4957

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, April 14, 2026, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL:

Members Present: Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Rachel E. Gray, Chad E., Klinedinst, and Chad M. Mowery

Members Absent: Mary R. Kemper (excused) and Julie A. Marshall (excused)

Administration: Dr. Brad Sterner, Dr. Shannon Myers, Justin Peart, and Jennifer Heller

Others: Dr. Leigh Dalton, Solicitor

Visitors: Dana Nelson and Stephanie Oyler

PUBLIC COMMENT: None

DISCUSSION ITEMS:

1. Bermudian Springs High School Feasibility Study Presentation
2. 2026-2027 Budget Presentation

APPROVAL OF MINUTES:

Upon the motion of Brian Davis, seconded by Dianna Canapp, the Board approved the following minutes:

1. Minutes of the regular meeting on March 10, 2026
   Roll Call Vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS:

1. General Fund bills in the amount of $2,896,459.63 (copies attached) were approved for payment following a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

2. Cafeteria Fund bills in the amount of $129,486.74 (copies attached) were approved for payment following a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

3. The Capital Reserve bills in the amount of $7,634.00 (copies attached) were approved for payment following a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

4. The General Fund Report (copy attached) was approved on a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

5. The Cafeteria Fund Report (copy attached) was approved on a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

6. The Capital Reserve Fund Report (copy attached) was approved on a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yeah. Motion carried.

7. The Scholarship Funds Report (copy attached) was approved on a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

8. The Activity Funds Report (copy attached) was approved on a motion by Chad Mowery, seconded by Rachel Gray.
   Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION: No action was taken by the Board.

OLD BUSINESS: None

NEW BUSINESS:

Personnel

The Board, on a Brian Davis, Dianna Canapp motion, approved the following resignations:

1. Angela Bish, Elementary School Head Cook, is resigning, effective April 17, 2026. (see page 71)
2. Patricia Brandt, Elementary School Food Service Employee, is resigning, effective March 20, 2026. (see page 72)
3. Elissa Brubaker, a Middle School ESL Teacher, is resigning, effective May 15, 2026. (see page 73)
4. Mariele Sipe, a Middle School Grade 8 Math Teacher, is resigning, effective April 14, 2026. (see page 74)

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Rachel Gray motion, approved the following transfer of employment:

1. Lena Freysinger-Polliard, from a High School Special Education Teacher to a High School Emotional Support Teacher, replacing Holly Wallen, who retired. The effective date will be the start of the 2026-2027 school year.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Chad Mowery motion, approved the following support staff positions:

1. Transfer Lillian Frazer from Elementary School Food Service Employee working 174 days at three (3) hours per day to Elementary School Food Service Employee working 174 days at five and one-half (5.5) hours per day at an hourly rate of $15.00, replacing Patricia Brandt, who resigned. The transfer is effective April 15, 2026.
2. Transfer Shelley Leader from Elementary School Food Service Employee working 174 days at five and one-half (5.5) hours per day to Elementary School Head Cook working 175 days at seven (7) hours per day at $18.29 per hour, replacing Angela Bish, who resigned. The transfer is effective April 20, 2026.
3. Britney Malloy, in the capacity of a Middle School Food Service Employee, is replacing Zachary Taylor, who resigned. Ms. Malloy will work 174 days at three (3) hours per day at an hourly rate of $15.30, effective April 15, 2026. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Dianna Canapp, Rachel Gray motion, approved the following support staff substitute for the remainder of the 2025-2026 school year:

1. Christina Harbaugh, Support Staff Substitute

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Rachel Gray, Chad Mowery motion, approved the following employees to enter into a contract with the District, serving in the following positions for Summer Camp 2026:

1. Amy Birky, STEAM Camp Aide
2. Melissa Bollinger, Kindergarten Camp Aide
3. Ashley Bosserman, Literacy Camp Teacher and STEAM Camp Teacher
4. Tara Cornwall, Literacy Camp Teacher
5. Stephanie DeRiggs, STEAM Camp Nurse
6. Marilee Durbin, Literacy Camp Teacher
7. Amanda Gerringer, STEAM Camp Aide
8. Alexa Groft, STEAM Camp Teacher
9. Angela Jewart, STEAM Camp Teacher
10. Lauren Kint, Kindergarten Camp Teacher
11. Jill Lerew, Kindergarten Camp Teacher
12. Sadie Liggett, STEAM Camp Aide
13. Kara McCauslin, Literacy Camp Teacher and STEAM Camp Teacher
14. Desirae Musselman, Literacy Camp Teacher
15. Katie Nelson, Literacy Camp Teacher
16. Kaela Piechowicz, STEAM Camp Teacher
17. Brian Schade, STEAM Camp Teacher
18. Amelia Shaffer, Literacy Camp Teacher
19. Mandy Singer, Kindergarten Camp Teacher
20. Emily Stambaugh, Kindergarten Camp Teacher and STEAM Camp Substitute Teacher
21. Sherri Umbaugh, STEAM Camp Teacher
22. Brittany Wood, Literacy Camp Teacher and STEAM Camp Teacher

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Chad Klinedinst motion, approved the following volunteer coach for the remainder of the 2025-2026 school year:

1. Ben Reese, Volunteer Softball Coach

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Dianna Canapp motion, approved the following Weedwackers (Youth Field Hockey) Volunteers for the 2025-2026 school year:

1. Allie Miller
2. Dana Nell
3. Lillian Peters
4. Heidi Reinecker
5. Kristy Zehr

Roll call vote: All members present voted Yea. Motion carried.

2026 Graduation Class

The Board, on a motion by Brian Davis and Rachel Gray, approved the senior list for the graduating Class of 2026, with the provision that each senior must complete all graduation requirements.
Roll call vote: All members present voted Yea. Motion carried.

2026 Graduation Ceremony

The Board, on a motion by Chad Mowery and Dianna Canapp, approved the graduation ceremony for the class of 2026 to be held on Wednesday, June 3, 2026, at 7:00 p.m. on Alumni Field in the Bermudian Springs High School Stadium. In the event of inclement weather, graduation will be held on Thursday, June 4, 2026; Friday, June 5, 2026; or Saturday, June 6, 2026.
Roll call vote: All members present voted Yea. Motion carried.

Adams County Technical Institute (ACTI) 2026-2027 Operating Budget

The Board, on a motion by Brian Davis and Dianna Canapp, approved the 2026-2026 operating budget of ACTI.
Roll call vote: All members present voted Yea. Motion carried.

TherAbilities 2026-2027 Agreement

The Board, on a motion by Dianna Canapp and Chad Mowery, approved the TherAbilities agreement for the 2026-2027 school year.
Roll call vote: All members present voted Yea. Motion carried.

Special Education Comprehensive Plan

The Board, on a motion by Chad Mowery and Rachel Gray, approved the Special Education Comprehensive Plan for 2026-2029.
Roll call vote: All members present voted Yea. Motion carried.

Revised Bank Resolutions

The Board, on a motion by Brian Davis and Chad Mowery, approved the revised bank resolutions for ACNB Bank.
Roll call vote: All members present voted Yea. Motion carried.

Bus & Van Driver Approval

The Board, on a motion by Chad Mowery and Rachel Gray, approved the employment of Michelle Emig by E & B Transportation for the 2025-2026 school year.
Roll call vote: All members present voted Yea. Motion carried.

Sabel Systems VEX 123 Robot Donation

The Board, on a motion by Rachel Gray and Chad Mowery, approved the donation of 123 VEX Robots valued at $1,000 from Sabel Systems.
Roll call vote: All members present voted Yea. Motion carried.

Disposal of Obsolete Equipment

The Board, on a motion by Brian Davis and Dianna Canapp, approved the disposal of equipment at the Bermudian Springs High School.
Roll call vote: All members present voted Yea. Motion carried.

Second Read: Revised Board Policies

The Board, on a motion by Dianna Canapp and Chad Klinedinst, approved adopting, as a final, the following set of revised and new board policies. Copies of these policies are attached to these minutes.

1. Policy No. 100 - Comprehensive Planning
2. Policy No. 101 - Mission Statement/Vision Statement/Shared Values
3. Policy No. 102 - Academic Standards
4. Policy No. 103 - Discrimination/Harassment Affecting Students
5. Policy No. 103. 1 - Nondiscrimination - Qualified Students with Disabilities
6. Policy No. 104 - Discrimination/Harassment Affecting Staff
7. Policy No. 105 - Curriculum
8. Policy No. 105.1 - Review of Instructional Materials by Parents/Guardians and Students
9. Policy No. 105.2 - Exemption From Instruction
10. Policy No. 106 - Guides for Planned Instruction
11. Policy No. 107 - Adoption of Planned Instruction

12. Policy No. 108 - Adoption of Textbooks
13. Policy No. 109 - Resource Materials
14. Policy No. 110 - Instructional Supplies
15. Policy No. 111 - Lesson Plans
16. Policy No. 112 - Guidance Counseling
17. Policy No. 113 - Special Education
18. Policy No. 113.1 - Discipline of Students With Disabilities
19. Policy No. 113. 2 - Behavior Support
20. Policy No. 113.3 - Screening and Evaluations for Students With Disabilities
21. Policy No. 113.4 - Confidentiality of Special Education Student Information
22. Policy No. 114 - Gifted Education
23. Policy No. 115 - Career and Technical Education
24. Policy No. 116 - Tutoring
25. Policy No. 117 - Homebound Instruction
26. Policy No. 118 - Independent Study

First Read: New and Revised Board Policies

The Board, on a motion by Dianna Canapp and Chad Mowery, approved adopting, as a first, the following set of revised and new board policies. Copies of these policies are attached to these minutes.

1. Policy No. 119 - Current Events
2. Policy No. 121 - Field Trips
3. Policy No. 122 - Extracurricular Activities
4. Policy No. 122.1 - Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups
5. Policy No. 123 - Interscholastic Athletes
6. Policy No. 123.1 - Concussion Management
7. Policy No. 123.2 - Sudden Cardiac Arrest
8. Policy No. 124 - Alternative Instruction
9. Policy No. 125 - Adult Education
10. Policy No. 126 - Class Size
11. Policy No. 127 - Assessment System
12. Policy No. 130 - Homework
13. Policy No. 137 - Home Education Programs
14. Policy No. 137.1 - Extracurricular Participation by Home Education Students

15. Policy No. 137.2 - Participation in Co-curricular Activities and Academic Courses by Home Education Students
16. Policy No. 137.3 - Participation in Career and Technical Education Programs by Home Education Students
17. Policy No. 138 - Language Instruction Educational Program for English Learners
18. Policy No. 140 - Charter Schools
19. Policy No. 140.1 - Extracurricular Participation by Charter/Cyber Charter Students
20. Policy No. 143 - Standards for Persistently Dangerous Schools

Roll call vote: All members present voted Yea. Motion carried.

Retired Board Policy

The Board, on a motion by Dianna Canapp and Jennifer Goldhahn, approved to retire the following Board policies:

1. Policy No. 123.1 - Athletic Code of Conduct
2. Policy No. 132 - Alternative Education
3. Policy No. 147 - Class Size
4. Policy No. 148 - Teaching Loads

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS: Committee reports were shared for ACTI, the CIRA Committee, and the Policy Committee.

ADJOURNMENT: The meeting adjourned at 8:21 pm.

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Board Secretary