

HICKMAN COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE (for all hires after 11/30/2006)
2026-27 - 4% INCREASE

YEARS EXPERIENCE COMPLETED BY THE PRIOR JUNE 30TH										
CLASS	POSITION	JOB	0	1-2	3-4	5-9	10-14	15-19	20-29	30+
1	BUS MONITOR	7942	10.97	10.97	10.97	10.97	10.97	10.97	10.97	10.97
2	FOOD SERVICE CLERK	7205	11.97	12.28	12.59	13.23	13.85	14.49	15.11	16.37
2	COOK/BAKER	7241	11.97	12.28	12.59	13.23	13.85	14.49	15.11	16.37
2	INSTRUCTIONAL ASSISTANT I	7320/8322	11.97	12.28	12.59	13.23	13.85	14.49	15.11	16.37
2	CUSTODIAN	7609/8610	11.97	12.28	12.59	13.23	13.85	14.49	15.11	16.37
4	CUSTODIAN SERVICES - MGR	7602	14.74	15.05	15.37	16.00	16.63	17.25	17.90	19.15
4	FOOD SERVICE I - MGR	7212	14.74	15.05	15.37	16.00	16.63	17.25	17.90	19.15
6	BUS DRIVER	7941	18.21	18.51	18.84	19.44	20.07	20.69	21.31	22.55

CLASS	POSITION	JOB	0	1-2	3-4	5-9	10-14	15-19	20-29	30+
3	INSTRUCTIONAL ASSISTANT I	8323	12.55	12.84	13.12	13.68	14.25	14.80	15.37	16.49
5	SCHOOL SECRETARY I-HS	7773	16.60	16.88	17.17	17.72	18.30	18.87	19.44	20.56
5	SCHOOL SECRETARY I-ES	7775	14.52	14.80	15.09	15.64	16.22	16.79	17.36	18.48

Approved by the Hickman County Board of Education on May 21, 2026