

**BOARD SUMMARY
OPEN AND CLOSED SESSIONS
MAY 21, 2026**

OPEN SESSION

Mark Messick, President of the Marshfield Board of Education, called the Open Session Meeting to order at 6:44 pm. Members present: Janette Clark, Tony Cologna, Mitch Espy, Josh Hartman, Mark Messick, Craig Thomas. Members absent: Amy Wilkerson

The Pledge of Allegiance was led by Mark Messick, Board President.

The Board recited the District Purpose Statement.

Mitch Espy made a motion to approve the agenda, as presented. Craig Thomas seconded and carried with vote: 6-0.

There were no public comments addressing the agenda.

Executive Leadership Reports:

- Superintendent's Report - Mr. Mike Henry
- Assistant Superintendent Report: Academics - Dr. Garrett Lowder
- Assistant Superintendent Report: Operations - Mr. Josh Hume

Informational Items and Reports:

- Treasurer's Report
- School News
- Enrollment
- Other Reports:
 - STAR Reading Performance Report
 - S2 Semester Attendance Report
 - PAT/Preschool Report
- OPAA!

Consent Agenda

Craig Thomas made a motion to approve the Consent Agenda. Consent agenda items: Approval and acceptance of Informational Items and Reports; Accounts Payable, April 17, 2026 - May 21, 2026; Minutes, April 16, 2026, Open and Closed Sessions, April 28, 2026, Special Closed Session, May 11, 2026 Special Closed Session; Surplus Property. Mitch Espy seconded and motion carried with vote 6-0.

Unfinished Business

Mr. Henry gave a budget update.

New Business

Janette Clark made a motion to approve 2026 Career Ladder Pay - List A as presented. Mitch Espy seconded and motion carried with vote 6-0.

Mitch Espy made a motion to approve 2026 Career Ladder Pay - List B as presented. Craig Thomas seconded and motion carried with vote 5-0-1. (Mark Messick abstained as he is the spouse of listed employee).

Craig Thomas made a motion to approve 2025-2026 LETRS Stipends Pay as presented. Tony Cologna seconded and motion carried with vote 6-0.

Janette Clark made a motion to rescind Policy Numbers: I-125-P; G-275-P; E-190-S, S-100-P; effective July 1, 2026 . Mitch Espy seconded and motion carried with vote 6-0.

Janette Clark made a motion to adopt Policy Numbers: I-125-P; G-275-P; E-190-S, S-100-P; effective July 1, 2026 . Mitch Espy seconded and motion carried with vote 6-0.

Mitch Espy made a motion to approve 2026-27 Gifted Handbook as presented. Janette Clark seconded and motion carried with vote 6-0.

Craig Thomas made a motion to approve 2027 District Professional Development Plan as presented. Mitch Espy seconded and motion carried with vote 6-0.

Janette Clark made a motion to approve 2026-2027 LETRS Stipend Agreements as presented. Josh Hartman seconded and motion carried with vote 6-0.

Mitch Espy made a motion to approve the Stipend for Classified Solutions Lead, as presented. Tony Cologna seconded and motion carried with vote 6-0.

Craig Thomas made a motion to approve the removal of Inservices Salary Advancement Option as presented. Josh Hartman seconded and motion carried with vote 6-0.

Josh Hartman made a motion to approve 2026-2027 Technology Infrastructure upgrade as presented. Craig Thomas seconded and motion carried with vote 6-0.

Mitch Espy made a motion to approve 2026-27 Substitute Services, as presented. Tony Cologna seconded and motion carried with vote 6-0.

Josh Hartman made a motion to approve [Bank Bids](#) as presented. Craig Thomas seconded and motion carried with vote 6-0.

Mitch Espy made a motion to approve 2026-27 Copier Services as presented. Janette Clark seconded and motion carried with vote 6-0.

Mitch Espy made a motion to approve 2026-27 Trash Services, as presented. Tony Cologna seconded and motion carried with vote 6-0.

Mitch Espy made the motion to adjourn the Open Session meeting at 7:28 pm. Janette Clark seconded and carried with roll call vote 6-0. (Clark, Cologna, Espy, Hartman, Messick, Thomas).

CLOSED SESSION

Mark Messick, President of the Marshfield Board of Education, called the Closed Session Meeting to order at 6:01 pm on Thursday, May 21, 2026. Members present: Janette Clark, Tony Cologna, Josh Hartman, Mitch Espy, Mark Messick, Craig Thomas. Members absent: Amy Wilkerson.

Mitch Espy made a motion to approve [Employment Changes](#), as presented. Craig Thomas seconded and motion carried with roll call vote 6-0. (Clark, Cologna, Hartman, Espy, Messick, Thomas).

Janette Clark made a motion to approve Summer School Staff Lists, [Elementary](#) and [Secondary](#). Mitch Espy seconded and motion carried with roll call vote 6-0. (Clark, Cologna, Hartman, Espy, Messick, Thomas).

Mitch Espy made a motion to approve 2026-27 [High School Extra-Duty and Additional Days](#), as presented. Craig Thomas seconded and motion carried with roll call vote 6-0. (Clark, Cologna, Hartman, Espy, Messick, Thomas).

Mitch Espy made a motion to approve 2026-27 [Junior High - List A Extra-Duty and Additional Days](#), as presented. Craig Thomas seconded and motion carried with roll call vote 6-0. (Clark, Cologna, Hartman, Espy, Messick, Thomas).

Janette Clark made a motion to approve 2026-27 [Junior High - List B Extra-Duty and Additional Days](#), as presented. Craig Thomas seconded and motion carried with roll call vote 5-0-1. (Clark, Cologna, Hartman, Espy, Messick, Thomas). (Mark Messick abstained as he is the spouse of listed employee).

Mitch Espy made a motion to approve 2026-27 [Elementary Extra-Duty and Additional Days](#), as presented. Craig Thomas seconded and motion carried with roll call vote 6-0. (Clark, Cologna, Hartman, Espy, Messick, Thomas).

Mitch Espy made a motion to approve 2026-27 [District Extra-Duty and Additional Days](#), as presented. Craig Thomas seconded and motion carried with roll call vote 6-0. (Clark, Cologna, Hartman, Espy, Messick, Thomas, Wilkerson).

Mitch Espy made the motion to adjourn the Closed Session meeting at 6:31 pm and proceed into Open Session. Josh Hartman seconded and motion carried with roll call vote 6-0 (Clark, Cologna, Espy, Hartman, Messick, Thomas).