

HICKMAN COUNTY SCHOOLS

Substitute Teacher Pay Scale

2026-27

Rank I	\$ 115.00
Rank II	\$ 115.00
Rank III	\$ 115.00
Rank IV	\$ 100.00
Rank V	\$ 100.00

Any substitute teacher who teaches for more than twenty (20) consecutive days for an individual teacher shall be paid on the basis of the salary schedule for full-time teachers for days in excess of twenty (20).

Rank I	Master's Degree + 30 hours <i>with</i> Teaching Certificate
Rank II	Master's Degree <i>with</i> Teaching Certificate
Rank III	BS Degree <i>with</i> Teaching Certificate
Rank IV	Emergency Certificate with Undergraduate Degree but no Teaching Certificate
Rank V	Emergency Certificate with at least a high school diploma

Approved by the Hickman County Board of Education on May 21, 2026

Last revised on May 23, 2023

Previously revised on July 27, 2015

Previously revised on June 17, 2010