

Old Trail School

Old Trail School is an independent, coeducational day school in Northeast Ohio, serving 450 students from toddlers through grade 8. Founded in 1920, Old Trail offers a holistic and hands-on approach to education, taking learning beyond the classroom and into the wide-open spaces of its picturesque 62-acre campus, nestled in Cuyahoga Valley National Park. Guided by its Core Values of Respect, Responsibility, Goodness and Service, Old Trail is dedicated to an inclusive environment where all students are known, heard and valued. As the nation's only independent school located in a national park, Old Trail and its community have daily access to abundant resources, unparalleled experiences and a beautiful setting to call home.

Old Trail School is an Equal Opportunity Employer, and all employment decisions are made without regard to religion, gender, race, color, national or ethnic origin, marital status, sexual orientation, physical challenge, or veteran status. This policy extends to all aspects of recruiting, hiring, promotion, training, compensation and benefits.

If you have questions or a grievance related to this policy, please contact Sarah Johnston, Head of School, at 330.666.1118 or mail to: Old Trail School, 2315 Ira Road, P.O. Box 827, Bath, Ohio 44210-0827.

POSITION: K-GRADE 1 TEACHER

START DATE: AUGUST 15, 2026

REPORTS TO: DIVISION DIRECTOR

CLASSIFICATION: FULL-TIME, EXEMPT; SALARIED WITH BENEFITS

COMPENSATION: COMPETITIVE WITH AREA INDEPENDENT SCHOOLS

JOB DESCRIPTION:

Old Trail School is seeking a full-time early elementary teacher for the 2026-27 school year. The successful candidate will manage their own classroom and be responsible for 15-19 children each year in any of the listed grade levels (Kindergarten through Grade 1). The ideal candidate will maintain a positive and professional atmosphere in the classroom through enthusiastic and authentic modeling and by promoting the work, happiness and self-esteem of every student. It is the expectation that the candidate will create and maintain current and detailed lesson plans, provide ongoing communication with parents in person and via software tools used, and be a role model for the school's core values: Respect, Responsibility, Goodness and Service.

Other duties may include coaching a sport, proctoring study halls, or supervising break and recess duties.

Applicants should hold a bachelor's degree with a major or minor in Education or an appropriate field. Applicants should have 3-5 years of teaching experience, either in the classroom or in non-traditional educational settings (camps, outdoor centers, etc.) They should have awareness and professional knowledge of early literacy and math, Reggio Emilia approach, project/problem-based

learning, Conscious Discipline, and child development. Most importantly, applicants should have a love of working with children in a collaborative, upbeat, and positive environment.

All applications should include a cover letter and resume. Please [Click Here](#) to apply.