

**NICHOLAS COUNTY SCHOOLS
2026-2027
SUBSTITUTE SALARY SCHEDULE**

Approved: 5/18/26

Rank I	\$ 150.00
Rank II	\$ 145.00
Rank III	\$ 140.00
Rank IV	\$ 135.00
Rank V	\$ 130.00
Long Term Substitute	\$ 175.00
Retired Long Term Substitute	Daily Wage Threshold