



General Advisory Council

October 22, 2025

11:30 a.m. - 12:30 p.m.

Sumner-Bonney Lake School District Zoom

- 1. Be present, participate, listen***
- 2. Define purpose, outcomes and commitments***
- 3. Honor time, team decisions, and commitments***
- 4. Engage in respectful communication and conflict.***

Minutes

In Attendance: Aaron Tomy (Director CTE, SBLSD), Heather Trudgeon (SBLSD Operations Specialist), Michelle Lewis (Executive Director of Learning & Innovation, SBLSD), Kris Ilgavizis (CTE TOSA), Ken Charboneau (Western Pulp), Jeff Lueders (City of Tacoma), Markus Loftis (Kenworth Truck Co), Tony Clark (BLHS Principal), Melissa Nelson (Career Specialist, SHS), Leslie Lacaze (Robert Half), Heather Meuli (Career Specialist, BLHS), Nicole Reif (Centera), Desirae Shilling (Sitts & Hill Engineers, INC), Kelly Denn (Assistant Superintendent SBLSD)

Jeff welcomed members

Reviewed Norms

Welcome and Introductions Meeting start time 11:30

- Quick connect: In one sentence, what's something new or exciting happening in your industry right now?
 - Nicole - Implement AI a little for more note taking, game changer.
 - Leslie - Virtual payment for corporations. To help reduce fraud, single use
 - Jeff - Focus of communications to social media focus from television production. Content for Social Media feedback from analytics to share with city council. Instant feedback. ChatGPT at wife's company through the roof with use. Time saver.
 - Markus - Spreadsheets that are managed by people and starting to use AI to save time. New products and getting trucks up to the 21st century. Lane departure and cameras
 - Desi - Looking for humans to build our industry. Heavily rely on technology. Looking to bring in people. Big data shift for North America. How GPS coordinates are going to change, along with elevations. www.nwsurveyor.com
- Jeff Reviewed the norms the purpose of the GAC: advising district-wide CTE direction, alignment, and growth. Be a liaison from your program area to the general advisory council.

Approval Items

Consent agenda:

- Approval of agenda
- Approval of [previous meeting minutes](#)

- Approval of [CLNA \(summary version\)](#) and [5-Year Plan](#)
- Approval of [2025-2026 CTE course offerings, instructors, and conditional certificates](#)
 - Review of labor market alignment [Washington STEM- Labor Market](#)
 - The General Advisory Council has reviewed labor needs data and determined that the listed courses continue to be offered in the Sumner-Bonney School District as they meet local needs.
 -
- Markus motioned to approve the minutes
- Desirae seconded
- No discussion
- Approved

District Updates Dr. Dent

Michelle Lewis speaking for Laurie - Laurie sends her warm wishes. Key events coming up State of the District event on Nov. 5th. RSVP link all invited. Email from Heather as well. What is happening in the SBLSD and the Culinary class is preparing breakfast, and the Superintendent will be sharing what is going on in the district. Please RSVP. Elephant logo. Strong Minds, Kind Hearts - our district mission, kindness, and compassion to work on this as an organization. The superintendent will talk more about this at this event..

Work that our district is doing regarding AI. What's happening here for us? We have a policy related to using AI student code of conduct. Video shown to all students and how students can be empowered by the use of AI. (Video played) How and when to use AI in classrooms.

What posters say:

AI restricted - Not allowed to use at all

AI permitted - Allowed to use if you want

AI required - Must use for the assignment

Snippet of what materials we use. Excited to have these resource posters in all classrooms. Any questions? Leslie - Teacher code of conduct? Guidelines for staff as well. Explicit instructions and guidelines for use. Privacy. A premium version is used. Markus, is there a thought of making a school district-related one? No talk yet. We will keep you updated. Aaron UW is working on something. School districts around the state have their own rules and own accounts. SBLSD is a frontrunner in using the product and a leader in this area.

Construction update - Set of slides from board meeting. Will be shared. A lot of work is happening behind the scenes, without bulldozers. More information on timelines to come in the upcoming months. Any questions? None

The State of CTE in SBLSD- [School Board Report](#)

- Updates and Highlights
 - What did we do last year?
- Added new courses in 2025–26: Computer Science Essentials, JROTC: The Science of Flight, Army LET III, Plant Science & Greenhouse Management (BLHS), and ASL III
- Students earned **1,129 industry-recognized certifications** last year

- **664 dual credit courses** earned college credit for free through CTE - May have been more earned in classes
- **Teaching Academy:** 28 students passed the Paraeducator Test; completers are guaranteed district interviews once certified. Can come back and work as a para. One student now working as a Para
- New courses coming next year: Shop, Greenhouse, Health Lab, Kitchen Manager, Introduction to Engineering Design II, and Principles of Biomedical Science. Noticed in other districts. TA-Manager in these courses. Be a leader in their area. Project along the way. Give our TA pathways for graduation. Expand in engineering and have enough to give them more skills. Principles gap in 10th grade and bring some to SHS. hope fly offered next year
- Exploring Environmental Science and renaming Engineering classes to **Engineering I-III** bring to MS. classes in order and renaming them kind of like what we did with Culinary and video production. To go in order
- Met **all state CLNA targets** last year
 - **CTE completers' 5-year average graduation rate: 97.8%** (district average: 92.0%) Hugs celebration. All of them were met above and beyond in all sections. Non-trad, graduation, WBL almost 100%, compared CTE Completers to district average. Over the past 5 years. 5.8 higher to graduate. Power in things they are doing.
- Featured in **Scoop 320 magazine** – CTE is the focus topic. In the district coming out soon. It is beautiful. There are alumni, students, and staff. Culinary student seasoning dish. District magazine. If not in the area digital will be available soon. Let us know if you would like that information
- Launching “**CTE in 60**” short videos on social media - Follow us on Social Media. Kris Ilgavizis is doing these quick videos. Small blurbs about CTE. 30 seconds for students or teachers with a Kris flare. Be on the lookout. Instagram/ Facebook/ soon LinkedIn
- **Career Day** set for **December 8** - Melissa is looking for 70 speakers and only has a handful right now. Most have helped. A couple of partnerships, Rotary Club, helping contact in Seattle, helping and Puyallup/Sumner chamber. DECA students using career day to compete at state are going to help. Numbers look better than they actually are. If interested or know someone contact Melissa.
- Implemented **Career Tree** to help students set and visualize career goals. Project to direct kids toward career goals. Partnered with the company. Kids choose a level. What is needed to get to that career? All different levels. 3x4 posters to put up at HS. Each student gets a leaf. Teachers can use this information from Leaves to help students. Things change quickly with students. Have the opportunity to change, and it is intentional. Gives all teachers a common goal. These are eye-catching “what do I want to do with my life?” Any questions? - none

Aaron-Thankful for this group and the partnerships that we have, and all the support.

Advisory Roundtable: CTE Program Growth and Needs

PSAC meetings more advising less leader talking.

- **Industry Trends-** What workforce or skill trends are you seeing right now that our programs should prepare students for?
 - Leslie - Moving, looking for a job without knowing anyone. A lot of changes in how companies choose. Soft skills and looking for a human. Very important. How you apply is different. Going to companies and not doing it online. Or using a recruiter. Soft skills and willingness to put yourself out there.
 - Mentorship program: Chamber of Commerce membership/networking program. How to do things to help create partnerships.

- Desi- Autodesk inventor certification, or Esri also has certifications. A few weeks 1-1 mentorships helped get HS students out of their shells. Look over shoulders, tours. Connection with a company or organization.
- Michelle - of the certs, which ones would be good for students exploring the lowest level? Lower-level introduction certifications are available. Challenging because students don't work at the same rate as adults. Industry partners to help with this. Fusion 360 for EID. AutoDesk innovative for others
- Ken - Social Media - lying about stuff. What they do on Social media becomes what companies look up. Companies search, and if they don't like, they toss. Adults and students are not the same. Greenhouses business is going out of business. Selling land. AG students are coming.
- Nicole - Companies can look. The industry is shrinking. Financial advisors retiring but younger people don't want to join. Aaron-Accounting is now being offered.
- Leslie - took a month to onboard for job half the time was back ground and show proof of doing things. Companies have blurb and have AI detectors and can block you. Systems have gotten good about detecting false information. Be careful what you post.
- Markus - Hoping for graduation certs and 4 years after they validated the credentials. HR what if I couldn't provide it. Social media. AI in interviews. Understand and comprehend. Hands on saying you can prove it. Interviews have changed. Technical real life examples. Use stuff used in the classroom. Problem solving Soft skills. Show me how.
-
- **Student Readiness-** Where do you see the biggest gaps in student preparation—technical skills, professional skills, or work habits?
 - Leslie - Professionalism. Youtuber. Film my workspace. Do not wear inappropriate attire to work. Losing a job because they don't want everything filmed.
 - Nicole - Professionalism and habits. Working with older people. Taking notes. Junior rep. Not notes for meetings. Speaking to the audience. Have more skills.
 - Markus - Hybrid positions - Going back into the office. Having moved away and now commuting, you should present yourself the same way at home as in the office. Presentable. Showing up on time. Schedule work from start to finish. Work with a manager. Week working from home. Not as easy as it may be. On-camera training. Visual communication on camera is just as important as being in the same room.
 - Melissa - Working on professional vocabulary? Teach that and have to test. Note-taking in meeting wording. Emails to clients spell out words, not like texting.
 - Ken - Skills: Listening skills, actively listen and understand. Customers don't get words in balance. Let them talk. Active listening and engaging. Using the phone to take notes? Records what is being said. Apple Watch as well
 - Jeff - Resources given 20 years ago. Book. Speak first to understand to be understood. Reverse the trend when talking, engaging, and listening, then respond. Thinking skills and listening skills. Overcoming the phone in hand. Remind staff that the phone is ok to use, but not all the time. Focus on your job. Getting paid to work.
 - Desi - Mock meetings and doing Mock interviews. Getting students connected with the Food Bank and getting students talking to companies.

Future Collaboration Opportunities

Would members be interested in program tours, classroom visits, or showcasing student projects?
Thoughts?

- Desi likes 1-1 with teachers. Round table with CTE Teachers. Wishlists. Aaron can always get a meeting with the Teachers.
 - Markus - Open if available. Throw a date out there, not specific to GAC. Different day, whenever.
 - Nicole - enjoys listening to classes and students
 - Work to find a date and time will come in the future.
- Upcoming meeting dates:
 - February 11, 2026, 6:00 PM at SHS in Phase 1 - GAC meeting with PSAC meeting. Start all together and break out into groups. Dinner provided. Working with the teacher team and looking deeply into one class. What are you doing in class?
 - Third meeting - May 20, 2026 - Student panel

Items from the Floor

Are there any items from the floor?

Markus - Snowmobile club scholarships will send out information soon. Support from schools to get it shared out. \$1000 scholarships to seniors or another student.

Heather Meuli would love to share.

Motion to Adjourn 12:30

Ken Charboneau motioned to adjourn

Nicole Reif seconded

No discussion

Approved