

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SCHOOL SUPERVISORS ASSOCIATION SSA/IFPTE LOCAL 21
SALARY SCHEDULES 04, 4B, 4C
2026 - 2027

3% Increase Effective 7/1/2026

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ACCOUNTING SUPERVISOR	260	04	75	\$77,532.54	\$6,461.05	\$39.76	\$81,409.25	\$6,784.10	\$41.75	\$85,479.73	\$7,123.31	\$43.84	\$89,753.72	\$7,479.48	\$46.03	\$94,241.41	\$7,853.45	\$48.33
ADMINISTRATIVE GRANTS SPECIAL PROJECTS	225	4B	10	\$131,843.47	\$10,986.96	\$78.13	\$138,434.21	\$11,536.18	\$82.04	\$145,355.39	\$12,112.95	\$86.14	\$152,623.47	\$12,718.62	\$90.44	\$160,254.56	\$13,354.55	\$94.97
ADMINISTRATIVE SERVICES CONTRACTS MANAGER	260	04	84	\$95,175.66	\$7,931.31	\$48.81	\$99,934.46	\$8,327.87	\$51.25	\$104,931.18	\$8,744.27	\$53.81	\$110,177.75	\$9,181.48	\$56.50	\$115,686.62	\$9,640.55	\$59.33
ADMINISTRATIVE SERVICES MANAGERS	260	04	76	\$79,214.62	\$6,601.22	\$40.62	\$83,175.32	\$6,931.28	\$42.65	\$87,334.09	\$7,277.84	\$44.79	\$91,700.78	\$7,641.73	\$47.03	\$96,285.82	\$8,023.82	\$49.38
AFTER SCHOOL PROGRAM COORDINATOR	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
AFTER SCHOOL PROGRAM MANAGER	260	04	78	\$82,916.71	\$6,909.73	\$42.52	\$87,062.61	\$7,255.22	\$44.65	\$91,415.74	\$7,617.98	\$46.88	\$95,986.52	\$7,998.88	\$49.22	\$100,785.85	\$8,398.82	\$51.69
ASSESSMENT DATABASE SPECIALIST	260	04	84	\$95,175.66	\$7,931.31	\$48.81	\$99,934.46	\$8,327.87	\$51.25	\$104,931.18	\$8,744.27	\$53.81	\$110,177.75	\$9,181.48	\$56.50	\$115,686.62	\$9,640.55	\$59.33
ASSESSMENT SUPERVISOR	260	04	68	\$66,136.32	\$5,511.36	\$33.92	\$69,443.24	\$5,786.94	\$35.61	\$72,915.39	\$6,076.28	\$37.39	\$76,561.16	\$6,380.10	\$39.26	\$80,389.21	\$6,699.10	\$41.23
ASSISTANT CUSTODIAL SERVICES SUPERVISOR	225	4B	40	\$98,179.49	\$8,181.62	\$58.18	\$102,938.66	\$8,578.22	\$61.00	\$107,943.01	\$8,995.25	\$63.97	\$113,197.09	\$9,433.09	\$67.08	\$118,629.07	\$9,885.76	\$70.30
ASSISTANT MAINTENANCE COORDINATOR	225	4B	17	\$114,569.66	\$9,547.47	\$67.89	\$120,298.14	\$10,024.85	\$71.29	\$126,313.06	\$10,526.09	\$74.85	\$132,628.70	\$11,052.39	\$78.59	\$139,260.14	\$11,605.01	\$82.52
ASSISTANT OPERATIONS COORDINATOR	225	4B	17	\$114,569.66	\$9,547.47	\$67.89	\$120,298.14	\$10,024.85	\$71.29	\$126,313.06	\$10,526.09	\$74.85	\$132,628.70	\$11,052.39	\$78.59	\$139,260.14	\$11,605.01	\$82.52
CAMPUS SAFETY SPECIALIST SUPERVISOR	260	04	78	\$82,916.71	\$6,909.73	\$42.52	\$87,062.61	\$7,255.22	\$44.65	\$91,415.74	\$7,617.98	\$46.88	\$95,986.52	\$7,998.88	\$49.22	\$100,785.85	\$8,398.82	\$51.69
CASE SPECIALIST TITLE IX	225	4B	42	\$95,941.21	\$7,995.10	\$56.85	\$100,796.04	\$8,399.67	\$59.73	\$105,899.11	\$8,824.93	\$62.76	\$111,259.32	\$9,271.61	\$65.93	\$116,822.21	\$9,735.18	\$69.23
CHARTER SCHOOLS AND DISTRICT FINANCIAL COORDINATOR	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
CHIEF INTERPRETER/TRANSLATOR	225	4B	46	\$89,523.89	\$7,460.32	\$53.05	\$94,060.29	\$7,838.36	\$55.74	\$98,819.42	\$8,234.95	\$58.56	\$103,823.79	\$8,651.98	\$61.53	\$109,015.01	\$9,084.58	\$64.60
COMMUNITY SCHOOLS MANAGER	260	04	85	\$97,506.66	\$7,888.89	\$48.55	\$102,382.04	\$8,283.34	\$50.97	\$107,501.14	\$8,697.50	\$53.52	\$112,876.19	\$9,132.38	\$56.20	\$118,520.00	\$9,589.00	\$59.01
COORDINATOR AFRICAN AMERICAN STUDENT ACHIEVEMENT	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR OF BUSINESS SERVICES	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR OF BUSINESS/FISCAL SERVICES	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORD. DISASTER PREPAREDNESS & SAFETY	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR WORK BASED LEARNING WBL	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR COMMUNITY ENGAGEMENT	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORD. ELECTRONIC COMMUNICATIONS	225	4B	44	\$94,060.29	\$7,838.36	\$55.74	\$98,819.42	\$8,234.95	\$58.56	\$103,823.79	\$8,651.98	\$61.53	\$109,077.88	\$9,089.82	\$64.64	\$114,531.76	\$9,544.31	\$67.87
COORDINATOR OF HR DATA SYSTEMS	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR OF K-12 OPERATIONS	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR OF PAYROLL & BENEFITS ACCOUNTING	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR OF POSITION CONTROL	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
COORDINATOR YOUTH DEVELOPMENT PROGRAM	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
CUSTODIAL SERVICES SUPERVISOR	225	4B	32	\$106,419.44	\$8,868.29	\$63.06	\$111,805.08	\$9,317.09	\$66.25	\$117,462.82	\$9,788.57	\$69.61	\$123,413.64	\$10,284.47	\$73.13	\$129,584.32	\$10,798.69	\$76.79
COORDINATOR STUDENT RECRUITMENT AND RETENTION	225	4B	25	\$110,222.88	\$9,185.24	\$65.32	\$115,951.35	\$9,662.61	\$68.71	\$121,966.28	\$10,163.86	\$72.28	\$128,281.92	\$10,690.16	\$76.02	\$134,913.34	\$11,242.78	\$79.95
CUSTODIAL SUPERVISOR JR HIGH SCHOOL	260	04	70	\$69,267.21	\$5,772.27	\$35.52	\$72,730.66	\$6,060.89	\$37.30	\$76,367.19	\$6,363.93	\$39.16	\$80,185.57	\$6,682.13	\$41.12	\$84,194.84	\$7,016.24	\$43.18
CUSTODIAL SUPERVISOR SR HIGH SCHOOL	260	04	72	\$72,421.04	\$6,035.09	\$37.14	\$75,962.27	\$6,330.19	\$38.96	\$79,680.45	\$6,640.04	\$40.86	\$83,584.53	\$6,965.38	\$42.86	\$87,683.82	\$7,306.99	\$44.97
DATA INTEGRATION ANALYST/PROGRAMER	225	4B	25	\$110,222.88	\$9,185.24	\$65.32	\$115,951.35	\$9,662.61	\$68.71	\$121,966.28	\$10,163.86	\$72.28	\$128,281.92	\$10,690.16	\$76.02	\$134,913.34	\$11,242.78	\$79.95
DATA STRATEGIST	225	4B	25	\$110,222.88	\$9,185.24	\$65.32	\$115,951.35	\$9,662.61	\$68.71	\$121,966.28	\$10,163.86	\$72.28	\$128,281.92	\$10,690.16	\$76.02	\$134,913.34	\$11,242.78	\$79.95
DATABASE ADMINISTRATOR	225	4B	25	\$110,222.88	\$9,185.24	\$65.32	\$115,951.35	\$9,662.61	\$68.71	\$121,966.28	\$10,163.86	\$72.28	\$128,281.92	\$10,690.16	\$76.02	\$134,913.34	\$11,242.78	\$79.95
DISABILITY COMPLIANCE PROGRAM COORDINATOR	225	4B	10	\$131,843.47	\$10,986.96	\$78.13	\$138,434.21	\$11,536.18	\$82.04	\$145,355.39	\$12,112.95	\$86.14	\$152,623.47	\$12,718.62	\$90.44	\$160,254.56	\$13,354.55	\$94.97
EARLY LEARNING PROGRAM SUPERVI	260	04	71	\$70,822.20	\$5,901.85	\$36.32	\$74,363.45	\$6,196.95	\$38.14	\$78,081.61	\$6,506.80	\$40.04	\$81,985.68	\$6,832.14	\$42.04	\$86,084.98	\$7,173.75	\$44.15
EMPLOYEE HEALTH, SAFETY & TRAINING MGR.	225	4B	46	\$89,523.89	\$7,460.32	\$53.05	\$94,060.29	\$7,838.36	\$55.74	\$98,819.42	\$8,234.95	\$58.56	\$103,823.79	\$8,651.98	\$61.53	\$109,015.01	\$9,084.58	\$64.60
ENERGY CONSERVATION PROGRAM MANAGER	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
FAB LAB MANAGER	260	04	79	\$84,915.75	\$7,076.31	\$43.55	\$89,161.50	\$7,430.13	\$45.72	\$93,619.57	\$7,801.63	\$48.01	\$98,300.54	\$8,191.71	\$50.41	\$103,215.58	\$8,601.30	\$52.93
FINANCIAL SYSTEMS ADMINISTRATOR	260	4B	25	\$110,222.88	\$9,185.24	\$65.32	\$115,951.35	\$9,662.61	\$68.71	\$121,966.28	\$10,163.86	\$72.28	\$128,281.92	\$10,690.16	\$76.02	\$134,913.34	\$11,242.78	\$79.95
FISCAL FUND SUPERVISOR	260	04	71	\$70,822.20	\$5,901.85	\$36.32	\$74,363.45	\$6,196.95	\$38.14	\$78,081.61	\$6,506.80	\$40.04	\$81,985.68	\$6,832.14	\$42.04	\$86,084.98	\$7,173.75	\$44.15
FISCAL/PROJECT ACCT ANALYST	260	04	84	\$95,175.66	\$7,931.31	\$48.81	\$99,934.46	\$8,327.87	\$51.25	\$104,931.18	\$8,744.27	\$53.81	\$110,177.75	\$9,181.48	\$56.50	\$115,686.62	\$9,640.55	\$59.33
FOOD AREA SUPERVISOR	260	04	77	\$81,159.85	\$6,763.32	\$41.62	\$85,217.90	\$7,101.49	\$43.70	\$89,478.80	\$7,456.57	\$45.89	\$93,952.75	\$7,829.40	\$48.18	\$98,650.37	\$8,220.86	\$50.59
FOOD SERVICE AREA SUPERVISOR	260	04	77	\$81,159.85	\$6,763.32	\$41.62	\$85,217.90	\$7,101.49	\$43.70	\$89,478.80	\$7,456.57	\$45.89	\$93,952.75	\$7,829.40	\$48.18	\$98,650.37	\$8,220.86	\$50.59

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JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
FOOD SERVICE COOK MANAGER	208	4C	69	\$54,383.05	\$4,943.91	\$34.86	\$57,089.52	\$5,189.96	\$36.60	\$59,944.00	\$5,449.45	\$38.43	\$62,946.48	\$5,722.41	\$40.35	\$66,096.97	\$6,008.82	\$42.37
FOOD SERVICE COORDINATOR	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
FOOD SERVICE WAREHOUSE SUPERVISOR	260	04	76	\$79,214.62	\$6,601.22	\$40.62	\$83,175.32	\$6,931.28	\$42.65	\$87,334.09	\$7,277.84	\$44.79	\$91,700.78	\$7,641.73	\$47.03	\$96,285.82	\$8,023.82	\$49.38
FOOD SERVICES CHEF	225	4B	46	\$89,523.89	\$7,460.32	\$53.05	\$94,060.29	\$7,838.36	\$55.74	\$98,819.42	\$8,234.95	\$58.56	\$103,823.79	\$8,651.98	\$61.53	\$109,015.01	\$9,084.58	\$64.60
FOOD SERVICES PRODUCTION SUPERVISOR	260	04	79	\$84,915.75	\$7,076.31	\$43.55	\$89,161.50	\$7,430.13	\$45.72	\$93,619.57	\$7,801.63	\$48.01	\$98,300.54	\$8,191.71	\$50.41	\$103,215.58	\$8,601.30	\$52.93
FOOD SERVICES ASST. PRODUCTION SUPERVISOR	238	4C	68	\$60,541.32	\$5,503.76	\$33.92	\$63,568.44	\$5,778.95	\$35.61	\$66,746.85	\$6,067.90	\$37.39	\$70,084.20	\$6,371.29	\$39.26	\$73,588.41	\$6,689.86	\$41.23
FOOD SERVICES OPERATIONS MAINTENANCE SUPERVISOR	260	04	81	\$89,008.06	\$7,417.34	\$45.65	\$93,458.46	\$7,788.21	\$47.93	\$98,131.39	\$8,177.62	\$50.32	\$103,037.96	\$8,586.50	\$52.84	\$108,189.84	\$9,015.82	\$55.48
GROUNDS SUPERVISOR	260	04	78	\$82,916.71	\$6,909.73	\$42.52	\$87,062.61	\$7,255.22	\$44.65	\$91,415.74	\$7,617.98	\$46.88	\$95,986.52	\$7,998.88	\$49.22	\$100,785.85	\$8,398.82	\$51.69
HEALTH ASSISTANT LVN	260	04	74	\$75,618.74	\$6,301.56	\$38.78	\$79,399.73	\$6,616.64	\$40.72	\$83,369.71	\$6,947.48	\$42.75	\$87,538.19	\$7,294.85	\$44.89	\$91,915.11	\$7,659.59	\$47.14
HEALTH SAFETY COORDINATOR	225	4B	10	\$131,843.47	\$10,986.96	\$78.13	\$138,434.21	\$11,536.18	\$82.04	\$145,355.39	\$12,112.95	\$86.14	\$152,623.47	\$12,718.62	\$90.44	\$160,254.56	\$13,354.55	\$94.97
HUMAN RESOURCES ANALYST	260	04	84	\$95,175.66	\$7,931.31	\$48.81	\$99,934.46	\$8,327.87	\$51.25	\$104,931.18	\$8,744.27	\$53.81	\$110,177.75	\$9,181.48	\$56.50	\$115,686.62	\$9,640.55	\$59.33
MAINTENANCE SUPERVISOR	260	04	78	\$82,916.71	\$6,909.73	\$42.52	\$87,062.61	\$7,255.22	\$44.65	\$91,415.74	\$7,617.98	\$46.88	\$95,986.52	\$7,998.88	\$49.22	\$100,785.85	\$8,398.82	\$51.69
MIS PRODUCTION SUPERVISOR	260	04	75	\$77,532.54	\$6,461.05	\$39.76	\$81,409.25	\$6,784.10	\$41.75	\$85,479.73	\$7,123.31	\$43.84	\$89,753.72	\$7,479.48	\$46.03	\$94,241.41	\$7,853.45	\$48.33
NETWORK ENGINEER	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
NETWORK PLANNER	225	4B	39	\$99,209.48	\$8,267.46	\$58.79	\$104,595.11	\$8,716.26	\$61.98	\$110,252.85	\$9,187.74	\$65.34	\$116,203.67	\$9,683.64	\$68.86	\$122,374.34	\$10,197.86	\$72.52
OFFICE MANAGER - ADULT ED	260	04	69	\$67,712.21	\$5,642.68	\$34.72	\$71,097.89	\$5,924.82	\$36.46	\$74,652.78	\$6,221.07	\$38.28	\$78,385.43	\$6,532.12	\$40.20	\$82,304.70	\$6,858.73	\$42.21
OFFICE MANAGER	260	04	70	\$69,267.21	\$5,772.27	\$35.52	\$72,730.66	\$6,060.89	\$37.30	\$76,367.19	\$6,363.93	\$39.16	\$80,185.57	\$6,682.13	\$41.12	\$84,194.84	\$7,016.24	\$43.18
PAYROLL SUPERVISOR	260	04	80	\$86,780.22	\$7,231.69	\$44.50	\$91,119.26	\$7,593.27	\$46.73	\$95,674.15	\$7,972.85	\$49.06	\$100,458.98	\$8,371.58	\$51.52	\$105,481.94	\$8,790.16	\$54.09
PRINCIPAL ACCOUNTANT	260	04	82	\$90,772.37	\$7,564.36	\$46.55	\$95,310.85	\$7,942.57	\$48.88	\$100,076.40	\$8,339.70	\$51.32	\$105,080.22	\$8,756.69	\$53.89	\$110,334.24	\$9,194.52	\$56.58
PURCHASING SUPERVISOR	260	04	74	\$75,618.74	\$6,301.56	\$38.78	\$79,399.73	\$6,616.64	\$40.72	\$83,369.71	\$6,947.48	\$42.75	\$87,538.19	\$7,294.85	\$44.89	\$91,915.11	\$7,659.59	\$47.14
RECRUITMENT COORDINATOR	225	4B	10	\$131,843.47	\$10,986.96	\$78.13	\$138,434.21	\$11,536.18	\$82.04	\$145,355.39	\$12,112.95	\$86.14	\$152,623.47	\$12,718.62	\$90.44	\$160,254.56	\$13,354.55	\$94.97
RISK MANAGER	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
SCHOOL SITE SAFETY SPECIALIST SUPERVISOR	260	04	71	\$70,822.20	\$5,901.85	\$36.32	\$74,363.45	\$6,196.95	\$38.14	\$78,081.61	\$6,506.80	\$40.04	\$81,985.68	\$6,832.14	\$42.04	\$86,084.98	\$7,173.75	\$44.15
SENIOR ADMINISTRATIVE ASSISTANT TITLE IX	260	04	71	\$70,822.20	\$5,901.85	\$36.32	\$74,363.45	\$6,196.95	\$38.14	\$78,081.61	\$6,506.80	\$40.04	\$81,985.68	\$6,832.14	\$42.04	\$86,084.98	\$7,173.75	\$44.15
SENIOR ADMINISTRATIVE ASSISTANT	260	04	79	\$84,915.75	\$7,076.31	\$43.55	\$89,161.50	\$7,430.13	\$45.72	\$93,619.57	\$7,801.63	\$48.01	\$98,300.54	\$8,191.71	\$50.41	\$103,215.58	\$8,601.30	\$52.93
SENIOR HUMAN RESOURCES ASSISTANT	260	04	79	\$84,915.75	\$7,076.31	\$43.55	\$89,161.50	\$7,430.13	\$45.72	\$93,619.57	\$7,801.63	\$48.01	\$98,300.54	\$8,191.71	\$50.41	\$103,215.58	\$8,601.30	\$52.93
SENIOR NETWORK ENGINEER	225	4B	10	\$131,843.47	\$10,986.96	\$78.13	\$138,434.21	\$11,536.18	\$82.04	\$145,355.39	\$12,112.95	\$86.14	\$152,623.47	\$12,718.62	\$90.44	\$160,254.56	\$13,354.55	\$94.97
SOCIAL WORK SPECIALIST	260	04	85	\$97,506.66	\$8,125.56	\$50.00	\$102,382.04	\$8,531.84	\$52.50	\$107,501.14	\$8,958.43	\$55.13	\$112,876.19	\$9,406.35	\$57.89	\$118,520.00	\$9,876.67	\$60.78
SPEECH PATHOLOGY ASSISTANT (SLPA)	260	04	60	\$55,333.60	\$4,611.13	\$28.38	\$58,100.15	\$4,841.68	\$29.79	\$61,005.17	\$5,083.76	\$31.28	\$64,055.42	\$5,337.95	\$32.85	\$67,258.20	\$5,604.85	\$34.49
STATE REPORTING COORDINATOR	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
STRATEGIC PROGRAM MANAGER	225	4B	49	\$85,275.33	\$7,106.28	\$50.53	\$89,539.08	\$7,461.59	\$53.06	\$94,016.04	\$7,834.67	\$55.71	\$98,716.85	\$8,226.40	\$58.50	\$103,652.69	\$8,637.72	\$61.42
STUDENT INFO SERVICES SUPERVISOR	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
STUDENT SUPPORT SERVICES SUPERVISOR	260	04	71	\$70,822.20	\$5,901.85	\$36.32	\$74,363.45	\$6,196.95	\$38.14	\$78,081.61	\$6,506.80	\$40.04	\$81,985.68	\$6,832.14	\$42.04	\$86,084.98	\$7,173.75	\$44.15
SUPERVISOR LIBRARY SERVICES	260	04	80	\$86,780.22	\$7,231.69	\$44.50	\$91,119.26	\$7,593.27	\$46.73	\$95,674.15	\$7,972.85	\$49.06	\$100,458.98	\$8,371.58	\$51.52	\$105,481.94	\$8,790.16	\$54.09
TECHNOLOGY OPERATIONS SUPERVISOR	225	4B	14	\$122,718.36	\$10,226.53	\$72.72	\$128,927.85	\$10,743.99	\$76.40	\$135,454.33	\$11,287.86	\$80.27	\$142,312.72	\$11,859.39	\$84.33	\$149,428.32	\$12,452.36	\$88.55
THEATER TECHNICIAN MANAGER	225	4B	40	\$98,179.49	\$8,181.62	\$58.18	\$102,938.66	\$8,578.22	\$61.00	\$107,943.01	\$8,995.25	\$63.97	\$113,197.09	\$9,433.09	\$67.08	\$118,629.07	\$9,885.76	\$70.30
VOCATIONAL ED. TRANSITION SPECIALIST	260	04	85	\$97,506.66	\$8,125.56	\$50.00	\$102,382.04	\$8,531.84	\$52.50	\$107,501.14	\$8,958.43	\$55.13	\$112,876.19	\$9,406.35	\$57.89	\$118,520.00	\$9,876.67	\$60.78
WAREHOUSE SERVICES SUPERVISOR	225	4B	16	\$116,861.06	\$9,738.42	\$69.25	\$122,704.10	\$10,225.34	\$72.71	\$128,839.31	\$10,736.61	\$76.35	\$135,281.28	\$11,273.44	\$80.17	\$142,045.33	\$11,837.11	\$84.18

Longevity after:	Monthly:
5 Years:	\$100.00
10 Years:	\$200.00
15 Years:	\$250.00
20 Years:	\$300.00
25 Years:	\$325.00
30 Years:	\$350.00
35 Years:	\$375.00

Cash In Lieu effective 1/1/2023: \$400.00
Medical Contribution effective 1/1/2023: 90% Kaiser rate

Approved by the Board of Education Pending