

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
OCCUPATIONAL THERAPIST SCHEDULE
2026-2027

3% Increase effective 7/1/2026

JOB TITLE	DAYS	YEARS	OT Salary Schedule			Doctorate		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly
OCCUPATIONAL THERAPIST	212	1	\$104,720.46	\$9,520.04	\$65.86	\$108,365.98	\$9,851.45	\$68.15
		3	\$109,432.88	\$9,948.44	\$68.83	\$113,078.40	\$10,279.85	\$71.12
		5	\$114,357.36	\$10,396.12	\$71.92	\$118,002.88	\$10,727.53	\$74.22
		7	\$119,503.43	\$10,863.95	\$75.16	\$123,148.95	\$11,195.36	\$77.45
		9	\$124,881.09	\$11,352.83	\$78.54	\$128,526.61	\$11,684.24	\$80.83
		12	\$130,500.75	\$11,863.70	\$82.08	\$134,146.27	\$12,195.12	\$84.37
		15	\$136,373.28	\$12,397.57	\$85.77	\$140,018.80	\$12,728.98	\$88.06
OCCUPATIONAL THERAPIST	260	1	\$128,430.75	\$10,702.56	\$65.86	\$132,901.67	\$11,075.14	\$68.15
		3	\$134,210.13	\$11,184.18	\$68.83	\$138,681.05	\$11,556.75	\$71.12
		5	\$140,249.59	\$11,687.47	\$71.92	\$144,720.50	\$12,060.04	\$74.22
		7	\$146,560.81	\$12,213.40	\$75.16	\$151,031.73	\$12,585.98	\$77.45
		9	\$153,156.06	\$12,763.01	\$78.54	\$157,626.98	\$13,135.58	\$80.83
		12	\$160,048.08	\$13,337.34	\$82.08	\$164,519.02	\$13,709.92	\$84.37
		15	\$167,250.25	\$13,937.52	\$85.77	\$171,721.18	\$14,310.10	\$88.06
OCCUPATIONAL THERAPIST CAMERON	232	1	\$114,599.76	\$9,549.98	\$65.86	\$118,589.19	\$9,882.43	\$68.15
		3	\$119,756.73	\$9,979.73	\$68.83	\$123,746.17	\$10,312.18	\$71.12
		5	\$125,145.79	\$10,428.82	\$71.92	\$129,135.23	\$10,761.27	\$74.22
		7	\$130,777.34	\$10,898.11	\$75.16	\$134,766.78	\$11,230.57	\$77.45
		9	\$136,662.33	\$11,388.53	\$78.54	\$140,651.78	\$11,720.98	\$80.83
		12	\$142,812.13	\$11,901.01	\$82.08	\$146,801.57	\$12,233.46	\$84.37
		15	\$149,238.70	\$12,436.56	\$85.77	\$153,228.13	\$12,769.01	\$88.06
HEAD OCCUPATIONAL THERAPIST	212	1	\$109,943.76	\$9,994.89	\$69.15	\$113,589.28	\$10,326.30	\$71.44
		3	\$114,891.22	\$10,444.66	\$72.26	\$118,536.74	\$10,776.07	\$74.55
		5	\$120,061.32	\$10,914.67	\$75.51	\$123,706.84	\$11,246.08	\$77.80
		7	\$125,464.08	\$11,405.83	\$78.91	\$129,109.60	\$11,737.24	\$81.20
		9	\$131,109.97	\$11,919.09	\$82.46	\$134,755.49	\$12,250.50	\$84.75
		12	\$137,009.91	\$12,455.45	\$86.17	\$140,655.43	\$12,786.86	\$88.46
		15	\$143,175.37	\$13,015.94	\$90.05	\$146,820.89	\$13,347.35	\$92.34
HEAD OCCUPATIONAL THERAPIST	251	1	\$130,162.69	\$10,846.89	\$69.14	\$134,485.88	\$11,207.16	\$71.44
		3	\$136,018.56	\$11,334.88	\$72.25	\$140,342.05	\$11,695.17	\$74.55
		5	\$142,149.23	\$11,845.77	\$75.51	\$146,472.72	\$12,206.06	\$77.81
		7	\$148,554.40	\$12,379.53	\$78.91	\$152,855.03	\$12,737.92	\$81.20
		9	\$155,234.09	\$12,936.17	\$82.46	\$159,534.70	\$13,294.56	\$84.75
		12	\$162,211.16	\$13,517.60	\$86.17	\$166,534.65	\$13,877.89	\$88.46
		15	\$169,508.49	\$14,125.71	\$90.04	\$173,832.00	\$14,486.00	\$92.34

Longevity after:	Monthly:
5 Years:	\$100.00
10 Years:	\$200.00
15 Years:	\$250.00
20 Years:	\$300.00
25 Years:	\$325.00
30 Years:	\$350.00
35 Years:	\$375.00

Approved by the Board of Education 01/21/2026