

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
OCCUPATIONAL THERAPIST SCHEDULE
2025-2026

5% Increase effective 7/1/2025

JOB TITLE	DAYS	YEARS	OT Salary Schedule			Doctorate		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly
OCCUPATIONAL THERAPIST	212	1	\$101,670.35	\$9,242.76	\$63.94	\$105,209.69	\$9,564.52	\$66.17
		3	\$106,245.51	\$9,658.68	\$66.82	\$109,784.85	\$9,980.44	\$69.05
		5	\$111,026.56	\$10,093.32	\$69.83	\$114,565.90	\$10,415.08	\$72.05
		7	\$116,022.75	\$10,547.52	\$72.97	\$119,562.09	\$10,869.28	\$75.20
		9	\$121,243.78	\$11,022.16	\$76.25	\$124,783.12	\$11,343.92	\$78.48
		12	\$126,699.76	\$11,518.16	\$79.69	\$130,239.10	\$11,839.92	\$81.91
		15	\$132,401.24	\$12,036.48	\$83.27	\$135,940.58	\$12,358.23	\$85.50
OCCUPATIONAL THERAPIST	260	1	\$124,690.05	\$10,390.84	\$63.94	\$129,030.75	\$10,752.56	\$66.17
		3	\$130,301.10	\$10,858.43	\$66.82	\$134,641.80	\$11,220.15	\$69.05
		5	\$136,164.65	\$11,347.05	\$69.83	\$140,505.34	\$11,708.78	\$72.05
		7	\$142,292.05	\$11,857.67	\$72.97	\$146,632.75	\$12,219.40	\$75.20
		9	\$148,695.20	\$12,391.27	\$76.25	\$153,035.90	\$12,752.99	\$78.48
		12	\$155,386.49	\$12,948.87	\$79.69	\$159,727.20	\$13,310.60	\$81.91
		15	\$162,378.88	\$13,531.57	\$83.27	\$166,719.59	\$13,893.30	\$85.50
OCCUPATIONAL THERAPIST CAMERON	232	1	\$111,261.90	\$9,271.83	\$63.94	\$115,135.14	\$9,594.60	\$66.17
		3	\$116,268.67	\$9,689.06	\$66.82	\$120,141.91	\$10,011.83	\$69.05
		5	\$121,500.77	\$10,125.06	\$69.83	\$125,374.01	\$10,447.83	\$72.05
		7	\$126,968.29	\$10,580.69	\$72.97	\$130,841.53	\$10,903.46	\$75.20
		9	\$132,681.87	\$11,056.82	\$76.25	\$136,555.13	\$11,379.59	\$78.48
		12	\$138,652.55	\$11,554.38	\$79.69	\$142,525.80	\$11,877.15	\$81.91
		15	\$144,891.94	\$12,074.33	\$83.27	\$148,765.17	\$12,397.10	\$85.50
HEAD OCCUPATIONAL THERAPIST	212	1	\$106,741.51	\$9,703.77	\$67.13	\$110,280.85	\$10,025.53	\$69.36
		3	\$111,544.87	\$10,140.44	\$70.15	\$115,084.21	\$10,462.20	\$72.38
		5	\$116,564.39	\$10,596.76	\$73.31	\$120,103.73	\$10,918.52	\$75.54
		7	\$121,809.79	\$11,073.62	\$76.61	\$125,349.13	\$11,395.38	\$78.84
		9	\$127,291.23	\$11,571.93	\$80.06	\$130,830.57	\$11,893.69	\$82.28
		12	\$133,019.33	\$12,092.67	\$83.66	\$136,558.67	\$12,414.42	\$85.89
		15	\$139,005.21	\$12,636.84	\$87.42	\$142,544.55	\$12,958.60	\$89.65
HEAD OCCUPATIONAL THERAPIST	251	1	\$126,371.54	\$10,530.96	\$67.13	\$130,568.82	\$10,880.74	\$69.36
		3	\$132,056.85	\$11,004.74	\$70.15	\$136,254.42	\$11,354.54	\$72.38
		5	\$138,008.96	\$11,500.75	\$73.31	\$142,206.52	\$11,850.54	\$75.54
		7	\$144,227.57	\$12,018.96	\$76.61	\$148,402.94	\$12,366.91	\$78.83
		9	\$150,712.71	\$12,559.39	\$80.06	\$154,888.06	\$12,907.34	\$82.28
		12	\$157,486.56	\$13,123.88	\$83.66	\$161,684.13	\$13,473.68	\$85.89
		15	\$164,571.35	\$13,714.28	\$87.42	\$168,768.93	\$14,064.08	\$89.65

Longevity after:	Monthly:
5 Years:	\$100.00
10 Years:	\$200.00
15 Years:	\$250.00
20 Years:	\$300.00
25 Years:	\$325.00
30 Years:	\$350.00
35 Years:	\$375.00

Approved by the Board of Education 01/21/2026