

**NICHOLAS COUNTY SCHOOLS
2026-2027
CERTIFIED SALARY SCHEDULE**

Approved 5/18/26

185 Day Schedule	RANK I	RANK II	RANK III
EXP.	2026-2027	2026-2027	2026-2027
0	\$ 51,134.83	\$ 46,110.37	\$ 42,161.63
1	\$ 51,827.48	\$ 46,907.82	\$ 42,871.15
2	\$ 52,515.32	\$ 47,487.24	\$ 43,481.88
3	\$ 53,197.13	\$ 49,061.68	\$ 44,174.55
4	\$ 55,258.24	\$ 50,521.68	\$ 46,150.13
5	\$ 55,709.97	\$ 51,208.32	\$ 46,845.18
6	\$ 56,632.70	\$ 51,896.15	\$ 47,531.82
7	\$ 57,328.97	\$ 52,449.07	\$ 48,210.02
8	\$ 58,026.45	\$ 53,100.76	\$ 48,907.49
9	\$ 58,703.44	\$ 53,789.81	\$ 49,597.74
10	\$ 62,670.25	\$ 57,908.39	\$ 53,054.99
11	\$ 62,670.25	\$ 57,908.39	\$ 53,054.99
12	\$ 62,670.25	\$ 57,908.39	\$ 53,054.99
13	\$ 62,670.25	\$ 57,908.39	\$ 53,054.99
14	\$ 62,670.25	\$ 57,908.39	\$ 53,054.99
15	\$ 64,512.11	\$ 59,709.30	\$ 54,888.42
16	\$ 64,512.11	\$ 59,709.30	\$ 54,888.42
17	\$ 64,512.11	\$ 59,709.30	\$ 54,888.42
18	\$ 64,512.11	\$ 59,709.30	\$ 54,888.42
19	\$ 64,512.11	\$ 59,709.30	\$ 54,888.42
20	\$ 65,411.96	\$ 60,877.78	\$ 55,789.48
21	\$ 65,411.96	\$ 60,877.78	\$ 55,789.48
22	\$ 65,411.96	\$ 60,877.78	\$ 55,789.48
23	\$ 65,411.96	\$ 60,877.78	\$ 55,789.48
24	\$ 65,411.96	\$ 60,877.78	\$ 55,789.48
25	\$ 68,662.02	\$ 63,856.81	\$ 59,682.80
26	\$ 69,647.40	\$ 64,667.51	\$ 59,852.65
27	\$ 70,285.84	\$ 65,484.24	\$ 60,662.15
28	\$ 70,285.84	\$ 65,484.24	\$ 60,662.15
29	\$ 70,285.84	\$ 65,484.24	\$ 60,662.15
30	\$ 71,340.13	\$ 66,466.50	\$ 61,572.08

Rank IV	\$38,292.40
Rank V	\$34,807.44

After School Tutor/Detention	Hourly Rate	Per Schedule
Migrant Recruiter Assistant	Hourly Rate	Per Schedule
Summer School Administrator	Non-Contract Hourly Rate	\$ 40.00
Summer School Teacher	Non-Contract Hourly Rate	\$ 40.00
Summer School Teacher-Migrant	Non-Contract Hourly Rate	\$ 25.00
Restraint Training (On-Campus)	Non-Contract Hourly Rate	\$ 25.00
Restraint Trainer Training (Off-Campus)	Hourly Rate	Per Schedule