

4951

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, March 10, 2026, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL:

Members Present: Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Rachel E. Gray, Mary R. Kemper, Chad E., Klinedinst, Julie A. Marshall, and Chad M. Mowery

Members Absent: None

Administration: Dr. Brad Sterner, Dr. Shannon Myers, Justin Peart, Jennifer Heller, and Brooke Shaffer

Others: Dr. Leigh Dalton, Solicitor

Visitors: Novalea Eckenroad and Stephanie Oyler

PUBLIC COMMENT: None

DISCUSSION ITEMS:

1. Special Education Comprehensive Plan
2. 2026-2027 Budget Presentation

APPROVAL OF MINUTES:

Upon the motion of Mary Kemper, seconded by Brian Davis, the Board approved the following minutes:

1. Minutes of the regular meeting on March 10, 2026

Roll Call Vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS:

1. General Fund bills in the amount of \$1,132,064.07 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Dianna Canapp.

Roll call vote: All members present voted Yea. Motion carried.

2. Cafeteria Fund bills in the amount of \$101,142.47 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Dianna Canapp.

Roll call vote: All members present voted Yea. Motion carried.

3. The General Fund Report (copy attached) was approved on a Brian Davis, Dianna Canapp motion.

Roll call vote: All members present voted Yea. Motion carried.

4. The Cafeteria Fund Report (copy attached) was approved by Brian Davis, Dianna Canapp motion.

Roll call vote: All members present voted Yea. Motion carried.

5. The Capital Reserve Fund Report (copy attached) was approved by Brian Davis, Dianna Canapp motion.

Roll call vote: All members present voted Yeah. Motion carried.

6. The Scholarship Funds Report (copy attached) was approved by Brian Davis, Dianna Canapp motion.

Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION: No action was taken by the Board.

OLD BUSINESS: None

NEW BUSINESS:Personnel

The Board, on a Brian Davis, Mary Kemper motion, approved the following resignations:

1. Wendy Cutright, a High School French Teacher, is retiring, effective at the end of the 2025-2026 school year. (see page 65)
2. Olivia Dyksterhouse, a High School Math Teacher, is resigning, effective June 8, 2026 (see page 66)

4953

3. Marlin Ensor, a District Maintenance Assistant, Lead Operator, is retiring, effective June 30, 2026. (see page 67)
4. Derek Fissel, a Middle School Grade 8 Teacher, is retiring, effective at the end of the 2025-2026 school year. (see page 68)
5. Tanya Harbold, a Middle School Grade 5 Teacher, is retiring, effective June 30, 2026. (see page 69)
6. Bonnie Mummert, a Middle School Grade 5 Teacher, is retiring, effective at the end of the 2025-2026 school year. (see page 70)
7. Brian Oswald, a High School Health and Physical Education Teacher, is due to his retirement, effective July 9, 2026. (see page 71)
8. Robin Sherman, an Elementary School Grade 1 Teacher, is retiring, effective at the end of the 2025-2026 school year. (see page 72)
9. Holly Wallen, a High School Special Education Teacher, is retiring, effective June 30, 2026. (see page 73)

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Julie Marshall motion, approved the following extracurricular contract to be rescinded for the following coaches:

1. Colin Laird, Jr. High Assistant Girls' Soccer Coach
2. Zachary Taylor, Varsity Assistant Baseball Coach

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Rachel Gray motion, approved the following employees to enter into supplemental contracts with the District, serving in the following positions:

1. Raymond Elliott, Varsity Assistant Girls' Soccer Coach for the 2026-2027 school year - \$3,037.75
2. Jeffrey King, Jr. High Assistant Girls' Soccer Coach for the 2025-2026 school year - \$2,475.00
3. Brooke Shambach, Summer Camp 2026, STEAM Camp Director - \$2,500.00
4. Douglas Speelman, Varsity Assistant Baseball Coach for the 2025-2026 school year - \$3,100.00

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Dianna Canapp, Mary Kemper motion, approved the list of Volunteer Coaches for the 2025-2026 school year:

1. Catherine West, Volunteer Junior High Assistant Soccer Coach

Roll call vote: All members present voted Yea. Motion carried.

Election of School Board Treasurer

On a Dan Chubb, Mary Kemper motion, Chad Klinedinst was nominated for School Board Treasurer. On a Dan Chubb, Rachel Gray motion, nominations were closed. Chad Klinedinst was elected as School Board Treasurer. The treasurer's term will expire June 30, 2027.

Roll call vote: All members present voted Yea. Motion carried.

Student Assistant Program (SAP) Letter of Agreement

The Board, on a Mary Kemper, Julie Marshall motion, approved the 2026-2027 Letter of Agreement for the Student Assistance Program Drug and Alcohol Liaison Services provided by TrueNorth Wellness Services.

Roll call vote: All members present voted Yea. Motion carried.

Special Education Audit

The Board, on a Chad Mowery, Mary Kemper motion, approved the special education audit for the 2025-2026 school year.

Roll call vote: All members present voted Yea. Motion carried.

Steel Drum Donation

The Board, on a Chad Klinedinst, Dianna Canapp motion, approved the donation of steel drums from Gettysburg College.

Roll call vote: All members present voted Yea. Motion carried.

Field Trips/Overnight Activities

The Board, on a Mary Kemper, Julie Marshall motion, approved the following trips:

1. Cheyenne Wivell and the members of the Bermudian Springs High School FFA to attend an overnight trip for the annual 2026 ACES (Agriculture Cooperation Establishes Success) Conference, at the Harrisburg/Hershey Sheraton, Harrisburg, PA, from February 28, 2026, to March 1, 2026.
2. The 2nd Grade to attend a field trip to the Baltimore Aquarium on May 22, 2026

Roll call vote: All members present voted Yea. Motion carried.

Bus & Van Driver Approval

The Board, with a Brian Davis, Chad Klinedinst motion, approved Teresa Wildasin to be employed by E & B Transportation for the 2025-2026 school year.

4955

Roll call vote: All members present voted Yea. Motion carried.

Bermudian Springs High School Feasibility Study

The Board, with a Brian Davis, Mary Kemper motion, approved the feasibility study for the Bermudian Springs High School to be conducted by Crabtree, Rohrbaugh & Associates Architects.

Roll call vote: All members present voted Yea. Motion carried.

eSignature Resolution

The Board, with a Mary Kemper, Chad Mowery motion, approved the eSignature Resolution authorizing the Superintendent to serve as an approved electronic signer in the Pennsylvania Department of Education eGrants System.

Roll call vote: All members present voted Yea. Motion carried.

Memorandum of Understanding

The Board, with a Rachel Gray, Chad Klinedinst motion, approved the following MOUs with the Bermudian Springs Education Association:

1. Adding Middle School Student Council and National Junior Art Honor Society Advisors, effective through June 30, 2030.
2. Certified teacher graders for Eagles Online Academy, effective through June 30, 2030.

Roll call vote: All members present voted Yea. Motion carried.

First Read: New and Revised Board Policies

The Board, with a Dianna Canapp, Chad Mowery motion, approved to adopt, as a first, read the following set of revised and new board policies. Copies of these policies are attached to these minutes.

1. Policy No. 100 - Comprehensive Planning
2. Policy No. 101 - Mission Statement/Vision Statement/Shared Values
3. Policy No. 102 - Academic Standards
4. Policy No. 103 - Discrimination/Harassment Affecting Students
5. Policy No. 103. 1 - Nondiscrimination - Qualified Students with Disabilities
6. Policy No. 104 - Discrimination/Harassment Affecting Staff
7. Policy No. 105 - Curriculum

8. Policy No. 105.1 - Review of Instructional Materials by Parents/Guardians and Students
9. Policy No. 105.2 - Exemption From Instruction
10. Policy No. 106 - Guides for Planned Instruction
11. Policy No. 107 - Adoption of Planned Instruction
12. Policy No. 108 - Adoption of Textbooks
13. Policy No. 109 - Resource Materials
14. Policy No. 110 - Instructional Supplies
15. Policy No. 111 - Lesson Plans
16. Policy No. 112 - Guidance Counseling
17. Policy No. 113 - Special Education
18. Policy No. 113.1 - Discipline of Students With Disabilities
19. Policy No. 113.2 - Behavior Support
20. Policy No. 113.3 - Screening and Evaluations for Students With Disabilities
21. Policy No. 113.4 - Confidentiality of Special Education Student Information
22. Policy No. 114 - Gifted Education
23. Policy No. 115 - Career and Technical Education
24. Policy No. 116 - Tutoring
25. Policy No. 117 - Homebound Instruction
26. Policy No. 118 - Independent Study

Roll call vote: All members present voted Yea. Motion carried.

Retired Board Policy

The Board, on a Brian Davis, Dianna Canapp motion, approved to retire Policy No. 109.1 – Film/Videotapes in Instructional Program. The policy is attached to these minutes.

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS: Committee reports were shared for ACTI, the CIRA Committee, and the Policy Committee.

ADJOURNMENT: The meeting adjourned at 8:25 pm.

Board Secretary