Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, May 12, 2026

6:30 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, L. Hawkins, J. Silcox, D. Traina
Absent: R. Fagin, S. Secker
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:05 PM **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a	Action Taken on Finding of Facts: 25/26#38, 25/26#39, 25/26#40
3.2.1	
Action:	Hawkins, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).
6b	Report Out of Action Taken on Board Waivers: MES#10357565
3.2.2	
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).
6c	Report Out of Action Taken on Consider Revised Non-Paid Leave of
3.3.1	Absence for Certificated Employee #UC-1466, Pursuant to Article XX
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).
6d	Report Out of Action Taken on Consider Leave of Absence Request for
3.3.2	Certificated Employee: #UC-1467, Pursuant to Article XX
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).
6e	Report Out of Action Taken on Consider Non-Paid Leave of Absence for
3.3.3	Classified Employee #UCL-564, Pursuant to Article XXIII
Action:	Approved. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).
6f	Report Out of Action Taken on Release Probationary Classified
3.3.4	Employee #UCL-575 Para Educator I, IEP
Action:	No vote taken, agenda item pulled.

Minutes: **7. Approve Regular Minutes of April 28, 2026.**
Action: Cheeseman, Hawkins. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

Audience: Mark Sankus, Raney Shimozono, Kimberly Jacobs, Kaliegh Felisberto, Anthony Irrizary, Pia De Rosa, Major Roundtree, Marlene Hepner, Sam Strube, Idi Gaines, Bob Brownne, Angela Putt, Cherie Johnston, Vicki Headley, Nancy Gardner, Kimberly Smith, Tammy Peterson

Student Rep Reports: **8.1 Kimball High:** Sarem Girmai provided his last update for 25/26 school year. Kimball has been busy with activities, art programs, and athletics. The softball team has not disappointed and they continue to show spirit as they are preparing for a match up against St. Francis. Sarem recognized the track team for the past few meets where they have earned many medals, the team is excelling all around. They have a new varsity football coach, Kevin Speer. He is excited to witness

the greatness the student athletes will have at his direction. The Adams Family Musical was a success, from the acting to the stage production and everyone is encouraged to come by tomorrow and Thursday for their music program. During Teacher Appreciation Week, they celebrated with a soda bar to thank the teachers for everything they do. AP exams are coming to a close and there are many senior events scheduled along with the scholarship awards night.

Alternative Education: Tatum Cobarrubia and Lillie Rose reminded everyone that graduation is approaching! This is an opportunity for all the mid-year graduates to come together for an official ceremony. They will celebrate student accomplishments and look forward to new beginnings. Next year they are offering a new class focusing on digital media production. The course will teach students how to create professional videos, produce podcasts and master editing tools. It is a great opportunity to gain valuable skills for a future in the media driven world.

Tracy High: Violet Howard-Menteer informed THS has been celebrating mental awareness with their sports teams and school staff. The Drama department put on the production of Robin Hood with a fantastic set and costumes. Last month they celebrated diversity with all the clubs on campus. They have been busy promoting mental health with the help of their counselors with games like 'Guess that Water' where different brands of water from Figi to the campus fountain were blindly tasted to promote hydration and painting kindness rocks with positive messages. Noor Tatari was introduced as next year's student representative. Track and field has their senior night banquet on May 20 and the Leadership banquet occurs on the same night. Grad Night is this Sunday at Disneyland and she is wishing the seniors a great night. The final senior activity scheduled is a Rotation Rally, where each grade moves up and the seniors move out. During the rally they will premiere the THS Lift Up and show off their school spirit.

West High: Lucia Noor Behnam and Alexandra Larson informed the JROTC had their Pass in Review ceremony last week and the students passed with flying colors. WHS Art Teacher, Ms. Kim, is running for Americas Favorite Teacher, she is amazing and the students are rooting for her. WHS just put on their spring play, The Ghost in the Machine, which was entirely performed and written by the students. AP Art and Advanced Animation students competed against other students within the county, taking first place in two categories. The Wolfpack Jazz Band placed second place at the Lincoln Festival in Stockton. Last week they celebrated Teachers Appreciation with a breakfast and a salsa eating contest put on by the Cafecito parents. This week they are holding the Track and Softball senior nights and are capping off the week with Senior Sunset on Friday.

The students were presented with certificates thanking them for their service as school board representatives.

8.2 Tracy High School FFA: Recorder, Chloe Braden, and Treasurer Maverick Fernandez shared that last week they celebrated National FFA Week, a week of

dress up days, activities and opportunities to earn FFA points. Members traveled to Ontario, CA for FFA State Leadership Conference where they worked hard participating in workshops to build leadership skills. A special shoutout was given to the Advisor and Ag Secretary that work so hard to bring these opportunities to them. Abigail Avila held her barn ribbon cutting ceremony. As her senior project, she built a fully functioning livestock barn on campus. Members that show animals at Ag Fest but do not have a location to house them can now utilize this location. Several members attended the Delta Valley Sectional Meeting. Two of their chapter members ran for office and earned a spot on the team. Teams travelled to the Cal Poly State Finals; they worked extremely hard for that competition. The Marketing Cooperatives team placed 2nd overall in the state of California.

8.3 West High School FFA: Sophia Cosme, 26/27 Chapter President, Emely Mendez Mota, 25/26 President, and Jordon Bautista, 26/27 Reporter, presented with excitement for the successful year FFA has had. Their biggest highlight this year is the progress made on the new welding shop. Students are eager to learn welding skills, shop safety, and project construction in the new facility. The Career Development event teams earned the opportunity to compete at the state FFA finals at Cal Poly San Luis Obispo where the teams placed within the top 20 of the state. They are extremely proud of their hard work and dedication. Next week the top 60 FFA earners will be awarded a trip to the Monterey Bay Aquarium. Ag Fest is scheduled for June 14-20, there students will be exhibiting the animals they have spent months raising and preparing, showcasing their hard work to the community.

Recognition & Presentations:

9.1 Recognize the West High School JROTC Varsity Color Guard Team for Achieving the National Championship Title The WHS JROTC Varsity Color Guard Team took 1st place at the Golden Bear West Coast National Drill Meet in Torrance, California, and are now the national champions. They were presented with certificates.

9.2 Tracy Adult School Sam Strube, Adult School Principal and CTE Director, shared statistics, available programs, and opportunities that contribute to the Adult Schools success. The City of Tracy census data shows there are approximately 18,000 adults that can benefit from English classes (ESL, Beginning Literacy, Adult Basic Education and the High School Diploma or Equivalency Program). The school also offers a concurrent credit recovery program for high school students that choose to make up F grade classes. Overall, 1,869 students have enrolled in the Adult School this year. Students from the evening ESL class gave testimonials of their experiences attending the school and how the Adult Education program impacted their lives and they voiced appreciation for the teachers and staff.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

Hearing of Delegations

11. Juan and Lara Ramirez spoke regarding an interaction between his son and a district employee. He feels that decisions belong to them as parents. He was told by an employee he could not sign paperwork because he is a stepfather. He feels this is wrong and their home has been emotionally affected. There was no reason for this private issue to be discussed with his child. He would like to file a formal complaint.

Alana Garcia-Chavez is a TUSD parent that works in Special Education outside the district. She has seen firsthand how districts are impacted by budget cuts. TUSDs greatest resource is the people that show up each day for the students. She would like to make sure the district is able to retain employees by offering competitive pay and benefits. She would like the district to seek parent and community feedback. The process of attending a board meeting is not very accessible. She encourages the district to increase ways to obtain public feedback by amending the bylaws to allow public comment to be submitted via email.

Kaleigh Felisberto read a statement on behalf of another teacher. Children with disabilities are educated with children that are not disabled with extra help in reading or math support from an aid. Students should receive appropriate services, SPED is not a one size situation. This past year changes have been made, SPED is moving in a new direction. Little information has been shared. She feels she has been left in the dark.

Chris Munger is a Co-Teacher at KHS, they ensure that kids do not fall through the cracks. They are being told that the co-teaching model is phasing out and that it is a great thing because they will have 30 minutes from a push in teacher to support them each week rather than every day in the classroom. The students deserve more. Kids with moderate needs are being pushed into regular ed classrooms. Teachers need support in the classroom.

Mark Sankus said the most important factor for student success is consistency. That is why he believes we should be cautious before eliminating the co-teaching model and daily consistency. Teachers learn of the students' needs from daily interaction. Students with IEPs thrive on routine, familiarity, and a stable support system. PLCs meet infrequently; the new system will create gaps in support. He feels a new model should be piloted before becoming a district wide change.

Raney Shimozono is a $4^{th}/5^{th}$ SDC teacher. She is concerned the SPED team has not effectively communicated the significate changes happening across the district. Lack of communication has caused high levels of stress to many SPED teachers. She is concerned that the SPED department team is not looking out for the best interest of the students or the child as a whole. She would like the board to look into the specifics of the mandatory changes to ensure the district has transparency and guidance for all.

Public Hearing: **12.1 Administrative & Business Services:** None.

Consent Items:

13. Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.
Action: Hawkins, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

13.1 Administrative & Business Services:

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.3 Approve Accounts Payable Warrant (April 2026) (Separate Cover)

13.1.4 Approve Payroll Report (April 2026)

13.1.5 Approve Revolving Cash Fund Report (April 2026)

13.2 Educational Services:

13.2.1 Approve Agreement with KickUp to Provide PD Registration and Engagement Platform During the 2026-27 School Year

13.2.2 Approve Overnight Travel for the Tracy High School (THS) Cheer Team and Advisors to Attend Universal Cheer Association (UCA) Summer Camp at UC Santa Cruz in Santa Cruz, CA July 17-20, 2026

13.2.3 Approve Agreement for College and Career Access Pathways (CCAP) between TUSD and San Joaquin Delta College (SJDC)

13.2.4 Approve Agreement for Special Contract Services With Mark Manross Consulting to Provide Physical Education Teachers Professional Learning During Buy Back Day and Pre-Service Day During the 2026-27 School Year

13.2.5 Approve Subscription Purchase for ELLevation Education Platform for the 2026-2027 School Year

13.2.6 Approve Agreement for Special Contract Services with Amplify at Wanda Hirsch Elementary School for the 2026- 2027 School Year

13.2.7 Approve Agreement for Leadership Services between Lucca Petrucci and Kimball High School during the 2026-2027 School Year

13.2.8 Approve Agreement for Contract Services between Boys and Girls Club of Tracy and McKinley Elementary School for the 2026-27 School Year

13.2.9 Approve Agreement for Special Contract Services with San Joaquin County Office of Education to Provide Mathematics Training and Support During the 2026-27 School Year

13.2.10 Approve Agreement for Special Contract Services with San Joaquin County Office of Education for Professional Development During the 2026-2027 School Year

13.2.11 Approve Agreement for Special Contract Services between Core Learning and Special Education to Provide an 8-Day Training for the 2026-2027 School Year

13.2.12 Approve Agreement between Pyramid Education Consultants and Special Education for Training and Support for the 2026-2027 School Year

13.2.13 Approve Agreement for Special Contract Services with Great Minds PBC to Provide Mathematics Training and Support During the 2026-27 School Year

13.3 Human Resources:

13.3.1 Accept Resignations/Retirements/Leave of Absences for Classified, Certificated, and/or Management Employment

13.3.2 Approve Classified, Certificated, and/or Management Employment

13.3.3 Approve Classified Calendars for the 2026-2027 School Year

13.3.4 Approve the Declaration of Need for the 2026-2027 School Year

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve the Award of Request for Proposal (RFP) for Non-Commodity Food and Non-Food Items for the 2026-2027 School Year (Separate Cover)

Action: Alexander, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

14.1.2 Adopt Resolution No. 25-22 Authorizing Temporary Loans between Funds for the 2026/27 School Year

Action: Alexander, Hawkins. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

14.2 Educational Services:

14.2.1 Approve Out-of-State Field Trip with EF Explore America Tours "Broadway and the Arts" for TUSD High School Students

Action: Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

14.2.2 Adopt Revised Board Bylaw 9270 Conflict of Interest (First Reading, Adopt as Final)

Action: Cheeseman, Alexander. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

14.3 Human Resources:

14.3.1 Approve New Job Description for Tracy Adult School/Career Technical Education Budget Specialist

Action: Hawkins, Cheeseman. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

14.3.2 Adopt Revisions to Board Policy and Administrative Regulation 4119.43, 4219.43, and 4319.43 Universal Precautions (First Reading)

Action Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Secker).

Board Reports:

Trustee Traina expressed how wonderful it was to hear from the students and of all the events occurring as we close out the school year. The Tracy Adult School presentation was moving; it verifies the reason why we do what we do and confirms the power of education. Trustee Cheeseman loves hearing from the students and teachers and she thanked everyone for coming out tonight. There was a District Recognition last week to honor retirees and the Employees of each Term, it was an honor to be involved. To have so many awesome students shows that we have awesome teachers and administration. It takes a team to get this done and we see the results. Trustee Hawkins agrees there is always room to improve how we do things. Trustee Alexander congratulated the employees that received recognition last week. She attended the WHS production of Ghost in the Machine. She enjoyed the student run play. Trustee Silcox passed on comment.

Superintendent Report: Dr. Pecot acknowledged the teachers who attended to voice their Special Education concerns. They are the backbone of the district. He will take the information back for discussion and clarification. This month, there are activities planned every night and people are working hard; it's a great time of the year for celebrating. This Friday is the Classified Appreciation Breakfast being held at West High School, beginning at 7:00 a.m.

Adjourn: 8:21 pm

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Clerk Date