreciative of that. South High School personal finance was talked about earlier – those kids were amazing. He didn't see any of them on their cell phones the entire time because they were fully engaged and completely respectful. The staff walked around the room and thanked all the volunteers – just a great event by South High and the teachers don't need to do this event, they just do it because it's good for the kids. The TDI presentations were on April 16, Rachel threw a heck of a party! The teachers presented on all of their action research for the year, it was a great night and there were great ideas from our staff. The event showed the level of expertise and knowledge that we have in the District. Many thanks to Rachel and the staff for putting on that event. Scholarship night was mentioned earlier – the community is giving away over $4 million in scholarships to students this year. When Dr. Konrath talks with his colleagues around the state, this is something special and it doesn't often happen in similar-sized districts, we really appreciate those nights. The United Way Spirit Awards are coming up, North High is going to have some winners at that event and recognition for nonprofits in the area. Thanks to Big Brothers Big Sisters, Lakeshore Heath which is now Noble Health, SPEF scholarship night, Boys and Girls Club, and United Way mental health support. There are so many great organizations that are providing supplemental education for our students. Our staff puts so much time into all the events and celebrations that we have, so want to make sure they know how much we appreciate them. Teacher appreciation week is coming up and we're so lucky to have them and our students are so lucky to have them – we appreciate the School Board supporting them as well. Ms. Donohue mentioned that she is concerned about what Ms. Clifton mentioned during her student representative report, although right now is not the time to get into it but she thinks that it should be talked about. Dr. Konrath replied that he will be checking into it, this was the first he had heard of the issue.

MISCELLANEOUS

A. Presentation of the 2026-2027 Proposed Preliminary Budget

Mr. Boehlke presented the first draft of the 2026-2027 proposed preliminary budget in April as he's done for the past several years. Usually the second year in the state biannual budget is a little easier because we know what our revenue is going to be. We know that there's going to be a $325 increase to the per pupil amount for next year's revenue. But we are experiencing some deficiencies in our special ed reimbursement which is going to affect this year's budget – we're running at about 38% but we had budgeted 40%. The state budget estimated 42%, but we know that we always fall below the estimate which is why we budgeted 40% but right now they're projecting 38%. What that means is a 1% variance is about a $220,000 difference. So we're dealing with this current fiscal year a possible $440,000 shortfall in what we had budgeted for special ed reimbursement. Next year it doesn't look like we're going to get 45%, so we have 40% in this budget for next year. As you may have heard over the last month or so, there's been discussions on what to do with the state surplus – one of the main talking points we've heard is that they want to put money into the special ed reimbursement for this year so that districts don't fall short. They want to get it up to 42% that was in the state budget and then 45% for next year. There's been a lot of talk and they seem optimistic, but we haven't seen an agreement yet and we don't know what will happen. For the budget projection for next year we're sticking with 40%, but you'll see that we have a $700,000 deficit right now. We wanted to bring a balanced budget right now, but that would have included a lot of reductions before we hear what's happening with the state surplus. If they go back to 42%, that's about a $400,000 difference for this year, but for next year's budget it's about $1 million more. So we're going to wait and come back in May when we should have an answer to what is being done with the state surplus and then we'll update the budget. As we take this year's budget and cast it forward to next year, when we do the cast forward we do not add anything to salaries at that point. When we do that, it shows a surplus of $13,555, which we use as a starting point. Then we go through and put in a CPI increase for salaries. For expense reduction, we have staff turnover. Every year there are a number of retirees and we are able to get a reduction from that because as new teachers are hired they are at a lower pay than the teachers who retired. Typically we budget for 25 retirees because we've had 30+ in recent years, but this year is only 15. We're glad that our teachers are happy here, but it does impact the budget. Mr. Boehlke explained each of the reduction items from the Executive Summary document. Dr. Konrath thanked Mr. Boehlke for working through all of the aspects of this budget. Dr. Konrath thanked Ms. Hintz for working through the meet and confer process. Dr. Konrath

mentioned that Mr. Kitchens, Ms. Brill, and Mr. LeMahieu from the Wisconsin State Assembly have all said that they are confident that that a deal for the state surplus is going to get done, the deadline is May 18. Dr. Konrath said that there is advocacy yet to do and he is hopeful. In comparison to districts that are similar to our size – some like Appleton are doing operational referendums to stay afloat and Oshkosh has a $10 million deficit – we're doing well and Mr. Boehlke gets a lot of credit for that. But the situation is not ok and kids aren't getting supported like they should be and we'll keep advocating. We'll do everything we can and we're trying not to close that $700,000 deficit right now because we don't know the implications just yet. Mr. Boehlke explained each of the expense additions items from the Executive Summary document. He is anticipating that there will be a lot of change to the budget when we report updates in May, hopefully it will be positive change. The budget will come back for action at the June meeting and then the new fiscal years starts on July 1. Adjustments will still be made until the final budget which is at the October board meeting. Ms. Robbins asked what the plan will be for the consolidation of Jefferson and Cleveland under one principal. Dr. Konrath responded that Ted DiStefano will be full time at Jefferson and Cleveland will have Kassandra Lepak. Ms. Lepak is a social worker and she will have her administrative license. She will be at Cleveland fulltime, she has a caseload through the community so she can have her headquarters at Cleveland. Mr. DiStefano will spend the vast majority of his time at Jefferson. Ms. Robbins commented that she appreciates the comments about reducing the no inflationary increase for departments and schools. She wants to give the teachers credit for those who step up and pay for things out of their own pockets, applause for that and also apologies for everybody who's in that situation. Dr. Konrath recognizes that the community continues to ask more of teachers without giving them the respect and pay that they deserve. His fear is that at some point the teachers are going to stop showing up and the community is going to be hurt as a result of it – this is the message that we're saying to the politicians right now. The politicians have the opportunity to show teachers respect by using the state budget surplus – they can come to an agreement on tax relief and support for public schools. Ms. Ruiz-Harrison commented that she wanted to commend Mr. Boehlke on all his hard work over the years and his consistency and transparency, not all districts have that. She thanked him and his team for their dedication and it's going to be a tough year next year, but he's set up the District for success.

B. Referendum Timeline Update

Dr. Konrath gave an overview of the timelines for the referendum projects at Farnsworth Middle School and Urban Middle School. Bids came in for both projects – Urban was about $2 million over budget but adjustments have been made and the overage has been decreased to $1.2 million. Farnsworth was under budget – so between the two projects the financials are looking good. Value added engineering will also help with reducing costs.

C. Board Discussion on Proposals for Purchase and Development of District-Owned Property Located at 1227 Bell Avenue, Sheboygan, Wisconsin (Parcel #59281719722)

Moved by Ms. Donohue, seconded by Ms. Hibl to authorize administration to pursue a contract with Habitat For Humanity for sale of the district-owned property located at 1227 Bell Avenue, Sheboygan, Wisconsin. All ayes. Motion carried unanimously.

Mr. Laster noted he would like one motion for agenda items D., E., F., and G. and asked if the Board had any questions on any of the policies.

Moved by Ms. Boehmer, seconded by Ms. Robbins to approve agenda items D., E., F., and G. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 8420 – School Safety

E. Adoption (Second Reading) of Revised Board of Education Policy 0100 – Definitions

F. Adoption (Second Reading) of Revised Board of Education Policy 0144.5 – Board Member Behavior, Communications, And Code of Conduct

G. Adoption (Second Reading) of Revised Board of Education Policy 0166.1 – Consent Agenda

H. Annual Planning Session

Dr. Konrath discussed the annual planning session scheduled for Tuesday, June 9, 2026. He mentioned that the groundbreaking for Farnsworth then Urban can be scheduled starting at 4:00 pm on June 9 and after those are completed then we will hold the June Planning Session at the school.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Robbins, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to approve agenda items #3. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to approve agenda items #4. All ayes. Motion carried unanimously.

1. Wisconsin Urban Forestry Council Recognition

   From the committee meeting:
   The Wisconsin Urban Forestry Council Next Generation Award was presented to Mr. David Miller, North High School Botany Teacher, for his work with Sheboygan Rotary Club Restoration of Our Trees Sheboygan (ROOTS), the Lakeshore Natural Resource Partnership (LNRP), and the Sheboygan Area School District (SASD) on the collaboration to reforest District campuses and engage students/faculty in the process.

2. Diploma

   From the committee meeting:
   Moved by Ms. Hibl, seconded by Ms. Wittstock to accept South High School administration's recommendation that a high school diploma be awarded to Yulianees Diaz, Class of 2025. The student has met all requirements to receive a diploma. All ayes. Motion carried unanimously.

3. Distributive Education Clubs of America (DECA) International Career Development Conference Fieldtrip

   From the committee meeting:
   Moved by Ms. Wittstock, seconded by Ms. Tasche to accept administration's recommendation to approve North High School students to travel to Atlanta, Georgia from April 24-29, 2026, to compete in the Distributive Clubs of America (DECA) International Career Development Conference, as per Policy 2340. All ayes. Motion carried unanimously.

4. FIRST Robotics Competition (FRC) Wisconsin State Championship Fieldtrip

   From the committee meeting:
   Moved by Ms. Tasche, seconded by Ms. Hibl to accept administration's recommendation to approve Sheboygan North High School Red Raider Robotics students to travel to Houston, TX, April 29-May 2, 2026, for the For Inspiration and Recognition of Science and Technology (FIRST) First Robotics Competition (FRC) Championship Event, as per Policy 2340. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Hibl seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve agenda items #1 and #3. All ayes. Motion carried unanimously.

Moved by Ms. Hibl seconded by Mr. Madden to accept the Human Resources Committee recommendation to approve agenda items #5 and #6. All ayes. Motion carried unanimously.

1. Appointments

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

<u>COOK</u>			
Jason Richardson	North High	March 16, 2026	$16.39 per hour
<u>DIGITAL PRINTING TECHNICIAN</u>			
Ashley Wesaw	Printing Services	March 30, 2026	$23.00 per hour
<u>EDUCATIONAL ASSISTANTS</u>			

Chandra Warren	Jefferson	April 06, 2026	$17.09 per hour
Sarah Wieberdink	North High	April 01, 2026	$17.23 per hour

*Relative of SASD employee

2. Separations

From the committee meeting:
The following separations have been granted:

Courtney Athorp	Teacher	Pigeon River	June 5, 2026
Ashley Burg	Teacher	Jefferson	June 5, 2026
Emily Carballo	Teacher	Cooper	June 5, 2026
Charlet Endsley	School Security Officer	North High	June 12, 2026
Jenna Fender	Teacher	Jefferson	June 5, 2026
Lisa Gamble	Teacher	North High	June 5, 2026
Kathleen Gavin	Teacher	Pigeon River	June 5, 2026
Collin Kachel	Teacher	South High	June 5, 2026
Elsa Lester	Educational Assistant	Jefferson	March 04, 2026
Emma Meriggioli	Teacher	Wilson	June 5, 2026
Elizabeth Raml	Teacher	Jackson	June 5, 2026
Coralys Ramos	Educational Assistant	Early Learning Center	April 24, 2026
David Rautmann	Teacher	Jefferson	June 5, 2026
Catherine Thoele	School Counselor	Horace Mann	June 5, 2026
Latricia Trotter	Cook	South High	March 17, 2026

3. Retirements

From the committee meeting:
Moved by Ms. Robbins, seconded by Ms. Boehmer to grant the following request to retire and that the employee be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Amy Bennett	Teacher	Urban	18.45 years of service
Catherine Del Valle	Educational Assistant	Early Learning Center	10.57 years of service
Scott Eckelaert	Teacher	Central High	24.00 years of service
Elizabeth Garcia	Educational Assistant	James Madison	14.75 years of service
Mary Messner	Educational Assistant	Farnsworth	26.00 years of service

4. Internal Administrative Transfer

From the committee meeting:
The following internal transfer (an internal employee moving from one position to another position) for the 2026-2027 school year has been granted:

Ted DiStefano Principal at Cleveland to Principal at Cleveland & Jefferson Elementary School

5. Introduction (First Reading) of Revised Board of Education Policy 1461 – Unrequested Leaves of Absence/Fitness For Duty

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Robbins to approve the introduction (first reading) of revised Board of Education Policy 1461 – Administration; Unrequested Leaves of Absence/Fitness for Duty. All ayes. Motion carried unanimously.

6. Introduction (First Reading) of Revised Board of Education Policy 3140 – Non-Renewal, Resignation, And Termination

From the committee meeting:
Moved by Ms. Robbins, seconded by Ms. Boehmer to approve the introduction (first reading) of revised Board of Education Policy 3140 – Professional Staff; Non-Renewal, Resignation, and Termination. All ayes. Motion carried unanimously.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Madden seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve agenda items #1 and #2. All ayes. Motion carried unanimously.

1. Sheboygan Theatre Company Financial Report

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Ms. Wittstock to accept the Sheboygan Theatre Company Financial Report through February 28, 2026. All ayes. Motion carried unanimously.

   Mr. Brooks anticipates that they should soon have an official announcement regarding the new executive director.

2. Community Recreation Department Financial Report

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Ms. Wittstock to accept the Community Recreation Department Financial Report through February 28, 2026. All ayes. Motion carried unanimously.

3. Facility Permit Report

   From the committee meeting:
   Mr. Brooks presented the Facility Permit Report through March 31, 2026 for information.

D. FINANCE AND BUDGET COMMITTEE

Moved by Ms. Ruiz-Harrison, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Fund 41 Capital Projects through February 28, 2026, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Boehmer to approve the Statement of Cash Flow through February 28, 2026, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Mr. Madden to approve the Revenue & Expenditures reports through February 28, 2026, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions & Transfers of Appropriations

   From the committee meeting:
   Moved by Ms. Boehmer, seconded by Mr. Madden to approve the Budget Revisions and Transfers reports through February 28, 2026, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Revised Budget 1-31-26**	**Revised Budget 2-28-26**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources			
210 Taxes	27,983,748.00	27,983,748.00	0.00
240 Payments for Services Provided Local Governments	12,220.00	12,220.00	0.00

260 Non-Capital Sales	433,668.07	439,735.33	6,067.26
270 School Activity Income	167,197.02	176,129.27	8,932.25
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00
290 Other Revenue, Local Sources	226,979.75	230,412.45	3,432.70
Subtotal Local Sources	**31,091,967.84**	**31,110,400.05**	18,432.21
Other School Districts Within Wisconsin			
340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources			
610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	52,397.00	52,397.00	0.00
640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,667,745.62**	**100,667,745.62**	0.00
Federal Sources			
710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,144,437.95	2,144,437.95	0.00
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,954,277.95**	**4,954,277.95**	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,665,473.56**	**139,683,905.77**	18,432.21
EXPENDITURES	**Revised Budget 1-31-26**	**Revised Budget 2-28-26**	**Budget Increase (Decrease)**
Instruction			
110 000 Undifferentiated Curriculum	25,481,639.32	25,474,721.32	(6,918.00)
120 000 Regular Curriculum	31,952,520.21	31,954,509.21	1,989.00
130 000 Vocational Curriculum	3,444,417.76	3,452,863.02	8,445.26
140 000 Physical Curriculum	3,035,903.00	3,035,903.00	0.00
160 000 Co-Curricular Activities	1,535,171.12	1,491,813.37	(43,357.75)
170 000 Other Special Needs	512,884.00	512,884.00	0.00
Subtotal Instruction	**65,962,535.41**	**65,922,693.92**	(39,841.49)
Support Sources			
210 000 Pupil Services	6,852,918.86	6,845,321.86	(7,597.00)
220 000 Instructional Staff Services	5,768,178.20	5,778,747.20	10,569.00
230 000 General Administration	2,014,153.67	2,020,248.67	6,095.00
240 000 School Building Administration	8,711,035.45	8,704,639.85	(6,395.60)
250 000 Business Administration	17,205,906.47	17,261,323.77	55,417.30
260 000 Central Services	801,590.00	801,660.00	70.00
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	2,987,528.26	3,106,626.26	119,098.00
Subtotal Support Sources	**45,746,871.91**	**45,924,128.61**	177,256.70
Non-Program Transactions			
410 000 Inter-fund Transfers	14,124,292.87	14,124,292.87	0.00
430 000 Instructional Service Payments	20,699,704.87	20,702,016.87	2,312.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00

Subtotal Non-Program Transactions	**34,823,997.74**	**34,826,309.74**	2,312.00
TOTAL EXPENDITURES	**146,533,405.06**	**146,673,132.27**	139,727.21

SPECIAL EDUCATION (FUND 27)	**Revised Budget 1-31-26**	**Revise Budget 2-28-26**	**Change in Budget**
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,340,159.26	21,340,159.26	-
200 000 Support Services	4,144,619.87	4,144,619.87	-
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

5. Nutritional Services Update

From the committee meeting:
Ms. Grace Tesmer provided an update on the Nutritional Services Department, which reviewed the breakfast and lunch program meal counts, reimbursement and food costs, the district-wide community eligibility provision (CEP) along with staffing issues. Ms. Tesmer noted that overall, the meal counts are down compared to last year, in which Mr. Boehlke added that the student enrollment is also down which factors into this as well. Lunch reimbursement rates over the last two years show a 6.21% increase in federal reimbursements. She highlighted that the 2026-2027 school year is the final year of the current four-year Community Eligibility Provision (CEP) in which all students receive free breakfast and lunch. Before the 2027-2028 school year, the district must reapply for CEP. Eligibility is determined based on the percentage of students who are directly certified for free meals. Access to free meals will continue if CEP eligibility is approved. Ms. Tesmer noted that the department is experiencing ongoing staff vacancies which is impacting on current staff due to an increase in workload. Their department has implemented cross training on the professional development days and attendance incentives, as well as working on improving retention through support and open communication.

6. Rental of Garden Plots

Moved by Ms. Ruiz-Harrison, seconded by Ms. Hibl to accept the Finance and Budget Committee recommendation to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden plots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimist Park on Carmen Avenue with a rental charge in the amount of $308. The term of the agreement would be for the 2026 growing season ending on or about November 1, 2026. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Madden, seconded by Ms. Boehmer to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden plots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimist Park on Carmen Avenue with a rental charge in the amount of $308. The term of the agreement would be for the 2026 growing season ending on or about November 1, 2026. All ayes. Motion carried unanimously.

7. Gifts

Moved by Ms. Ruiz-Harrison, seconded by Ms. Boehmer to accept the Finance and Budget Committee recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Boehmer, seconded by Mr. Madden to accept all gifts to the District, approving those $2,500 and greater All ayes. Motion carried unanimously.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Hands n Feet Inc./Sheboygan Pizza Ranch	North	400.00
Monetary	Vollrath Company	North	500.00
Monetary	Joy Schmidt	Sheboygan Theatre Company	55.00
Monetary	Rebecca Roitt	Sheboygan Theatre Company	55.00
Monetary	Quentin Harwood	Sheboygan Theatre Company	55.00
Monetary	Mari Reinheimer	Sheboygan Theatre Company	55.00
Monetary	Louisa Johns	Sheboygan Theatre Company	55.00
Monetary	Debbie Worscech	Sheboygan Theatre Company	55.00
Monetary	Perez Rosalva	Sheboygan Theatre Company	55.00

Monetary	FK Bemis Family Foundation	Sheboygan Theatre Company	1,000.00
Monetary	Larry/Elizabeth Morgan	Sheboygan Theatre Company	250.00
Monetary	Festival Foods	Sheboygan Theatre Company	250.00
Monetary	Bajus Kory	Sheboygan Theatre Company	365.00
Monetary	Golfers Club @ T & C	South	100.00
Action			
Monetary	Gene Haas Foundation	North/Red Raider Robotics	3,000.00

E. COMMITTEE OF THE WHOLE

1. Vice President Boehmer called the meeting to order at 6:31 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Ms. Wittstock, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison. Excused: Ms. Mary Lynne Donohue

5. New Early Learning Center (ELC) 4K Wraparound Pilot Program For 2026-2027

   Moved by Mr. Madden, seconded by Ms. Hibl to approve the implementation of the Early Learning Center (ELC) 4K Wraparound Pilot Program for the 2026-2027 school year. All ayes. Motion carried unanimously.

   Administration provided information regarding the proposed new Early Learning Center (ELC) 4K Wraparound Pilot Program for the 2026-2027 school year. Dr. Konrath explained that this is something that had been talked about before COVID, however due to difficult staffing issues this was pushed back. He noted that Ms. McKillip, Ms. Blum and Mr. Brooks looked through the data and put this pilot program together. The plan is to start a pilot 4K Wraparound Program at ELC next school year and possibly long-term throughout the district. Dr. Konrath acknowledged Ms. McKillip, Ms. Blum and Mr. Brooks for all their time and efforts in putting this program together. The program would be in conjunction with the Community Recreation Department KidStop program. Mr. Brooks explained that currently there are several KidStop sites in which Lincoln-Erdman Elementary and Cleveland Elementary Schools have 4K components and ELC would be added to the KidStop program with before-school care 7:15am – 8:45 am and after-school care 3:45pm-5:30 pm. The wraparound care would offer care during the portion of the day opposite the child's 4K session: Morning wraparound care for PM 4K students 8:45 am - 12:45 pm and afternoon wraparound care for AM 4K students 11:45 am – 3:45 pm. The name of the pilot program would be 'Turtle Tot'. The program is designed to provide working families who need full-day care for their 4K children. Ms. McKillip spoke about the cost to families and that at this point there is only a full-week option and possibly in the future the availability of a two or 3-day option. The cost for the full week totals $120: 4K Kidstop Before School $35/week, Turtle Tot Wraparound $50/week, and 4K Kidstop Afterschool $35/week. Ms. McKillip explained and described a typical day in the Turtle Tot 4K Wraparound Care Program. Mr. Brooks discussed the staffing aspects of the proposed program which includes possibly having some South High School students help with staffing during the middle part of the day. Ms. McKillip further discussed the registration and enrollment aspects and highlighted that a minimum enrollment threshold is needed in order to run the program. However, enrollment is limited with registrations being accepted until the program reaches capacity. Once the program reaches capacity, a waitlist will be started. There are two timelines for registration: 1) Interest Sign Up Window; 2) Registration Window. Enrollment status will be announced to families by June 12, 2026. Communications and promotions about this program will be provided to families with a flyer on the ELC and SASD websites, a postcard mailing along with using other outreach efforts for their 4K families. This would be a one-year pilot program and would be available to all 4K ELC students.

6. Administrative Resignations

   Moved by Mr. Laster, seconded by Ms. Tasche to approve the administrative resignations of Lindsay Ohlfs and True Vang effective June 30, 2026. All ayes. Motion carried unanimously.

7. Moved by Ms. Robbins, seconded by Ms. Tasche to adjourn at 6:56 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD/COMMITTEE ASSIGNMENTS

1. Legislative Roundtable – Dr. Jacob Konrath shared Information from the April 20, 2026 meeting.

2. Sheboygan Public Education Foundation – Ms. Denise Wittstock shared information from the March 11, 2026 and April 8, 2026 meetings. Scholarship night at the Weill Center will be on May 6.
3. Human Growth and Development Citizens' Advisory Committee – Mr. Adam Broten shared information from the March 9, 2026 and April 13, 2026 meetings.
   • The committee recommends the appointment of the following applicant: Mr. Eric Boehmer – Health Care position. This will be voted on at a future Board meeting when Eric Spielman is in attendance.
   • Voting results and letters of applications for candidates can be found in the April 13, 2026 meeting minutes.

COMMUNICATIONS

Communications were received.

FUTURE MEETING DATES

May 12, 2026 – Committee meetings at 6:00 p.m.
May 26, 2026 – Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Ms. Wittstock, seconded by Ms. Donohue to adjourn at 8:02 pm. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board