

**A. W. Beattie Career Center
Joint Operating Committee**

Combined Board Meeting May 21, 2026

5:00 PM – Picnic Dinner

5:30 PM – Student Organizations and Cooperative Education Program Presentations

6:15 PM - Joint Operating Committee Meeting

Arlene J. Bender Student Conference Center

Executive Session for Personnel Matters following the regular scheduled meeting

ZOOM (video & audio conference): Using a PC, tablet or smart phone,
click on this link *or* cut & paste into your browser ↓

<https://zoom.us/j/96526695276?pwd=RkZqZ1JburTReHgamZFXfCntJdbhLc.1>

❖ For security purposes, when you click on the above link, you will enter a ZOOM “waiting room”. You may experience a slight delay before you are admitted to the JOC Meeting. The waiting room will be accessible as early as 6:00 PM ET, however, the JOC Meeting will not start until 6:15 PM ET.

AGENDA

- I. Call to Order***
- II. Pledge of Allegiance***
- III. Roll Call***
- IV. Invitation for the public to address the Committee on Agenda Items***
- V. Approval of Minutes of April 16, 2026***
- VI. President’s Report***
- VII. Superintendent of Record’s Report***
- VIII. Solicitor’s Report***
- IX. Executive Director’s Report***
 - Drone Technology – Mr. Clif Bossong
 - Report on 2026 – 2027 District Budget and Voting Results – Mrs. Golden
 - Safety, Security, and Wellness Upgrades – Mrs. Brown

X. Committee Report

Organization & Curriculum Committee (Libby Blackburn – Chairperson)

Action Items:

1. To approve a list of course/programs for the 2026 - 2027 school year.
 - Advertising Design AM & PM
 - Automotive Collision Technology AM & PM
 - Automotive Technology AM & PM
 - Carpentry/Building Construction AM & PM
 - Cosmetology AM & PM
 - Culinary Arts AM & PM
 - Dental Careers AM & PM
 - Early Childhood Education AM & PM
 - Emergency Response Technology AM & PM
 - Health and Nursing Sciences AM & PM
 - HVAC AM & PM
 - Introduction to Pharmacy (11th and 12th Grade) AM & PM
 - Network Engineering and Cyber Security AM & PM
 - Pastry Arts AM & PM
 - Robotics Engineering Technology (RET) AM & PM
 - Sports Medicine – SMART-EST AM & PM
 - Surgical Sciences AM & PM
 - Veterinary Sciences AM & PM
2. To approve the Executive Director continuing to serve on the 2026 – 2027 FCCLA Board of Directors with meeting expenses funded through the Operating Budget at an estimated cost of \$250.00.
3. To approve the 2026 – 2027 Non-Consortium Tuition Rates for Cyber/Charter students at \$14,800.00.
4. To approve the returning post graduating Cosmetology student hourly rate of \$12.00/hr. to complete their required Cosmetology hours for certification.
5. To approve Cindy Cazin, Cosmetology instructor, participating in the LabXLive by Pivot Point in Rosemont, IL on September 11 – 15, 2026 at an estimated cost of \$ 1,930.00, Operating Budget.
6. To approve Megan Chuckery, Vet Sciences instructor, participating in the VIMX Veterinary Conference in Orlando, FL on January 16 – 20, 2027 at an estimated cost of \$1,350.00, Operating Budget.
7. To approve the attached Act 47 of 2025 Safety Language to be added to the Pennsylvania Department of Education Model Memorandum of Understanding with the Town of McCandless Police Department, as recommended by the solicitor and reviewed by Ryan Hawk, Chief of the Town of McCandless Police Department. Attachment #1
8. To authorize the Executive Director signing the two year linkage agreement extension with AHN for Psychiatry and Behavioral Health Services, effective October 21, 2026. Attachment #2
9. To authorize the Executive Director signing the three year 2026 – 2029 partnership extension agreement with Carlow University. (Student credit cost will remain at \$75.00/credit for the 2026 – 2027 academic year.) Attachment #3

10. To authorize the administration to remove the Carpentry 46.0201 CIP Code from our PDE listing of courses offered. All students have moved into the Building Construction 46.999 CIP Code which offers additional learning opportunities for all students enrolled. This was recommended by members of the CBC Advisory Board.

The Organization & Curriculum Committee recommends items 1 through 10 be approved.

Information Items:

1. Mrs. Kim Zylinski, School Counselor will be participating as part of the PDE team on updating the School Counseling Standards June 11 – 12, 2026. There is no cost to Beattie.

XI. Committee Report

Personnel Committee (Ron Frank – Chairperson)

Action Items:

1. The A.W. Beattie Career Center Joint Operating Committee elects _____ as the JOC Treasurer effective July 1, 2026 through June 30, 2027.
2. To approve payment of the following supplemental contracts for the 2025 -2026 school year to the following individuals: (Final reports of activities as stated in the Collective Bargaining Agreement have been received and approved by the Executive Director.)

• FCCLA	John Ellis	\$ 1,875.00
	Cari Ludwig	\$ 1,875.00
	Aaron Yurek	\$ 1,875.00
• SkillsUSA	John Brown	\$ 1,875.00
	Sarah Dietz	\$ 1,875.00
	Paula Gibson	\$ 1,875.00
	Jessica Lingsch	\$ 1,875.00
• Cosmetology Student Teacher Supervisor	Cindy Cazin	\$ 1,250.00
• Cosmetology Supervisor	Cindy Cazin	\$ 1,875.00
• National Technical Honor Society	Darren Vtipil	\$ 1,250.00
	Scott Scariot	\$ 1,250.00
• Culinary Supervisor	Aaron Yurek	\$ 1,875.00
• Beattie Ambassadors	Jennifer Groomes	\$ 1,250.00
• Student Voice	Sara Goodyear	\$ 750.00
	Nick Sauer	\$ 750.00
	Kim Zylinski	\$ 750.00
• E-Sports	Andrew Dumbeck	\$ 1,250.00
	Jennifer Dumbeck	\$ 1,250.00
	Jennifer Groomes	\$ 1,250.00
	Vi Olszewski	\$ 1,250.00

• Beattie 360 Outdoors	Clif Bossong	\$ 500.00
	Pat Ciccone	\$ 500.00
	Dale Dankmyer	\$ 500.00
	Joe Pelesky	\$ 500.00

• Lead Mentor	Megan Chuckery	\$ 1,000.00
• Teacher Mentor (Year 3 of 3)	Michael Purucker for Michael Lingsch	\$ 585.00
• Teacher Mentor (Year 3 of 3)	Andrew Dumbeck for Jon Mansfield	\$ 585.00
• Teacher Mentor (Year 3 of 3)	Erin Brennan for Bella Ellis	\$ 585.00
• Teacher Mentor (Year 3 of 3)	Nate Monroe for Rick Bennett	\$ 585.00
• Teacher Mentor (Year 3 of 3)	John Brown for Cam Galloway	\$ 585.00
• Teacher Mentor (Year 2 of 3)	Sara Goodyear for Nick Sauer	\$ 585.00
• Teacher Mentor (Year 2 of 3)	Cindy Cazin for Stevie Slogan	\$ 585.00
• Teacher Mentor (Year 2 of 3)	Aaron Yurek for Evelyn Sussman	\$ 585.00
• Teacher Mentor (Year 1 of 3)	Andrew Dumbeck for Jessica Lingsch	\$ 585.00

Non-contracted

• EMT	Lee Silnutzer	\$ 1,750.00
• Dean of Students	Scott Scariot	\$ 2,500.00
• Bus & Parking Lot Duty	Clif Bossong	\$ 450.00
	Jonathan Chuckery	\$ 450.00
	Joe Goodyear	\$ 450.00
	Noah Pare	\$ 450.00
	Joe Pelesky	\$ 450.00
	Michael Powers	\$ 450.00
	Nick Sauer	\$ 450.00
	Tad Thayer	\$ 450.00

3. To authorize the Executive Director to advertise any open positions over the summer, subject to ratification at the August 20, 2026 JOC meeting.
4. To approve the following IT Department summer interns effective June 3 – August 30, 2026. Approximately 25/hrs. per week, no benefits

\$13.50/HR, no benefits – Year 1 • Rushton Becker (DL) • Collin Iovino (NA) • Elias Zeiner (FC)	\$15.50/HR, no benefits – Year 2 • Mason Giesey (NH) • Jacob Wiegand (DL)
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5. To approve the following summer part-time custodial/maintenance help, effective June 3 – August 30, 2026. Approximately 35/hrs. per week, no benefits.

\$15.00/HR, no benefits – Year 1 • Aiden Niggli (SH) • Kelan Rodgers (SH)	\$15.75/HR, no benefits – Year 3 • Dominic Gralia (Beattie Grad)
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6. To approve Anna Yourish as a school office assistant June 3 – August 15, 2026. Approximately fourteen (14) hours per week at \$16.00/hr., no benefits.

7. To approve Victoria Fingal as a full-time custodian effective May 20, 2026 with benefits.
Hourly rate: \$17.50 First 90 days
Hourly rate: \$18.00 Upon completion of a successful 90-day probationary period.
8. To approve the resignation of Kiddie Tech Employee #537 effective the close of business on May 6, 2026.
9. To approve the requests of the following administrator for the payment of up to three sick/PTO days not utilized during the 2025 – 2026 school year per the Management and Supervision Compensation Plan of July 1, 2021 at 85% of their respective daily per diems.
- Joe Miller – Technology Director (3 days at \$410.18/day - Taxable)
 - Heather Brown – Assistant Director (2 days at \$310.57/day – Taxable)
10. To approve the continued part-time employment for the 2026 – 2027 school term of:
- Jonathan Chuckery – Instructional Assistant Building Wide (Approximately 35/hrs. per week, no healthcare benefits)
 - Hilary Faló – Instructional Assistant Medical Programs (Approximately 21/hrs. per week, no healthcare benefits)
 - Joe Goodyear - Instructional Assistant HVAC (Approximately 35/hrs. per week, no healthcare benefits)
 - Alexa Kurta – Instructional Assistant ERT (Approximately 35/hrs. per week, no healthcare benefits – Perkins Funds)
 - James Meinert – Instructional Assistant ACT (Approximately 35/hrs. per week, no healthcare benefits – Perkins Funds)
 - Ashton Monroe – Instructional Assistant Culinary Arts (Approximately 35/hrs. per week, no healthcare benefits – Perkins and Operating Budget)
 - Diane Murray – Instructional Assistant ECE (Approximately 35/hrs. per week, no healthcare benefits)
 - Nicole Newcamp – Instructional Assistant Cosmetology (Approximately 35/hrs. per week, no healthcare benefits)
 - Michael Powers – Instructional Assistant Networking/Cyber Security (Approximately 35/hrs. per week, no healthcare benefits)
 - Eric Szalc – Instructional Assistant Auto Tech (Approximately 35/hrs. per week, no healthcare benefits)
 - Anna Yourish – Instructional Assistant Cosmetology (Approximately 35/hrs. per week, no healthcare benefits)
11. To approve the 2026 – 2027 salary rate increases, as recommended by the Executive Director, for the following personnel effective July 1, 2026 through June 30, 2027. (As reviewed during the January JOC meeting.)
- Attachment #4
Attachment #5
- Instructional Assistants
 - Instructional Support
 - Custodial/Maintenance
 - Administrative/IT Support
 - Administrators
 - Kiddie Tech Day Care
 - Director
 - Assistant Director
 - Staff Members
12. To approve the Summary of Administrative Guidelines for:
- Attachment #6
- Administrative Support Staff
 - Technology Support
 - Public Relations/Outreach Coordinator
- This will be effective July 1, 2026. (As reviewed during the January and March JOC meetings.)

13. To approve the following Sick Day/Personal Time Off (PTO) Schedule for custodial/maintenance employees hired after July 1, 2016. (This schedule will be the same schedule as contained in item eleven above.)

- Year 1 15 days
- Year 2 – 5 20 days
- Year 6+ 25 days

This will be effective July 1, 2026.

The Personnel Committee recommends items 1 through 13 be approved.

XII. Committee Report

Finance Committee (Jim Tunstall – Chairperson)

Action Items:

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|---|---|-----------|-----------------|
| 1. ACCOUNTS PAYABLE | AWBCC Operating Fund | 4/30/2026 | \$ 828,988.03 |
| | AWBCC Capital Reserve Fund | 4/30/2026 | \$ |
| | Alfred W. Beattie Memorial Fund | 4/30/2026 | \$ |
| | Conroy D. Guyer Fox Chapel Charitable Trust | 4/30/2026 | \$ |
| 2. BUDGET REPORTS | AWBCC Operating Budget | 4/30/2026 | \$ |
| 3. CASH REPORTS | AWBCC Operating Fund | 4/30/2026 | \$ 905,294.01 |
| | PLGIT & PSDLAF | 4/30/2026 | \$ 2,389,124.05 |
| | AWBCC Certificate of Deposit | 4/30/2026 | \$ 557,190.59 |
| | AWBCC Money Market Fund | 4/30/2026 | \$ 154,137.11 |
| | AWBCC Capital Reserve Fund | 4/30/2026 | \$ 209,621.98 |
| | Alfred W. Beattie Memorial Fund | 4/30/2026 | \$ 217,601.29 |
| | Conroy D. Guyer Fox Chapel Charitable Trust | 4/30/2026 | \$ 585.66 |
| | AWBCC Student Activity Accounts | 4/30/2026 | \$ 55,023.79 |
| 4. To approve the recommended tuition rate increases for the Kiddie Tech Childcare and Early Learning Center, effective July 1, 2026. | | | Attachment #7 |
| 5. To approve the 2026 - 2027 Kiddie Tech Childcare and Early Learning Center Operating Budget in the amount of \$593,800.00. This amount will have to be included with the Career Center's 2026 – 2027 PDE budget submittal, this is reflective of the prior JOC resolution on the operation of the Kiddie Tech Childcare and Early Learning Center dated February 23, 2017. | | | Attachment #8 |
| 6. To accept a \$500.00 donation from Penn Woods West Trout Unlimited for the "Out for Trout" student activity held on May 8 th . | | | |
| 7. To approve the \$300.00 Glenz Family HVAC Scholarship to be distributed to a 2026 graduate. | | | |
| 8. To accept a \$1,500.00 donation from the Glenshaw Century Club, Inc. to support Shaler Area students. | | | |

9. To accept a parent donation of \$120.00 for the Automotive Technology Program student activity account.
10. To approve the following equipment purchases for the Culinary Arts program through the 2026 PDE Supplemental Equipment Grant, the equipment will be supplied by the Curran Taylor Inc. of Canonsburg, PA.
 - A. Imperial Middleby Model #PLVG-2 Gas Convection Oven on Job Reference #13209 at an estimated cost of \$12,157.99, plus freight and installation.
 - B. Scotsman MCO530 Sax-I Ice Maker, Cube Style on Job Reference #13186 with attachments and accessories at the estimated cost of \$6,964.42, plus installation.
 - C. Metro Heated Holding/Proof Cabinet Model #C539-CFC-U on Job Reference #13215 at an estimated cost of \$3,830.46, plus installation.
11. To approve the following equipment purchase for the CBC program through the 2026 PDE Supplemental Equipment Grant through Saw Sales & Supply Inc. of Gibsonia, PA in the estimated amount of \$6,199.00.
 - A. 20" Helical Head Planer item #1791315
5HP/IP/230
12. To approve the following equipment purchase for the Automotive Technology program through the 2026 PDE Supplemental Equipment Grant through Eastern Tire Supplies II of Slippery Rock, PA in the amount of \$3,395.00.
 - A. Autel Scan Tablet Tool Model MS 909

The Finance Committee recommends items 1 through 12 be approved.

Information Items:

1. Final step in the 2026 - 2027 Operating Budget review and approval process by the nine-member districts:

May, 2026	Full Board approval – As per the Articles of Agreement: <u>“The budget shall be adopted, by joint meeting or mail ballot by two-thirds of the Member School Districts and by the affirmative vote of a majority of all the members of the Full Board during the month of May. Said budget shall be subject to final approval by the Pennsylvania Department of Education.”</u>
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2. Report on the results of the member districts’ vote to approve the AWBCC 2026 - 2027 Operating Budget.
3. Kiddie Tech Child Care and Early Learning Center:
 - A. April 2026 – Report of Enrollment, Revenue and Expenditures.
 - B. Report on Enrollment, Revenue and Expenditures YTD.

XIII. Committee Report

Building and Grounds Committee (Dee Spade – Chairperson)

No Action Items

Information Item:

1. Report on the underground video inspection of the Career Center interior sewage lines.

XIV. Committee Report

Policy Committee (Elizabeth Warner – Chairperson)

No Action Items

Information Items:

1. The first reading of the following revised policies:

- 218.1 Weapons
- 221 Dress and Grooming – Students
- 236.1 Threat Assessment
- 325 Dress and Grooming – Employees
- 619 Career Center Audit

Attachment #9

Attachment #10

Attachment #11

Attachment #12

Attachment #13

XV. Committee Report

Legislative Report (Libby Blackburn – Chairperson)

Action Item:

1. To approve _____ as the A.W. Beattie Career Center – PSBA voting delegate for the 2026 – 2027 school term. The meeting will be held on Saturday, November 7, 2026 at Cumberland Valley School District’s Mountain View Auditorium.

The Legislative Committee recommends that item 1 be approved.

XVI. Public Relations Report (Rachael Rennebeck– Chairperson)

No Action Items

XVIII. Old Business

XIX. New Business

XX. Next Meeting:

June 18, 2026 - A. W. Beattie Career Center

5:30 p.m. Light Dinner

5:45 p.m. Executive Session

- PCCD Required Safety Report
- Personnel and Legal Matters

6:15 p.m. Joint Operating Committee Meeting (Arlene J. Bender Student Conference Center)

XXI. Executive Session