



**Presidio Hill
School**
Since 1918

Job Title:	Middle School Spanish Teacher
Status:	Full-time, Exempt
Reports To:	Head of School
Start Date:	July 1, 2026
Salary Range	\$72,999 to \$130,000 DOE

School Description:

Presidio Hill School is an independent, progressive school located in the Presidio Heights neighborhood of San Francisco and serves a diverse population of 220 students enrolled in transitional kindergarten to 8th grade, with a faculty and staff of approximately 45 people. Established in 1918 by artist-educator-activists Helen Salz and Flora Arnstein, Presidio Hill School is the oldest continuously operating progressive school in California, with a mission and deep history connected to social justice.

Presidio Hill offers its students a challenging, project-based curriculum that attends to their intellectual and social-emotional needs and prepares them to be agents of positive social change. Guided by a skilled and caring faculty, students learn to be confident and curious, to be creative problem solvers and independent, critical thinkers. Learning at PHS is collaborative and active. We place great value on the arts as both an academic discipline and an essential element of a meaningful life. Situated on the edge of the Presidio, our school takes full and frequent advantage of the park's 1500 acres; whether they are studying science, art, social studies, or literature, the Presidio is a rich and vital "classroom" to our students.

Our vibrant, diverse, and supportive community allows students to explore their unique voices, traits, and talents; our emphasis on the importance of community and justice encourages students to develop self-awareness, personal character, resilience, and an understanding of their role as stewards of the planet and citizens of the world.

Presidio Hill School seeks a faculty and staff that reflects the broad range of diversity in the San Francisco Bay Area. Our school is strongly committed to promoting cultural competency in all interactions and programs. Invested in the growth, happiness, and preparation of our teachers, we provide generous support for their professional development.

Position Description:

Presidio Hill School seeks a full-time Middle School Spanish Teacher to begin July 1st, 2026. Qualified candidates will demonstrate a deep understanding of adolescent development and a genuine fondness for working with middle school students. They will also bring a commitment to progressive education and anti-bias teaching practices, along with hands-on experience teaching world languages at the middle or secondary level. This position typically teaches 7th and 8th grades primarily.

Spanish instruction at Presidio Hill is an integrated experience that draws on art, drama, music, outdoor education, geography, and cultural studies. By middle school, students follow an immersion model that began in lower school, with curriculum aimed at strengthening their oral and written Spanish along with their presentational abilities. Among the methodologies incorporated are the Natural Approach, Total Physical Response (TPR), and Teaching Proficiency Through Reading and Storytelling (TPRS). Candidates with training or experience in these areas are preferred.

In addition to providing excellent teaching and maintaining effective communication with parents and students, middle school teachers serve as advisors to a small group of students. Advisor responsibilities include a twenty-minute morning meeting with advisees, acting as a student advocate, communicating with colleagues and parents about student progress, and offering other forms of student support. Middle school teachers also lead student electives, affinity groups, or clubs.

Teachers are expected to contribute to the greater school community by serving on various committees and attending a variety of school events. PHS teachers collaborate closely and engage with one another in a positive manner. Strong interpersonal skills are essential.

Primary Responsibilities:

- Design and deliver developmentally appropriate Spanish curriculum that is differentiated, multi-sensory, and hands-on, which actively engages the entire class and is guided both by student interest and grade level learning objectives and benchmarks
- Establish a safe and inclusive classroom where students feel comfortable taking risks through self-discovery, collaboration, and community engagement
- Demonstrate a commitment to diversity and equity
- Collaborate with the Lower School Spanish teacher, middle school grade level teachers, and specialist teachers (Arts, Music, Physical Education, Library) to design integrated curriculum with cultural competency at the center
- Observe, assess, and communicate student development through narrative reports and parent teacher conferences
- Participate in middle school outdoor education trips (two to four nights, additional stipend paid)
- Serve as a middle school advisor
- Lead 1-3 electives per year
- Set up the classroom, order and manage materials, and maintain a classroom budget
- Plan relevant field trips, events, and learning celebrations
- Assist the school by supporting recess and lunch duties

Secondary Responsibilities

- Facilitate or co-facilitate a once-weekly elective class
- Facilitate, co-facilitate, or support the middle school affinity group program
- Facilitate or co-facilitate middle school life skills classes (with the support of the school counselor and teachers)
- Attend a limited number of evening or weekend school events

Skills, Qualifications, and Experiences:

- A Bachelor's degree in Spanish language, Spanish literature, or a related area of study. A graduate or in-progress graduate degree in education, Spanish, or Spanish education is preferred.
- Native or near-native fluency in Spanish
- Training or experience in methodologies such as the Natural Approach, Total Physical Response (TPR), and Teaching Proficiency Through Reading and Storytelling (TPRS)
- 3+ years of Spanish teaching experience, ideally including middle school or early secondary levels
- Experience teaching Spanish at a variety of levels and proficiencies
- Deep knowledge of Spanish language and of Spanish and Latin American cultures
- Experience working in a multicultural environment
- Knowledge of progressive education
- Demonstrated commitment to the mission and core values of Presidio Hill School
- An empathetic and clear communicator with students, colleagues, and parents
- Strong organizational and planning skills
- Good humor, energy, a passion for teaching, and a love of learning

- Enthusiasm for outdoor and experiential education and a willingness to participate in overnight trips
- Comfort using technology to support teaching, including Google Workspace and iPads
- Ability to provide proof of Fingerprint, SB 848, and TB clearance

Benefits:

- Competitive compensation with annual planned salary adjustments
- 5% employer contribution to your 403(b) retirement account
- 100% coverage of employee medical and dental premiums, plus 50% coverage for one dependent
- Optional pre-tax transit and parking benefit
- Lunch stipend
- Supportive leadership and a collegial community

Interested candidates should complete our [job application form](#) referencing the Middle School Spanish Teacher position. Please upload a cover letter, resume, contact information for educational employers, and letters of reference by May 27th, 2026.

Email us at hring@presidiohill.org with any questions. To learn more about PHS, please visit our [website](#).