

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SCHOOL SUPERVISORS ASSOCIATION SSA/IFPTE LOCAL 21
SALARY SCHEDULES 04, 4B, 4C
2025 - 2026

5% Increase Effective 7/1/2025

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ACCOUNTING SUPERVISOR	260	04	75	\$75,274.31	\$6,272.86	\$38.60	\$79,038.11	\$6,586.51	\$40.53	\$82,990.03	\$6,915.84	\$42.56	\$87,139.53	\$7,261.63	\$44.69	\$91,496.51	\$7,624.71	\$46.92
ADMINISTRATIVE GRANTS SPECIAL PROJECTS	225	4B	10	\$128,003.37	\$10,666.95	\$75.85	\$134,402.15	\$11,200.18	\$79.65	\$141,121.74	\$11,760.15	\$83.63	\$148,178.13	\$12,348.18	\$87.81	\$155,586.95	\$12,965.58	\$92.20
ADMINISTRATIVE SERVICES CONTRACTS MANAGER	260	04	84	\$92,403.55	\$7,700.30	\$47.39	\$97,023.75	\$8,085.31	\$49.76	\$101,874.93	\$8,489.58	\$52.24	\$106,968.69	\$8,914.06	\$54.86	\$112,317.11	\$9,359.76	\$57.60
ADMINISTRATIVE SERVICES MANAGERS	260	04	76	\$76,907.40	\$6,408.95	\$39.44	\$80,752.74	\$6,729.40	\$41.41	\$84,790.38	\$7,065.87	\$43.48	\$89,029.88	\$7,419.16	\$45.66	\$93,481.38	\$7,790.12	\$47.94
AFTER SCHOOL PROGRAM COORDINATOR	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
AFTER SCHOOL PROGRAM MANAGER	260	04	78	\$80,501.66	\$6,708.47	\$41.28	\$84,526.81	\$7,043.90	\$43.35	\$88,753.15	\$7,396.10	\$45.51	\$93,190.80	\$7,765.90	\$47.79	\$97,850.34	\$8,154.20	\$50.18
ASSESSMENT DATABASE SPECIALIST	260	04	84	\$92,403.55	\$7,700.30	\$47.39	\$97,023.75	\$8,085.31	\$49.76	\$101,874.93	\$8,489.58	\$52.24	\$106,968.69	\$8,914.06	\$54.86	\$112,317.11	\$9,359.76	\$57.60
ASSESSMENT SUPERVISOR	260	04	68	\$64,210.02	\$5,350.84	\$32.93	\$67,420.62	\$5,618.39	\$34.57	\$70,791.64	\$5,899.30	\$36.30	\$74,331.22	\$6,194.27	\$38.12	\$78,047.78	\$6,503.98	\$40.02
ASSISTANT CUSTODIAL SERVICES SUPERVISOR	225	4B	40	\$95,319.89	\$7,943.32	\$56.49	\$99,940.45	\$8,328.37	\$59.22	\$104,799.04	\$8,733.25	\$62.10	\$109,900.09	\$9,158.34	\$65.13	\$115,173.85	\$9,597.82	\$68.25
ASSISTANT MAINTENANCE COORDINATOR	225	4B	17	\$111,232.68	\$9,269.39	\$65.92	\$116,794.31	\$9,732.86	\$69.21	\$122,634.04	\$10,219.50	\$72.67	\$128,765.73	\$10,730.48	\$76.31	\$135,204.02	\$11,267.00	\$80.12
ASSISTANT OPERATIONS COORDINATOR	225	4B	17	\$111,232.68	\$9,269.39	\$65.92	\$116,794.31	\$9,732.86	\$69.21	\$122,634.04	\$10,219.50	\$72.67	\$128,765.73	\$10,730.48	\$76.31	\$135,204.02	\$11,267.00	\$80.12
CAMPUS SAFETY SPECIALIST SUPERVISOR	260	04	78	\$80,501.66	\$6,708.47	\$41.28	\$84,526.81	\$7,043.90	\$43.35	\$88,753.15	\$7,396.10	\$45.51	\$93,190.80	\$7,765.90	\$47.79	\$97,850.34	\$8,154.20	\$50.18
CASE SPECIALIST TITLE IX	225	4B	42	\$93,146.81	\$7,762.23	\$55.20	\$97,860.23	\$8,155.02	\$57.99	\$102,814.67	\$8,567.89	\$60.93	\$108,018.76	\$9,001.56	\$64.01	\$113,419.62	\$9,451.64	\$67.21
CHARTER SCHOOLS AND DISTRICT FINANCIAL COORDINATOR	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
CHIEF INTERPRETER/TRANSLATOR	225	4B	46	\$86,916.40	\$7,243.03	\$51.51	\$91,320.67	\$7,610.06	\$54.12	\$95,941.18	\$7,995.10	\$56.85	\$100,799.80	\$8,399.98	\$59.73	\$105,839.82	\$8,819.99	\$62.72
COMMUNITY SCHOOLS MANAGER	260	04	85	\$94,666.66	\$7,888.89	\$48.55	\$99,400.04	\$8,283.34	\$50.97	\$104,370.04	\$8,697.50	\$53.52	\$109,588.53	\$9,132.38	\$56.20	\$115,067.96	\$9,589.00	\$59.01
COORDINATOR AFRICAN AMERICAN STUDENT ACHIEVEMENT	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR OF BUSINESS SERVICES	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR OF BUSINESS/FISCAL SERVICES	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORD. DISASTER PREPAREDNESS & SAFETY	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR WORK BASED LEARNING WBL	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR COMMUNITY ENGAGEMENT	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORD. ELECTRONIC COMMUNICATIONS	225	4B	44	\$91,320.67	\$7,610.06	\$54.12	\$95,941.18	\$7,995.10	\$56.85	\$100,799.80	\$8,399.98	\$59.73	\$105,900.85	\$8,825.07	\$62.76	\$111,195.88	\$9,266.32	\$65.89
COORDINATOR OF HR DATA SYSTEMS	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR OF K-12 OPERATIONS	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR OF PAYROLL & BENEFITS ACCOUNTING	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR OF POSITION CONTROL	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
COORDINATOR YOUTH DEVELOPMENT PROGRAM	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
CUSTODIAL SERVICES SUPERVISOR	225	4B	32	\$103,319.84	\$8,609.99	\$61.23	\$108,548.62	\$9,045.72	\$64.33	\$114,041.57	\$9,503.46	\$67.58	\$119,819.07	\$9,984.92	\$71.00	\$125,810.02	\$10,484.17	\$74.55
COORDINATOR STUDENT RECRUITMENT AND RETENTION	225	4B	25	\$107,012.50	\$8,917.71	\$63.41	\$112,574.13	\$9,381.18	\$66.71	\$118,413.86	\$9,867.82	\$70.17	\$124,545.55	\$10,378.80	\$73.80	\$130,983.83	\$10,915.32	\$77.62
CUSTODIAL SUPERVISOR JR HIGH SCHOOL	260	04	70	\$67,249.72	\$5,604.14	\$34.49	\$70,612.29	\$5,884.36	\$36.21	\$74,142.90	\$6,178.58	\$38.02	\$77,850.07	\$6,487.51	\$39.92	\$81,742.56	\$6,811.88	\$41.92
CUSTODIAL SUPERVISOR SR HIGH SCHOOL	260	04	72	\$70,311.69	\$5,859.31	\$36.06	\$73,749.78	\$6,145.82	\$37.82	\$77,359.66	\$6,446.64	\$39.67	\$81,150.03	\$6,762.50	\$41.62	\$85,129.92	\$7,094.16	\$43.66
DATA INTEGRATION ANALYST/PROGRAMER	225	4B	25	\$107,012.50	\$8,917.71	\$63.41	\$112,574.13	\$9,381.18	\$66.71	\$118,413.86	\$9,867.82	\$70.17	\$124,545.55	\$10,378.80	\$73.80	\$130,983.83	\$10,915.32	\$77.62
DATA STRATEGIST	225	4B	25	\$107,012.50	\$8,917.71	\$63.41	\$112,574.13	\$9,381.18	\$66.71	\$118,413.86	\$9,867.82	\$70.17	\$124,545.55	\$10,378.80	\$73.80	\$130,983.83	\$10,915.32	\$77.62
DATABASE ADMINISTRATOR	225	4B	25	\$107,012.50	\$8,917.71	\$63.41	\$112,574.13	\$9,381.18	\$66.71	\$118,413.86	\$9,867.82	\$70.17	\$124,545.55	\$10,378.80	\$73.80	\$130,983.83	\$10,915.32	\$77.62
DISABILITY COMPLIANCE PROGRAM COORDINATOR	225	4B	10	\$128,003.37	\$10,666.95	\$75.85	\$134,402.15	\$11,200.18	\$79.65	\$141,121.74	\$11,760.15	\$83.63	\$148,178.13	\$12,348.18	\$87.81	\$155,586.95	\$12,965.58	\$92.20
EARLY LEARNING PROGRAM SUPERVI	260	04	71	\$68,759.42	\$5,729.95	\$35.26	\$72,197.52	\$6,016.46	\$37.02	\$75,807.39	\$6,317.28	\$38.88	\$79,597.75	\$6,633.15	\$40.82	\$83,577.65	\$6,964.80	\$42.86
EMPLOYEE HEALTH, SAFETY & TRAINING MGR.	225	4B	46	\$86,916.40	\$7,243.03	\$51.51	\$91,320.67	\$7,610.06	\$54.12	\$95,941.18	\$7,995.10	\$56.85	\$100,799.80	\$8,399.98	\$59.73	\$105,839.82	\$8,819.99	\$62.72
ENERGY CONSERVATION PROGRAM MANAGER	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
FAB LAB MANAGER	260	04	79	\$82,442.48	\$6,870.21	\$42.28	\$86,564.56	\$7,213.71	\$44.39	\$90,892.79	\$7,574.40	\$46.61	\$95,437.42	\$7,953.12	\$48.94	\$100,209.30	\$8,350.78	\$51.39
FINANCIAL SYSTEMS ADMINISTRATOR	260	4B	25	\$107,012.50	\$8,917.71	\$63.41	\$112,574.13	\$9,381.18	\$66.71	\$118,413.86	\$9,867.82	\$70.17	\$124,545.55	\$10,378.80	\$73.80	\$130,983.83	\$10,915.32	\$77.62
FISCAL FUND SUPERVISOR	260	04	71	\$68,759.42	\$5,729.95	\$35.26	\$72,197.52	\$6,016.46	\$37.02	\$75,807.39	\$6,317.28	\$38.88	\$79,597.75	\$6,633.15	\$40.82	\$83,577.65	\$6,964.80	\$42.86
FISCAL/PROJECT ACCT ANALYST	260	04	84	\$92,403.55	\$7,700.30	\$47.39	\$97,023.75	\$8,085.31	\$49.76	\$101,874.93	\$8,489.58	\$52.24	\$106,968.69	\$8,914.06	\$54.86	\$112,317.11	\$9,359.76	\$57.60
FOOD AREA SUPERVISOR	260	04	77	\$78,795.97	\$6,566.33	\$40.41	\$82,735.83	\$6,894.65	\$42.43	\$86,872.62	\$7,239.39	\$44.55	\$91,216.26	\$7,601.36	\$46.78	\$95,777.06	\$7,981.42	\$49.12

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JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
FOOD SERVICE AREA SUPERVISOR	260	04	77	\$78,795.97	\$6,566.33	\$40.41	\$82,735.83	\$6,894.65	\$42.43	\$86,872.62	\$7,239.39	\$44.55	\$91,216.26	\$7,601.36	\$46.78	\$95,777.06	\$7,981.42	\$49.12
FOOD SERVICE COOK MANAGER	208	4C	69	\$52,799.08	\$4,799.92	\$33.85	\$55,426.72	\$5,038.79	\$35.53	\$58,198.06	\$5,290.73	\$37.31	\$61,113.09	\$5,555.74	\$39.18	\$64,171.82	\$5,833.80	\$41.14
FOOD SERVICE COORDINATOR	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
FOOD SERVICE WAREHOUSE SUPERVISOR	260	04	76	\$76,907.40	\$6,408.95	\$39.44	\$80,752.74	\$6,729.40	\$41.41	\$84,790.38	\$7,065.87	\$43.48	\$89,029.88	\$7,419.16	\$45.66	\$93,481.38	\$7,790.12	\$47.94
FOOD SERVICES CHEF	225	4B	46	\$86,916.40	\$7,243.03	\$51.51	\$91,320.67	\$7,610.06	\$54.12	\$95,941.18	\$7,995.10	\$56.85	\$100,799.80	\$8,399.98	\$59.73	\$105,839.82	\$8,819.99	\$62.72
FOOD SERVICES PRODUCTION SUPERVISOR	260	04	79	\$82,442.48	\$6,870.21	\$42.28	\$86,564.56	\$7,213.71	\$44.39	\$90,892.79	\$7,574.40	\$46.61	\$95,437.42	\$7,953.12	\$48.94	\$100,209.30	\$8,350.78	\$51.39
FOOD SERVICES ASST. PRODUCTION SUPERVISOR	238	4C	68	\$58,777.98	\$5,343.45	\$32.93	\$61,716.93	\$5,610.63	\$34.58	\$64,802.77	\$5,891.16	\$36.30	\$68,042.91	\$6,185.72	\$38.12	\$71,445.06	\$6,495.01	\$40.03
FOOD SERVICES OPERATIONS MAINTENANCE SUPERVISOR	260	04	81	\$86,415.59	\$7,201.30	\$44.32	\$90,736.37	\$7,561.36	\$46.53	\$95,273.19	\$7,939.43	\$48.86	\$100,036.85	\$8,336.40	\$51.30	\$105,038.68	\$8,753.22	\$53.87
GROUNDS SUPERVISOR	260	04	78	\$80,501.66	\$6,708.47	\$41.28	\$84,526.81	\$7,043.90	\$43.35	\$88,753.15	\$7,396.10	\$45.51	\$93,190.80	\$7,765.90	\$47.79	\$97,850.34	\$8,154.20	\$50.18
HEALTH ASSISTANT LVN	260	04	74	\$73,416.25	\$6,118.02	\$37.65	\$77,087.12	\$6,423.93	\$39.53	\$80,941.47	\$6,745.12	\$41.51	\$84,988.53	\$7,082.38	\$43.58	\$89,237.97	\$7,436.50	\$45.76
HEALTH SAFETY COORDINATOR	225	4B	10	\$128,003.37	\$10,666.95	\$75.85	\$134,402.15	\$11,200.18	\$79.65	\$141,121.74	\$11,760.15	\$83.63	\$148,178.13	\$12,348.18	\$87.81	\$155,586.95	\$12,965.58	\$92.20
HUMAN RESOURCES ANALYST	260	04	84	\$92,403.55	\$7,700.30	\$47.39	\$97,023.75	\$8,085.31	\$49.76	\$101,874.93	\$8,489.58	\$52.24	\$106,968.69	\$8,914.06	\$54.86	\$112,317.11	\$9,359.76	\$57.60
MAINTENANCE SUPERVISOR	260	04	78	\$80,501.66	\$6,708.47	\$41.28	\$84,526.81	\$7,043.90	\$43.35	\$88,753.15	\$7,396.10	\$45.51	\$93,190.80	\$7,765.90	\$47.79	\$97,850.34	\$8,154.20	\$50.18
MIS PRODUCTION SUPERVISOR	260	04	75	\$75,274.31	\$6,272.86	\$38.60	\$79,038.11	\$6,586.51	\$40.53	\$82,990.03	\$6,915.84	\$42.56	\$87,139.53	\$7,261.63	\$44.69	\$91,496.51	\$7,624.71	\$46.92
NETWORK ENGINEER	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
NETWORK PLANNER	225	4B	39	\$96,319.88	\$8,026.66	\$57.08	\$101,548.65	\$8,462.39	\$60.18	\$107,041.60	\$8,920.13	\$63.43	\$112,819.10	\$9,401.59	\$66.86	\$118,810.04	\$9,900.84	\$70.41
OFFICE MANAGER - ADULT ED	260	04	69	\$65,740.01	\$5,478.33	\$33.71	\$69,027.08	\$5,752.26	\$35.40	\$72,478.43	\$6,039.87	\$37.17	\$76,102.36	\$6,341.86	\$39.03	\$79,907.48	\$6,658.96	\$40.98
OFFICE MANAGER	260	04	70	\$67,249.72	\$5,604.14	\$34.49	\$70,612.29	\$5,884.36	\$36.21	\$74,142.90	\$6,178.58	\$38.02	\$77,850.07	\$6,487.51	\$39.92	\$81,742.56	\$6,811.88	\$41.92
PAYROLL SUPERVISOR	260	04	80	\$84,252.64	\$7,021.05	\$43.21	\$88,465.30	\$7,372.11	\$45.37	\$92,887.52	\$7,740.63	\$47.63	\$97,532.99	\$8,127.75	\$50.02	\$102,409.65	\$8,534.14	\$52.52
PRINCIPAL ACCOUNTANT	260	04	82	\$88,128.51	\$7,344.04	\$45.19	\$92,534.81	\$7,711.23	\$47.45	\$97,161.55	\$8,096.80	\$49.83	\$102,019.63	\$8,501.64	\$52.32	\$107,120.62	\$8,926.72	\$54.93
PURCHASING SUPERVISOR	260	04	74	\$73,416.25	\$6,118.02	\$37.65	\$77,087.12	\$6,423.93	\$39.53	\$80,941.47	\$6,745.12	\$41.51	\$84,988.53	\$7,082.38	\$43.58	\$89,237.97	\$7,436.50	\$45.76
RECRUITMENT COORDINATOR	225	4B	10	\$128,003.37	\$10,666.95	\$75.85	\$134,402.15	\$11,200.18	\$79.65	\$141,121.74	\$11,760.15	\$83.63	\$148,178.13	\$12,348.18	\$87.81	\$155,586.95	\$12,965.58	\$92.20
RISK MANAGER	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
SCHOOL SITE SAFETY SPECIALIST SUPERVISOR	260	04	71	\$68,759.42	\$5,729.95	\$35.26	\$72,197.52	\$6,016.46	\$37.02	\$75,807.39	\$6,317.28	\$38.88	\$79,597.75	\$6,633.15	\$40.82	\$83,577.65	\$6,964.80	\$42.86
SENIOR ADMINISTRATIVE ASSISTANT TITLE IX	260	04	71	\$68,759.42	\$5,729.95	\$35.26	\$72,197.52	\$6,016.46	\$37.02	\$75,807.39	\$6,317.28	\$38.88	\$79,597.75	\$6,633.15	\$40.82	\$83,577.65	\$6,964.80	\$42.86
SENIOR ADMINISTRATIVE ASSISTANT	260	04	79	\$82,442.48	\$6,870.21	\$42.28	\$86,564.56	\$7,213.71	\$44.39	\$90,892.79	\$7,574.40	\$46.61	\$95,437.42	\$7,953.12	\$48.94	\$100,209.30	\$8,350.78	\$51.39
SENIOR HUMAN RESOURCES ASSISTANT	260	04	79	\$82,442.48	\$6,870.21	\$42.28	\$86,564.56	\$7,213.71	\$44.39	\$90,892.79	\$7,574.40	\$46.61	\$95,437.42	\$7,953.12	\$48.94	\$100,209.30	\$8,350.78	\$51.39
SENIOR NETWORK ENGINEER	225	4B	10	\$128,003.37	\$10,666.95	\$75.85	\$134,402.15	\$11,200.18	\$79.65	\$141,121.74	\$11,760.15	\$83.63	\$148,178.13	\$12,348.18	\$87.81	\$155,586.95	\$12,965.58	\$92.20
SOCIAL WORK SPECIALIST	260	04	85	\$94,666.66	\$7,888.89	\$48.55	\$99,400.04	\$8,283.34	\$50.97	\$104,370.04	\$8,697.50	\$53.52	\$109,588.53	\$9,132.38	\$56.20	\$115,067.96	\$9,589.00	\$59.01
SPEECH PATHOLOGY ASSISTANT (SLPA)	260	04	60	\$53,721.94	\$4,476.83	\$27.55	\$56,407.91	\$4,700.66	\$28.93	\$59,228.32	\$4,935.69	\$30.37	\$62,189.73	\$5,182.48	\$31.89	\$65,299.22	\$5,441.60	\$33.49
STATE REPORTING COORDINATOR	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
STRATEGIC PROGRAM MANAGER	225	4B	49	\$82,791.58	\$6,899.30	\$49.06	\$86,931.15	\$7,244.26	\$51.51	\$91,277.71	\$7,606.48	\$54.09	\$95,841.60	\$7,986.80	\$56.80	\$100,633.68	\$8,386.14	\$59.63
STUDENT INFO SERVICES SUPERVISOR	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
STUDENT SUPPORT SERVICES SUPERVISOR	260	04	71	\$68,759.42	\$5,729.95	\$35.26	\$72,197.52	\$6,016.46	\$37.02	\$75,807.39	\$6,317.28	\$38.88	\$79,597.75	\$6,633.15	\$40.82	\$83,577.65	\$6,964.80	\$42.86
SUPERVISOR LIBRARY SERVICES	260	04	80	\$84,252.64	\$7,021.05	\$43.21	\$88,465.30	\$7,372.11	\$45.37	\$92,887.52	\$7,740.63	\$47.63	\$97,532.99	\$8,127.75	\$50.02	\$102,409.65	\$8,534.14	\$52.52
TECHNOLOGY OPERATIONS SUPERVISOR	225	4B	14	\$119,144.04	\$9,928.67	\$70.60	\$125,172.67	\$10,431.06	\$74.18	\$131,509.06	\$10,959.09	\$77.93	\$138,167.69	\$11,513.97	\$81.88	\$145,076.04	\$12,089.67	\$85.97
THEATER TECHNICIAN MANAGER	225	4B	40	\$95,319.89	\$7,943.32	\$56.49	\$99,940.45	\$8,328.37	\$59.22	\$104,799.04	\$8,733.25	\$62.10	\$109,900.09	\$9,158.34	\$65.13	\$115,173.85	\$9,597.82	\$68.25
VOCATIONAL ED. TRANSITION SPECIALIST	260	04	85	\$94,666.66	\$7,888.89	\$48.55	\$99,400.04	\$8,283.34	\$50.97	\$104,370.04	\$8,697.50	\$53.52	\$109,588.53	\$9,132.38	\$56.20	\$115,067.96	\$9,589.00	\$59.01
WAREHOUSE SERVICES SUPERVISOR	225	4B	16	\$113,457.34	\$9,454.78	\$67.23	\$119,130.19	\$9,927.52	\$70.60	\$125,086.71	\$10,423.89	\$74.13	\$131,341.05	\$10,945.09	\$77.83	\$137,908.09	\$11,492.34	\$81.72

Longevity after:	Monthly:
5 Years:	\$100.00
10 Years:	\$200.00
15 Years:	\$250.00
20 Years:	\$300.00
25 Years:	\$325.00
30 Years:	\$350.00
35 Years:	\$375.00

Cash In Lieu effective 1/1/2023: \$400.00
Medical Contribution effective 1/1/2023: 90% Kaiser rate

Approved by the Board of Education 01/21/2026