Regular Governing Board Meeting Agenda

Tuesday, May 26 - 7:00 p.m.
Awards & Recognition - 6:00 p.m. [Doors open to public at 5:00 p.m.]
District Office Governing Board Room
20402 N. 15th Avenue
Phoenix, AZ 85027

Page

1. PRE-MEETING AWARDS & PRESENTATIONS - 6:00 P.M.
(doors open to the public 5:00 P.M.)

A. Award: Girls Beach Volleyball State Champions 18
Awards 5.26.26.pdf

EXECUTIVE SUMMARY:

Congratulations to Sandra Day O'Connor High School Girls Beach Volleyball who have now won 5 consecutive state championships!!

Submitted by: Michelle Van Valer, CCE Secretary

B. Award: 800 Division III State Runner Up
EXECUTIVE SUMMARY:

Congratulations to Brecken Bellows from Sandra Day O'Connor High School

Submitted by: Michelle Van Valer, CCE Secretary

C. Award: 800 Division III State Runner Up
EXECUTIVE SUMMARY:

Congratulations to Daequan Tigue from Deer Valley High School

Submitted by: Michelle Van Valer, CCE Secretary

D. Award: AIA 2025-2026 Directors Cup
EXECUTIVE SUMMARY:

Congratulations to Sandra Day O'Connor High School

Submitted by: Michelle Van Valer, CCE Secretary

E. Award: 6A Conference Mens Volleyball Sportsmanship Award
EXECUTIVE SUMMARY:

Congratulations to the Boulder Creek Men's Volleyball Team, voted by the AIA for

Sportsmanship.

Submitted by: Michelle Van Valer, CCE Secretary

F. Award: D1 Singles Tennis State Champion Runner Up
EXECUTIVE SUMMARY:

Congratulations to Michelle Bullock of Boulder Creek High School.

Submitted by: Michelle Van Valer, CCE Secretary

G. Award: D1 Singles Tennis State Champion
EXECUTIVE SUMMARY:

Congratulations Japneet Kaur of Boulder Creek High School.

Submitted by: Michelle Van Valer, CCE Secretary

H. Award: 2nd Place National Chinese Speech Contest
EXECUTIVE SUMMARY:

Congratulations to Ryan Bogensberger from Boulder Creek High School, who won 2nd place in the NATIONAL Chinese Speech Contest

Submitted by: Michelle Van Valer, CCE Secretary

I. Award: 300MH Division III and State Runner Up
EXECUTIVE SUMMARY:

Congratulations to Ryan Patterson-Lopez of Deer Valley High School

Submitted by: Michelle Van Valer, CCE Secretary

J. Award: 4X400 State Champions
EXECUTIVE SUMMARY:

Congratulations to Deer Valley High School Students:

Daequan Tigue, Ryan Patterson-Lopez, Maldiny Hirmiz, and Aukai Fletcher

Submitted by: Michelle Van Valer, CCE Secretary

K. Award: Discus and Shot Put Division III State Runner UP
EXECUTIVE SUMMARY:

Congratulations to Deer Valley High School Student, Julius Wald, for winning the State Runner Up in both Discus and Shot Put

Submitted by: Michelle Van Valer, CCE Secretary

L. Award:400M Division III State Runner UP
EXECUTIVE SUMMARY:

Congratulations to Tegan Theall from Deer Valley High School

Submitted by: Michelle Van Valer, CCE Secretary

M. Award: High Jump Division III State Runner Up
EXECUTIVE SUMMARY:

Congratulations to Elias Riley from Deer Valley High School

Submitted by: Michelle Van Valer, CCE Secretary

N. Award: 4x800M State Runner Up

EXECUTIVE SUMMARY:

Congratulations to Gage Mahn, Eric Reed, Colin Foley, Amherst Parson from Mountain Ridge High School

Submitted by: Michelle Van Valer, CCE Secretary

O. Award: D1 State Champion Triple Jump

EXECUTIVE SUMMARY:

Congratulations to Cameron Mailoux of Mountain Ridge High School for winning the State Championship in the Triple Jump!!!

Submitted by: Michelle Van Valer, CCE Secretary

P. Award: 110 MH Division 1 Champion and State Runner Up and 300 MH Division 1 Champion and State Champion

EXECUTIVE SUMMARY:

Congratulations to Sanel Eminovic of Mountain Ridge High School for winning the D1 State Championship in BOTH the 100 & 300 MH

Submitted by: Michelle Van Vale, CCE Secretary

Q. Award: Champions and 2nd Place in the Region for Arizona Council on Economic Education Stock Market Champions - Elementary School

EXECUTIVE SUMMARY:

The Paseo Hills Stock Market Game champions and 2nd place in the region are Sasipim Trongprasit, Maryam Hadi, Zayn Clark, and Maritza Velez.

Submitted by: Michelle Van Valer, CCE Secretary

R. Arizona Council on Economic Education Stock Market Champions

EXECUTIVE SUMMARY:

Arizona Council on Economic Education Stock Market Champions - Charles McCue and Amire Sayed were the winners of the Stock Market Game from Sandra Day O'Connor High School.

Submitted by: Michelle Van Valer, CCE Secretary

S. Award: Silver Apple Award

EXECUTIVE SUMMARY:

Congratulations to TWO amazing teachers who received the AZ Family Silver Apple Award: Copper Creek teacher Anne Lippert and Sonoran Foothills teacher Hylari Villamar.

Submitted by: Michelle Van Valer, CCE Secretary

T. Award: Silver Apple Award

EXECUTIVE SUMMARY:

Congratulations to Hylari Villamar from Sonoran Foothills School for receiving the AZ Family Silver Apple Award.

Submitted by: Michelle Van Valer, CCE Secretary

2. OPENING ITEMS

A. Call To Order

B. Roll Call

C. Pledge of Allegiance

D. Moment of Silence

E. Adoption of Agenda

That the Governing Board adopt the agenda

3. OLD BUSINESS

A. 2026-27 Certified Performance Pay Plan 63

EXECUTIVE SUMMARY:

At the May 12, 2026 Governing Board meeting, Dr. Scott Smith, Director of Data Analysis ad Accountability reviewed information from the Performance Pay Committee regarding recommendation for the school year 2026-2027 Certified Performance Pay Plan.

This item is being brought back for Governing Board consideration.

2026-27 Certified Performance Pay Plan - Draft.pdf Certified Performance Pay Plan Preview - 051226.pdf

Submitted by: Dr. Scott Smith, Director - Data Analysis & Accountability

That the Governing Board approve the 2026-27 Certified Performance Pay Plan as presented

B. Certified & Classified Negotiated Tentative Agreements for 2026-2027 #74 Pending Ratification by the Employee Associations 92

EXECUTIVE SUMMARY:

The Certified & Classified Negotiated Solutions Teams created Tentative Agreements. The final drafts are titled Tentative Agreement until ratified by the employee associations and adopted by the Governing Board.

These documents were previewed by the Governing Board at the May 12, 2026 Board meeting and now being brought forward for approval.

HR_Certified Tentative Agreement.pdf Classified Tentative Agreement.pdf Bd Preview Tent Agreement #72.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent HR

Strategic Plan Reference: 2C Employee Development

That the Governing Board approve the 2026-2027 Certified & Classified Negotiated Tentative Agreements as presented

4. CONSENT (Motion by Exception)

That the Governing Board approve Consent Agenda Items 4.A. through 4.T.

A. Governing Board Policy DB – Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission 146

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DB – Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policies DBC-Budget Planning, Preparation Schedules and DICA-Budget Format were recommended for incorporation into Policy DB. DVUSD policy manual does not presently include policy DBC. Policy DICA is recommended for removal being incorporated into Policy DB.

Other updates to submission information and format requirements required under A.R.S. 15-905 and A.R.S. 15-903 respectively. Headings were added for clarity, the title updated to Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission.

Language was updated to include more guidance from the USFR.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft Policy DB Annual Budget; Schedule, Preparation, Planning, Format, and Posting.pdf

Policy First Reading_04.28.26.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DB – Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission as presented

B. Governing Board Policy DBF – Budget Process, Adoption and Implementation 164

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DBF – Budget Process, Adoption and Implementation and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

The title was updated to Budget Process, Adoption and Implementation, and headings were added for clarity.

The first paragraph in Policy DBI-Budget Implementation was incorporated into

Policy DBF under the heading Implementation.

Policy DBI was removed from the model manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DBF Budget Process Adoption and Implementation_1.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DBF – Budget Process, Adoption and Implementation as presented

C. Governing Board Policy DBI – Budget Implementation 166

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DBI – Budget Implementation and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DBI was incorporated into Policy DBF-Budget Process, Adoption and Implementation under the heading Implementation.

Policy DBI is recommended for removed from the manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DBI Budget Implementation DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DBI – Budget Implementation as presented

D. Governing Board Policy DBJ – Budget Reconciliation and Transfers 167

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DBJ – Budget Reconciliation and Transfers and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

The title is updated to Budget Reconciliation and Transfers. Headings have been added for clarity.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DBJ Budget Transfers_1.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DBJ – Budget Reconciliation and Transfers as presented

E. Governing Board Policy DD – Budget Funding Sources 168

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DD – Budget Funding Sources and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policies DDA-Funding Sources Outside The School System and DEC-Funding From Federal Tax Sources were moved to Policy DD.

The title was updated to Budget Funding Sources to align with content. Headings have been added for clarity

Policy DDA recommended for removal manual.

DVUSD Policy Manual does not currently contain policy DEC (Impact Aid Program) because we do not receive Impact Aid but will include the section in DD for this revision. A.R.S. 15-991 was added to the Legal References as it pertains to Impact Aid.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DD Budget Funding Sources.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DD – Budget Funding Sources as presented

F. Governing Board Policy DDA – Funding Sources Outside the School System 170

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DDA – Funding Sources Outside the School System and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DDA was moved to Policy DD-Budget Funding Sources under the heading Funding Sources Outside the School System

Policy DDA is recommended to be removed from the manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DDA Funding Sources Outside the School System DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DDA – Funding Sources Outside the School System

G. Governing Board Policy DFA – Revenues and Income 171

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFA – Revenues and Income and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policies DFB-Revenues from School-Owned Real Estate, DFD-Gate Receipts and Admissions, and DFF-Income from School Sales and Services are recommended moved to Policy DFA. Recommend DFB, DFD, and DFF be removed from the manual.

The title was updated to Revenues and Income to align with policy content. Headings were added for clarity.

Compliancy language was expanded (e.g., permitted and prohibited fundraisers) under the heading Student Activity Income to assist Districts.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DFA Revenues and Income.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DFA – Revenues and Income as presented

H. Governing Board Policy DFB – Revenues from School-Owned Real Estate 173

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFB – Revenues from School-Owned Real Estate and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DFB was moved to Policy DFA-Revenues and Income under the heading School-Owned Real Estate. Policy DFB is recommended for removal from the manual.

Information under Student Activities Income was updated and Career and Technical Education added to provide additional guidance. Legal References were updated.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DFB Revenues From School-Owned Real Estate DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DFB – Revenues from School-Owned Real Estate as presented

I. Governing Board Policy DFD – Gate Receipts and Admissions 174

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFD – Gate Receipts and Admissions and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DFD was moved to Policy DFA-Revenues and Income under the heading Gate Receipts and Admissions.

Policy DFD is recommended for removal from the manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DFD Gate Receipts and Admissions DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DFD – Gate Receipts and Admissions as presented

J. Governing Board Policy DFF – Income from School Sales and Services 175

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFF – Income from School Sales and Services and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DFF was moved to Policy DFA-Revenues and Income under the heading School Sales and Services.

Policy DFF is recommended for removal from the manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DFF Income From School Sales and Services DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DFF – Income from School Sales and Services as presented

K. Governing Board Policy DG – Banking Services and Authorized Signatures 176

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DG – Banking Services and Authorized Signatures and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DGA-Authorized Signers was moved to Policy DG.

Policy title was updated to Banking Services and Authorized Signatures to align with policy content. Headings were added for clarity.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DG Banking Services.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DG – Banking Services and Authorized Signatures as presented

L. Governing Board Policy DGA – Authorized Signatures 177

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DGA – Authorized Signatures and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DGA was moved to Policy DG-Banking Services and Authorized Signers under the heading Authorized Signatures.

Policy DGA recommended for removal from the manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DGA Authorized Signers DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DGA – Authorized Signatures as presented

M. Governing Board Policy DICA – Budget Format 178

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DICA – Budget Format and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DICA was moved to Policy DB-Annual Budget; Schedule, Preparation, Planning, Format, and Posting under the heading Format and the first paragraph under the heading Posting and Submission.

Policy DICA recommended for removal from the manual.

This Policy was previewed at the May 12, 2026 Governing Board meeting and now being brought back for approval.

4-28-26 Board Work - Draft DICA Budget Format DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

That the Governing Board approve Policy DICA – Budget Format as presented

N. Approve Governing Board Meeting Minutes 179

EXECUTIVE SUMMARY:

See attached links regarding DRAFT minutes for Governing Board meetings held April 7, 2026 and April 28, 2026.

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: BEDG

A.R.S. Reference: 38-431.01

Strategic Plan Reference: 4.A. Documented Processes

Regular Governing Board Meeting - Apr 28 2026 - Minutes - Html

Regular Governing Board Meeting - Apr 07 2026 - Minutes - Html

That the Governing Board approve meeting minutes from Governing Board meetings held April 7, 2026 & April 28, 2026

O. Approve Human Resources Changes 213

EXECUTIVE SUMMARY:

Attached is a listing of staffing recommended for Board approval HR_Changes 5.26.2026.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent, Human Resources
POLICY REFERENCE: CBA/GBA/GCC/GCK/GCQC/GDQD

That the Governing Board accept the Administration's recommendation to approve Human Resources Changes

P. Student Travel 215

EXECUTIVE SUMMARY:

1. Approve travel for students from Boulder Creek High School to attend Chapel Rock Camp in Prescott, AZ from August 20 through August 22, 2026.
2. Approve travel for students from Boulder Creek High School to attend NAU Volleyball Camp in Flagstaff, AZ from July 14 through July 16, 2026.
3. Approve travel for students from Sandra Day O'Connor High School to attend Woodbridge Cross Country Classic in Irvine, CA from August 17 through August 20, 2026.
4. Approve travel for students from Deer Valley High School to attend International Thespian Festival in Bloomington, IN from June 21 through June 27, 2026.
5. Approve travel for students from Boulder Creek High School to attend Lost Canyon Trip in Williams, AZ from July 24 through July 26, 2026.
6. Approve travel for students from Boulder Creek High School to attend UDA Dance Association Camp in Phoenix, AZ from June 12 through June 15, 2026.

5.26.26 Student Travel.pdf

Submitted by: Gareth Diaz Zehrbach, PhD
A.R.S. Reference: None
Policy Reference: IJOA
Strategic Plan Reference:
1. C. Future-Ready/College and Career Readiness Skills
4. B. Documented Process

That the Governing Board accept the Administration's recommendation to approve Student Travel

Q. Approve Vouchers 216

EXECUTIVE SUMMARY:

Description - Attached is a recap of Payroll Voucher #22.9, Payroll #23 for Fiscal Year 2025-26, and Expense Vouchers for Fiscal Year 2025-26.

Fiscal Impact - The amount each fund expended is listed on the attached recap summary sheet.

A copy of the voucher summary sheet will be attached to the official minutes.

5-26-26 Board Work - Vouchers(1).pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference : DK

A.R.S. Reference : 15-321

Strategic Plan Reference : 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Payroll Voucher #22.9 in the amount of $4,490,182.87, Payroll Voucher #23 in the amount of $10,677,051.43 for Fiscal Year 2025-26, and Expense Vouchers on the Voucher Summary Sheet in the amount of $5,648,244.67 for Fiscal Year 2025-26

R. Approve Donations 261

EXECUTIVE SUMMARY:

Description – Attached is a summary list of donations that have been given to various schools.

Rationale – According to A.R.S. 15-342 and District policy KCD, the board must approve all donations received by the district.

Fiscal Impact – The total amount being approved at this time is $23,811.26. The total received for the 2025-26 school year is $399,198.86.

5-26-26 Board Work - Donations.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference : KCD

A.R.S. Reference:15-342

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Donations, on behalf of the district, in the amount of $23,811.26

S. Approve Addenda Contracts 262

EXECUTIVE SUMMARY:

Description - Attached is a listing of the award of compensation for duties assigned to staff district wide for the current year. This list is reflected by categories.

Rationale - The Governing Board must approve all addenda contracts pursuant to A.R.S. 15-502.

Fiscal Impact - The attached list shows the amount requested for each addenda contract.

IBN Addenda are negotiated agreements funded from M&O.

Non-IBN Addenda are established and approved by each supervisor and are typically paid from non-M&O funds such as: State and Federal Grants, eSchool funds, Student Activity, Gifts and Donations, Tax Credits, Civic Center, Community Schools, Bookstore/Athletics, etc.

5-26-26 Board Work - Addenda.pdf

A copy of the addenda list will be attached to the official minutes.

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-502

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the addenda contracts in the attached listing

T. Approve Intergovernmental Agreement (IGA) between Deer Valley Unified School District and Dysart Unified School District for Special Education Services 265

EXECUTIVE SUMMARY:

Description - Based upon the Futures' Analysis, SSS continues to expand opportunities at our Vista Peak Campus for students with varying needs. Please review this direct citation from The Futures' Analysis*…" Consider expanding the scope of services [at Vista Peak] to increase capacity to enroll more students.* In addition to the RAISE Program, SSS would like to also expand Vista Peak's resources and staffing to outside school districts. This would allow other students

from neighboring school districts to receive services at Vista Peak.

Why is this advantageous for DVUSD:

- Continues to build positive relationships with neighboring school districts.
- Allows high leverage special education practices to be utilitezed for the upward mobility of more students on IEPs requiring more intensive needs.
- Fiscal opportunity for DVUSD through the IGA and private fee –based services.

Why is this advantageous for outside school districts?

- The outside district may not have the capacity, staffing or facility to work with students with more severe disabilities.
- The outside districts do not have the expertise or training to work with students with more severe disabilities.
- Outside school districts trust a “sister school district” to provide private services vs. contracting with a private school.

Rationale - This is a continuing agreement that we have had for the last three years.

Fiscal Impact - In order to compensate Deer Valley for the costs associated with the Educational Program, Dysart shall provide payment to Deer Valley as identified in the artifact rate sheet in the agreement. Deer Valley shall submit monthly invoices to Dysart based upon the number of students at the monthly cost.

5-26-26 Board Work - Dysart 2026 with schedule.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-342

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the Special Education Services Agreement between Deer Valley Unified School District and Dysart Unified School District for FY 2026-27

5. ACTION

A. Approve Employee Professional Development (Out of State) 273

EXECUTIVE SUMMARY:

That the Governing Board approve all employee out-of-state travel for professional development per Governing Board Policy GCCE.

Employee Travel - 2026-05-23T141027.388.pdf 05.26.26_Fund List for Travel.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: GCCE

A.R.S. Reference: None

That the Governing Board approve all employee out-of-state travel for professional development per Governing Board Policy GCCE.

B. Approve Addenda Pre-Approvals 275

EXECUTIVE SUMMARY:

Attached is a submission of non-IBN addenda pre-approvals for the Spring/Summer of the 2025-26 school year. As a reminder these addenda are being considered for pre-approval at this time and will be brought back for Board approval at a future date.

5-26-26 Board Work - Addenda Pre-Approvals.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: None

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to pre-approve the addenda as presented

C. Approve the Rates of Pay Schedule for 2026-2027 276

EXECUTIVE SUMMARY:

Attached is a schedule outlining proposed pay rates for various types of work performed outside employees' contracts. We are asking for the Board to approve the list of rates 26-27 Rates of Pay Schedule_1.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent, HR

That the Governing Board accepts the Administrations recommendation to approve the attached Rates of Pay Schedule for 2026-2027

D. Approve District Superintendent Performance Pay

EXECUTIVE SUMMARY:

Arizona Revised Statute 15-341.39 states that the Governing Board must ensure that the contract for the Superintendent is structured in a manner in which up to twenty percent of the total annual salary included for the superintendent in the contract is classified as performance pay. The current Superintendent contract provides for up to ten percent of the annual salary to be awarded as performance pay as identified by the Governing Board Performance Pay Plan. The Board is asked to vote on the disbursement of this percent based on the Superintendent's presentation of goal attainment in Executive Session on May 26, 2026.

Submitted by: Paul Carver, Governing Board President

Policy Reference: None

A.R.S. Reference: 15-341.39

Strategic Plan Reference: 4.A.B.C. - Excellence in Organizational Improvement & Accountability

That the Governing Board approve Performance Pay for the Deer Valley Unified School District Superintendent Dr. Curtis Finch at ----- % of the 10% contract amount allowable

6. PREVIEW

A. Preview the Fiscal Year 2026-27 Expenditure Budget 277

EXECUTIVE SUMMARY:

A preview of the proposed FY27 Expenditure Budget will be given.

FY27 Proposed Budget 5.26.26.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: None

7. CALL TO THE PUBLIC

EXECUTIVE SUMMARY:

(Public comment forms are available in the lobby of the boardroom and must be submitted prior to the meeting)

The Board invites public comment on the District's business in general and on any agenda item in specific. All speakers must observe the rules of decorum. Speakers must fill out a card listing name, address, and topic, and hand it to the Board Secretary prior to the President calling the meeting to order. Speakers must make their comments in no more than three minutes. If necessary to accommodate all speakers within the 30 minute overall limit, the Board President may shorten each speaker's time. Constructive criticism is in order. Rudeness, vulgarity, disruptive conduct, or remarks disrespecting personal dignity are not in order and will not be allowed. Under the Arizona Open Meeting Law, the Governing Board cannot discuss or act on any items not listed on the agenda. Board Members may respond to criticism made by a speaker, ask staff to review a matter, or ask that a matter be put on a future agenda.

8. REPORTS

A. Governing Board

EXECUTIVE SUMMARY:

The Governing Board Members may give a report on any of the following:

- Site Visits
- Governmental Relations
- Conferences
- Meetings
- Agenda Item Requests

Strategic Plan Reference: 3.A. Excellence in Stakeholder Relationships

B. Superintendent

EXECUTIVE SUMMARY:

1. Current Events

Strategic Plan Reference:

3 - Excellence in Stakeholder Relationship

4 - Excellence in Organizational Improvement & Accountability

9. FUTURE MEETING DATES 292

Future meetings of the Governing Board have been posted.

ADOPTED 2025-26 Gov. Bd. Dates.pdf

10. ADJOURNMENT

DEER VALLEY
Unified School District

AWARDS & RECOGNITIONS

May 26, 2026

DEER VALLEY
Unified School District

Girl's 6A Beach Volleyball State Champions



Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Girl's 6A Beach Volleyball State Champions

Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

800M Division I Runner-Up & State Champion



Brecken Bellows

Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

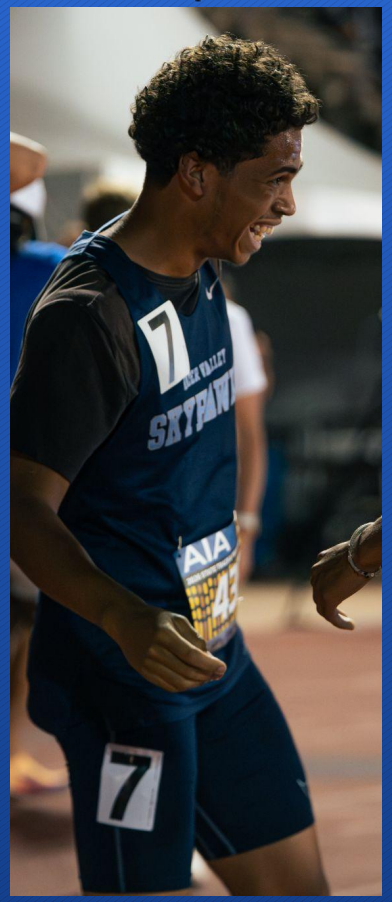
800M Division I Runner-Up & State Champion

Brecken Bellows

Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District





Division III 800M State Runner-Up

Daequan Tigue

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III 800M State Runner-Up

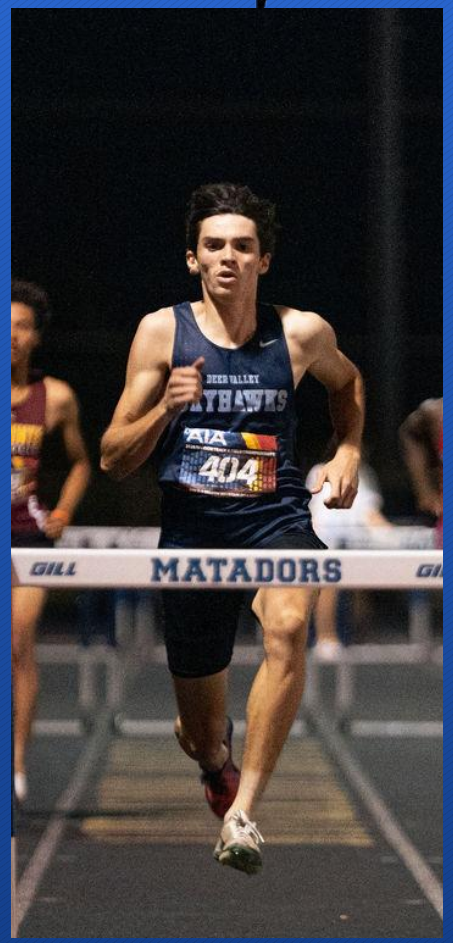


Daequan Tigue

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District





Division III 300 Meter Hurdle State Runner-Up

Ryan Patterson-Lopez

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III 300 Meter Hurdle State Runner-Up

Ryan Patterson-Lopez

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District





4x400 State Champions

Daequan Tigue
Ryan Patterson-Lopez
Maldiny Hirmiz
Aukai Fletcher

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

4x400 State Champions

Daequan Tigue
Ryan Patterson-Lopez
Maldiny Hirmiz
Aukai Fletcher

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III High Jump State Runner-Up





Elias Riley

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III High Jump State Runner-Up

Elias Riley

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District





Division III Discus & Shot Put State Runner-Up

Julius Wald

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III Discus & Shot Put State Runner-Up

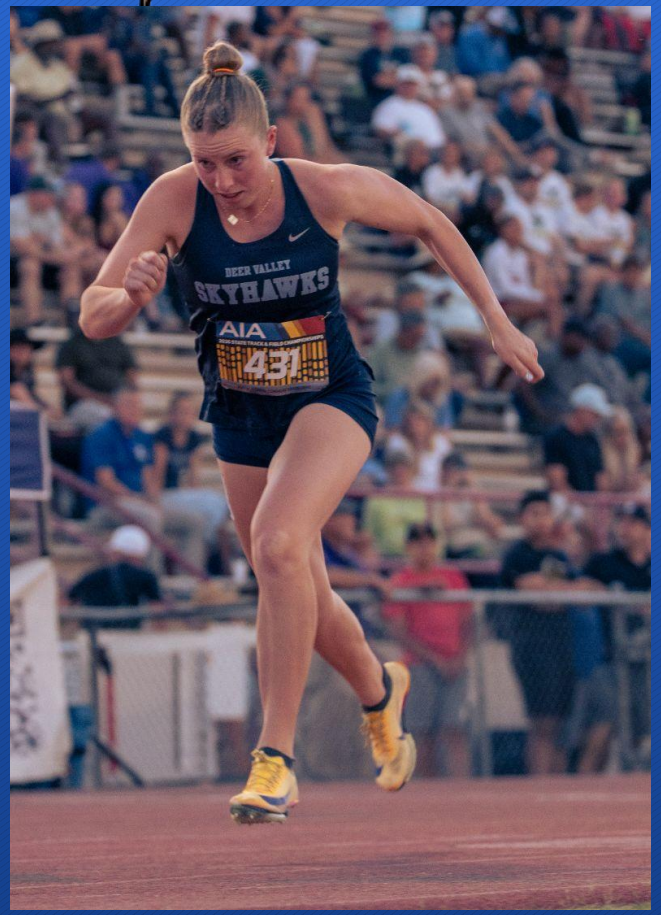
Julius Wald

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III 400 M Dash State Runner-Up





Teagan Theall

Deer Valley High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division III 400 M Dash State Runner-Up

Teagan Theall

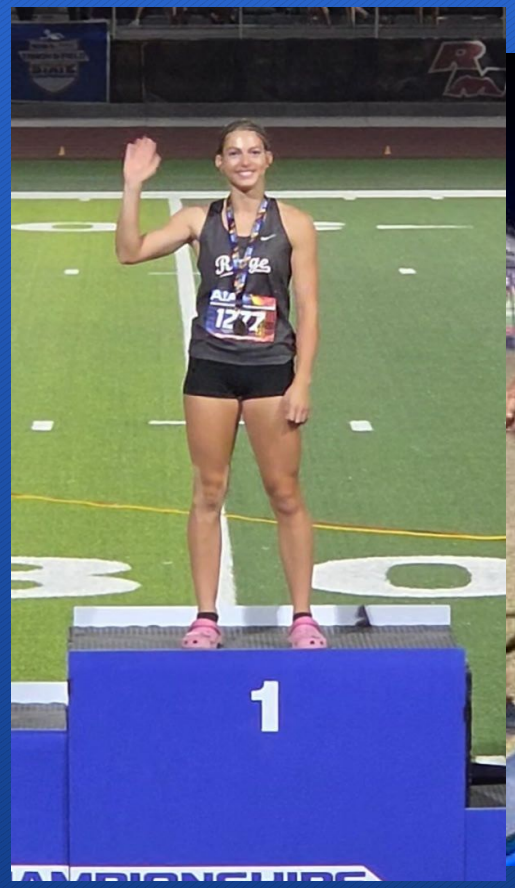
Deer Valley High School



DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

D1 Triple Jump State Champion





Cameron Mailoux

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

D1 Triple Jump State Champion



Cameron Mailoux

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District



Division 1 110M Hurdles State Champion & State Runner Up

Sanel Eminovic

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division 1 110M Hurdles State Champion & State Runner Up

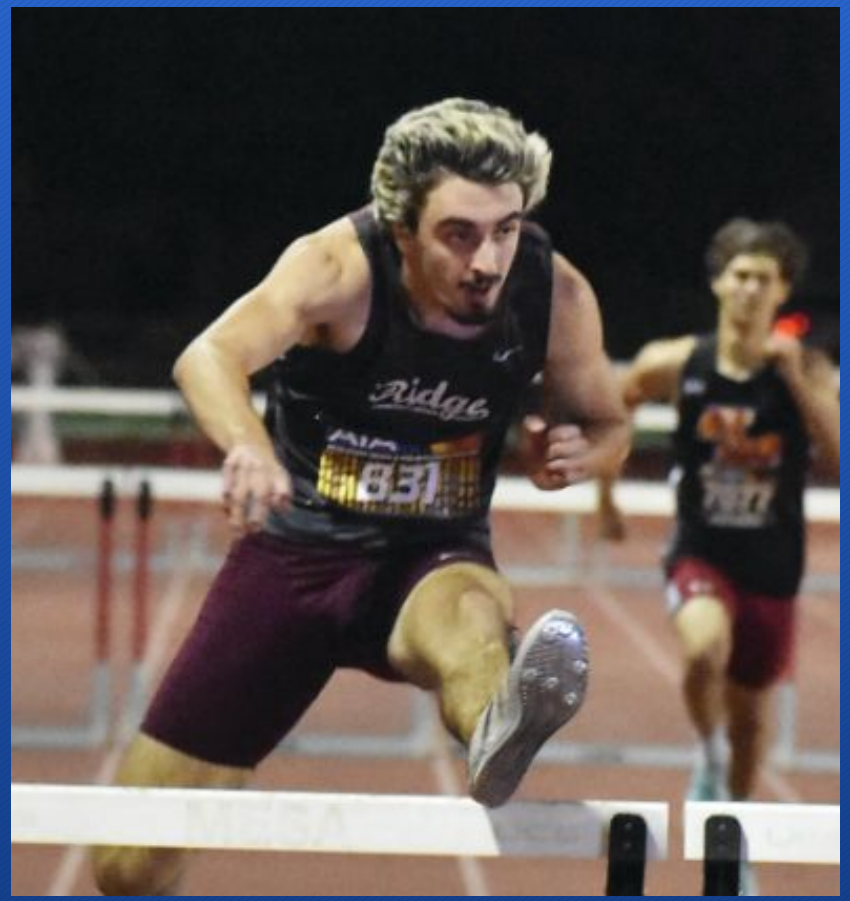
Sanel Eminovic

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division 1 300M Hurdles Champion & State Champion



Sanel Eminovic

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Division 1 300M Hurdles Champion & State Champion



Sanel Eminovic

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Open Division 4x800M State Runner-Up



Gage Mahn
Eric Reed
Colin Foley
Amherst Parson

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Open Division 4x800M State Runner-Up



Gage Mahn
Eric Reed
Colin Foley
Amherst Parson

Mountain Ridge High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

D1 Singles Tennis State Champion



Japneet Kaur

Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

D1 Singles Tennis State Champion



Japneet Kaur

Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

D1 Singles Tennis State Champion Runner-Up



Michelle Bullock

Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

D1 Singles Tennis State Champion Runner-Up

Michelle Bullock

Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

AIA 6A Conference Sportsmanship Award



Men's Volleyball
Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

AIA 6A Conference Sportsmanship Award

Men's Volleyball
Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

AIA Director's Cup



Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

AIA Director's Cup

Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District



ACEE Stock Market Game Champions- High School

Charles McCue
Amire Sayed

Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

ACEE Stock Market Game Champions- High School

Charles McCue
Amire Sayed

Sandra Day O'Connor High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

ACEE Stock Market Game Champions- Elementary

Sasipim Trongprasit
Maryam Hadi
Zayn Clark
Maritza Velez

Paseo Hill School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

ACEE Stock Market Game Champions- Elementary

Sasipim Trongprasit
Maryam Hadi
Zayn Clark
Maritza Velez

Paseo Hill School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Second Place National Chinese Speech Contest



Ryan Bogensberger

Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Second Place National Chinese Speech Contest

Ryan Bogensberger

Boulder Creek High School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Silver Apple Award



Anne Lippert

Copper Creek School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Silver Apple Award



Anne Lippert

Copper Creek School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Silver Apple Award



Hylari Villamar

Sonoran Foothills School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Silver Apple Award



Hylari Villamar

Sonoran Foothills School

DEER VALLEY
Unified School District

DEER VALLEY
Unified School District

Our Public Meeting Starts Momentarily

Thank you for joining us tonight!

May 26, 2026

Follow DVUSD on social media!

facebook.com/DVUSD

@DVUSD

@DVUSD

DEER VALLEY Unified School District

2026-2027 Certified Performance Pay Plan

The 2026-27 Certified Performance Pay Plan consists of 3 distinct components: Teacher evaluation, professional responsibility/professional development hours, and state assigned school letter grades. Each component will be assessed independently. Performance Pay funds will be allocated to each component based on the weight of the component. Each component is presented below followed by the appeal process for the evaluation component.

Teacher Evaluation = 50%

Scored observation from the Certified Evaluation System

Using standards 1-6 from the Stronge evaluation, performance pay for this component will be calculated at the school level. That is, District Office will allocate this 50% of the money to each school based on the number of qualifying certified staff at the school. District Office will then allocate each school's portion of money to the teachers at that school.

Ineligibility: The teacher is not eligible for this component if he/she receives 4 or more developing ratings or any ineffective rating on the final evaluation.

Payout for Evaluation:

District Office will divide the total dollar amount available to the school by the number of teachers to obtain an average allocation per teacher. Each teacher will receive a portion of this allocation based on the following matrix (no rounding up). Any left-over money in this allocation will be added to the district letter grade component.

Evaluation Score	4.00 - 2.80	2.79 – 2.60	2.59 – 2.40	< 2.40
Payout %	100%	85%	60%	0%

Professional Responsibilities / Professional Development (PD) = 25%

10 total hours of either professional responsibility and/or professional development.

Professional responsibility hours are hours that are spent fulfilling a service for the district, school, students, and/or staff. Professional development hours are hours that are spent learning something applicable to your position. Examples of both development and responsibility hours are provided below. Hours may be a combination of professional responsibility and professional development. Criteria for both responsibility and development hours include:

- The hours must be logged outside the normal work day
- The hours must be logged outside professional expectations (e.g., staff meetings, parent teacher conferences, 504 meetings, IEP meetings, etc.)
- The employee may not be compensated for these hours (including extra duty pay & addenda)
- Any cost must be the financial responsibility of the staff member

DRAFT

Money allocated for this component will be 25% of the total for performance pay. Required Professional Responsibility / Professional Development hours will be pro-rated for part time employees. For example, a .6 FTE employee will require 12 hours. Responsibility / PD hours will also be pro-rated for hire date. For example, an employee working for more than ½ of the year but less than ¾ of the year is eligible for 75% of performance pay (see Hire Date section below). This employee will require 7.5 hours. Documentation will be provided by the staff member to his/her administrator.

A sample list (not exhaustive) of professional responsibilities follows.

1. Committee – District/School/State
2. Mentors
3. Awards/accreditations/grant preparations
4. Staff Development – Presenter or Facilitator
5. Gen Ed/Special Ed collaborative meetings before or after school
6. Leadership positions
7. Club Sponsors (only if a stipend/addendum is **not** paid to sponsor the club)
8. Facilitation/participation in a Professional Learning Community (outside the 90-minute early release time)
9. Grade level content area/department meetings.
10. Time spent before or after school for parent and/or student meetings other than traditional Parent Teacher Conferences
11. Community of Practice Trainer preparation time and training time
12. Attendance of Community of Practice meetings
13. Attendance in IEP, RED (Pre MET) and MET meetings in a support role (not required to attend as a designated teacher)
14. Others as mutually agreed to by administrator and teacher
15. Summer PD hours that are not compensated

A sample list (not exhaustive) of professional development follows.

1. Training towards National Board Certification not reimbursed by district and/or district credit given
2. Academic/Content Areas
3. Common Assessments
4. Instructional Technology including Canvas, video training, Google, etc. (remember it must be outside the school day)
5. Guaranteed and Viable Curriculum
6. Differentiated Instruction
7. Common Assessments
8. Standards-Based Curriculum and Instruction
9. Inclusionary practices (modifications and accommodations for special education and/or ELL students
10. Highly Qualified in a new area/content
11. Endorsement in a new area/content
12. Certification in a new area/content
13. Student Engagement

DRAFT

14. Advanced Placement Training
15. International Baccalaureate
16. Time spent preparing to teach on dual platforms (in-person and virtual). E.g., recording lessons (remember it must be outside the school day).
17. Professional development hours when participating in the Teacher Preparation Program
18. Others as mutually agreed to by administrator and teacher

Documentation of Attainment (provided to administrator)
Agendas, sign-in sheets, calendars of events/meetings, copies of logs showing dates/times from end of previous year's contract to end of current year's contract (June 2026 to May 2027).

State Assigned School Letter Grades = 25%

Money allocated for this component will be 25% of the total for performance pay plus left-over money from the evaluation and hours components.

Every eligible teacher will receive the same proportion for this component (prorated for time in job and FTE). Once letter grades are assigned, the percentage of schools with a B or higher letter grade will be determined. The following matrix will determine the allocation of this component:

Percentage of all District Schools with B or Higher Letter Grade	Payout
≥ 70%	100%
69% - 50%	75%
≤ 49%	0%

If the percentage of all district schools with a B or higher letter grade is less than 70%, any portion of the performance pay funds not paid out will roll over to the next year's plan.

Since letter grades are generally not known until late summer, this plan will result in splitting the payout: 1 payout after evaluations and professional hours are known (early June), and 1 payout after letter grades are known.

In the event letter grades are not assigned by the State, we will use the previous year's letter grades and apply the same process above. If this is the case, there will be one payout after evaluations and professional hours are known (early June).

Appeal Process

Evaluation

If an employee feels there has been a procedural breach, submit the appeal form and any documentation supporting the claim in writing to the email address **HR@DVUSD.org** no later than 5:00 pm Friday, 5/21/27 (The appeal form is available on the HR Portal page under "Performance Pay – Certified"). The committee will review the written appeal; three votes will be required to approve an appeal. If an evaluation appeal is approved, the employee will move

DRAFT

up one category on the Evaluation Score Payout matrix. All appeals must be requested and decided upon before any payout can be calculated and prepared for payroll.
The appeal committee is comprised of 5 members from the Performance Pay Committee: three certified, with one selected by DVEA, and two building administrators. The committee's decision will be final.

School Letter Grades
Once letter grades are finalized by ADE, there is no appeal process for the letter grade portion of performance pay.

Ineligibility Conditions
An employee will become ineligible for performance pay if any one of the following conditions exist:

1. One formal level discipline (reprimand, suspension without pay).
2. Termination or separation of employment from district in lieu of formal discipline or termination.
3. Non-renewal for inadequate classroom performance.
4. Does not complete contract or abandonment of contract.

Hire Date - Number of days present – If you work more than ¾ of the year you are eligible for 100%, more than ½ the year you are eligible for 75%, more than ¼ of the year you are eligible for 50% and if less than ¼ of the year you are not eligible.

Part Time – FTE – Performance Pay will be calculated as if full time employee then weighted/pro-rated for FTE.

Leave of Absence – Number of days present - If an employee is on FMLA or Medical for 12 weeks, then the employee is still eligible for 100% when they return – no penalty. For absences after 12 weeks the same formula for Hire Date will be used.

If you work more than ¾ of the year you are eligible for 100%, more than ½ the year you are eligible for 75%, more than ¼ of the year you are eligible for 50% and if less than ¼ of the year you are not eligible.

DRAFT

DEER VALLEY
Unified School District

Certified Performance Pay Plan

Governing Board Meeting

May 12, 2026

Classroom Site Fund

- Proposition 301 passed in November 2000
- .6% sales tax increase dedicated to public education
- Funds are distributed to school districts on a per-pupil basis
- Board is responsible for adopting a plan
- Expired at the end of 2020
- Modified and renewed by legislation in 2021

Three funds changed to two funds

011 Base Salary 60%, 012 Certified Performance Pay 40%

Include Student Support Services Other Professional Staff (OPS) in CSF base pay and performance pay.

Performance Pay Committee Members

Teachers

- Sue Piotrowski
- Melanie Begnoche
- Eric Cookman
- Candice Perez

Administrators

- Lynn Miller
- Jessica Brunk
- Janet Gilbert
- Sharon Wieser

Parents

- Beth Bock
- Ben Parsons

Facilitator

- Scott Smith
- Kristi Bushnell

Charge of the Committee

The primary charge of the Performance Pay Committee is to develop and manage a plan for certified performance pay.

"Develop" includes: Understanding of relevant State law regarding performance pay, soliciting and understanding Governing Board direction, constructing and documenting a plan that precisely articulates how performance pay is earned and calculated, and obtaining Board approval.

"Manage" includes: Development and execution of a communication plan regarding performance pay, ensuring all data necessary to calculate pay is available to be collected, communicating results of performance pay calculations, appointing a sub-committee to hear appeals, and ensuring final payment to teachers.

Performance Pay Committee Norms

- Make sure your voice is heard and represents your constituency
- Own your individual depth of knowledge
- Decision making by consensus
  - All will support the decisions we make
  - All will help implement our decisions
- We will own communication as a group

The Committee is influenced by:

- Plan History
- Legislation
- Board Direction

2025-26 Certified Performance Pay Plan

Three components, split and calculate each component separately

Evaluations = 50%

Responsibility Hours/Professional Development = 25%

District letter grade = 25%

State Law

Teacher Evaluation

§15-203, subsection A, paragraph 38

- Adopt and maintain a model framework for a **teacher** and principal **evaluation instrument** that includes quantitative data on student academic progress that accounts for between thirty-three percent and fifty percent of the evaluation outcomes.
- The framework shall include four performance classifications, designated as **highly effective, effective, developing and ineffective**, and guidelines for school districts and charter schools to use in their evaluation instruments.

State Law

Funding Perf Pay

§15-977 – Classroom site fund; definitions

Subsection A

- School districts and charter schools may not supplant existing school site funding with revenues from the fund. All monies distributed from the fund are intended for use at the school site. Teacher compensation distributed pursuant to this section shall supplement, and not supplant, teacher compensation monies from any other sources.

State Law

Use Evaluation in the Plan

§15-977 – Classroom site fund; definitions

Subsection B

- A school district governing board must adopt a performance based compensation system at a public hearing to allocate funding from the classroom site fund pursuant to subsection ~~A of this section. Individual teacher performance shall be a component of allocation for teacher compensation.~~

State Law

Other Plan Items

§15-977 – Classroom site fund; definitions

Subsection C

- A school district governing board shall vote on a performance based compensation system that includes the following elements:

1 – School and school district performance
2 – Teacher evaluation
3 – Measures of academic progress based on state standards
4 – Other measures of academic progress
5 – Dropout or graduation rates
6 – Attendance rates
7 – Parent ratings
8 – Student ratings
9 – Teacher and Admin input
10 – 70% vote by teachers
11 – Appeal process
12 – Evaluated for effectiveness

State Law

Board Discretion to Modify

§15-977

Subsection E

- A school district **governing board may modify the elements contained in subsection C** of this section and consider additional elements when adopting a performance based compensation system. A school district governing board shall adopt any modifications or additional elements and specify the criteria used at a public hearing.

State Law

§15-978

Keep Money in the Plan

- The classroom site fund budget limit for each school district is the sum of the following:
  1. The allocation that is computed for the school district pursuant to section 15-977, subsection G, paragraph 2.
  2. The unexpended budget balance from the classroom site fund for the prior fiscal year.
  3. The net interest earned on monies in the classroom site fund during the prior fiscal year.

Proposed 2026-27 Certified Performance Pay Plan

2026-27 Performance Pay Plan

Committee Meetings

- March 4, 2026
- April 2, 2026

Governing Board Preview – May 12, 2026

2026-27 Performance Pay Plan

Three components, split and calculate each component separately

Evaluations = 50%

Responsibility / PD Hours = 25%

School Letter Grades = 25%

Evaluation

Evaluation = 50%

➔ Scored observation from MLP OASYS (standards 1-6)

➔ Calculated at the school level

Standard Rating	HE	E	D	I
Point Value	4	3	2	1

Take the average of the 6 standards point values

Evaluation Score	4.00 – 2.80	2.79 – 2.60	2.59 – 2.40	< 2.40
Payout %	100%	85%	60%	0%

Ineligibility: The teacher is not eligible for this component if he/she receives 4 or more developing ratings or any ineffective rating on the final evaluation.

Evaluation – Examples

Teacher 1

Standard	Rating	Points
1	E	3
2	E	3
3	E	3
4	E	3
5	E	3
6	E	3
Average		3
Payout		100%

Teacher 2

Standard	Rating	Points
1	D	2
2	E	3
3	E	3
4	E	3
5	E	3
6	E	3
Average		2.83
Payout		100%

Teacher 3

Standard	Rating	Points
1	D	2
2	D	2
3	E	3
4	E	3
5	E	3
6	E	3
Average		2.67
Payout		85%

Evaluation Score	4.00 – 2.80	2.79 – 2.60	2.59 – 2.40	< 2.40
Payout %	100%	85%	60%	0%

Responsibility / PD Hours

Hours = 25%

10 total hours of either professional responsibility and/or professional development.

- Logged outside the normal work day
- Logged outside professional expectations
- Must not be compensated for these hours
- Any cost is the financial responsibility of the staff member

Get agreement from Principal for the hours you will count.

A template for logging hours is available on the HR Portal page.

This is a yes/no component. You either did the hours or did not.

This component is pro-rated for time in job and FTE.

School Letter Grades

- Payout is driven by the percentage of schools with a B or higher letter grade

- All eligible teachers receive the same proportion (unless prorated for time in job and FTE)

% of Schools with B or Higher Letter Grade	Payout
≥ 70%	100%
69% - 50%	75%
≤ 49%	0%

This component causes two payouts:

1. After we know evaluation and hours
2. After we know State accountability letter grades

Appeals

Evaluation
If an employee feels there has been a procedural breach, submit the appeal form and any documentation supporting the claim in writing to the email address **HR@DVUSD.org** no later than 5:00 pm Friday, 5/21/27.

Appeal form is available on the HR Portal page.

School Letter Grades
Once letter grades are finalized by ADE, there is no appeal process for the letter grade portion of performance pay.

Ineligibility

An employee will become ineligible for performance pay if any one of the following conditions exist:

- One formal level discipline (reprimand, suspension without pay).
- Termination or separation of employment from district in lieu of formal discipline.
- Non-renewal for inadequate classroom performance.
- Does not complete contract or abandonment of contract.

Pro-rated Pay

Hire Date – Number of days present – If you work more than ¾ of the year you are eligible for 100%, more than ½ the year you are eligible for 75%, more than ¼ of the year you are eligible for 50% and if less than ¼ of the year you are not eligible.

Part Time – FTE – Performance Pay will be calculated as if full time employee then weighted/pro-rated for FTE.

Leave of Absence – Number of days present – If an employee is on FMLA or Medical for 12 weeks, then the employee is still eligible for 100% when they return – no penalty. For absences after 12 weeks the same pro-rated formula for Hire Date above will be used.

Additional Committee Discussion

- The committee continued discussion on using PLC time in place of Responsibility Hours and finding an alternative to the AASA assessment and State grades.
    - PLC hours: We still believe there is potential for using PLC time in the plan since every teacher is included in PLC work. However, the committee considered this might be an onerous tracking process with most of the work falling to Principals. We will re-evaluate next year.
    - The committee reviewed the NWEA and State correlation results for FY25 and there was not a high enough correlation. We believe this correlation should improve for the FY26 results and will re-consider possible replacement of the Letter Grade component.
    - An additional issue discussed was Letter Grades consider more than assessment results

Thank you

Tentative Agreement #74 – Board Proposed

Negotiated Solutions – Language Committee

TABLE OF CONTENTS

SECTION		PAGE
	Introduction	1
I	Definitions	2
II	Voluntary Payroll Deduction	4
III	Dispute Resolution Process	5
IV	Academic Freedom	9
V	~~Pupil~~ Student Discipline	10
VI	Improvement of Instruction and ~~Teacher~~ Employee Evaluation	12
VII	Personnel Files	20
VIII	Criticism of Employees	22
IX	Disciplinary Action Against Employees	23
X	Reduction in Force	29
XI	Parent/Teacher Conference Days	30
XII	Job Sharing and Part-Time Teaching	31
XIII	Professional Staff Time Schedules	33
XIV	Facilities, Equipment and Materials	38
XV	Class Loads	39
XVI	Vacancies/Transfer/Assignments	45
XVII	Substitutes	53
XVIII	Professional Growth	56
XIX	Employee Fringe Benefits	60
XX	Professional Compensation	74
XXI	Negotiated Solutions Team Process	84
XXII	Recognized Employee Groups Rights	85
	Appendix	88-122

INTRODUCTION

The Governing Board of the Deer Valley Unified School District No. 97 agrees that the educational welfare of children of the District is paramount in the operation of the schools.

The Governing Board recognizes that ~~teaching~~ education is a profession, that members of this profession have specialized educational qualifications, and that their participation in policy development on matters relative to the professional services of ~~teachers~~ certified staff is important to the success of school programs. In addition, every ~~teacher~~ employee shall have the right to organize, join and support any employee organization, association or group.

~~In the event that a Campus Improvement Team, in order to address the specific needs of their work site's campus improvement plan, finds a CIT recommendation in conflict with this manual, the CIT may submit a request for a variance for the duration of not more than one (1) school year.~~

~~The CIT will complete a variance request form and submit their request to the Superintendent/Designee. Each variance request will be considered on its own merit. No granted variance will establish precedence.~~

The Governing Board, on its own behalf and on behalf of the electors of the District, hereby retains and reserves unto itself, without limitation, all power, rights, authority, duties and responsibilities conferred upon and vested in it by the laws and the Constitution of the State of Arizona and of the United States.

Any conflict between the Certified Manual and Board Policy will be referred back to the negotiation process for review. The team will make a recommendation to the Board and the recognized employee groups for resolution.

~~The District is committed to providing equal employment opportunities; therefore, no employee will be discriminated against by the District on the basis of age, race, color, sex, religion, national origin, marital status or physical handicap.~~ Deer Valley Unified School District is an equal opportunity employer. Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, sex, age, or national origin is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons.

SECTION I DEFINITIONS

I. Definitions

C. CIT (Campus Improvement Team) - shall mean the representative group of campus ~~people~~ based stakeholders ~~working for an~~ empowered to make recommendations ~~and decisions~~ regarding school improvement. Each work site team must be comprised of a representative group of campus Administrators, ~~teachers~~ certified staff, ~~educational support personnel~~ classified staff, parents and patrons of the District. The team will also include students as applicable. ~~The CIT is responsible for the development, implementation, monitoring and evaluation of the yearly campus improvement plan. The CIT will present the plan to the staff for consensus prior to implementation.~~

D. ~~Credited - shall mean the upfront granting of all sick leave hours concurrent with the first day of the contract period and contingent upon successful fulfillment of that contract.~~

~~G.~~ F. Elementary - shall mean grades Pre-K-6.

~~K. Individual Base Salary – individual salary as listed on the individual's current contract.~~

~~L.~~ J. Pre-K-6 – are schools containing only grades Pre-Kindergarten through 6th.

~~M.~~K. Pre-K-8 – are schools containing grades Pre-Kindergarten through 8th.

~~O.~~ M. Seniority - an ~~teacher's~~ employee's seniority is established by the initial date of hire in the District. ~~(date of hire is the date the contract is signed).~~ This date is the point in time when the employee signs their employment contract. If employment is severed and the employee rejoins the District, the employee will be assigned a new seniority number. ~~Those teachers whose first day of hire in the District is the same shall have their seniority established by lot~~. ~~Once a teacher's seniority has been established, such seniority date shall remain with that teacher as long as the District employs that teacher~~. ~~Unpaid leaves of absence of one semester or more shall not accrue seniority, as of July 1, 1990. Seniority shall accrue and not be broken by:~~

~~1. Time lost because of an occupation-related accident~~
~~2. Use of sick leave or general leave~~
~~3. Periods of layoff~~

~~P. Seniority List - by December 1, the District will provide each campus two copies of the seniority list, one to be posted in the main office and one in the library. This list shall include the school/department. Any teachers who have been on a full-time limited contract, followed by a full-time regular contract without a break in employment, will be placed on the teacher seniority list based on their original date of hire, i.e. the first full-time limited contract.~~

SECTION III DISPUTE RESOLUTION PROCESS

III Dispute Resolution Process

a) Definitions

3. ~~Interest-Based Resolution Team (IBRT)~~Negotiated Resolution Team (NRT) – is a group of three individuals consisting of one ~~management~~ administrator, one Certified (DVEA) and one Classified (DVESPA). All members ~~must be trained in~~ will be briefed in advance of the ~~Interest-Based~~ process.

B. Grievance Procedure

2. Formal
a. Level One

i. If the grievance is not solved with the Informal Procedure, and the grievant wishes to continue processing the grievance, the grievant shall present ~~his/her~~ their grievance in writing to the Supervisor within five (5) days after the decision is rendered at the Informal Level. The grievant shall distribute copies to ~~DVEA~~Human Resources, and other Supervisors or Administrators who could remedy the problem.

b. Level Two – ~~Interest Based~~ Negotiated Resolution Team (~~IB~~NRT)

i. If the grievance is not resolved at Level One, the grievant will have five (5) days to refer the grievance to Level Two (~~IB~~NRT)

ii. The ~~IB~~NRT must occur within ten (10) days.

iii. The ~~IB~~NRT must render a written decision within five (5) days of the last session.

d.. Level Four – ~~Impartial Advisory Arbitration~~ Governing Board

i. If the grievance is not resolved at Level Three, the grievant will have five (5) days to refer the grievance to Level Four – ~~Impartial Advisory Arbitration.~~ A copy of the grievant's decision to go to ~~arbitration~~ level four and will be submitted in writing to ~~DVEA~~ Human Resources. ~~A copy of the request will be provided to the Superintendent/Designee by the grievant.~~

ii. ~~DVEA may~~ Within five (5) days after receipt of the request ~~submit the grievance to arbitration by written notification to the President of the Governing Board and the Superintendent/Designee who~~ Human Resources will

provide a copy to the Governing Board.

~~iii. The Superintendent/Designee and DVEA will within five (5) days after written notice is received, select jointly an arbitrator.~~

~~iv. If the parties are unable to agree upon an arbitrator within five (5) days, the American Arbitration Association will be called upon immediately to select an arbitrator. The American Arbitration rules will govern all parties.~~

~~v. The arbitrator will have the authority to hold hearings and make procedural rules, as he/she deems proper so long as time is kept to a minimum.~~

~~vi. The arbitrator's recommendations and findings shall be submitted in writing to the Governing Board and DVEA.~~

~~vii. The Governing Board will take official action on the report of the arbitrator at the next regularly scheduled Governing Board meeting, providing the report is received at least one (1) week prior to the Governing Board meeting.~~

~~viii. The Governing Board and DVEA will share all costs for the arbitrator jointly. A grievant representing himself or herself will be responsible to share these costs with the District.~~

C. General Provisions

2. The purpose of a grievance policy is to obtain, at the lowest Administrative level, equitable solutions to problems. The Governing Board, Administration, ~~and~~ , DVEA, or employee representative agree to keep these proceedings informal and confidential in closed sessions. No news release will be made concerning any grievance proceedings.

3. A grievance may be withdrawn at any level without prejudice. ~~and cannot be reopened~~.

~~4. An employee participating during the school day in any grievance procedures, which are scheduled by the Governing Board, will be released from regular duties without loss of salary or benefits.~~

~~5.~~ 4. A grievant may request a representative to accompany him/her to act on his/her behalf. ~~DVEA will be present at all hearings and meetings at the Formal Level and will have access to documentation on hearing proceedings unless the grievant requests otherwise.~~

~~6. Grievance proceedings will not be placed in the personnel files of the Certified employee(s) nor will they be utilized in the promotional process or any recommendation for job placement.~~

~~7. In matters dealing with DVEA rights, as defined in Section 23, the grievance will~~

~~be initiated at Level Three by DVEA.~~

~~8. All grievances to be initiated by DVEA at Level Three must first go through the Informal Level with the Superintendent/Designee.~~

~~9.~~ 5. If a grievance involves a group of Certified employees, it will be submitted to the Supervisor when it involves only one (1) campus. If more than one (1) campus is involved, the grievance will be initiated at Level Three.

~~10. A form for Request for Arbitration shall be mutually agreed upon by DVEA and the District. This form will be made available in the office of the Principal in every school and at the office of DVEA~~

SECTION IV ACADEMIC FREEDOM

IV Academic Freedom

A. The Board recognizes its responsibility to uphold the integrity of individual rights and freedom guaranteed by the U.S. Constitution. All employees are guaranteed these rights and freedoms and are responsible for their maintenance in the academic community. ~~Further, the Board believes that students must have some exposure to controversial topics if they are to develop the ability to think critically about the issues.~~ All Employees are subject to Governing Board Policies and Laws pertaining to curriculum and instruction in all areas that facilitate the school environment. ~~No unreasonable limitation shall be placed upon study and investigation of facts and ideas concerning man, human society, the physical and biological world or other branches of learning within District approved curriculum guidelines. These topics should be handled tactfully and honestly, commensurate with the age and understanding of the students.~~

B. Student grades ~~or promotion should be~~ shall be determined by the teacher of ~~that student~~ record. ~~This will only be done through the procedures stated in ARS and the Promotion and Retention Guidelines adopted by the Board.~~ Promotion and Retention decisions shall follow District adopted processes.

SECTION V ~~PUPIL~~ STUDENT DISCIPLINE

V. ~~Pupil~~ Student Discipline

A. The Board, Administration and ~~teaching~~ certified personnel recognize that classroom discipline is primarily the responsibility of the teacher. ~~Teaching~~ Certified personnel will be assisted by Administrative personnel on a shared responsibility basis to maintain proper discipline in the classroom, on campus, and at school activities off campus. Campus discipline is primarily the responsibility of Administration with

teachers' help.

B. Each Principal/Designee will develop and review during the current school year, a written ~~discipline plan~~ behavior management process. Each campus shall develop a school discipline plan(s) that define campus procedures.

~~1. Five teachers selected by their peers,~~ A site based work team, composed of certified staff members from different grades and/or departments and administration, shall develop the plan. ~~in committee with the Principal or appropriate Administrator.~~

2. The plan(s) shall be ~~submitted to the appropriate department~~ available for district and public review ~~by September 15th each year~~ by the first student day. The plans shall be maintained for two (2) years.

3. The ~~committee~~ work team shall distribute the plan and ~~train the faculty prior to submission of the plan to the appropriate department~~ provide necessary training to the staff prior to the first student day or prior to any change taking effect.

~~4. On campuses with more than one Administrator, others may be added to the committee, not to exceed the number of teachers.~~

~~5. The details of the plan shall be determined using an interest based collaborative process.~~

~~6. On a K-8, both K-6 and 7/8 teachers must be represented on the committee.~~

C. Upon notification of the school Administration an ~~teacher~~ employee may send a student to the office for discipline when the severity of the offense, the persistence of the misbehavior, or the disruptive effect of the violation makes the presence of the student unacceptable. ~~Only the Principal/Designee has the authority to transfer a student.~~ Information regarding action taken at the administrative level may be provided only to those who meet the FERPA criteria.

D. If a student allegedly physically assaults an ~~teacher~~ employee, the ~~teacher~~ employee shall report such allegation to the Principal/Designee. The ~~teacher~~ employee will file a written report to the Principal/Designee. The Principal/Designee shall conduct an investigation of the incident and provide the ~~teacher~~ employee with a written and/or oral report of his/her findings. The District will comply with any reasonable request from the ~~teacher~~ employee for information relating to the incident or persons involved. The ~~teacher~~ employee has the right to report the incident to the police and the District will cooperate with the police investigation.

E. An ~~teacher~~ employee may, within the confines of the law, protect himself/herself or other persons.

F. ~~If a student with a history of serious behavior deviation, psychological or physical problems is to be transferred or assigned to a classroom, the teacher shall be provided with available information about the student. A conference with the Principal/Designee and appropriate personnel regarding the placement shall be held and changes in placement as a result of this conference will be made in accordance with applicable statutes.~~ When a student is being assigned or transferred to a classroom, relevant and available information that may support the student's academic, behavioral, social-emotional, or health needs shall be shared with the receiving teacher, consistent with privacy laws and district policy. This may include information related to prior supports, interventions, or identified needs. When appropriate, a collaborative meeting involving the principal or designee and relevant staff (e.g., teachers, specialists, support personnel) will be held to review the student's placement and ensure appropriate supports are in place. Any adjustments to placement or services resulting from this process shall be made in accordance with applicable laws, regulations, and district guidelines.

H. ~~Each teacher employed by the District shall be provided a copy of these guidelines and other appropriate handbooks or manuals.~~ Behavioral guidelines, handbooks, and manuals shall be available for all employees.

SECTION VI IMPROVEMENT OF INSTRUCTION AND ~~TEACHER~~ EMPLOYEE EVALUATION

VI Improvement of Instruction and ~~Teacher~~ Employee Evaluation

A. The purpose of the evaluation is to improve ~~teacher~~ employee quality through a collaborative process that involves interaction between evaluator and ~~teacher~~ employee. Observations will be done by a Qualified Evaluator and will note areas of ~~effective teaching~~ effectiveness, areas that need specific improvement, and areas that are inadequate based on a rubric. Evaluators will then engage in discussions with ~~teacher~~ the employee with the aim of improving ~~classroom instruction~~ work performance. Improving ~~classroom teaching~~ work performance is an on-going process and should continue throughout an ~~a teacher~~'s employee's career.

~~B. The improvement of instruction and teacher evaluation are joint responsibilities of the Administration and the teachers. This joint responsibility shall include a committee of Administrators and teachers, evenly represented, to review and recommend changes in the evaluation process and to address situations involving conflict of interest or undue bias. The following evaluation procedures have been mutually developed and constitute the District's Teacher Evaluation Process.~~

~~C.~~ B. Outline of the ~~Teacher~~ Evaluation Process

1. The District ~~teacher~~ evaluation process shall contain the following steps for both ~~novice~~ probationary and continuing ~~teachers~~ employees.

2. An orientation meeting to explain the evaluation process will take place by the end of the fifth (5th) student day. This meeting, conducted by the building Administrator, will signify the start of the evaluation process. New ~~teachers~~ employees hired after the above meeting has taken place will receive a similar orientation. No ~~teacher~~ evaluation may be done before this meeting occurs. ~~Departments, by grade levels, in small groups or full teaching staff, may do the meeting individually.~~ This meeting is for the purpose of clarifying the evaluation instrument and the evaluation process that will be used.

~~D.~~ C. Definition of Terms

1. Performance Standards - refer to the major duties performed by ~~a teacher~~ an employee

2. Performance Indicators – performance indicators provide examples of observable, tangible behaviors for each standard. The performance indicators are examples of the types of performance that will occur if a standard is being successfully met. The list of performance indicators is not exhaustive, is not intended to be prescriptive, and is not intended to be a checklist. All ~~teachers~~ employees are not expected to demonstrate each performance indicator.

3. Performance Rubrics – the performance rubric is a behavioral summary scale that guides evaluators in assessing how well a standard is performed. It states the measure of performance expected of ~~teachers~~ employees ~~-~~and provides a qualitative description of performance at each level. The description provided in the effective level of the performance appraisal rubric is the actual performance standard, thus effective is the expected level of performance.

4. Continuing Status – shall be obtained upon the offering and formal acceptance of the fourth consecutive ~~teaching~~ employment contract after being employed, full time, by the District for more than the major portion of three consecutive school years. However, ~~a teacher~~an employee who is beginning their 4th year of employment and who is designated in the lowest performance classifications may be offered a non-continuing status contract.

5. Evaluation – See paragraph F 1

6. Evaluation Ratings

a. Teacher:

~~a.~~ i. Ineffective - an ineffective teacher consistently fails to meet expectations and requires a change in performance. This teacher's students generally made unacceptable levels of academic progress. The ineffective teacher demonstrates minimal competency in the State Board of Education adopted professional teaching standards, as determined by at least two classroom observations.

~~b.~~ ii. Developing – a developing teacher fails to consistently meet

expectations and requires a change in performance. This teacher's students generally made unsatisfactory levels of academic progress. The developing teacher demonstrates an insufficient level of competency in the State Board of Education adopted professional teaching standards, as determined by at least two classroom observations. The developing classification is not intended to be assigned to a veteran teacher for more than two consecutive years. This classification may be assigned to new or newly-reassigned teachers for more than two consecutive years.

~~c.~~ iii.Effective - an effective teacher consistently meets expectations. This teacher's students generally made satisfactory levels of academic progress. The effective teacher demonstrates competency in the State Board of Education adopted professional teaching standards, as determined by at least two classroom observations.

~~d.~~ iv. Highly Effective - a highly effective teacher consistently exceeds expectations. This teacher's students generally made exceptional levels of academic progress. The highly effective teacher demonstrates mastery of the State Board of Education adopted professional teaching standards, as determined by at least two classroom observations. For employees on the alternative performance evaluation cycle, who have had three consecutive years of Highly Effective evaluation ratings, may be eligible for a minimum of one contract cycle observation.

b. Educational Specialists

i. Ineffective - Consistently fails to meet expectations and requires a change in performance. Learners/programs generally made unacceptable levels of progress. Demonstrated minimal competency in professional standards, as determined by at least two Observations.

ii. Developing - Fails to consistently meet expectations and requires a change in performance. Learners/programs generally made unsatisfactory levels of progress. Demonstrated insufficient level of competency in professional standards, as determined by at least two observations. Developing classification is not intended to be assigned to a veteran educational specialist for more than two consecutive years. Developing classification may be assigned to new or newly-reassigned educational specialists for more than two consecutive years.

iii. Effective - Consistently meets expectations. Learners/programs generally make satisfactory levels of progress. Demonstrated competency in professional standards, as determined by at least two observations.

iv. Highly Effective - Consistently exceeds expectations. Learners/programs generally make exceptional levels of progress.

Demonstrated mastery of professional standards, as determined by at least two observations. For employees on the alternative performance evaluation cycle, who have had three consecutive years of Highly Effective evaluation ratings, may be eligible for a minimum of one contract cycle observation.

~~7. Ineffective teacher - an ineffective teacher consistently fails to meet expectations and requires a change in performance. This teacher's students generally made unacceptable levels of academic progress. The ineffective teacher demonstrates minimal competency in the State Board of Education adopted professional teaching standards, as determined by at least two classroom observations.~~

~~8.~~ 7. ~~Novice teacher~~ Probationary Employee – ~~teachers~~ employees who have not been employed full-time by the District for more than the major portion of three consecutive school years (non-continuing status).

~~E.~~ D. Observations

1. Observations are intended to provide information on a wider variety of contributions made by ~~teachers~~employees ~~-~~in the classroom or to the school community as a whole. Administrators are continually observing in their schools by walk-throughs, non-instructional spaces, attending meetings, and participating in school activities. These day to day observations are not necessarily noted in writing, but they do serve as a source of information.

2. Observations shall begin after the ~~initial meetings~~ employee receives formal notice of their identified evaluator (including the appropriate timeline to request a change of evaluator), and continue until the evaluation is completed.

a. Pre-conferences before observations may be requested by the evaluator or the employee, but they are not required as part of the process.

3. ~~Prior to each evaluation there will be a minimum of two observations.~~For the contract cycle, probationary and continuing employees will have a minimum of two observations, mid-year performance rating, and a summative evaluation. Continuing employees who qualify for the alternative performance evaluation cycle may receive only one observation annually.

a. ~~At least two actual classroom observations of a Certified teacher demonstrating teaching skills in a complete and uninterrupted lesson by the person observing the teacher (per evaluation) are required.~~The evaluator is required to observe a complete, uninterrupted lesson. For non-instructional employees, evaluators can observe uninterrupted work. There may be additional observations of longer or shorter duration.

c. Within 10 business days after each observation, the person observing the ~~teacher~~ employee shall provide written feedback to the ~~teacher~~ employee.

d. Employees must be notified in writing when receiving an ineffective rating on an observation within 48 hours of the observation by their evaluator.

4. The Board approved alternative performance evaluation cycle may waive the requirement of a second ~~classroom~~ observation for a continuing ~~teacher~~employee ~~whose teaching~~. The employee's performance, based on the first ~~classroom~~ observation, places the ~~teacher~~ employee in one (1) of the two (2) highest performance classifications for the current school year, unless the ~~teacher~~employee or administrator deems an additional observation(s) ~~second observation needs to~~ should be conducted.

a. Only ~~teachers~~ employees who have been evaluated and designated in the highest performance classification (highly effective) for at least three (3) consecutive years in the district may participate in the alternative performance evaluation system.

b. Within 10 business days after the observation, the person observing the ~~teacher~~ employee shall provide written feedback to the ~~teacher~~ employee.

c. ~~If an expedited performance review under this subsection determines that the teacher is not in the highest performance classification, the teacher shall be removed from the alternative performance evaluation cycle and be reviewed on the established evaluation system.~~If an employee receives a summative evaluation rating less than highly effective, the employee shall be removed from the alternative performance evaluation cycle and be reviewed on the established evaluation cycle.

~~5. A follow-up observation(s) shall be done to check for improvement before the evaluation is completed. All observation dates shall be reported on the evaluation form if any information from the observation(s) is/are to be used on the evaluation form.~~

~~6. As there are several observations done throughout the school year, there should be time for a teacher to work for improvement on any areas that are ineffective. Improvements can then be noted on the evaluation form. Pre-conferences before observations may be requested by the evaluator or the teacher, but are not a requirement within the process.~~

F. Evaluation

1. The mid-year performance rating is used to formatively report the employee's performance status following the first observation in the contract cycle.

~~1.~~ 2. The summative evaluation is for the purpose of ~~reporting the progress made by the teacher during the observations~~ documenting and reporting the employee's performance over the course of the contract cycle.. The evaluator shall complete the summative evaluation ~~before~~ by May 15 of each school year. ~~The teacher shall receive the evaluation form within five (5) days after the evaluation post conference.~~

~~2.~~ 3. Before marking "ineffective" on ~~an~~ the summative evaluation, there must be an "ineffective" on an observation.

~~3.~~ 4. ~~Teacher rebuttals will automatically be attached to the appropriate observation or evaluation.~~ The Employee electronic signature on the evaluation form acknowledges participation in, but does not necessarily indicate ~~concurrence~~ agreement with, the evaluation. If the ~~teacher~~ employee chooses to disagree, a written rebuttal ~~must~~ may be ~~attached to the evaluation form~~ submitted to Human Resources. The ~~teacher~~ employee has until the first student day of the following school year to submit a rebuttal. ~~The indicators of adequacy in the evaluation document have been established by the Deer Valley School District.~~

G. Performance Improvement Plan

1. An improvement plan will be developed for any ~~teacher~~employee with a noted ineffective component during an observation. If ~~a teacher's~~ an employee's performance does not meet the expectations established by the School/District, the ~~teacher~~ employee may be placed on a performance improvement plan. The evaluator and the ~~teacher~~ employee will jointly develop ~~this~~ the performance improvement plan.

2. The following list indicates some suggestions in preparing an improvement plan: ~~a.~~ Areas where improvement is needed, ~~b.~~ Specific suggestions for improvement, ~~c.~~ Additional resources to be utilized to assist with improvement, ~~d.~~ Evaluator's role in assisting the ~~teacher~~ employee, ~~e.~~ Techniques for measurement of improvement, ~~f.~~ Time schedule for monitoring of improvement, ~~g.~~ If appropriate, release time for the ~~teacher~~ employee ~~to avail himself/herself of other resources to improve~~may be provided to take advantage of other resources in the areas ~~in which deficiencies were cited~~ of deficiency.

3. An ~~teacher~~ employee shall not be held accountable for any aspect of the education program over which ~~he/she~~ they ~~has~~ have no authority or ability to correct deficiencies.

H. Change of Evaluators

1. An ~~teacher~~ employee may request a change in their primary evaluator if ~~he/she~~ they feel there is a conflict of interest. (A relative may not ~~supervise or~~ evaluate another

relative.) A request for Change of Evaluator form must be submitted to the Deputy Superintendent of Human Resources no later than the end of the 10th student day. The Superintendent/Designee shall contact the ~~teacher~~ employee in order to pursue the following options for changing the primary evaluator.

a. The Deputy Superintendent of Human Resources will choose another qualified evaluator from the same campus as the ~~teacher~~ employee.

2. The appointment of a different qualified evaluator shall take place within fifteen (15) days of the initial date of ~~teacher~~ employee request.

~~3. If a new evaluator is appointed, any observation(s) by the previous evaluator for the current school year becomes null and void.~~

~~4.~~ 3. If a Certified ~~teacher~~ employee has received Preliminary Notice of Inadequacy of Classroom Performance per A.R.S. 15-538, 15-539 the ~~teacher~~ employee may not request a change of evaluator during the duration of that process, nor are they eligible for transfer.

~~5.~~ 4. If a Certified ~~teacher~~ employee should receive an inadequate rating on a previous evaluation and does not receive a Preliminary Notice of Inadequacy of performance per A.R.S. 15- 538, 15-539; they may request a change of evaluator for the following year.

~~I. Novice Teachers~~

~~Each probationary teacher shall have one (1) evaluation per school year.~~

~~The evaluation shall be completed by May 15th. There may be other observations during the school year of longer or shorter duration.~~

~~In addition, each teacher will have an initial meeting with the evaluator concerning the professional development plan for the coming year and a year-end meeting to discuss the year and make plans for the upcoming year.~~

~~J. Continuing Teachers~~

~~Each continuing teacher shall have at least one evaluation per year, to be completed by May 15th.~~

~~In additions, each teacher will have an initial meeting with the evaluator concerning the professional development plan for the coming year and a year-end meeting to discuss the year and make plans for the upcoming year.~~

~~Each continuing teacher may also request a progress update with the evaluator. This conference may be requested by either the teacher or the evaluator.~~

~~K. Forms~~

~~All evaluation instruments and forms shall be posted on the District web site in the Human Resources section. No other evaluation forms shall be used in the process.~~

~~A committee shall mutually develop any additional forms used for evaluation. The committee shall be comprised of equal numbers of employees and Administrators.~~

SECTION VII PERSONNEL FILES

VII Personnel Files

A. Definitions

2. Personnel File – is the official electronic personnel file maintained by the Human Resources Department. Materials in this file shall contain all material related to the employment process (i.e. transcripts, recommendation for hire, contracts, etc.), employment history in the District, evaluations, and discipline ~~and assessments~~.

D. Employee ~~or a representative designated in writing~~ shall have the right to review the contents of the electronic personnel file.

F. No material derogatory to an employee's conduct, performance, character or personality shall be placed in the electronic personnel file unless the employee has had the opportunity to review the material. The employee shall acknowledge that ~~he/she~~ they ~~has~~ have had the opportunity to review such material by affixing ~~his/her~~ their signature to the copy to be filed with the express understanding that such signature in no way indicates agreement with the contents thereof. The employee shall also have the right to submit a written answer to such material, which shall be reviewed and signed by the Superintendent/Designee and attached to the file copy(ies).

H. The employee shall have the right to submit material for ~~his/her~~ their file. This material shall be submitted to the Human Resources Department who shall place this material in the file of that employee unless it is determined to be inappropriate or unnecessary. An explanation for not placing this material in the electronic personnel file shall be made to the employee and this submitted material shall be returned to the employee.

SECTION X REDUCTION IN FORCE

II Reduction in Force

A. ~~Layoff~~ Reduction in Force Process

1. The Governing Board may eliminate ~~teachers~~ Certified employees in the District in order to effectuate economies in the operation of the District or to improve the efficient conduct and administration of the schools of the District. Should a Reduction in Force (RIF) become necessary, this reduction shall be determined by Governing Board Policy

GCQA and the following preliminary procedures:

a. ~~Projected enrollment and program needs~~ Project staffing needs based on enrollment, program needs, and class loads.

~~b. Determine the present staff in each grade/subject area~~

~~c.~~ b. Establish the staff for the following year based on:

i. Resignations
ii. Leaves of absence
~~iii. Transfers to non-bargaining positions~~
~~iv. Other movement that will create or fill a position~~

~~d. Project staffing needs based on enrollment, program needs, and class size.~~

~~2. In the event that a District-wide reduction of personnel shall become necessary, the District shall attempt to accomplish the layoff through voluntary means.~~

~~3.~~ 2. ~~Teachers~~ Employees ~~to be laid off~~ who have been RIF'd for the ensuing school year shall be notified in writing of ~~such layoff~~ the Reduction in Force in accordance with statutory requirements.

3. See Appendix R for Reduction in Force rubric

SECTION XVI VACANCIES/TRANSFER/ASSIGNMENTS

XVI Vacancies/Transfers/Assignments

A. Definitions

11. Seniority List - A list of certified employees outlined by seniority number. (By December 1, the District will provide each campus with an updated copy of the certified seniority list, to be accessible for all employees.)

SECTION XVII SUBSTITUTES

XVII Substitutes

A. Substitute Staff

1. When possible, the District shall provide substitutes for ~~a teacher~~ classroom-based staff. ~~with the exception of Special Education Strategist (SCS), Psychologists, Reading~~

~~Specialist, Speech, Adaptive P.E., English Language Learners (ELL), Non Pullout Band, Title 1, Librarians, SAGE, and Counselors.~~ Substitutes needed for other Certified positions may be provided upon need or request.

~~3. Substitutes shall be paid in accordance with the substitute salary schedule.~~

~~4. Substitutes shall be subject to the same rules and regulations as the regular personnel.~~

B. Arrangement for Substitutes

1. ~~All certified employees who are going to be absent shall report all absences using the District Automated Absence System~~ All certified employees must report absences through the District Automated Absence System in accordance with district procedures. If an employee knows they will be absent the next day, they must report it in the system as soon as possible.

~~2. If the certified employee who has been absent is aware that he/she will be absent the following day, he/she shall use the District Automated Absence System to report the absence.~~

~~3. Certified employees shall not secure their own substitutes.~~

~~4. Certified employees shall immediately notify the District Automated Absence System when personal leave has been scheduled.~~

~~5.~~ 2. If a certified employee becomes ill during the school day, the school Secretary or Principal/Designee shall notify the District Automated Absence System and request a substitute replacement if appropriate. If a substitute cannot be found, personnel within the school shall cover absences during the day. ~~Teachers~~ Employees shall be compensated at the ~~extra duty rate~~ class coverage rate for this service in accordance with Section XX B.2.c unless campus sub allocation has been depleted and ~~teacher~~ employee is providing unpaid coverage.

~~6.~~ 3. A ~~plan~~ sub rotation schedule shall be reviewed and/or developed annually at each school with ~~teacher~~ employee input to deal with teacher~~/nurse~~ absences when a substitute is not available. The ~~plan~~ schedule shall have provisions for paid and unpaid substitute coverage. ~~Paid coverage shall be on a voluntary basis unless no volunteer can be found.~~ The plan shall be finalized, submitted to Human Resources for approval by the first student day and copies distributed to the ~~faculty~~ staff ~~of each school by September 30~~. "Sub ~~Allocation~~ Rotation Guidelines" provides procedures and parameters for plan development.

~~7.~~ 4. Nurse Substitute Plan

a. Each school will submit a plan of action to Human Resources by ~~September 30th~~ by the first student day addressing coverage when the nurse is absent.

b. This plan will be developed and shared with affected staff at the beginning of each school year.

~~C. Substitute Rotation Plan~~

~~1. K-6 and K-8 Schools~~

~~a. Each site shall create a committee composed of the site Coordinator/Designee, one representative from primary (K- 3), intermediate (4-6), two special area representatives (P.E., Art, Music, Sage, and Band), a Special Education teacher, and a recognized employee group representative. The committee shall meet to develop the schedule by consensus.~~

~~b. In the case of the K-8, one additional teacher from (7-8) shall represent 7th and 8th.~~

~~c. Each group shall select its representative to the committee, who will provide input from the constituency.~~

~~d. Once a plan is developed, 2/3rds of the Certified staff must vote to approve the schedule.~~

~~e. The plan shall be finalized, submitted to Human Resources for approval and copies distributed to faculty of each school by September 30th.~~

~~f. Failure to reach the 2/3rds approval shall result in referral of the plan to a joint recognized employee group-District committee for resolution. The committee shall consist of the Superintendent/Designee, the recognized employee group President/Designee, each of whom shall appoint one other representative.~~

~~2. Middle Schools and High Schools~~

~~a. Each site shall create a committee composed of the site Administrator/Designee and teacher representatives. There shall be one representative per department with a minimum of five (5) representatives. At least one member of the committee shall be a representative from the recognized employee group. Each department representative will provide input from their constituency. The committee shall develop the substitute rotation plan by consensus.~~

~~b. Once a plan is developed, 2/3rds of the Certified staff must vote to approve the schedule.~~

~~c. The plan shall be finalized, submitted to Human Resources for approval and copies distributed to the faculty of each school by September 30th.~~

~~d. Failure to reach the 2/3rds approval shall result in referral of the plan to a joint recognized employee group-District committee for resolution. The committee shall consist of the Superintendent/Designee, the recognized employee group President/Designee, each of who shall appoint one other representative.~~

SECTION XIX EMPLOYEE FRINGE BENEFITS

XIX Employee Fringe Benefits

A. Deer Valley Retirement Program

1. After fifteen (15) consecutive years of full-time service at the time of retirement in the District and attainment of at least age fifty (50), an employee shall become eligible for the Deer Valley retirement program.

2. Upon Approval of the Governing Board,

b. For employees who have retired under the Arizona State Retirement System (ASRS), the District will reimburse the employee the difference between the subsidy and the cost of the ASRS group insurance until the employee becomes Medicare eligible, provided the employee meets the District criteria for continuing coverage and enrolls in the ASRS insurance plan. Employees are responsible to pay premiums for any dependent coverage and/or additional life/vision insurance up to Medicare eligibility. NOTE: DVUSD will not offer retiree insurance benefits to new hires with start dates after June 30, 2009. Part-time employees with no break in service are eligible for the grandfathered benefit with regard to start date, if they are in a benefit eligible position for at least 15 consecutive years at the time of retirement.

~~c. Deer Valley District will not offer retiree insurance benefits to new hires with start dates after June 30, 2009.~~

~~d.Part time, non-continuing employees with no break in service are eligible for the grandfathered benefit.~~

~~e.~~c. Employees will receive the long term substitution rate, in effect, for substituting in the district.

~~f.~~ d. If the employee has accrued sick leave and general leave, ~~he/she~~ they will be paid for ~~his/her~~ their days according to the negotiated

agreement.

3. An employee who participates in the Deer Valley Retirement Program may return to full- time employment with the District. Starting salary will be the base salary on the initial placement hiring schedule for the position taken or 80% of their salary when they exited, whichever is greater. This provision shall not apply to substitutes or those hired for special projects that are less than full time. Anything other than full time employment is compensated at the long-term substitute rate.

SECTION XX PROFESSIONAL COMPENSATION

XX Professional Compensation
B. Extra-Duty Pay Schedule – All Employees

1. Off Contract or Summer Work – Pay Rates
The hourly rate of pay for a teacher working in their regular job classification area for off contract or summer days is determined by using the beginning salary multiplied by .0009.

2. Teachers shall be compensated for the following administratively approved activities. Compensation shall be at the extra-duty rate per hour. This shall not apply to any extra duty positions already being compensated per Section XX. Professional Compensation, Sub-Section B., Extra Duty. The extra duty rate per hour is:

c. Class coverage ~~during prep by K-12 teacher. The new hourly pay for Certified coverage during prep is determined by using the beginning salary multiplied by .0009~~ $35.00

Tentative Agreement – Board Proposed

Negotiated Solutions – Language Committee

TABLE OF CONTENTS

SECTION		PAGES
1.	Introduction	1
2.	Definitions	2
3.	Dispute Resolution Process A. Definitions B. Grievance Procedure C. General Provisions D. Time Limits	3-6
4.	~~Pupil~~ Student Discipline	6
5.	Evaluation A. All Classified Employees B. Relatives C. Evaluation Instruments	6-7
6.	Human Resource Files	7-8
7.	Public Criticism	8
8.	Disciplinary Action Against Employees A. Disciplinary Action	8
9.	Due Process A. Minor Disciplinary Action B. Suspensions Without Pay/Termination	9
10.	Surplus/Reduction In Force (RIF) A. Surplus B. Reduction	10-12
11.	Employment Status A. Full-Time Employees B. Part-Time Employees C. New Hires D. Resignation E. Termination	12-13

12. Employee Daily Time Schedules 13-16
A. Work Schedule
B. Office Employee Hours
C. Maintenance/Custodial Employee Hours
D. Food and Nutrition Employee Hours
E. Transportation Employee Hours
F. Paraprofessionals & Instructional Assistants Employee Hours
G. Crossing Guard Employee Hours
H. Break Schedule for Part-Time Employees
I. Overtime/Compensatory Time
J. Trade Time
K. Non Job-Related Duties

13. Facilities, Equipment, and Materials 16

14. Safety Provisions 16-17

15. Employee Staffing 17

16. Vacancies/In House Reassignments/Transfers 17-19
A. Vacancies – Definitions
B. Testing
C. Assignment
D. Training

17. Absence Reporting and Substitute Request 19

18. Staff Development 19-20

19. Employee Fringe Benefits 20-30
A. Deer Valley Retirement Program
B. Paid Leaves of Absence
C. Payment for Unused General Leave
D. Unpaid Leaves of Absence
E. Holidays
F. Vacation
G. Group Insurance
H. Additional Benefits
I. Tax Sheltered Annuity
J. Uniforms/Identification Badges
K. Voluntary Dues Deduction

20. Salary Compensation 31-32
A. Option to Select Number of Paychecks
B. Extra-Duty Pay Schedule

C. Job Descriptions
D. Salary Comparison Analysis
E. Longevity Increase

21. Negotiated Solutions Team Process (NST) 33
A. Team Selection
B. Guidelines

22. Recognized Employee Groups Rights 33-35
A. Facilities
B. Cooperative Efforts
C. Recognized Employee Group Days

APPENDIX a

1. INTRODUCTION

~~The District is committed to providing equal employment opportunities; therefore, no employee will be discriminated against by the District on the basis of age, race, color, sex, religion, national origin, marital status or physical handicap.~~

Deer Valley Unified District is an equal opportunity employer. Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, sex, age, or national origin is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons.

2. DEFINITIONS

G. FTE is Full Time Equivalency based on an 8.0-hour work day. For Part Time employees, FTE is calculated by dividing the number of hours they are assigned to work each day by 8.

~~H~~. I. Hours - ~~- in 2011-2012, days were converted to hours.~~ The hours quoted are for full time 1.0 employees and are pro-rated for part time employees based on FTE.

~~I.~~J Lateral transfer - shall mean movement from one position to another, each of which has the same salary range and a similar job description and skills requirement.

~~J~~. K. Part-Time - shall mean a position(s) with less than six (6) hours per day.

~~J~~.L. Personnel File – the official employee file maintained by the Human Resources Department. Materials in this file shall contain all materials related to the employment process, i.e. recommendations for hire, contracts, Notices of Appointment, employment history in the District, evaluations and assessments.

~~K.~~M. Seniority - an employee's District seniority is established by the start date and time that they accepted their appointment as a full-time employee. ~~Those employees, whose start date in the District is the same, shall have their seniority established by lot.~~

~~L.~~ N. Substitute - a person hired to fill in for a Classified employee or a vacant position.

~~M.~~ O. Work Week - each work week starts on WEDNESDAY and ends on TUESDAY.

~~N.~~ P. Site Based Disciplinary File - an Administrator/Supervisor's disciplinary record or notes of an employee's performance at the campus/department level. The disciplinary file will be accessible to all Campus Administrators and or direct Department Supervisors on a campus/department. Employee must be notified of any documentation being placed in their disciplinary file.

3. DISPUTE RESOLUTION PROCESS

B. Grievance Procedure

2. FORMAL

a. Level One

1) If the grievance is not solved with the informal procedure, and the grievant wishes to continue processing the grievance, the grievant shall present his/her grievance in writing to the Supervisor within five (5) days after the decision is rendered at the informal level. The grievant shall distribute copies to a DVESPA representative, and other Supervisors or Administrators who could remedy the problem.

b. Appeal Level Two- Superintendent/Designee

3) ~~Arguments~~ Information and documentation of all parties will be presented in writing at Level One hearings. Copies shall be given to all persons involved in the grievance.

c. Appeal Level Three– Governing Board ~~Impartial Advisory Arbitration~~

1) If the grievance is not resolved at Level Two, the grievant will have five (5) days to refer the grievance to Level Three ~~= impartial advisory arbitration.~~ A copy of the grievant's decision to go to level three ~~arbitration~~ will be submitted in writing to Human Resources ~~DVESPA~~. ~~A copy of the request will be provided to the Superintendent/Designee by the grievant.~~

2) ~~DVESPA may, within five (5) days after receipt of the request, submit the grievance to arbitration~~ Human Resources will submit the request by written notification to the ~~President of the~~ Governing Board. ~~and the Superintendent/Designee.~~

~~3) The Superintendent/Designee and DVESPA will, within five (5) days after written notice is received, select jointly an arbitrator.~~

~~4) If the parties are unable to agree upon an arbitrator within five (5) days, the American Arbitration Association will be called upon immediately to select an arbitrator. The American Arbitration rules will govern all parties.~~

~~5) The arbitrator will have the authority to hold hearings and make procedural rules, as he/she deems proper so long as time is kept to a minimum.~~

~~6) The arbitrator's recommendations and findings shall be submitted in writing to the Governing Board and DVESPA.~~

~~7) The Governing Board will take official action on the report of the arbitrator at the next regularly scheduled Governing Board meeting, providing the report is received at least one (1) week prior to the Governing Board meeting.~~

~~8) The Governing Board and DVESPA will share all costs for the arbitrator jointly. A grievant representing him or herself will be responsible to share these costs with the District~~.

C. General Provisions

2. The purpose of a grievance policy is to obtain at the lowest Administrative level equitable solutions to problems. The Governing Board, Administration, and DVESPA or employee representative agree to keep these proceedings informal and confidential in closed sessions. No news release will be made concerning any grievance proceedings.

3. A grievance may be withdrawn at any level without prejudice. ~~and cannot be reopened.~~

~~4. An employee participating during the school day in any grievance procedures, which are scheduled by the Governing Board, will be released from regular duties without loss of salary or benefits.~~

~~5.~~ 4. A grievant may request a representative to accompany him/her to act on his/her behalf. ~~DVESPA will be present at all hearings and meetings at the formal level and will have access to documentation on hearing proceedings unless the grievant requests otherwise.~~

~~6. Grievance proceedings will not be placed in the personnel files of the Classified employee(s) nor will they be utilized in the promotional~~

~~process or any recommendation for job placement.~~

7. ~~In matters dealing with DVESPA rights, as defined in Section 22, the grievance will be initiated at Level Two by DVESPA.~~

8. ~~All grievances to be initiated by DVESPA at Level Two must first go through the Informal Level with the Superintendent/Designee.~~

~~9.~~ 5. If a grievance involves a group of Classified employees, it will be submitted to the Supervisor when it involves only one (1) campus. If more than one (1) campus is involved, the grievance will be initiated at Level Two.

10. ~~A form for request for arbitration shall be mutually agreed upon by DVESPA and the District.~~

4. ~~PUPIL~~ STUDENT DISCIPLINE

C. The Site ~~discipline committee~~ based work team ~~to~~ will solicit and include input from Classified staff in the discipline plan review process each year.

5. EVALUATION

A. All Classified Employees

1. All Classified employees shall be evaluated at least once during his/her work year. The evaluation shall be conducted by the immediate Supervisor/Administrator. Input may be given on the evaluation by the appropriate Supervisor/Administrator. The evaluation process must be completed prior to the end of the employee's work year.

2. The employee shall receive a copy of the evaluation within ten (10) days of the evaluation conference and shall have the right to request a conference with the appropriate Supervisor/Administrator.

6. HUMAN RESOURCES FILES

A. The Human Resources Department shall supervise the maintenance and updating of the personnel files.

B. ~~A signed copy of the Classified Performance Evaluation should be kept by the Supervisor/Administrator~~. Completed Performance Evaluations will be stored electronically and will be accessible for the employee and the

Supervisor/Administrator.

E. No material derogatory to an employee may be placed in the personnel file unless employee has had the opportunity to review and sign the document. Such signature in no way indicates agreement with the contents thereof. If the employee refuses to sign, the Supervisor will so note in the presence of the employee (if possible) and a witness (except in case of emergency). The employee shall also have the right to submit a written answer to such material which shall be reviewed and signed by the ~~Director~~ Deputy Superintendent of Human Resources/Designee and attached to the file copy(ies).

F. The employee shall have the right to submit material for his/her file. This material shall be submitted to the Administrator/Designee, and then forwarded to the ~~Director~~ Deputy Superintendent of Human Resources/Designee who shall place this material in the file of that employee unless it is determined to be inappropriate or unnecessary. An explanation for not placing this material in the personnel file shall be made to the employee and the submitted material shall be returned to the employee.

7. PUBLIC CRITICISM

A. Upon knowledge by the Supervisor/Administrator of any complaint by a citizen about an employee, that complaint shall be reported in writing to the employee within two (2) days by the Supervisor/Administrator receiving the complaint. Any complaint not reported to the employee within the above time limit shall not be used in any formal evaluation or any disciplinary action. Any complaint used in any formal evaluation must include full documentation and shall be available to the employee.

8. DISCIPLINARY ACTION AGAINST EMPLOYEES

A. Disciplinary Action.

1. In an emergency situation, where there may be a threat of physical or mental harm, there may be immediate steps taken by the Supervisor/~~Administration~~ Administrator.

2. Only ~~an~~ a Supervisor/Administrator authorized by the Superintendent/Designee in the appropriate category of supervision shall administer disciplinary action and oversee disciplinary hearings.

3. Disciplinary action steps shall include the following:

a. ~~Verbal written warning~~ Written Record of a Verbal Warning ~~(employee may be advised in writing that this is a verbal~~

~~written warning).~~ This item will be placed in the campus/department Site Based Disciplinary file. The employee shall also have the right to submit a written response to be included in ~~to~~ their Site Based Disciplinary file.

b. Written warning. This item will be placed in the campus/department Site Based Disciplinary file. The employee shall also have the right to submit a written response to be included in ~~to~~ their Site Based ~~d~~Disciplinary file.

c. Written reprimand. (Signed original must be sent to the Human Resources Department.)

d. Suspension with pay/suspension without pay (for a maximum of ten (10) working days). (Signed original must be sent to the Human Resources Department.)

9. DUE PROCESS

A. Minor Disciplinary Action: ~~Verbal Warnings~~ Written Record of a Verbal Warning, Written Warning, Written Reprimand

1. No Timeline

Exception: Public Criticism, Classified Manual, Section 7 – when appropriate, "any complaint by a citizen about an employee, that complaint shall be reported in writing to the employee within two (2) days by the Supervisor/Administrator~~/Supervisor~~ receiving the complaint."

2. Due Process Meeting

A meeting should be held with the employee who is to be charged with an infraction of Board Policy or Procedures, and/or administrative rules and regulations and/or campus rules or procedures. At this meeting, the Supervisor/Administrator shall discuss specific actions and infractions that allegedly occurred. The employee will explain their side to the alleged charge(s). A ~~Letter of Acknowledgement~~ Written Record of a Verbal Warning and Express Directive Concerning Future Conduct, a Letter of Warning and Express Directive Concerning Future Conduct or a Letter of Reprimand and Express Directive Concerning Future Conduct should not be prepared before the meeting.

B. Suspensions Without Pay~~/Termination~~

1. The District Supervisor/Administrator~~/Supervisor~~ will follow the procedures

as outlined in Governing Board Policy GDQD regarding any recommendation for a suspension without pay. ~~and termination.~~

C. Dismissal

1. The District Administration/Supervisor will follow the procedures as outlined in Governing Board Policy GDQD regarding any recommendation for dismissal.

10. SURPLUS/REDUCTION IN FORCE (RIF)

A. Surplus

1. Definitions

B. Reduction In Force (RIF)

Recall- refers to the process of rehiring or bringing back employees that were impacted by RIF

11. EMPLOYMENT STATUS

A. Full-Time Employees

1. Those employees in full-time (six (6) hours or more) positions shall receive a Notice of Appointment**.** ~~Employees receiving this Notice of Appointment shall receive the option for being paid in the number of paychecks as outlined in Section 20.A.~~

D. Resignation

Employees resigning their jobs with Deer Valley Unified School District will be expected to give ten (10) working days' notice when possible. Any resignation must give a date of last day worked. If an employee chooses to use leave to try to extend their employment, at the district's discretion, the resignation date can be changed to reflect the last day worked at the location. Any keys, badges, tools, equipment, etc. for which the employee has been responsible and has been issued must be returned as of the resignation effective date. Sick leave is credited in advance at the beginning of the fiscal year. If an employee should resign, the sick leave is prorated and docked based on days worked.

E. Termination

Terminations will follow the procedures as outlined in Governing Board Policy GDQD. Any keys, badges, tools, equipment, etc. for which the employee has been responsible and has been issued must be returned immediately. Sick time is credited in advance at the beginning of the fiscal year. If an employee is

terminated, the sick time is prorated and docked based on days worked if the employee is eligible for a payout of time.

12. EMPLOYEE DAILY TIME SCHEDULES

B. Office Employee Hours

Full-time office employee hours will be eight and one-half (8-1/2) hours per day which will include two (2) fifteen (15) minute breaks and an unpaid half-hour (1/2) for lunch as determined by the Supervisor/Administrator~~/Supervisor.~~

I. Overtime/Compensatory Time

1. Overtime must be paid at the time-and-a-half rate for each hour worked in excess of forty (40) hours in a work week. Each work week stands alone. For payroll and overtime purposes, the DVUSD workweek runs from Wednesday through Tuesday. Overtime is calculated using the rate-in-effect method, meaning that overtime pay is based on the specific position and hourly rate the employee is working at the exact time they enter overtime status.

K. Non-Job-Related Duties

Classified employees ~~shall not~~ may be assigned to cover duties involving the supervision of students, although they are not permitted to deliver curriculum. ~~unless such supervision is job-related, such as the position of campus monitor, instructional aide, and paraprofessional.~~ Assigned duties may include providing coverage for absent classified employees or filling existing classified staff vacancies on the campus. Classified staff may only be utilized for certified staff class coverage in the event of an emergency or after all certified substitute resources have been exhausted. ~~Other Classified employees (office personnel, maintenance/custodial personnel and food service personnel) may be assigned to cover duties in emergency situations only.~~

13. FACILITIES, EQUIPMENT, AND MATERIALS

B. Classified employees shall have input into the design of work-related areas and furnishings of such areas when new sites are being constructed or existing sites are being remodeled.

D. ~~The Transportation Department shall provide secured mailboxes for employees.~~

14. SAFETY PROVISIONS

A. Employees will not be required to work under unsafe or hazardous conditions or to perform tasks which endanger their safety or well-being as determined by

the District or governmental standards.

17. ABSENCE REPORTING AND SUBSTITUTE REQUEST

It is the responsibility of all Classified personnel to report an absence whether or not a substitute is required. All Classified personnel are to enter their absences into the District's electronic substitute reporting system. ~~call the District Substitute Service or log onto the District website and follow school or department procedures.~~ Failure to report an absence is considered an absence without leave according to Governing Board Policy GCC.

19. EMPLOYEE FRINGE BENEFITS

A. Deer Valley Retirement Program

1. After fifteen (15) consecutive years of full-time service, at the time of retirement, in the District and attainment of at least age fifty (50), an employee shall become eligible for the Deer Valley Retirement Program.

2. Upon Approval of the Governing Board:

b. For employees who have retired under the Arizona State Retirement System (ASRS), the District will reimburse the employee the difference between the subsidy and the cost of the ASRS group insurance premium until the employee becomes Medicare eligible, provided the employee meets the District criteria for continuing coverage and enrolls in the ASRS insurance plan. Employees are responsible to pay premiums for any dependent coverage and/or additional life/vision insurance up to Medicare eligibility. NOTE: DVUSD will not offer retiree insurance benefits to new hires with start dates after June 30, 2009. Part-time employees with no break in service are eligible for the grandfathered benefit with regard to start date, if they are in a benefit eligible position for at least 15 consecutive years at the time of retirement.

~~c. Deer Valley District will not offer retiree insurance benefits to new hires with start dates after June 30, 2009.~~

~~d. Part-time employees with no break in service are eligible for the grandfathered benefit with regard to start date.~~

~~c.~~c. If the employee has accrued sick leave, he/she will be paid for his/her days according to the negotiated agreement.

~~f. Employees will receive the substitute rate of pay (entry level) for the position they are substituting in.~~

3. An employee who participates in the Deer Valley Retirement Program may return to full time employment with the District. Starting salary will be the base salary on the initial placement hiring schedule for the position taken or 80% of their salary when they exited, whichever is greater. This provision shall not apply to substitutes or those hired for special projects that are less than full time.

B. Paid Leaves of Absence

8. Bereavement

Bereavement leave not to exceed five (5) days shall be granted upon the death of a member of the immediate family**.** The immediate family includes father, mother, or one who served in the same capacity, brother, sister, wife, husband, fiancé, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandchild, grandmother or grandfather. Additional bereavement leave needed may be granted but will be deducted from general leave. Individual exceptions for bereavement may be approved by the ~~Director~~ Deputy Superintendent of Human Resources.

20. Salary Compensation

B. Extra Duty Pay Schedule

4. If a Classified Employee wants to sub for a vacancy on a campus they would follow the Classified Vacancy Substitute Process. This process allows a staff member to substitute in a vacancy, with the agreement of the campus that the vacancy exists, and make either their rate of pay or the vacancy base rate, whichever is higher.

~~4.~~5. Classified employees who sign an addenda and assume the duties of coaching or sponsoring an extra-curricular sport or club/ activity shall be paid the current certified addendum rate for that activity.

~~5.~~6. Addenda positions may not be job related.

APPENDIX

CLASSIFIED HIRING SCHEDULE

Annual Increase Process

Current employees, who have completed 1 year of employment in the district, transferring or reassigning to a new range receive an increase/decrease as follows:

- RANGE ~~14~~ 15-22 – 1% increase/decrease

Negotiated Solutions Team (NST) - Tentative Agreement

DEER VALLEY UNIFIED SCHOOL DISTRICT

May 12, 2025

Certified NST Members

Jenna Moffitt	Deputy Superintendent of HR
Kristi Bushnell	Manager of HR
Brittany Sutton	Principal, Boulder Creek HS
Brittany Dyer-Hurdon	Principal, Stetson Hills
Kelley Fisher	DVEA President
Marcia Karls	Teacher, Mirage

Classified NST Members

Matt Hreha	HR Director of Classified
Ray Utter	BLT, Principal
Kramer Starr	BLT, Assistant Principal
Jeff Kingsley	DVESPA President, Transportation
Kerri Knudsen	DVESPA, Paraprofessional
Ben Pena	DVESPA, Facilities

Certified Negotiated Agreement Changes

Standard Edits:

- Table of Content (pupil/student-teacher/employee)
- Definitions (update equal employment language)
- Introduction (clarity, add pre-K)
- Personnel Files (remove representative)
- Vacancies/Transfer/Assignments (added definition and timeline for seniority list)

Section III – Dispute Resolution Process

Updated language to:

- **Replace IBRT with NRT**
- **Broaden definition of representative**
- **Mirror Policy KEB and KEE by removing Arbitration**

Section IV – Academic Freedom

Updated language to:

- **Reflect and emphasise Board Policy and law related to academic freedom.**
- **Update grade management to emphasize district processes and Board Policy.**

Section V – ~~Pupil~~ Student Discipline

Updated language to:

- **Reflect current practice and accountability for student behavior management**
- **Provide clarity where the NST felt it lacked**
- **Emphasized timeline and availability of site based behavioral guidelines and changes**

Section VI – Improvement of Instruction and ~~Teacher~~ Employee Evaluation

Updated language to:

- **Broaden for all Certified employees (Teachers and Other Professionals)**
- **Update verbage to mirror current state definitions**
- **Update verbage to reflect changes in practice to be in statutory alignment, should Reduction in Force ever be necessary.**
  - **Observation early in employment year, mid-year performance rating**

Section X – Reduction in Force

Updated language to:

- **Provide clarity in language**
- **Draw attention to the appendix: RIF rubric**

Section XVII - Substitutes

Updated language to:

- **Cover any certified need**
- **Update verbage for clarity**
- **Reflect new class coverage rate**
- **Change “sub ro plan” to coverage schedule, to be submitted by first student day of the academic year**

Section XIX - Employee Fringe Benefits

Updated language to:

- **Reflect retiree insurance benefit more clearly**
- **Reflect 80% of salary language, to provide additional place of clarification**

Section XX - Professional Compensation

Updated language to:

- **maintain “teaching” rate of pay for off contract or summer work, where all duties related to the job apply**
- **add new rate for class coverage “sub ro” at $35.00 per hour**

Classified Negotiated Agreement Changes

Standard Edits:

- Table of Contents
- Definitions
- Introduction
- General Language Cleanup
  - Section 4-8: Update language to match current processes. EX: change “pupil” to “student”, add MTSS B Processes, new electronic eval processes, etc.
  - Changed wording throughout to ensure that Supervisor/Administrator was reflected throughout

Section 3 – Dispute Resolution Process

- Added Language to clarify to process for employees to bring concerns. This process is in alignment with Governing Board Policy KEB.
- Removed language for an "impartial advisory arbitration" to having the Governing Board decide course of action

Section 9-10– Due Process/RIF

- Added section for Dismissal
- Language to clarify due process structures to align with current practices
- Definition for Recall was added

Section 11-17 - Employment Status/Time Schedules/Facilities, Equipment, and Materials/Safety Provisions/ Absence Reporting

- Updated language to align with current practices
- changing non job related duties to allow for classified staff to be with students since all staff are required to have IVP fingerprint clearance card
- Updated language to reflect our electronic absence reporting system

Section 19-20 - Employee Fringe Benefits/ Salary Compensation

- Updated language to align with current practices
- Cleaned up language that caused confusion
- Added Language to reflect our practice that has occured over the last 4 years to allow for current employees to sub for vacant positions

Appendix- Classified Hiring Schedule

- Removed range 14
- added language “who have completed 1 year of employment in the district” to ensure fairness when placing employees who are transferring within the district onto the salary schedule

© 2025 by Arizona School Boards Association

DB ©
ANNUAL BUDGET: SCHEDULE, PREPARATION / PLANNING, FORMAT, AND POSTING / SUBMISSION

Schedule

Each school year the Superintendent shall prepare and disseminate a budget preparation schedule to accomplish all required budgetary actions for the following school year. This schedule will, at a minimum, provide specific dates for the accomplishment of all state-mandated actions.

Preparation and Planning

The Superintendent is directed to formulate the annual budget, considering at all times that resources must be utilized to produce the most positive effect on the student's opportunity to gain an education.

The Superintendent shall be responsible for reviewing budgetary requests, providing guidelines and limitations, and presenting the proposed budgets and documentation necessary for Board study, review, and action.

The Governing Board shall be informed if the proposed budget could require an increase in the primary property tax levy of the District over the preceding year's tax levy.

If the District receives desegregation funding, a desegregation budget shall be prepared and submitted using relevant forms from the Auditor General.

Format

The District shall utilize the budget format prepared and prescribed by the Superintendent of Public Instruction in conjunction with the Auditor General. The budget format is designed to allow school districts to plan and provide in detail for the use of available funds.

The budget format as specified in A.R.S. 15-903 shall contain the following information. The School District shall prominently post on its website home page, separately from its budget, Items B through E below:

A. A statement identifying proposed pupil-teacher ratios and pupil-staff ratios relating to the provision of special education services for the budget year.

B. The prominent display of the average salary of all teachers employed by the School District for the current year.

C. The prominent display of the average salary of all teachers employed by the School District for the previous year.

© 2025 by Arizona School Boards Association

D. The prominent display of the dollar increase in the average salary of all teachers employed by the School District for the current year.

E. The prominent display of the percentage increase in the average salary of all teachers employed by the School District for the current year.

The District may want to include the additional categories of Instructional Support and Student Support alongside the dollars in the classroom number as the intention of the report is to provide a more comprehensive representation of the percentage of District dollars spent that directly impacted teaching and student learning.

Posting and Submission

The District shall prominently post on its website home page a copy of its profile pages that displays the percentage of every dollar spent in the classroom by that school district from the most recent status report issued by the Auditor General.

The District shall submit this annual expenditure budget to the Arizona Department of Education (ADE) and shall utilize the relevant forms and instructions from the Auditor General.

Adopted: _____

LEGAL REF.:
A.R.S.
15-271
15-302
15-481
~~15-821~~
15-824
15-903
15-905
15-905.01
15-910
15-977
15-991
~~15-2201~~
41-1279.03

CROSS REF.:
CM - School District Annual Report
DB-R - Annual Budget: Schedule, Preparation/Planning, Format and Posting/Submission
DBF - Budget Process, Adoption and Implementation
DIC - Financial Reports and Statements
DIE - Audits/Financial Monitoring

Governing Board Policy Revisions – First Reading

DEER VALLEY UNIFIED SCHOOL DISTRICT | POLICY REVISIONS

DB, DBF, DBI, DBJ, DD, DDA, DFA, DFB, DFD, DFF, DG, DGA, DICA

APRIL 28, 2026

Board Policy Update for Preview

- The following policy advisories are derived from enactments of the 57th Legislature, First Regular Session, 2025. These are indicated by references to the bills and/or statutes that have either been newly created or altered by the Legislature. All applicable policies have been revised to align with these enactments.
- Additional policy advisories are recommended by Arizona School Board Association due to revisions during their recent review of section D policies.
- These policies being previewed will be brought back for Board approval at the next scheduled meeting on May 12, 2026.

Policy DB: Annual Budget

- Administration is recommending a revision of Policy DB-Annual Budget; Schedule, Preparation, Planning, Format, and Posting and to accept ASBA's recommended language as per Policy Advisory No. 877.
- Language in Policies DBC-Budget Planning, Preparation Schedules and DICA-Budget Format were recommended for incorporation into Policy DB. DVUSD policy manual does not presently include policy DBC. Policy DICA is recommended for removal being incorporated into Policy DB.
- Other updates to submission information and format requirements required under A.R.S. 15-905 and A.R.S. 15-903 respectively.
- Headings were added for clarity, the title updated to **Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission.**
- Language updated to include more guidance from the USFR.

Policy DBF: Budget Hearings and Reviews/Adoption Process

- Administration is recommending a revision of Policy DBF-Budget Process, Adoption, and Implementation and to accept ASBA's recommended language as per Policy Advisory No. 879.
- The first paragraph in Policy DBI-Budget Implementation was incorporated into Policy DBF under the heading *Implementation*.
- The title was updated to **Budget Process, Adoption and Implementation.**
- Policy DBI was removed from the model manual.
- Headings were added for clarity and the title updated.

Policy DBI: Budget Implementation

- Administration is recommending a revision of Policy DBI-Budget Implementation and to accept ASBA's recommended language as per Policy Advisory No. 880.

- Language in Policy DBI was incorporated into Policy DBF-Budget Process, Adoption and Implementation under the heading *Implementation*.

- Policy DBI recommended for removed from the manual.

Policy DBJ: Budget Transfers

- Administration is recommending a revision of Policy DBJ-Budget Transfers and to accept ASBA's recommended language as per Policy Advisory No. 881.

- Headings added for clarity

- Title updated to **Budget Reconciliation and Transfers**.

Policy DD: Funding Proposals, Grants, Sources and Special Projects

- Administration is recommending a revision of Policy DD-Funding Sources and to accept ASBA's recommended language as per Policy Advisory No. 882.
- Language in Policies DDA-Funding Sources Outside The School System and DEC-Funding From Federal Tax Sources were moved to Policy DD.
- Policy DDA recommended for removal manual.
- DVUSD Policy Manual does not currently contain policy DEC (Impact Aid Program) because we do not receive Impact Aid but will include the section in DD for this revision. A.R.S. 15-991 was added to the Legal References as it pertains to Impact Aid.
- Headings added for clarity
- Title updated to **Budget Funding Sources** to align with content.

Policy DDA: Funding Sources Outside the School System

- Administration is recommending a revision of Policy DDA-Funding Sources Outside the School System and to accept ASBA's recommended language as per Policy Advisory No. 883.

- Language in Policy DDA was moved to PolicyDD-Budget Funding Sources under the heading *Funding Sources Outside the School System*

- Policy DDA recommended for removal from the manual.

Policy DFA: Revenues From Investments

- Administration is recommending a revision of Policy DFA-Revenues and Investments and to accept ASBA's recommended language as per Policy Advisory No. 885.
- Language in Policies DFB-Revenues from School-Owned Real Estate, DFD-Gate Receipts and Admissions, and DFF-Income from School Sales and Services are recommended moved to Policy DFA.
- Recommend DFB, DFD, and DFF be removed from the manual.
- Headings were added for clarity.
- Title updated to **Revenues and Income** to align with policy content.
- Compliancy language was expanded (e.g., permitted and prohibited fundraisers) under the heading *Student Activity Income to assist Districts.*

Policy DFB: Revenues from School-Owned Real Estate

- Administration is recommending a revision of Policy DFB-Revenues from School-Owned Real Estate and to accept ASBA's recommended language as per Policy Advisory No. 886.
- Language in Policy DFB was moved to Policy DFA-Revenues and Income under the heading *School-Owned Real Estate*. Policy DFB is recommended for removal from the manual.
- Information under Student Activities Income was updated and Career and Technical Education added to provide additional guidance.
- Legal References updated.

Policy DFD: Gate Receipts and Admissions

- Administration is recommending a revision of Policy DFD-Gate Receipts and Admissions and to accept ASBA's recommended language as per Policy Advisory No. 887.

- Language in Policy DFD was moved to Policy DFA-Revenues and Income under the heading *Gate Receipts and Admissions.*

- Policy DFD recommended for removal from the manual.

Policy DFF: Income from School Sales and Services

- Administration is recommending a revision of Policy DFF-Income from School Sales and Services and to accept ASBA's recommended language as per Policy Advisory No. 888.

- Language in Policy DFF was moved to Policy DFA-Revenues and Income under the heading *School Sales and Services*.

- Policy DFF recommended for removal from the manual.

Policy DG: Banking Services

- Administration is recommending a revision of Policy DG-Banking Services and to accept ASBA's recommended language as per Policy Advisory No. 889.
- Language in Policy DGA-Authorized Signers was moved to Policy DG.
- Policy title was updated to **Banking Services and Authorized Signatures** to align with policy content.
- Headings added for clarity.

Policy DGA: Authorized Signers

- Administration is recommending a revision of Policy DGA-Authorized Signer and to accept ASBA's recommended language as per Policy Advisory No. 890.

- Language in Policy DGA was moved to Policy DG-Banking Services and Authorized Signers under the heading *Authorized Signatures.*

- Policy DGA recommended for removal from the manual.

Policy DICA: Budget Format

- Administration is recommending a revision of Policy DICA-Budget Format and to accept ASBA's recommended language as per Policy Advisory No. 896.

- Language in Policy DICA was moved to Policy DB-Annual Budget; Schedule, Preparation, Planning, Format, and Posting under the heading Format and the first paragraph under the heading *Posting and Submission*.

- Policy DICA recommended for removal from the manual.

Governing Board Policy Revisions – First Reading

DEER VALLEY UNIFIED SCHOOL DISTRICT | POLICY REVISIONS

DB, DBF, DBI, DBJ, DD, DDA, DFA, DFB, DFD, DFF, DG, DGA, DICA

APRIL 28, 2026

© 2025 by Arizona School Boards Association

DBF ©
BUDGET ~~HEARINGS AND REVIEWS /~~ ~~ADOPTION~~ PROCESS, ADOPTION AND IMPLEMENTATION

Process

~~The Board shall prepare a notice fixing the time – not later than July 15 – – and place at which a public hearing ad~~ Within ten (10) days before and not later than July 5, the Governing Board shall publish notice of the public hearing and Board meeting ~~shall be held~~ to be held no later than July 15 to present the proposed budget for consideration of the residents or taxpayers of the District~~.~~ and shall submit the proposed budget to the Department of Education.

The Department shall prominently display the budget information on the website maintained by the Department. If the District maintains a website, the District shall post a link to the website of the Department of Education where this information about the District is posted.

If a truth-in-taxation notice and hearing is ~~necessary,~~ required under ~~the notice shall be in accordance with~~ A.R.S. 15-905.01, the Board may combine the budget notice and hearing with the truth-in-taxation notice and hearing.

The publishing of the proposed budget and notice of the hearing and meeting shall be in accordance with A.R.S. 15-905. If a truth-in-taxation notice and hearing is necessary, the notice shall be in accordance with A.R.S. 15-905.01. If the Board determines to combine the budget and truth-in-taxation hearings, publication of a combined notice must satisfy the requirements of both A.R.S. 15-905 and 15-905.01.

Adoption

Immediately following the public hearing, the President shall call to order the Board meeting for the purpose of adopting the budget. A Board member may, without creating a conflict of interest, participate in adoption of a final budget even though the member may have substantial interest in specific items included in the budget.

The Board shall adopt the budget and enter the budget as adopted in its minutes.

Not later than July 18, the Governing Board shall submit the adopted budget to the Department of Education. The Department shall prominently display the District budget information on the website maintained by the Department. If the District maintains a website, the District shall post a link to the website of the Department of Education where this information about the District is posted.

© 2025 by Arizona School Boards Association

Filing of the budget shall be according to state law. [See Regulation DB~~C~~-R]

If the Governing Board receives notification that one (1) or more of the District's categorical budgets are in excess of its authorized limit, the Board shall revise the affected budget(s) in accordance with A.R.S. 15-905.

Implementation

To determine if budgeted expenditures are in keeping with the adopted budget, a monthly report of expenditures and revenues shall be presented to the Board. Variances within budget categories shall be a part of this report.

Adopted: _____

LEGAL REF.:
A.R.S.
15-903
15-905
15-905.01
15-911
15-915

CROSS REF.:
DB~~C~~ - Annual Budget: ~~Planning,~~ Schedule, Preparation/Planning, Format and ~~Schedules~~ Posting/Submission

~~DBI ©~~
~~BUDGET IMPLEMENTATION~~

(Merge policy DBI – Budget Implementation with DBF Budget Hearings and Reviews/Adoption Processes)

~~In order to determine if budgeted expenditures are in keeping with the adopted budget, a monthly report of expenditures and revenues shall be presented to the Board. Variances within budget categories shall be a part of this report.~~

~~An overexpenditure in a major subsection of the maintenance and operation budget shall require Board approval.~~

~~Adopted/ date of Manual adoption~~

~~LEGAL REF. /A.R.S. 15-905~~

© 2025 by Arizona School Boards Association

DBJ ©
BUDGET ~~TRANSFERS~~ RECONCILIATION AND TRANSFERS

Reconciliation

Periodically throughout the year, the budget will be reconciled to the actual expenditures of the District.

Transfers

The Governing Board may authorize the expenditure of monies budgeted within the maintenance and operation section of the budget for any subsection within the section in excess of amounts specified in the adopted budget only by action taken at a public meeting of the Governing Board and if the expenditures for all subsections of the section do not exceed the amount budgeted.

Adopted: _____

LEGAL REF.:
A.R.S.
15-905

© 2025 by Arizona School Boards Association

DD ©
BUDGET FUNDING ~~PROPOSALS, GRANTS,~~ SOURCES ~~AND SPECIAL PROJECTS~~

The Governing Board is to be kept informed of possible sources of state, federal, and other funds for the support of the schools and/or for the enhancement of educational opportunities. The Superintendent is to apprise the Board of its eligibility for general or program funds and to make recommendations for Board action.

Funding Sources Outside the School System

The District may submit proposals to private foundations and other sources of financial aid for subsidizing such activities as innovative projects, feasibility studies, long-range planning, research and development, or other educational needs.

Timelines permitting, grant proposals are to be approved by the Board before being submitted to the funding agency. The Superintendent shall establish administrative guidelines for the processing of proposal ideas to the Board for its approval.

The Governing Board may receive, hold, and dispose of any gift, grant, or bequest of property or equipment in accordance with state law and the intent of the instrument conferring title.

The Governing Board may also accept gifts, grants, or devises of money. The disposition of unused funds from these sources shall be in accordance with law.

Funding From Federal Tax Sources (Impact Aid Program)

Regardless of any other law, if the District receives assistance pursuant to Title VIII of the Elementary and Secondary Education of 1965, as amended (Impact Aid Program), the District shall establish a local level fund designated as the Impact Aid Fund and deposit the Impact Aid monies received in the Fund.

The District shall separately account for monies in the Fund and shall not combine monies in the Fund with any other source of local, state, and federal assistance. Monies in the Fund shall be expended pursuant to federal law only for the purposes allowed by Title VIII and A.R.S. 15-905. The District shall account for monies in the Fund according to the Uniform System of Financial Records (USFR) as prescribed by the Auditor General.

© 2025 by Arizona School Boards Association

If the District has established an Impact Aid Fund, the Superintendent of Public Instruction shall separately account for monies in the District's Impact Aid Fund in the annual report required by A.R.S. 15-255.

Monies in the Fund are considered federal monies and are not subject to legislative appropriation.

Adopted: _____

LEGAL REF.:
A.R.S.
15-206
15-207
15-208
15-209
15-210
15-341
15-905
15-991
20 U.S.C. 7701, Title VIII - Impact Aid Program

CROSS REF.:
KCD - Public Gifts/Donations to Schools
IHBJ - Indian Education
KJGA - Relations with Parents of Children Educated Pursuant to Federal Impact Aid Programs

© 2025 by Arizona School Boards Association

DDA ©
FUNDING SOURCES OUTSIDE THE SCHOOL SYSTEM

Remove per PA 883 - May 2025 (Merged with Policy DD.)

~~The District may submit proposals to private foundations and other sources of financial aid for subsidizing such activities as innovative projects, feasibility studies, long-range planning, research and development, or other educational needs.~~
~~The Superintendent shall establish administrative guidelines for the processing of proposal ideas to the Board for its approval.~~
~~The Governing Board may receive, hold, and dispose of any gift, grant, or bequest of property or equipment in accordance with state law and the intent of the instrument conferring title.~~
~~The Governing Board may also accept gifts, grants, or devises of money. The disposition of unused funds from these sources shall be in accordance with law.~~

~~Adopted: date of Manual adoption LEGAL~~

~~REF.:~~
~~A.R.S.~~
~~15-341~~
~~CROSS REF.:~~
~~KCD - Public Gifts/Donations to Schools~~

© 2025 by Arizona School Boards Association

DFA ©
REVENUES ~~FROM INVESTMENTS~~ AND INCOME

Investments

The Board will annually consider and vote on a request to the County Treasurer to authorize investments for the following fiscal year. The Superintendent shall ensure that this question is placed on an agenda for a Board meeting in June of each year.

School-Owned Real Estate

Revenues collected from rental or lease of school-owned real estate shall be deposited in the Civic Center fund. Excess rental/lease revenues may be used pursuant to A.R.S. 15-342(29). Monies from the sale of school-owned real estate shall be deposited as provided under state statutes.

Gate Receipts and Admissions

Admission receipts from school events shall be adequately controlled. The Superintendent is responsible for the proper collection, supervision, disbursement, and/or remittance of these monies.

Admission to school events for which an admission is charged ordinarily will be by purchased ticket or special pass only. Adequate records will be maintained for accounting purposes.

School Sales and Services

Student Activity Income

Procedures shall be developed by the Superintendent to ensure compliance of all student activity funds pursuant to A.R.S. 15-1121-1124.

Student activity fund-raisers may not include: raffles; Bingo games; purchasing of classroom items.

Student activity fund-raisers may include: silent auctions; donations to other entities (i.e., Red Cross), with administrative approval.

The principal of each campus shall monitor the financial activities of the student body to ensure that fund-raising complies with District guidelines and is in accordance with the provisions of A.R.S. Title 15.

To comply with District fund-raising guidelines and A.R.S. Title 15, the principal shall monitor all student activity finances.

© 2025 by Arizona School Boards Association

Advertising Income

A District advertisement fund shall be established for the deposit of revenues if the District sells advertising.

All revenues collected will be deposited in the Advertisement Fund and accounted for in accordance with the Uniform System of Financial Records. Monies in the Advertising Fund are not subject to reversion.

Career and Technical Education
(Vocational Education)

The governing board of a school district may establish a permanent career and technical education projects fund in an amount of not more than one hundred thousand dollars ($100,000). The fund consists of proceeds from the sale of items produced or services provided by career and technical education programs. Monies in the fund may be used for any purposes noted in 15-1231.

Adopted: _____

LEGAL REF.:
A.R.S.
15-342
15-996
15-1024
15-1025
15-1102
15-1105
15-1121 through 1124
15-1231
A.G.O.
I80-099
I82-090
I84-018

© 2025 by Arizona School Boards Association

DFB ©
REVENUES FROM SCHOOL - OWNED REAL ESTATE

Remove per PA 886 - May 2025 (Merged with Policy DFA.)

~~REVENUES FROM SCHOOL - OWNED REAL ESTATE~~
~~Revenues collected from rental or lease of school-owned real estate shall be deposited in the Civic Center fund. Monies from sale of school-owned real estate shall be deposited as allowable under state statutes.~~

~~Adopted: date of Manual adoption~~
~~LEGAL REF.:~~
~~A.R.S.~~
~~15-342~~
~~15-1102~~
~~15-1105~~
~~15-1106~~

© 2025 by Arizona School Boards Association

DFD ©
GATE RECEIPTS AND ADMISSIONS

Remove per PA 887 - May 2025 (Merged with Policy DFA.)

~~GATE RECEIPTS AND ADMISSIONS~~
~~Admission receipts from school events shall be adequately controlled. The Superintendent is responsible for the proper collection, supervision, disbursement, and/or remittance of these fees.~~

~~Admission to school events for which an admission is charged ordinarily will be by purchased ticket or special pass only. Adequate records will be maintained for accounting purposes.~~

~~Adopted: date of Manual adoption~~

~~LEGAL REF.:~~
~~A.R.S.~~
~~15-1121 to 15-1126~~

© 2025 by Arizona School Boards Association

DFF ©
INCOME FROM SCHOOL SALES AND SERVICES

Remove per PA 888 - May 2025 (Merged with Policy DFA.)

~~INCOME FROM SCHOOL SALES AND SERVICES~~

~~Vocational Activity Income~~
~~Through certain vocational activities, students may provide goods and services at a charge to the public. These activities are designed for educational purposes, not to make a profit or to be competitive with business in the community.~~
~~The charges for work performed and goods sold through these activities will be kept current with costs for the particular service or item offered for sale.~~

~~Advertising Income~~
~~A District advertisement fund shall be established for the deposit of revenues if the District sells advertising.~~

~~All revenues collected will be deposited and accounted for in accordance with the Uniform System of Financial Records. Monies in the advertising funds are not subject to reversion.~~

~~Adopted: February 8, 2011~~

~~LEGAL REF.:~~
~~A.R.S.~~
~~15-342~~
~~15-1121~~
~~CROSS REF.:~~
~~KHB - Advertising in Schools~~

© 2025 by Arizona School Boards Association

DG ©
BANKING SERVICES AND AUTHORIZED SIGNATURES

Banking Services

The Board, by majority vote, shall designate one (1) or more banks as depository for the safeguarding of school auxiliary and revolving funds.

Each designated depository shall furnish proper security for such deposits in the amount designated by the Board and in accordance with law.

Each designated depository shall be advised not to cash checks payable to the District but to deposit checks only to the District auxiliary accounts.

Authorized Signatures

Authorized signatories for all checking accounts shall be approved by the Board.

On accounts required by statute to have two (2) signatures, the signatories shall be as specified by the statutes.

Adopted: _____

LEGAL REF.:
A.R.S.
15-321
15-341
15-1122
15-1126

© 2025 by Arizona School Boards Association

DGA ©
AUTHORIZED SIGNATURES

Remove per PA 890 - May 2025 (Merged with Policy DG.)

~~Authorized signatures for all checking accounts shall be approved by the Board.~~

~~On accounts required by statute to have two (2) signatures, the signatories shall be as specified by the statutes.~~

~~Adopted: date of Manual adoption LEGAL~~

~~REF.:~~
~~A.R.S.~~
~~15-321~~
~~15-1122~~
~~15-1126~~

© 2025 by Arizona School Boards Association

DICA ©
BUDGET FORMAT

Remove per PA 896 - May 2025 (Merged with Policy DB.)

~~The District shall utilize the budget format prepared and prescribed by the Superintendent of Public Instruction in conjunction with the auditor general. The budget format is designed to allow school districts to plan and provide in detail for the use of available funds.~~

~~The District shall prominently post on its website home page a copy of its profile pages that displays the percentage of every dollar spent in the classroom by that school district from the most recent status report issued by the auditor general.~~

~~The District may want to include the additional categories of Instructional Support and Student Support alongside the dollars in the classroom number as the intention of the report is to give a more accurate picture of the percentage of district dollars spent that directly impact teaching and student learning.~~

~~The budget format, in addition to other requirements specified in statute, shall also contain the following information. The School District shall prominently post on its website home page, separately from its budget, Items C through F below:~~

~~A. A statement identifying proposed pupil-teacher ratios and pupil-staff ratios relating to the provision of special education services for the budget year.~~

~~B. A statement identifying the number of full-time equivalent certificated employees.~~

~~C. The prominent display of the average salary of all teachers employed by the School District for the current year.~~

~~D. The prominent display of the average salary of all teachers employed by the School District for the previous year.~~

~~E. The prominent display of the dollar increase in the average salary of all teachers employed by the School District for the current year.~~

~~F. The prominent display of the percentage increase in the average salary of all teachers employed by the School District for the current year.~~

~~Adopted: Tuesday, September 25, 2018~~

~~LEGAL REF.:~~

~~A.R.S.~~

~~15-271~~

~~15-302~~

~~15-903~~

~~15-977~~

~~15-991~~

~~41-1279.03~~

~~CROSS REF.:~~

~~CM - School District Annual Report~~

~~DIC - Financial Reports and Statements~~

~~DIE - Audits/Financial Monitoring~~

Regular Governing Board Meeting - Apr 28 2026 Minutes

Tuesday, April 28, 2026 at 7:00 PM

District Office Governing Board Room 20402 N. 15th Avenue Phoenix, Arizona

1. PRE-MEETING AWARDS & PRESENTATIONS - 6:15 P.M. (doors open to the public 6:00 P.M.)

Awards 4.28.26.pdf

A. Arizona School Public Relations (ASPRA) Awards

EXECUTIVE SUMMARY:

The DVUSD Communication and Community Engagement team received 15 ASPRA Awards across various publication categories.

Arizona School Public Relations Association

Submitted by: Michelle Van Valer, CCE Secretary

B. Award: Sandra Day Air Force Junior Reserve Officer Training Corps **(AFJROTC) Exceeds Standards**

EXECUTIVE SUMMARY:

Congratulations to Sandra Day O'Connor High School's ROTC for all their hard work and dedication to the program.

Air Force Junior Reserve Officer Training Corps **(AFJROTC) Exceeds Standards**

Submitted by: Michelle Van Valer, CCE Secretary

C. National Merit Finalist

EXECUTIVE SUMMARY:

Congratulations to Felicity Burton from Barry Goldwater High School

Submitted by: Michelle Van Valer, CCE Secretary

D. Spring 2026 Vocabulary Bowl Winners

Draft

EXECUTIVE SUMMARY:

Congratulations to Sierra Verde STEAM Academy School

Submitted by: Michelle Van Valer, CCE Secretary

E. 1st Place Engineering Skills USA

EXECUTIVE SUMMARY:

Congratulations to Mountain Ridge High School Students:

Urban Search and Rescue: Jacob Dangerfield and Ethan Vaughn

Additive Manufacturing: Alesha Yakoob and Arwen Rider

Submitted by: Michelle Van Valer, CCE Secretary

F. 2nd Place Engineering Skills USA

EXECUTIVE SUMMARY:

Congratulations to Boulder Creek High School Students:

2nd Place Engineering Design Technology:

Ben Johnson,
Ethan Bogensberger
Lucas Louden

Submitted by: Michelle Van Valer, CCE Secretary

G. Houghton Mifflin Harcourt's 180 Educator Award

EXECUTIVE SUMMARY:

Congratulations to Elizabeth Heath from Hillcrest Middle School

Submitted by: Michelle Van Valer, CCE Secretary

H. "I Can Do It" Award by Arizona Council for Exceptional Children

EXECUTIVE SUMMARY:

Congratulations to Anthony Massey from Barry Goldwater

Submitted by: Michelle Van Valer, CCE Secretary

I. Arizona Family Silver Apple Award

EXECUTIVE SUMMARY:

Congratulations to Barry Goldwater High School ELA Teacher, Al Pepe

Draft

Submitted by: Michelle Van Valer, CCE Secretary

J. Arizona Department of Education Copper Apple Award

EXECUTIVE SUMMARY:

Congratulations to Deer Valley Middle School & Principal Ray Utter

Submitted by: Michelle Van Valer, CCE Secretary

2. OPENING ITEMS

A. Call To Order

B. Roll Call

C. Presentation of Colors - Sandra Day O'Connor Air Force Junior Reserve Officer Training Corps (AFJROTC)

EXECUTIVE SUMMARY:

Sandra Day O'Connor Air Force Junior Reserve Officer Training Corps (AFJROTC) Color Guard will present colors marking official opening of Governing Board meeting.

Submitted by: Sheila Taylor, Governing Board Secretary

D. Pledge of Allegiance

E. Moment of Silence

F. Adoption of Agenda

That the Governing Board adopt the Agenda
Moved by: Stephanie Simacek; seconded by: Karen Pack
Aye: Paul Carver Jr, Karen Pack, and Stephanie Simacek

Motion Carries 3-0

3. DISTRICT REPORTS

A. MTSS Update

An update on MTSS systems development for academics and behavior will be presented by Gary Zehrbach, PhD, Deputy Superintendent - Administrative Leadership & Services, Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment and Dr. Paula Desmarteau, Director - Organizational Improvement

MTSS Board Presentation .pdf

Submitted by: Gareth Zehrbach, PhD, Deputy Superintendent - Administrative Leadership & Services

B. Long Range Planning Committee Update

Draft

EXECUTIVE SUMMARY:

An update will be given regarding the Long Range Planning Committee by Heather Mock, Deputy Superintendent - Fiscal & Business Services and Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment

Long-Range Planning Committee Report 4.28.2026.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

4. OLD BUSINESS

A. Approve 2028-2029 District Calendar

EXECUTIVE SUMMARY:

District Calendar

Per the Governing Board Policy IC, "The Board shall establish the school calendar each year after recommendations from the Superintendent."

- The District Calendar Committee is recommending options for Board consideration and discussion for the 2028-2029 school year.
- Options were presented during a Preview Item at the April 7, 2026 Board meeting by Mrs. Karen Meyer, Calendar Committee Chairperson, and Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment.
  This item is now being brought forward for Governing Board consideration.
  Calendar preview April 7, 2026.pdf

Submitted by: Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment

Policy Reference: IC

A.R.S. Reference: 15-341.01

That the Governing Board approve Instructional Calendar for School Year 2028-2029 - Option B
Moved by: Karen Pack; seconded by: Kim Fisher
Aye: Paul Carver Jr, Karen Pack, Kim Fisher, and Stephanie Simacek

Motion Carries 4-0

B. Approve the Annual K-12 Use of Facility/Field Fee Schedule for 2026-27

EXECUTIVE SUMMARY:

Description - Per Policy KF, the Governing Board shall annually approve the fee schedule for rental of facilities.

It is our recommendation to maintain facility rental fees and utility fees, and to not make any increases for the 2026-27 school year.

This was previewed at the April 7, 2026 Board meeting.

Draft

There have been no changes since that time.

Rationale - The Governing Board must approve the fee schedule for 2026-27 pursuant to A.R.S. 15-1105

4-28-26 Board Work - Approval of Facility Fee Schedule 2026-27.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: KF

A.R.S. Reference: 15-1105

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the Annual K-12 Use of Facility/Field Fee Schedule for 2026-27
Moved by: Karen Pack; seconded by: Kim Fisher

Aye: Paul Carver Jr, Karen Pack, Kim Fisher, and Stephanie Simacek

Motion Carries 4-0

C. Approve the Tax Credit and Fee Authorization for 2026-27

EXECUTIVE SUMMARY:

In accordance with ARS §15-342, the Governing Board can prescribe policies for the assessment of reasonable fees for students to use district-provided parking facilities. The fees are to be applied by the district solely against costs incurred in operating or securing the parking facilities.

Students can also be assessed fees for extracurricular activities such as athletics and Arizona taxpayers are eligible to receive a tax credit by making a donation to a public school to use toward an extracurricular activity. A fee may be charged for an extracurricular activity to qualify for tax credit revenue and the District must be able to waive part of or all of the fee if it creates economic hardship for a student.

In accordance with ARS §43-1089.01 the Governing Board must authorize the District to charge these fees and authorize principals to waive all or part of a fee if it creates an economic hardship for a student. Some fees, such as the athletic participation fee, are standard across the district but other fees such as for field trips can vary from $1 and up to but no more than the actual cost of the activity.

A list of district fees is attached. We are recommending no changes for the 2026-27 school year.

This was previewed at the April 7, 2026 Board meeting.

There have been no changes since that time.

4-28-26 Board Work - 2026-27 Fee Schedule Approval.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: JJJ, JQ

Draft

A.R.S. Reference: 15-116, 15-342, 43-1089.01

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the Tax Credit and Fee Authorization for 2026-27
Moved by: Karen Pack; seconded by: Kim Fisher
Aye: Paul Carver Jr, Karen Pack, Kim Fisher, and Stephanie Simacek

Motion Carries 4-0

D. Approve the Negotiated Solution Team (NST) Salary Recommendation for Fiscal Year 2026-27

EXECUTIVE SUMMARY:

The Proposed FY 2026-27 Salary Recommendation from the Negotiated Solution Team (NST) is attached.

This was previewed by the Board on April 7, 2026.

Minor changes were made to Prop 123 Trigger Language for the purpose of clarification, and the Classroom Site Fund per FTE allocation was increased.

4-28-26 Board Work - FY27 Salary Recommendation Presentation Board Adoption April 28.pdf

4-28-26 Board Work - DRAFT FY27 Salary Recommendation April 28.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: None

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the FY27 Negotiated Solution Team Salary Recommendation
Moved by: Karen Pack; seconded by: Stephanie Simacek
Aye: Paul Carver Jr, Karen Pack, and Kim Fisher
Nay: Stephanie Simacek

Motion Carries 3-1

5. CONSENT AGENDA - (Motion by Exception)

That the Governing Board approve Consent Agenda Items 5.A. through 5.J.
Moved by: Karen Pack; seconded by: Paul Carver Jr

Carried

A. Approve Governing Board Meeting Minutes

EXECUTIVE SUMMARY:

See attached links regarding DRAFT minutes for Governing Board meetings held February 17, 2026 and March 24, 2026.

Draft

Special Meeting of the Governing Board - Work Session - Feb 17 2026 - Minutes - Html

Regular Governing Board Meeting - Feb 17 2026 - Minutes - Html

Special Meeting of the Governing Board - Executive Session - Mar 24 2026 - Minutes - Html

Regular Governing Board Meeting - Mar 24 2026 - Minutes - Html

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: BEDG

A.R.S. Reference: 38-431.01

Strategic Plan Reference: 4.A. Documented Processes

That the Governing Board approve meeting minutes from Governing Board meetings held February 17, 2026 & March 24, 2026

Carried

B. Student Travel

EXECUTIVE SUMMARY:

1. Approve travel for students from Sandra Day O'Connor High School to attend 2026 FBLA National Leadership Conference in San Antonio, TX from June 27 through July 3, 2026.
2. Approve travel for students from Deer Valley High School to attend the NAU Volleyball Team Camp in Flagstaff, AZ, from July 14 through July 16, 2026.
3. Approve travel for students from Sandra Day O'Connor High School to attend UDA Summer Spirit Camp in Phoenix, AZ, from June 12 through June 15, 2026.
4. Approve travel for students from Sandra Day O'Connor High School to attend UDA Summer Spirit Camp in Phoenix, AZ from July 17 through July 20, 2026.
5. Approve travel for students from Inspiration Mountain to attend Camp Way in Prescott, AZ from March 17 through March 19, 2027.
6. Approve travel for students from Barry Goldwater High School to attend Adam State University Camp and Duals in Alamosa, CO from June 23 through June 26, 2026.
7. Approve travel for students from Deer Valley High School to attend Pine Summit Camp in Prescott, AZ from July 25 through July 27, 2026.
8. Approve travel for students from Boulder Creek High School to attend Peak Performance Camp in Tempe, AZ from June 11 through June 13, 2026.
9. Approve travel for students from Mountain Ridge High School 2026 FBLA National Leadership Conference in San Antonio, TX from June 27 through July 7, 2026.
10. Approve travel for students from Sandra Day O'Connor High School to attend Air Force Junior ROTC Cadet Leadership Camp in Flagstaff, AZ from

Draft

May 26 through May 28, 2026.

11. Approve travel for students from Barry Goldwater High School to attend Summer Football Camp in Heber, AZ from June 22 through June 25, 2026
12. Approve travel for students from Sandra Day O'Connor to attend HOSA ILC in Indianapolis, IN from June 16 through June 21, 2026.
13. Approve travel for students from Barry Goldwater High School to attend HOSA ILC in Indianapolis, IN from June 16 through June 21, 2026.

4.28.26 Student Travel 4.pdf

Submitted by: Gareth Diaz Zehrbach, PhD

A.R.S. Reference: None

Policy Reference: IJOA

Strategic Plan Reference:

1. C. Future-Ready/College and Career Readiness Skills

4. B. Documented Process

That the Governing Board accept the Administration's recommendation to approve Student Travel.

Carried

C. Approve Human Resources Changes and Additional Renewal Contracts

EXECUTIVE SUMMARY:

Attached is a listing of staffing recommended for Board approval HR_Changes 04.28.2026.pdf HR_ Addt'l Renewal Contract for 26-27.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent, Human Resources

Policy Reference: CBA/GBA/GCC/GCK/GCQC/GDQD

That the Governing Board accept the Administration's recommendation to approve Human Resources Changes and additional Part-Time and or Full-Time Limited Non-Renewal Continuing Employment List

Carried

D. Approve Vouchers

EXECUTIVE SUMMARY:

Description - Attached is a recap of Payroll Voucher #20, Payroll Voucher #21, both for Fiscal Year 2025-26, and Expense Vouchers for Fiscal Year 2025-26.

Fiscal Impact - The amount each fund expended is listed on the attached recap summary sheet.

A copy of the voucher summary sheet will be attached to the official minutes.

Draft

4-28-26 Board Work - Vouchers.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference : DK

A.R.S. Reference : 15-321

Strategic Plan Reference : 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Payroll Voucher #20 in the amount of $10,570,852.97, Payroll Voucher #21 in the amount of $10,730,428.66 for Fiscal Year 2025-26, and Expense Vouchers on the Voucher Summary Sheet in the amount of $2,632,071.34 for Fiscal Year 2025-26

Carried

E. Approve Donations

EXECUTIVE SUMMARY:

Description – Attached is a summary list of donations that have been given to various schools.

Rationale – According to A.R.S. 15-342 and District policy KCD, the board must approve all donations received by the district.

Fiscal Impact – The total amount being approved at this time is $17,000. The total received for the 2025-26 school year is $345,486.56.

4-28-26 Board Work - Donations.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference : KCD

A.R.S. Reference:15-342

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Donations, on behalf of the district, in the amount of $17,000

Carried

F. Approve Addenda Contracts

EXECUTIVE SUMMARY:

Description - Attached is a listing of the award of compensation for duties assigned to staff district wide for the current year. This list is reflected by categories.

Rationale - The Governing Board must approve all addenda contracts pursuant to A.R.S. 15-502.

Fiscal Impact - The attached list shows the amount requested for each addenda

Draft

contract.

IBN Addenda are negotiated agreements funded from M&O.

Non-IBN Addenda are established and approved by each supervisor and are typically paid from non-M&O funds such as: State and Federal Grants, eSchool funds, Student Activity, Gifts and Donations, Tax Credits, Civic Center, Community Schools, Bookstore/Athletics, etc.

A copy of the addenda list will be attached to the official minutes.

4-28-26 Board Work - Addenda.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-502

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the addenda contracts in the attached listing

Carried

G. Authorization to enter into Additional Cooperative Contract Purchases for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

Description - It is recommended that the Governing Board authorize the Administration to purchase from the attached list of vendors using cooperative purchasing contracts and develop miscellaneous blanket purchase agreements for the 2025-26 fiscal year. This is a list of anticipated cooperative purchases for FY 25-26. The list includes requests that are expected to arise during the year. By approving these vendors and amounts now, we are able to process requisitions without delay. These are only estimates and total purchases may be lower. If total purchases appear as if they will exceed these amounts, we will request additional approval at a future board meeting.

Rationale - According to State Board of Education Rules and Regulations and District policy, the board must approve all contract purchases over $100,000. In order to ensure continuity in the payment of ongoing expenses, the Governing Board is being asked to authorize the Administration to proceed with contracts to these suppliers as the need arises. This list of vendors reflects the amount spent in FY 24-25, with request for board approval for FY 25-26 of the same amount or anticipated increased amount. From time to time, it may be necessary to come to the Governing Board with additional cooperative purchase contracts not on this list.

Draft

Fiscal Impact - Funds for these contract purchases have been included in the Districts expenditure budget for the 2025-26 school year.

4-28-26 Board Work - FY 25-26 ADDITIONAL COOPERATIVE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: DJE/DJE-R

A.R.S. Reference: None

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to enter into additional Cooperative Contract Purchases for Fiscal Year 2025-26

Carried

H. Authorization to enter into Additional Sole Source Contract Purchases for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

Description – It is recommended that the Governing Board authorize the Administration to purchase from the attached list of sole source suppliers and develop miscellaneous blanket purchase agreements for the 2025-26 fiscal year. This is a list of anticipated sole source purchases for FY 2025-26. The list includes requests that are expected to arise during the year. By approving these vendors and amounts now, we are able to process requisitions without delay. These are only estimates and total purchases may be lower. If total purchases appear as if they will exceed these amounts, we will request additional approval at a future board meeting.

Rationale – According to State Board of Education Rules and Regulations and District policy, the board must approve all sole source purchases. In the past, the district has proceeded with contracts for these services and the Governing Board has ratified them via the approval of vouchers. In order to ensure continuity in the payment of ongoing expenses, the Governing Board is being asked to authorize the Administration to proceed with contracts to these suppliers as the need arises. This list of vendors reflects the amount spent in FY 24-25, with request for board approval for FY 25-26 of the same amount or anticipated increased amount. From time to time, it may be necessary to come to the Governing Board with additional sole source purchase contracts not on this list.

Fiscal Impact – Funds for these contract purchases have been included in the District's expenditure budget for the 2025-26 school year.

4-28-26 Board Work - FY 25-26 ADDITIONAL SOLE SOURCE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: DJE/DJE-R

Draft

A.R.S. Reference: None

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to enter into additional Sole Source Purchases for Fiscal Year 2025-26

Carried

I. Approval of Additional Multiple Year IFB/RFP Contract Renewals for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

This is a list of contracts which are part of multiple year IFB's and RFP's. The board is required to approve renewal of these contracts. Some amounts are firm, while others are estimates based on previous years' purchases. Several solicitations included awards to multiple vendors. A detailed list of vendor names and anticipated annual expenditures for those multiple awards are available in the Purchasing Services Department.

4-28-26 Board Work - FY 25-26 ADDITIONAL DVUSD CONTRACTS.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-213

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to give approval of Additional Multiple Year IFB and RFP Contract Renewals for Fiscal Year 2025-26

Carried

J. Approve Intergovernmental Agreement (IGA) between Deer Valley Unified School District and the City of Glendale for Services of School Resource Officers

EXECUTIVE SUMMARY:

Description – This agreement is for the provision of the City of Glendale to assign one police officer at each of Deer Valley High School, and Mountain Ridge High School to act as School Resource Officers. The City agrees to pay 75% of the officer salary, with the District being responsible for 25%. This agreement shall be for the period beginning August 2, 2026 until the end of the School year, May 25, 2027.

Rationale – This is a routine agenda item. According to A.R.S. 15-342 the District can enter into agreements with other governmental agencies.

Fiscal Impact –The District will be responsible for 25% of each officers salary ($42,506.43 each).

4-28-26 Board Work - IGA for SRO-DVUHSD-25-75.pdf

Draft

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-342

That the Governing Board accept the Administration's recommendation to approve the Intergovernmental Agreement between Deer Valley Unified School District and the City of Glendale for Services of School Resource Officers for Fiscal Year 2026-27

Carried

6. ACTION

A. Approve Employee Professional Development (Out of State)

EXECUTIVE SUMMARY:

That the Governing Board approve all employee out-of-state travel for professional development per Governing Board Policy GCCE.

Employee Travel_04.28.26.pdf 04.28.26_Fund List for Travel.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: GCCE

A.R.S. Reference: None

That the Governing Board approve and ratify all employee out-of-state travel for professional development per Governing Board Policy GCCE.

Carried

B. Approve Addenda Pre-Approvals

EXECUTIVE SUMMARY:

Attached is a submission of non-IBN addenda pre-approvals for the Spring/Summer of the 2025-26 school year. As a reminder these addenda are being considered for pre-approval at this time and will be brought back for Board approval at a future date.

4-28-26 Board Work - Addenda Pre-Approvals.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: None

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to pre-approve the addenda as presented

Carried

C. Approve the Fiscal Year 2027 Hiring Schedules for all Employee Groups

Draft

EXECUTIVE SUMMARY:

Attached for your approval are the proposed 2026-27 hiring schedules for all employee groups

Classified Hiring Schedule 26-27.pdf Principals and AP Salary Schedule 26-27.pdf Other Prof. Hiring Schedule 26-27.pdf Exempt Hiring Schedule 26-27.pdf

Submitted by: Heather Mock, Deputy Superintendent

Policy Reference: GCB/GDB

A.R.S. Reference: 15-502

Strategic Plan Reference:4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the Fiscal Year 2026-27 Employee Hiring Schedules

Carried

D. Approve the FY27 Classroom Site Fund Plan

EXECUTIVE SUMMARY:

See attached plan for 2026-27, which outlines how the District will spend the Classroom Site Fund dollars allocated to us.

4-28-26 Board Work - CSF FY27 Plan Board Approval.pdf

4-28-26 Board Work - FY27 CSF Plan Adoption 4.28.2026.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-977

Strategic Plan Reference:4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the FY27 Classroom Site Fund Plan

Carried

E. Approve the Revised FY25 Annual Financial Report

EXECUTIVE SUMMARY:

It has come to our attention there are errors in the FY25 Annual Financial Report. Corrections have been made to Special Education reporting on Page 7, Table D, and Page 8, Table B. These changes are needed to ensure the District can pass Maintenance of Effort in Special Education spending between FY24 and FY25.

4-28-26 Board Work - 2025 AFR_3.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Draft

Policy Reference: DB

A.R.S. Reference: 15-905

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the Revision of the FY25 Annual Financial Report

Carried

7. PREVIEW

A. K-8 Spanish DLI Curriculum Adoption

Executive Summary

Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment, and Dr. Ambre Lenker, Dual Language Immersion Coordinator, will present the Spanish DLI Curriculum Adoption Committee's recommendation for K-8 Spanish curricular materials for students in the Dual Language Immersion program.

Background

The current Spanish DLI resources were originally adopted for a five-year term and implemented in the 2020–2021 school year. A one-year renewal was later added; however, the digital licenses are set to expire in June 2026.

Recommendation

The Spanish Dual Language Immersion (DLI) Curriculum Adoption Committee recommends adopting *Listos + Antología* in conjunction with *Avanza* for grades K–5, and *Galería* for grades 6–8 as the core instructional resources for Deer Valley's Spanish Immersion program. The committee proposes a seven-year implementation beginning in the 2026–2027 school year.

Rationale

The recommended programs align closely with the ACTFL World-Readiness Standards, emphasizing real-world communication through interpersonal, interpretive, and presentational modes. They provide authentic, culturally rich content that promotes meaningful language use and intercultural competence. Additionally, the materials align with the Arizona World and Native Language Standards, which are proficiency-based and grounded in ACTFL "Can-Do" statements, ensuring students develop measurable language proficiency across grade levels. The resources create a cohesive K–8 pathway that is vertically aligned to support continuous language growth across grade levels. The combination of programs provides a balanced approach to language development, intentionally integrating reading, writing, listening, and speaking. This design ensures students build both academic language and communicative proficiency, with scaffolded

Draft

support that meets learners where they are and advances them toward higher levels of biliteracy.

This adoption ensures instructional consistency across the district while equipping teachers with high-quality, standards-aligned resources. Overall, the recommended materials will support Deer Valley students in achieving high levels of bilingualism, biliteracy, and intercultural competence.

Fiscal Implications

DVUSD will adopt *Listos* + *Antología*, *Galería*, and *Avanza* for students in the K-8 Spanish Immersion program.

Print materials & digital licenses (7 years) $208,433.55

Total Gratis Materials ($8690.65)

Subtotal $199,742.90

Professional Learning Implementation Workshop $0.00

Workbook Print Rights (7 years) $16,030.00

Est. Shipping $1,271.85

Subtotal $217,044.75

Est. Tax $12,230.97

Total $229,275.72

Spanish Curriculum Materials Board Presentation 2026.pdf

This item is presented for preview and will be brought back for approval at the next Governing Board meeting on **May 12, 2026**.

Submitted by: Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment

B. First Reading of Governing Board Policy DB – Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DB – Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policies DBC-Budget Planning, Preparation Schedules and DICA-Budget Format were recommended for incorporation into Policy DB. DVUSD policy manual does not presently include policy DBC. Policy DICA is recommended for removal being incorporated into Policy DB.

Other updates to submission information and format requirements required under A.R.S. 15-905 and A.R.S. 15-903 respectively. Headings were added for clarity, the title updated to Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission.

Language was updated to include more guidance from the USFR.

4-28-26 Board Work - Draft Policy DB Annual Budget; Schedule, Preparation, Planning, Format, and Posting.pdf

Policy First Reading_04.28.26.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

C. First Reading of Governing Board Policy DBF – Budget Process, Adoption and Implementation

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DBF – Budget Process, Adoption and Implementation and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

The title was updated to Budget Process, Adoption and Implementation, and headings were added for clarity.

The first paragraph in Policy DBI-Budget Implementation was incorporated into Policy DBF under the heading Implementation.

Policy DBI was removed from the model manual.

4-28-26 Board Work - Draft DBF Budget Process Adoption and Implementation_1.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

D. First Reading of Governing Board Policy DBI – Budget Implementation

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DBI – Budget Implementation and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DBI was incorporated into Policy DBF-Budget Process, Adoption and Implementation under the heading Implementation.

Policy DBI is recommended for removed from the manual.

4-28-26 Board Work - Draft DBI Budget Implementation DELETE.pdf

Draft

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

E. First Reading of Governing Board Policy DBJ – Budget Reconciliation and Transfers

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DBJ – Budget Reconciliation and Transfers and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

The title is updated to Budget Reconciliation and Transfers. Headings have been added for clarity.

4-28-26 Board Work - Draft DBJ Budget Transfers_1.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

F. First Reading of Governing Board Policy DD – Budget Funding Sources

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DD – Budget Funding Sources and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policies DDA-Funding Sources Outside The School System and DEC-Funding From Federal Tax Sources were moved to Policy DD.

The title was updated to Budget Funding Sources to align with content. Headings have been added for clarity

Policy DDA recommended for removal manual.

DVUSD Policy Manual does not currently contain policy DEC (Impact Aid Program) because we do not receive Impact Aid but will include the section in DD for this revision. A.R.S. 15-991 was added to the Legal References as it pertains to Impact Aid.

4-28-26 Board Work - Draft DD Budget Funding Sources.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

G. First Reading of Governing Board Policy DDA – Funding Sources Outside the School System

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DDA – Funding Sources Outside the School System and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DDA was moved to Policy DD-Budget Funding Sources under the heading Funding Sources Outside the School System

Policy DDA is recommended to be removed from the manual.

4-28-26 Board Work - Draft DDA Funding Sources Outside the School System DELETE.pdf

Draft

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

H. First Reading of Governing Board Policy DFA – Revenues and Income

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFA – Revenues and Income and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policies DFB-Revenues from School-Owned Real Estate, DFD-Gate Receipts and Admissions, and DFF-Income from School Sales and Services are recommended moved to Policy DFA. Recommend DFB, DFD, and DFF be removed from the manual.

The title was updated to Revenues and Income to align with policy content. Headings were added for clarity.

Compliancy language was expanded (e.g., permitted and prohibited fundraisers) under the heading Student Activity Income to assist Districts.

4-28-26 Board Work - Draft DFA Revenues and Income.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

I. First Reading of Governing Board Policy DFB – Revenues from School-Owned Real Estate

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFB – Revenues from School-Owned Real Estate and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DFB was moved to Policy DFA-Revenues and Income under the heading School-Owned Real Estate. Policy DFB is recommended for removal from the manual.

Information under Student Activities Income was updated and Career and Technical Education added to provide additional guidance. Legal References were updated.

4-28-26 Board Work - Draft DFB Revenues From School-Owned Real Estate DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

J. First Reading of Governing Board Policy DFD – Gate Receipts and Admissions

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFD – Gate Receipts and Admissions and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DFD was moved to Policy DFA-Revenues and Income under the

Draft

heading Gate Receipts and Admissions.

Policy DFD is recommended for removal from the manual.

4-28-26 Board Work - Draft DFD Gate Receipts and Admissions DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

K. First Reading of Governing Board Policy DFF – Income from School Sales and Services

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DFF – Income from School Sales and Services and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DFF was moved to Policy DFA-Revenues and Income under the heading School Sales and Services.

Policy DFF is recommended for removal from the manual.

4-28-26 Board Work - Draft DFF Income From School Sales and Services DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

L. First Reading of Governing Board Policy DG – Banking Services and Authorized Signatures

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DG – Banking Services and Authorized Signatures and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DGA-Authorized Signers was moved to Policy DG.

Policy title was updated to Banking Services and Authorized Signatures to align with policy content. Headings were added for clarity.

4-28-26 Board Work - Draft DG Banking Services.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

M. First Reading of Governing Board Policy DGA – Authorized Signatures

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DGA – Authorized Signatures and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DGA was moved to Policy DG-Banking Services and Authorized Signers under the heading Authorized Signatures.

Policy DGA recommended for removal from the manual.

Draft

4-28-26 Board Work - Draft DGA Authorized Signers DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

N. First Reading of Governing Board Policy DICA – Budget Format

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DICA – Budget Format and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Language in Policy DICA was moved to Policy DB-Annual Budget; Schedule, Preparation, Planning, Format, and Posting under the heading Format and the first paragraph under the heading Posting and Submission.

Policy DICA recommended for removal from the manual.

4-28-26 Board Work - Draft DICA Budget Format DELETE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

8. CALL TO THE PUBLIC

(Public comment forms are available in the lobby of the boardroom and must be submitted prior to the meeting)

The Board invites public comment on the District's business in general and on any agenda item in specific. All speakers must observe the rules of decorum. Speakers must fill out a card listing name, address, and topic, and hand it to the Board Secretary prior to the President calling the meeting to order. Speakers must make their comments in no more than three minutes. If necessary to accommodate all speakers within the 30 minute overall limit, the Board President may shorten each speaker's time. Constructive criticism is in order. Rudeness, vulgarity, disruptive conduct, or remarks disrespecting personal dignity are not in order and will not be allowed. Under the Arizona Open Meeting Law, the Governing Board cannot discuss or act on any items not listed on the agenda. Board Members may respond to criticism made by a speaker, ask staff to review a matter, or ask that a matter be put on a future agenda.

9. REPORTS

A. Governing Board

EXECUTIVE SUMMARY:

The Governing Board Members may give a report on any of the following:

- Site Visits
- Governmental Relations
- Conferences
- Meetings
- Agenda Item Requests

Strategic Plan Reference: 3.A. Excellence in Stakeholder Relationships

B. Superintendent

EXECUTIVE SUMMARY:

1. Current Events

   Strategic Plan Reference:

   3 - Excellence in Stakeholder Relationship

   4 - Excellence in Organizational Improvement & Accountability

10. FUTURE MEETING DATES

Future meetings of the Governing Board have been posted.

ADOPTED 2025-26 Gov. Bd. Dates.pdf

11. ADJOURNMENT

_____

Vice President

Draft

Regular Governing Board Meeting - Apr 07 2026 Minutes

Tuesday, April 7, 2026 at 7:00 PM

District Office Governing Board Room 20402 N. 15th Avenue Phoenix, Arizona

1. PRE-MEETING AWARDS & PRESENTATIONS - 6:00 P.M. (doors open to the public 5:45 P.M.)

Awards 4.7.26.pdf

A. Arizona School Public Relations (ASPRA) Awards

EXECUTIVE SUMMARY:

The Communication and Community Engagement team received 15 ASPRA Awards across various publication categories.

Arizona School Public Relations Association

Submitted by: Michelle Van Valer, CCE Secretary

B. Award: National Board Teachers

EXECUTIVE SUMMARY:

Congratulations to the following teachers

Barry Goldwater High School - Kyle Martin

Diamond Canyon - Tara LeCount

Inspiration Mountain - Shana Weible

Legend Springs - Karen Padelford

Norterra Canyon - Liz Keith

Norterra Canyon- Stacey Pearson

Norterra Canyon- Tyler Tvrdy

Sonoran Foothills - Jessica Kerich

Draft

Submitted by: Michelle Van Valer, CCE Secretary

C. Award: National Merit Finalist

EXECUTIVE SUMMARY:

Congratulations to the following students: ABC order by school

National Merit Finalist	Felicity Burton	BG
National Merit Finalist	Ting-Yun Lee	MR
National Merit Finalist	Shahin Madantschi	MR
National Merit Finalist	Conner L. Segraves	MR
National Merit Finalist	Isabella Shin	MR
National Merit Finalist	Naitik Mohanty	SO
National Merit Finalist	Aiden Young	SO
National Merit Finalist	Elizabeth Young	SO

Submitted by: Michelle Van Valer, CCE Secretary

D. Award: AZ Chinese Speech Contest/Elementary

EXECUTIVE SUMMARY:

Congratulations to the following:

1st Place: Nora Sarver from Desert Sage Elementary, 1st grade

1st Place: Coralee Curtis from Gavilan Peak School, 8th grade

1st Place: Jordana Saunders from Gavilan Peak School, 7th grade

2nd Place: Elliot Chuang from Gavilan Peak School, 2nd grade

Submitted by: Michelle Van Valer, CCE Secretary

E. Award: Arizona Chinese Speech Contest

EXECUTIVE SUMMARY:

Congratulations to Boulder Creek High School Students:

First Place: Ryan Bogensberger

Second Place: Vienna Chuang, Neila Ngo, and Annaliese Saunders

Submitted by: Michelle Van Valer, CCE Secretary

F. Award: 4A Boys Basketball State Runner-Up

EXECUTIVE SUMMARY:

Congratulations to Deer Valley High School Boys Basketball team

Submitted by: Michelle Van Valer, CCE Secretary

G. Award: Open State Girls Basketball Runner-Up

EXECUTIVE SUMMARY:

Congratulations to Sandra Day O'Connor Girls Basketball team

Submitted by: Michelle Van Valer, CCE Secretary

H. Award: Open State Boys Basketball, Quarter Finals

EXECUTIVE SUMMARY:

Congratulations to Sandra Day O'Connor Boys Basketball team

Submitted by: Michelle Van Valer, CCE Secretary

I. Award: National POM Champions

EXECUTIVE SUMMARY:

Congratulations to Deer Valley High School POM Team

Submitted by: Michelle Van Valer, CCE Secretary

J. Award: 6A Sportsmanship Award

EXECUTIVE SUMMARY:

Congratulations to the Sandra Day O'Connor Boys Soccer Team

Submitted by: Michelle Van Valer, CCE Secretary

K. Award: Wrestling State Champion Runner-Up

EXECUTIVE SUMMARY:

Draft

Congratulations to Braya Andrews from Deer Valley High School

Submitted by: Michelle Van Valer, CCE Secretary

2. OPENING ITEMS

A. Call To Order

B. Roll Call

C. Pledge of Allegiance

D. Moment of Silence

E. Adoption of Agenda

That the Governing Board adopt the agenda
Moved by: Steve Bottfeld; seconded by: Karen Pack

Carried

3. DISTRICT REPORTS

A. Fiscal and Business Services Report

EXECUTIVE SUMMARY:

District Financial Reports – Attached are Maintenance & Operation (M&O), Student Activity, and Auxiliary monthly reports for the month ended March 2026.

FY25 Auditor General District Spending Report - A report will be given on the District's 2024-25 Auditor General Spending Report.

4-7-26 Board Work - District Financial Reports.pdf

4-7-26 Board Work - FBS_DVUSD FY25 District Spending Report.pdf

Auditor General District Spending Report for FY25.pdf

Submitted by: Heather Mock, Deputy Superintendent, Fiscal & Business Services

Policy Reference: JJF

A.R.S. Reference: 15-481.Y

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

B. DVUSD Teacher Prep (TPP) and Mentoring Supports

EXECUTIVE SUMMARY:

Administration is presenting an overview of the DVUSD Teacher Prep Program and the collaborative supports provided by the New Teacher Mentor team. Presenters include Jenna Moffitt, Deputy Superintendent - Human Resources, April Fraley, Coordinator - Personnel Development, Stefanie Ewbank, Coordinator - Teacher Prep Program, Paul Eklund, Middle School Induction Mentor Specialist and Pam Nelson, K-6 Induction mentor Specialist.

Draft

Apr. 2026 Board Presentation.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent, HR

4. CONSENT AGENDA - (Motion by Exception)

That the Governing Board approve Consent Agenda Items 4.A. through 4.G.

A. Approve Minutes
EXECUTIVE SUMMARY:

See attachment regarding DRAFT minutes for the Regular Meeting of the Governing Board held March 10, 2024. DRAFT Minutes_03.10.26 Regular Meeting.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: BEDG

A.R.S. Reference: 38-431.01

Strategic Plan Reference: 4.A. Documented Processes

That the Governing Board approve minutes as presented

Carried

B. Student Travel
EXECUTIVE SUMMARY:

1. Approve travel for students from Deer Valley High School to attend Cadet Leadership Course in Flagstaff, AZ from May 26 through May 29, 2026.
2. Approve travel for students from Sandra Day O'Connor High School to attend Jostens National Yearbook Workshop in San Diego, CA from July 20 through July 23, 2026.
3. Approve Travel for students from Mountain Ridge High School to attend AMEZ All State Band, Orchestra and Choir Festival in Tempe, AZ from April 16 through April 18, 2026.
4. Approve travel for students from Mountain Ridge High School to attend Skills USA National Leadership in Atlanta, GA from June 1 through June 6, 2026.

4.7.26 Student Travel.pdf

Submitted by: Gareth Diaz Zehrbach, PhD
A.R.S. Reference: None
Policy Reference: IJOA
Strategic Plan Reference:
1. C. Future-Ready/College and Career Readiness Skills
4. B. Documented Process

That the Governing Board accept the Administration's recommendation to

Draft

approve Student Travel

Carried

C. Approve Vouchers

EXECUTIVE SUMMARY:

Description - Attached is a recap of Payroll Voucher #19, for Fiscal Year 2025-26, and Expense Vouchers for Fiscal Year 2025-26.

Fiscal Impact - The amount each fund expended is listed on the attached recap summary sheet.

A copy of the voucher summary sheet will be attached to the official minutes.

4-7-26 Board Work - Vouchers.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference : DK

A.R.S. Reference : 15-321

Strategic Plan Reference : 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Payroll Voucher #19 in the amount of $10,708,983.25 for Fiscal Year 2025-26, and Expense Vouchers on the Voucher Summary Sheet in the amount of $5,096,721.65 for Fiscal Year 2025-26

Carried

D. Approve Human Resources Changes and Additional Renewal Contracts

EXECUTIVE SUMMARY:

Attached is a listing of staffing recommended for Board approval HR_Change 04.07.2026.pdf HR_Additional Renewal Contract for 26-27.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent, Human Resources

POLICY REFERENCE: CBA/GBA/GCC/GCK/GCQC/GDQD

That the Governing Board accept the Administration's recommendation to approve Human Resources Changes and additional Part-Time and or Full-Time Limited Non-
renewal Continuing Employment List

Carried

E. Approve Donations

EXECUTIVE SUMMARY:

Description – Attached is a summary list of donations that have been given to various schools.

Rationale – According to A.R.S. 15-342 and District policy KCD, the board must

Draft

approve all donations received by the district.

Fiscal Impact – The total amount being approved at this time is $14,000. The total received for the 2025-26 school year is $328,486.56.

4-7-26 Board Work - Donations.pdf

Submitted by : Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference : KCD

A.R.S. Reference:15-342

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Donations, on behalf of the district, in the amount of $14,000

Carried

F. Approve Addenda Contracts

EXECUTIVE SUMMARY:

Description - Attached is a listing of the award of compensation for duties assigned to staff district wide for the current year. This list is reflected by categories.

Rationale - The Governing Board must approve all addenda contracts pursuant to A.R.S. 15-502.

Fiscal Impact - The attached list shows the amount requested for each addenda contract.

IBN Addenda are negotiated agreements funded from M&O.

Non-IBN Addenda are established and approved by each supervisor and are typically paid from non-M&O funds such as: State and Federal Grants, eSchool funds, Student Activity, Gifts and Donations, Tax Credits, Civic Center, Community Schools, Bookstore/Athletics, etc.

A copy of the addenda list will be attached to the official minutes.

4-7-26 Board Work - Addenda.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: 15-502

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to

Draft

approve the addenda contracts in the attached listing

Carried

G. Authorization to enter into Additional Cooperative Contract Purchases for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

Description - It is recommended that the Governing Board authorize the Administration to purchase from the attached list of vendors using cooperative purchasing contracts and develop miscellaneous blanket purchase agreements for the 2025-26 fiscal year. This is a list of anticipated cooperative purchases for FY 25-26. The list includes requests that are expected to arise during the year. By approving these vendors and amounts now, we are able to process requisitions without delay. These are only estimates and total purchases may be lower. If total purchases appear as if they will exceed these amounts, we will request additional approval at a future board meeting.

Rationale - According to State Board of Education Rules and Regulations and District policy, the board must approve all contract purchases over $100,000. In order to ensure continuity in the payment of ongoing expenses, the Governing Board is being asked to authorize the Administration to proceed with contracts to these suppliers as the need arises. This list of vendors reflects the amount spent in FY 24-25, with request for board approval for FY 25-26 of the same amount or anticipated increased amount. From time to time, it may be necessary to come to the Governing Board with additional cooperative purchase contracts not on this list.

Fiscal Impact - Funds for these contract purchases have been included in the Districts expenditure budget for the 2025-26 school year.

4-7-26 Board Work - FY 25-26 ADDITIONAL COOPERATIVE.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: DJE/DJE-R

A.R.S. Reference: None

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to enter into additional Cooperative Contract Purchases for Fiscal Year 2025-26

Carried

5. ACTION

A. Approve Employee Professional Development (Out of State)

EXECUTIVE SUMMARY:

That the Governing Board approve all employee out-of-state travel for professional development per Governing Board Policy GCCE.

Draft

Employee Travel_04.07.26.pdf 04.07.26_Fund List for Travel.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: GCCE

A.R.S. Reference: None

That the Governing Board approve all employee out-of-state travel for professional development per Governing Board Policy GCCE.

Carried

B. Approve Addenda Pre-Approvals

EXECUTIVE SUMMARY:

Attached is a submission of non-IBN addenda pre-approvals for the Spring of the 2025-26 school year. As a reminder these addenda are being considered for pre-approval at this time and will be brought back for Board approval at a future date.

4-7-26 Board Work - Addenda Pre-Approvals.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: None

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to pre-approve the addenda as presented

Carried

6. PREVIEW

A. Preview 2028-2029 District Calendar Options

EXECUTIVE SUMMARY:

District Calendar

Per the Governing Board Policy IC, "The Board shall establish the school calendar each year after recommendations from the Superintendent."

- The District Calendar Committee is recommending options for Board consideration and discussion for the 2028-2029 school year.
- Options will be reviewed in the presentation by Mrs. Karen Meyer, Calendar Committee Chairperson, and Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment.
  Calendar preview April 7, 2026.pdf

Draft

Submitted by: Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment

Policy Reference: IC

A.R.S. Reference: 15-341.01

Preview 2028-2029 District Calendar Options

Carried

B. Preview the Negotiated Solution Team (NST) Salary Recommendation for Fiscal Year 2026-27

EXECUTIVE SUMMARY:

The Proposed FY 2026-27 Salary Recommendation from the Negotiated Solution Team (NST) is attached for preview.

4-7-26 Board Work - DRAFT FY27 Salary Recommendation April 7.pdf

FY27 Salary Recommendation Board Preview April 7.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: None

A.R.S. Reference: None

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

C. Preview the Annual K-12 Use of Facility/Field Fee Schedule for 2026-27

EXECUTIVE SUMMARY:

Description - Per Policy KF, the Governing Board shall annually approve the fee schedule for rental of facilities. It is our recommendation to maintain the facility rental fees and utility fees, and to not make any increases for the 2026-27 school year.

Rationale - The Governing Board must approve the fee schedule for 2026-27 pursuant to A.R.S. 15-1105

4-7-26 Board Work - Proposed Facility Fee Schedule 2026-27.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: KF

A.R.S. Reference: 15-1105

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

D. Preview the Tax Credit and Fee Authorization for 2026-27

EXECUTIVE SUMMARY:

Draft

In accordance with ARS §15-342 the Governing Board can prescribe policies for the assessment of reasonable fees for students to use district-provided parking facilities. The fees are to be applied by the district solely against costs incurred in operating or securing the parking facilities.

Students can also be assessed fees for extracurricular activities such as athletics and Arizona taxpayers are eligible to receive a tax credit by making a donation to a public school to use toward an extracurricular activity. A fee may be charged for an extracurricular activity to qualify for tax credit revenue and the District must be able to waive part of or all of the fee if it creates economic hardship for a student.

In accordance with ARS §43-1089.01 the Governing Board must authorize the District to charge these fees and authorize principals to waive all or part of a fee if it creates an economic hardship for a student. Some fees, such as the athletic participation fee, are standard across the district but other fees such as for field trips can vary from $1 and up to but no more than the actual cost of the activity.

A list of district fees is attached. We are recommending no changes for the 2026-27 school year.

4-7-26 Board Work - 2026-27 Fee Schedule Proposed.pdf

Submitted by: Heather Mock, Deputy Superintendent - Fiscal & Business Services

Policy Reference: JJJ, JQ

A.R.S. Reference: 15-116, 15-342, 43-1089.01

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

7. CALL TO THE PUBLIC

8. REPORTS

A. Governing Board

EXECUTIVE SUMMARY:

The Governing Board Members may give a report on any of the following:

- Site Visits
- Governmental Relations
- Conferences
- Meetings
- Agenda Item Requests

Submitted by: Sheila Taylor, Governing Board Secretary

Strategic Plan Reference: 3.A. Excellence in Stakeholder Relationships

B. Superintendent

Draft

EXECUTIVE SUMMARY:

1. Current Events

Submitted by: Sheila Taylor, Governing Board Secretary

Strategic Plan Reference:

3 - Excellence in Stakeholder Relationships

4 - Excellence in Organizational Improvement & Accountability

9. ADJOURNMENT

Vice President

Draft

Board Date	Board Action	Position Category	Name	DAC	FTE	Position Status	Description	Effective
NEW HIRES - CLASSIFIED								
05/26/2026	New Hire	CLASSIFIED	BARRAZA, PRISCILLA ESMERALDA	ARROWHEAD	0.2500	Open	CROSSING GUARD	05/13/2026
05/26/2026	New Hire	CLASSIFIED	FISHER, SHEQUILA LATOYA	TRANSPORTATION	0.7500	Open	TRANS BUS DRIVER	05/20/2026
05/26/2026	New Hire	CLASSIFIED	GANAPATHY, SOWMIYA	CURRICULUM INSTRUCTION AND ASSESSMENT	0.8750	Open	INST ASST ELEM EL	05/13/2026
05/26/2026	New Hire	CLASSIFIED	GILLOM ROZIER, BRANDY	TRANSPORTATION	0.7500	Open	TRANS BUS DRIVER	05/13/2026
05/26/2026	New Hire	CLASSIFIED	KIBARIAN, BARKEV G	TRANSPORTATION	0.7500	Open	TRANS BUS DRIVER	05/13/2026
05/26/2026	New Hire	CLASSIFIED	LAND, CIERA R	TRANSPORTATION	0.7500	Open	TRANS BUS ASSISTANT	05/13/2026
05/26/2026	New Hire	CLASSIFIED	MCARDLE, ARIANNA MARYANN	FINANCE	1.0000	Open	ACCT CLERK III AP	05/13/2026
05/26/2026	New Hire	CLASSIFIED	RUBIO RASCON, GABRIEL IVAN	SUNRISE ELEMENTARY	0.5000	Open	CUSTODIAN II DAY-NT	05/27/2026
RESIGNATIONS/NON-RENEWALS/TERMINATIONS - CERTIFIED								
05/26/2026	Resignation/Termination	CERTIFIED	SHAFER, MARGIE LOIS	MOUNTAIN RIDGE HS	1.0000	Closed	TEACHER FOREIGN LANGUAGE	05/22/2026
RESIGNATIONS/NON-RENEWALS/TERMINATIONS - CLASSIFIED								
05/26/2026	Resignation/Termination	CLASSIFIED	ATWELL, TRAVIS GLENNWOOD	HUMAN RESOURCES	0.7500	Closed	RECEPTIONIST DO	05/13/2026
05/26/2026	Resignation/Termination	CLASSIFIED	BERVIN, KELLI JEAN	FOOD SERVICES	1.0000	Closed	WAREHOUSE WORKER	05/26/2026
05/26/2026	Resignation/Termination	CLASSIFIED	BURRUEL, JANET GRAY	CURRICULUM INSTRUCTION AND ASSESSMENT	0.4375	Closed	INST ASST ELEM EL	05/20/2026
05/26/2026	Resignation/Termination	CLASSIFIED	CUMMINGS, RHIANNON RAQUEL	CURRICULUM INSTRUCTION AND ASSESSMENT	1.0000	Closed	SYSTEMS ANALYST	05/12/2026
05/26/2026	Resignation/Termination	CLASSIFIED	JIMENEZ, GABRIEL P	COPPER CREEK	0.2813	Closed	MONITOR	05/13/2026
5/26/2026	Resignation/Termination	CLASSIFIED	JOHNSON, AKILAH A	TRANSPORTATION	0.7500	Closed	TRANS BUS DRIVER	05/21/2026
05/26/2026	Resignation/Termination	CLASSIFIED	JONES, RHIANNON RILEY	SONORAN FOOTHILLS	0.2813	Closed	MONITOR	05/04/2026
05/26/2026	Resignation/Termination	CLASSIFIED	LOPEZ, MERCEDES	ESPERANZA	0.8125	Closed	PARAPRO SPED PREK	05/01/2026
05/26/2026	Resignation/Termination	CLASSIFIED	MALIS, JULIANNE	FINANCE	1.0000	Closed	ACCT CLERK III AP	05/26/2026
05/26/2026	Resignation/Termination	CLASSIFIED	QUAIL, TAYLAN KAY	HUMAN RESOURCES	0.7500	Closed	RECEPTIONIST DO	05/15/2026
05/26/2026	Resignation/Termination	CLASSIFIED	WILSON, KIMBERLY	VILLAGE MEADOWS	0.5000	Closed	HEAD START INST ASST	05/19/2026
TRANSFERS/REASSIGNMENTS-CERTIFIED - (change in compensation)								
05/26/2026	Transfer/Reassign-Change in	CERTIFIED	CAIN, MAKENNA GRACE	HILLCREST	1.0000	Open	TEACHER SOCIAL STUDIES	04/03/2026
TRANSFERS/REASSIGNMENTS - CLASSIFIED - (change in compensation)								
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	PANIS, HEATHER R	DESERT MOUNTAIN	1.0000	Open	MNT IV PLANT FOREMAN	05/11/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	PANIS, HEATHER R	DESERT MOUNTAIN	1.0000	Closed	CUSTODIAN II DAY-NT	05/08/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	RASTEDT, CAMERON TOMIE	MOUNTAIN RIDGE HS	1.0000	Open	MNT I GROUNDS TECH	05/26/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	RASTEDT, CAMERON TOMIE	COMMUNITY EDUCATION	1.0000	Closed	COMM ED INST ASST BA	05/21/2026
LEAVES-CERTIFIED								
05/26/2026	Leaves	CERTIFIED	GOMEZ-CAMARASA, IRENE	UNION PARK	1.0000	Open	TEACHER GRADE 6 IMMERSION	05/04/2026-05/18/2026
LEAVES-CLASSIFIED								
05/26/2026	Leaves	CLASSIFIED	ALVARADO, APRIL S	HEADSTART OFFICE	0.7500	Open	HEAD START INST ASST	04/28/2026-05/26/2026
05/26/2026	Leaves	CLASSIFIED	FUENTES, VERONICA	MOUNTAIN RIDGE HS	1.0000	Open	CLERK I GENERAL OFFICE	05/07/2026-06/01/2026
05/26/2026	Leaves	CLASSIFIED	SCHMIDT, ROBYN L	SONORAN FOOTHILLS	0.3750	Open	FOOD & NUTR WORKER II	05/04/2026-05/21/2026
				HUMAN RESOURCES CHANGES 2026-2027 SCHOOL YEAR				
ABANDONMENT OF CONTRACT - CERTIFIED								
05/26/2026	ABANDONMENT	CERTIFIED	CANIZALES, JOSEPHINE	MOUNTAIN RIDGE HS	1.0000	Closed	TEACHER SCIENCE	06/19/2026
NEW HIRES - ADMINISTRATIVE								
05/26/2026	New Hire	ADMIN	QUARANTO, KEITH	MOUNTAIN RIDGE HS	1.0000	Open	ASST PRINCIPAL HS	05/26/2026
NEW HIRES - CERTIFIED								
05/26/2026	New Hire	CERTIFIED	ANSHEN, EMILY C	MOUNTAIN SHADOWS	1.0000	Open	TEACHER SPECIAL ED	07/24/2026
05/26/2026	New Hire	CERTIFIED	BANG, SHELBY	SUNRISE ELEMENTARY	1.0000	Open	TEACHER GRADE 6	07/24/2026
05/26/2026	New Hire	CERTIFIED	BROWN, KAYLA M	BOULDER CREEK HS	1.0000	Open	TEACHER SCIENCE	07/24/2026
05/26/2026	New Hire	CERTIFIED	CALDERONE, JENNIFER	STETSON HILLS	1.0000	Open	TEACHER GRADE 1	07/24/2026
05/26/2026	New Hire PRP	CERTIFIED	CASH, KIMBERLY FAYE	NORTERRA CANYON	1.0000	Open	TEACHER READING SPECIALIST	07/01/2026
05/26/2026	New Hire	CERTIFIED	CHIRINO ROSILLO, LEMAY	DEER VALLEY HS	1.0000	Open	TEACHER FOREIGN LANGUAGE	07/24/2026
05/26/2026	New Hire	CERTIFIED	DEVLIN, KELIANNE	ESPERANZA	1.0000	Open	TEACHER GRADE 3	07/24/2026
05/26/2026	New Hire	CERTIFIED	DEVITO, KATIE NICOLE	LAS BRISAS	1.0000	Open	TEACHER KINDERGARTEN	07/24/2026
05/26/2026	New Hire	CERTIFIED	DOLEZAL, KAREN	TERRAMAR	1.0000	Open	TEACHER MUSIC	07/24/2026
05/26/2026	New Hire	CERTIFIED	EDMONDS, AMY	TERRAMAR	1.0000	Open	TEACHER GRADE 8 SOC STUDIES	07/24/2026
05/26/2026	New Hire	CERTIFIED	FELLENS, EMEE LOU	DEER VALLEY HS	1.0000	Open	TEACHER HS INTERVENTIONIST	07/24/2026
05/26/2026	New Hire	CERTIFIED	FELZKE, SARAH J	TERRAMAR	1.0000	Open	TEACHER STEM (K-8)	07/24/2026
05/26/2026	New Hire	CERTIFIED	GALLEGOS, CRYSTAL DULCEA	VISTA PEAK	1.0000	Open	TEACHER PUBLIC DAY	07/24/2026
05/26/2026	New Hire	CERTIFIED	HILL, SAMANTHA L	CURRICULUM INSTRUCTION AND ASSESSMENT	1.0000	Open	TEACHER ELL SPECIALIST	07/24/2026

05/26/2026	New Hire	CERTIFIED	HORWARTH, EMILY ATHERTON	HEADSTART OFFICE	1.0000	Open	TEACHER EARLY CHILD HEAD START	07/24/2026
05/26/2026	New Hire PRP	CERTIFIED	HROVAT, STEPHEN M	GREENBRIER	1.0000	Open	TEACHER GRADE 6	07/01/2026
05/26/2026	New Hire	CERTIFIED	KINDELL, ROBYN E	BARRY GOLDWATER HS	1.0000	Open	TEACHER MATH	07/24/2026
05/26/2026	New Hire	CERTIFIED	KONTJE, KAITLYN PAIGE	SUNRISE ELEMENTARY	1.0000	Open	TEACHER GRADE 6	07/24/2026
05/26/2026	New Hire	CERTIFIED	LEECH, HENLEY	DESERT SAGE	1.0000	Open	TEACHER ART	07/24/2026
05/26/2026	New Hire PRP	CERTIFIED	KRAMER, ANNA R	DIAMOND CANYON	1.0000	Open	TEACHER GIFTED	07/01/2026
05/26/2026	New Hire	CERTIFIED	LEIGHTY, JAMIE CHRISTINE	DESERT SKY	1.0000	Open	TEACHER GRADE 8 MATH	07/24/2026
05/26/2026	New Hire	CERTIFIED	MCDOUGALL, MAUREEN	SONORAN FOOTHILLS	1.0000	Open	TEACHER GRADE 4	07/24/2026
05/26/2026	New Hire	CERTIFIED	MEZA, JUSTIN M	DESERT MOUNTAIN	1.0000	Open	TEACHER SPECIAL ED	07/24/2026
05/26/2026	New Hire	CERTIFIED	MILEM, MICHAELA	SUNRISE ELEMENTARY	1.0000	Open	TEACHER KINDERGARTEN	07/28/2026
05/26/2026	New Hire	CERTIFIED	PATRICK, ANDREW JAMES	BARRY GOLDWATER HS	1.0000	Open	TEACHER MATH	07/24/2026
05/26/2026	New Hire	CERTIFIED	PICKARD, ATHENA ROSE	BARRY GOLDWATER HS	1.0000	Open	TEACHER ENGLISH	07/24/2026
05/26/2026	New Hire PRP	CERTIFIED	PIZZAGONI, VICKY LYNN	STETSON HILLS	1.0000	Open	TEACHER GIFTED	07/01/2026
05/26/2026	New Hire	CERTIFIED	PORTERFIELD, ABBEY NOELLE	TERRAMAR	1.0000	Open	TEACHER ART	07/24/2026
05/26/2026	New Hire	CERTIFIED	ROBERTS, RENE D	SONORAN FOOTHILLS	1.0000	Open	TEACHER GRADE 2	07/24/2026
05/26/2026	New Hire	CERTIFIED	ROBERTS, TAYLOR JEAN	MOUNTAIN RIDGE HS	1.0000	Open	TEACHER MATH	07/24/2026
05/26/2026	New Hire	CERTIFIED	ROBINSON, ERIN MELISSA	STUDENT SUPPORT SERVICES	1.0000	Open	OCCUPATIONAL THERAPIST	07/24/2026
05/26/2026	New Hire PRP	CERTIFIED	RODRIGUEZ, BETH ANNE	SUNSET RIDGE	1.0000	Open	TEACHER GIFTED	07/28/2026
05/26/2026	New Hire	CERTIFIED	RODRIGUEZ, SALVADOR	MOUNTAIN RIDGE HS	1.0000	Open	TEACHER BAND	07/24/2026
05/26/2026	New Hire PRP	CERTIFIED	RYAN, DEBORAH LYNN	LEGEND SPRINGS	1.0000	Open	TEACHER STEM (K-6)	07/01/2026
05/26/2026	New Hire	CERTIFIED	SHITARA, KRISTIN KAY	CURRICULUM INSTRUCTION AND ASSESSMENT	1.0000	Open	TEACHER ELL SPECIALIST	07/24/2026
05/26/2026	New Hire	CERTIFIED	STONE, LISA C	SONORAN FOOTHILLS	0.5000	Open	TEACHER READING SPECIALIST	07/28/2026
05/26/2026	New Hire PRP	CERTIFIED	SULLINGER-DUKARM, STEPHANIE A	MOUNTAIN RIDGE HS	1.0000	Open	TEACHER ART	07/01/2026
05/26/2026	New Hire	CERTIFIED	TAWNEY, JUNIA	DESERT SKY	1.0000	Open	TEACHER GRADE 7 SCIENCE	07/24/2026
NEW HIRES - CLASSIFIED								
05/26/2026	New Hire PRP	CLASSIFIED	RYNKIEWICZ, JODY LYNN	LEGEND SPRINGS	1.0000	Open	SECRETARY III PRINCIPAL	07/01/2026
TRANSFER-CHANGE IN CATEGORY-CLASSIFIED								
05/26/2026	Transfer - Change in Category	CERTIFIED	DAHL, ELIZABETH J	TERRAMAR	1.0000	Open	TEACHER GRADE 8 SCIENCE	07/24/2026
05/26/2026	Transfer - Change in Category	CLASSIFIED	DAHL, ELIZABETH J	LEGEND SPRINGS	0.0938	Closed	CROSSING GUARD	05/21/2026
05/26/2026	Transfer - Change in Category	CLASSIFIED	DAHL, ELIZABETH J	LEGEND SPRINGS	0.8438	Closed	PARAPRO SPED	05/21/2026
05/26/2026	Transfer - Change in Category	CERTIFIED	STAPLES, KIMBERLY A	VILLAGE MEADOWS	1.0000	Open	NURSE HEALTH CENTER RN/BA	07/28/2026
05/26/2026	Transfer - Change in Category	CLASSIFIED	STAPLES, KIMBERLY A	VILLAGE MEADOWS	0.7500	Closed	FOOD & NUTR WORKER IV	07/27/2026
05/26/2026	Transfer - Change in Category	CLASSIFIED	WALLS, CHRISTOPHER SCOTT	CANYON SPRINGS	0.8438	Closed	PARAPRO SPED	05/21/2026
05/26/2026	Transfer - Change in Category	CERTIFIED	WALLS, CHRISTOPHER SCOTT	CANYON SPRINGS	1.0000	Open	TEACHER GRADE 6	07/24/2026
TRANSFERS/REASSIGNMENTS-CERTIFIED - (change in compensation)								
05/26/2026	Transfer/Reassign-Change in	CERTIFIED	CONRAD, JO ANNA CAROLE	ANTHEM	0.5000	Open	TEACHER SPECIAL ED	07/28/2026
05/26/2026	Transfer/Reassign-Change in	CERTIFIED	CONRAD, JO ANNA CAROLE	ANTHEM	1.0000	Closed	TEACHER SPECIAL ED	05/22/2026
05/26/2026	Transfer/Reassign-Change in	CERTIFIED	DUNLAP, ISABELLE MARIE	INSPIRATION MOUNTAIN	1.0000	Open	TEACHER GRADE 2	07/28/2026
TRANSFERS/REASSIGNMENTS - CLASSIFIED - (change in compensation)								
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	BUSHMAN, TIFFANY ANN	NORTERRA CANYON	0.8438	Open	BEHAVIORAL TECHNICIAN	07/30/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	BUSHMAN, TIFFANY ANN	UNION PARK	0.8438	Closed	PARAPRO SPED	05/21/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	PARKIN, SUZANNE M	CANYON SPRINGS	0.8438	Open	PARAPRO SPED	07/30/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	ROBINSON, TIFFANY M	STUDENT SUPPORT SERVICES	0.8125	Open	TSW TECHNICIAN LEAD	07/30/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	ROBINSON, TIFFANY M	VISTA PEAK	0.8750	Closed	BEHAVIORAL TECHNICIAN	05/22/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	SWAFFARD, LORAINE FRANCES	INSPIRATION MOUNTAIN	1.0000	Closed	ACCT CLERK I K-8	05/28/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	SWAFFARD, LORAINE FRANCES	GREENBRIER	0.2500	Open	MONITOR	07/30/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	SWAFFARD, LORAINE FRANCES	GREENBRIER	0.5000	Open	ACCT CLERK I K-6	07/15/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	TEMPLE, CHRISTEN	SANDRA DAY OCONNOR HS	0.8750	Open	TSW TRANSITION TECH	07/17/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	TEMPLE, CHRISTEN	BOULDER CREEK HS	0.8438	Closed	PARAPRO SPED	05/21/2026
05/26/2026	Transfer/Reassign-Change in	CLASSIFIED	TUDOR, GABRIEL	GREENBRIER	0.2500	Open	CROSSING GUARD	07/30/2026

Student Travel for May 26, 2026 Governing Board Meeting

School	Date(s) of Travel	Name of Event	Location	Fiscal Impact at no Cost to District	Description	Rationale
BCHS	8/20-8/22/26	Chapel Rock Camp	Prescott, AZ	$ 8,800.00	BCHS Girl's Indoor Volleyball	Players will set goals for the season and have activities that develop leadership, team and interpersonal skills as well as bond with each other outside of the usual practice and game environment.
BCHS	7/14-7/16/26	NAU Volleyball Camp	Flagstaff, AZ	$ 6,720.00	BCHS Girl's Indoor Volleyball	Students from BCHS will gain valuable fundamental skills of passing, setting, hitting and team work experiences by learning from the camp instructors, NAU players and their teammates.
SDOHS	9/17-9/20/26	Woodbridge Cross Country Classic	Irvine, CA	$ 2,780.00	SDOHS Varsity Cross Country Team	To compete with/against other top cross country teams from around the nation.
DVHS	6/21-6/27/26	International Thespian Festival	Bloomington, IN	$ 11,052.00	DVHS Drama Club	Attending and competing in this national festival and competition gives students the opportunity to showcase skills, gain exposure, attend workshops and network.
BCHS	7/24-7/26/26	Lost Canyon Trip	Williams, AZ	$ 7,900.00	BCHS Girl's Flag Football	The BCHS Girls football team is attending team camp to strengthen camaraderie, develop leadership and build trust among players and coaches.
BCHS	6/12-6/15/26	UDA Dance Association Camp	Phoenix, AZ	$ 10,457.00	BCHS Pom Team	To learn routines and bond as a team from the top instructors in the industry.

DEER VALLEY UNIFIED SCHOOL DISTRICT
VOUCHER SUMMARY SHEET
BOARD DATE 5/26/26

FISCAL YEAR 2025-26 PAYROLL VOUCHER #22.9

Fund #	
001	$4,286,200.86
011	(108.69)
020	(3.61)
510	106,891.32
515	4,075.93
520	88,200.17
570	4,926.89
	$4,490,182.87

FISCAL YEAR 2025-26 PAYROLL VOUCHER #23

Fund #	
001	$8,449,941.67
011	823,934.37
020	26,136.23
021	16,840.43
071	15,001.93
110	164,295.16
115	2,901.48
142	28,315.67
160	7,627.95
190	6,780.90
221	200,868.77
222	4,073.36
261	15,793.69
291	2,598.66
312	8,626.00
320	57,132.63
322	37,371.30
325	44,975.67
361	3,355.92
401	6,578.90
456	449.09
457	18,454.75
467	3,006.45
470	49,471.21
510	303,371.43
515	26,200.68
520	219,460.83
525	10,013.73
526	21,808.60
527	21,106.64
530	1,253.67
535	119.83
570	12,450.52
596	$33,056.47
630	2,623.66
850	11,384.39
950	19,668.79
	$10,677,051.43

FISCAL YEAR 2025-26 EXPENSE VOUCHERS

Voucher #	
1391	$167,134.61
1392	463.97
1393	192,953.51
1394	145,615.87
1395	542.06
1396	938.46
1397	131,719.20
1398	168,346.05
1399	114,635.54
1400	234,499.09
1401	293,555.83
1402	30,876.22
1403	798.86
1404	2,425.22
1405	192.06
1406	1,255.22
1407	1,670.63
1408	2,501.50
1409	13,307.98
1410	335,824.12
1411	577,650.55
1412	187,518.14
1413	117,398.74
1414	150,534.99
1415	87,810.23
1416	107,649.80
1417	283,162.50
1418	4,456.13
1419	127,392.35
1420	220.26
1421	523,827.58
1422	193,229.30
1423	449,373.25
1424	359,067.67
1425	148,773.19
1426	438,415.71
1427	3,225.12
1428	4,310.19
1429	2,879.94
1430	1,415.94
1431	239.38
1432	457.13
1433	490.54
1434	39,490.04
	$5,648,244.67

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1391 **Voucher Date:** 03/10/2026 Prepared By: Stephanie Todd

Printed: 03/11/2026 08:12:38 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $167,134.61 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$130,092.06
325	TRANSITION SCHOOL TO WORK (TSW)	$473.21
515	CIVIC CENTER (USE OF FACILITIES)	$3,126.69
520	COMMUNITY SCHOOL	$985.60
525	TAX CREDIT	$2,193.45
526	AUXILIARY OPERATIONS	$4,076.54
530	GIFTS & DONATIONS	$100.00
596	WESTMEC	$3,842.43
610	CAPITAL OUTLAY	$7.15
630	BOND BUILDING (2019)	$10,518.89
850	STUDENT ACTIVITIES	$9,544.82
950	PRINT SHOP	$2,173.77
		$167,134.61

Created By: sltodd **Posted By:** sltodd **Date:** 03/10/2026 12:00:10 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1392 **Voucher Date:** 03/10/2026 Prepared By:

Printed: 03/10/2026 05:29:37 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $463.97 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$463.97
		$463.97

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/10/2026 12:18:29 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1393 **Voucher Date:** 03/10/2026 Prepared By: Gina M. Meyer

Printed: 03/10/2026 05:29:55 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $192,953.51 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$192,953.51
		$192,953.51

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/10/2026 12:18:46 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1394 **Voucher Date:** 03/10/2026 Prepared By: E. Holguin

Printed: 03/10/2026 08:31:57 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $145,615.87 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
510	FOOD SERVICES	$145,615.87
		$145,615.87

Created By: eholguin **Posted By:** eholguin **Date:** 03/10/2026 08:31:04 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1395 **Voucher Date:** 03/10/2026 Prepared By: Carolyn Hembree

Printed: 03/11/2026 08:20:15 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $542.06 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/20/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$468.27
515	CIVIC CENTER (USE OF FACILITIES)	$13.78
596	WESTMEC	$60.01
		$542.06

Created By: clhembree **Posted By:** clhembree **Date:** 03/10/2026 11:57:54 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1396 **Voucher Date:** 03/10/2026 Prepared By: Nanci Farlat

Printed: 03/11/2026 10:02:57 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $938.46 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 3/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$850.98
850	STUDENT ACTIVITIES	$87.48
		$938.46

Created By: nfarhat **Posted By:** nfarhat **Date:** 03/10/2026 11:59:52 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1397 **Voucher Date:** 03/10/2026 Prepared By: Carolyn Hembree

Printed: 03/11/2026 08:22:43 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $131,719.20 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304) or X will be ratified at the next regular or special meeting of the governing board on 5/21/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$106,446.93
110	TITLE I	$787.28
221	TITLE VI-B	$2,106.79
320	HEADSTART-(HS)	$1,047.00
325	TRANSITION SCHOOL TO WORK (TSW)	$798.00
515	CIVIC CENTER (USE OF FACILITIES)	$1,443.40
520	COMMUNITY SCHOOL	$2,342.63
525	TAX CREDIT	$3,216.39
526	AUXILIARY OPERATIONS	$2,950.00
530	GIFTS & DONATIONS	$1,700.00
610	CAPITAL OUTLAY	$2,886.44
850	STUDENT ACTIVITIES	$5,994.34
		$131,719.20

Created By: clhembree **Posted By:** clhembree **Date:** 03/10/2026 12:01:47 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1398 **Voucher Date:** 03/10/2026 Prepared By: Nawal Farhat

Printed: 03/11/2026 08:13:30 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $168,346.05 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: __ was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 3/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$71,891.11
021	INSTRUCTIONAL IMPROVEMENT	$15.26
163	STRONGER CONNECTIONS GRANT	$17,807.15
221	TITLE VI-B	$832.93
322	EARLY HEADSTART PROGRAM (ES)	$2,466.47
520	COMMUNITY SCHOOL	$227.47
525	TAX CREDIT	$360.15
526	AUXILIARY OPERATIONS	$4,158.00
527	ATHLETICS	$828.75
530	GIFTS & DONATIONS	$775.06
596	WESTMEC	$657.64
630	BOND BUILDING (2019)	$34,934.64
850	STUDENT ACTIVITIES	$30,298.08
950	PRINT SHOP	$3,093.34
		$168,346.05

Created By: nfarhat **Posted By:** nfarhat **Date:** 03/10/2026 12:01:10 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1399 **Voucher Date:** 03/10/2026 Prepared By: Julianne Malis

Printed: 03/11/2026 09:20:30 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $114,635.54 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$35,678.41
110	TITLE I	$1,249.50
221	TITLE VI-B	$1,653.99
510	FOOD SERVICES	$811.13
515	CIVIC CENTER (USE OF FACILITIES)	$2,486.14
526	AUXILIARY OPERATIONS	$5,915.84
527	ATHLETICS	$11,616.33
530	GIFTS & DONATIONS	$2,658.51
555	LOST BOOK	$115.48
596	WESTMEC	$21,908.96
630	BOND BUILDING (2019)	$17,930.22
850	STUDENT ACTIVITIES	$12,154.42
950	PRINT SHOP	$456.61
		$114,635.54

Created By: jmalis **Posted By:** jmalis **Date:** 03/10/2026 12:00:43 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1400 **Voucher Date:** 03/10/2026 Prepared By: Breanna B.

Printed: 03/11/2026 08:53:34 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $234,499.09 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or, X will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$175,425.98
221	TITLE VI-B	$4,279.74
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$150.00
520	COMMUNITY SCHOOL	$66.58
525	TAX CREDIT	$12,208.42
526	AUXILIARY OPERATIONS	$18,581.09
527	ATHLETICS	$3,219.00
535	CTE PROJECTS	$1,545.91
596	WESTMEC	$5,980.15
610	CAPITAL OUTLAY	$1,631.71
630	BOND BUILDING (2019)	$8,304.58
850	STUDENT ACTIVITIES	$3,105.93
		$234,499.09

Created By: babeard **Posted By:** babeard **Date:** 03/10/2026 12:01:57 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1401 **Voucher Date:** 03/10/2026 Prepared By:

Printed: 03/10/2026 05:30:23 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $293,555.83 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 3/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$157,354.24
221	TITLE VI-B	$1,528.20
470	SCHOOL SAFETY PROGRAM-CONTINUATION	$50,455.40
515	CIVIC CENTER (USE OF FACILITIES)	$345.57
520	COMMUNITY SCHOOL	$510.02
525	TAX CREDIT	$16,680.00
526	AUXILIARY OPERATIONS	$28,199.24
527	ATHLETICS	$1,840.00
530	GIFTS & DONATIONS	$2,074.88
535	CTE PROJECTS	$198.88
596	WESTMEC	$421.30
610	CAPITAL OUTLAY	$14,342.78
630	BOND BUILDING (2019)	$5,240.57
665	ENERGY AND WATER SAVINGS	$7,164.75
850	STUDENT ACTIVITIES	$300.00
950	PRINT SHOP	$6,900.00
		$293,555.83

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/10/2026 12:17:33 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1402 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:14:13 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $30,876.22 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 3/10/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$5,656.96
021	INSTRUCTIONAL IMPROVEMENT	$9,588.85
221	TITLE VI-B	$2,603.32
261	CARL PERKINS 23/24	$4,224.91
525	TAX CREDIT	$780.73
526	AUXILIARY OPERATIONS	$6,530.21
850	STUDENT ACTIVITIES	$1,491.24
		$30,876.22

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 10:58:36 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1403 **Voucher Date:** 03/11/2026 Prepared By:

Printed: 03/11/2026 03:58:22 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $798.86 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/21/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$131.20
520	COMMUNITY SCHOOL	$667.66
		$798.86

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 15:57:40 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1404 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:00:33 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $2,425.22 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 5/20/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
312	DVHS ROTC NON PAYROLL	$387.17
520	COMMUNITY SCHOOL	$2,038.05
		$2,425.22

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 15:59:57 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1405 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:02:24 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $192.06 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 3/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
520	COMMUNITY SCHOOL	$192.06
		$192.06

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 16:01:33 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1406 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:03:49 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $1,255.22 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 3/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack
Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
520	COMMUNITY SCHOOL	$1,255.22
		$1,255.22

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 16:03:21 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1407 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:05:17 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $1,670.63 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 3/24/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
520	COMMUNITY SCHOOL	$1,670.63
		$1,670.63

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 16:04:38 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1408 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:06:48 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $2,501.50 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$344.16
520	COMMUNITY SCHOOL	$1,082.69
527	ATHLETICS	$70.00
530	GIFTS & DONATIONS	$50.00
610	CAPITAL OUTLAY	$383.46
850	STUDENT ACTIVITIES	$571.19
		$2,501.50

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 16:06:00 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1409 **Voucher Date:** 03/11/2026 Prepared By: Gina Meyer

Printed: 03/11/2026 04:08:02 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $13,307.98 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$2,965.32
510	FOOD SERVICES	$50.65
515	CIVIC CENTER (USE OF FACILITIES)	$226.26
525	TAX CREDIT	$104.52
526	AUXILIARY OPERATIONS	$119.65
530	GIFTS & DONATIONS	$1,654.90
535	CTE PROJECTS	$3,095.25
850	STUDENT ACTIVITIES	$5,091.43
		$13,307.98

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/11/2026 16:07:18 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1410 **Voucher Date:** 03/24/2026 Prepared By: E. Holguin

Printed: 03/24/2026 07:53:26 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $335,824.12 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/21/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
510	FOOD SERVICES	$335,824.12
		$335,824.12

Created By: eholguin **Posted By:** eholguin **Date:** 03/24/2026 07:52:39 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1411 **Voucher Date:** 03/24/2026 Prepared By: Stephanie Todd

Printed: 03/25/2026 08:12:00 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $577,650.55 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _V_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$485,281.03
021	INSTRUCTIONAL IMPROVEMENT	$10,000.00
110	TITLE I	$3,206.63
142	TITLE II	$6,855.77
222	PRESCHOOL	$1,242.81
261	CARL PERKINS 23/24	$285.16
320	HEADSTART-(HS)	$2,485.61
322	EARLY HEADSTART PROGRAM (ES)	$1,242.81
510	FOOD SERVICES	$3,391.45
515	CIVIC CENTER (USE OF FACILITIES)	$88.24
520	COMMUNITY SCHOOL	$5,617.56
525	TAX CREDIT	$2,448.03
526	AUXILIARY OPERATIONS	$20,744.71
527	ATHLETICS	$4,993.00
596	WESTMEC	$4,306.33
610	CAPITAL OUTLAY	$8,386.46
630	BOND BUILDING (2019)	$1,724.79
850	STUDENT ACTIVITIES	$13,571.71
950	PRINT SHOP	$1,778.45
		$577,650.55

Created By: sltodd **Posted By:** sltodd **Date:** 03/24/2026 11:57:37 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1412 **Voucher Date:** 03/24/2026 Prepared By: Gina Meyer

Printed: 03/25/2026 07:47:32 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $187,518.14 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$48,471.10
221	TITLE VI-B	$6,509.47
320	HEADSTART-(HS)	$115,262.03
525	TAX CREDIT	$4,691.95
526	AUXILIARY OPERATIONS	$4,923.14
527	ATHLETICS	$640.00
530	GIFTS & DONATIONS	$2.13
610	CAPITAL OUTLAY	$203.47
630	BOND BUILDING (2019)	$662.50
850	STUDENT ACTIVITIES	$6,152.35
		$187,518.14

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/24/2026 11:59:22 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1413 **Voucher Date:** 03/24/2026 Prepared By: Brenna B.

Printed: 03/25/2026 08:01:29 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $117,398.74 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$66,591.87
221	TITLE VI-B	$5,825.94
520	COMMUNITY SCHOOL	$391.78
525	TAX CREDIT	$8,861.53
526	AUXILIARY OPERATIONS	$11,352.37
527	ATHLETICS	$2,379.85
530	GIFTS & DONATIONS	$306.90
630	BOND BUILDING (2019)	$15,235.82
850	STUDENT ACTIVITIES	$6,452.68
		$117,398.74

Created By: babeard **Posted By:** babeard **Date:** 03/24/2026 12:01:27 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1414 **Voucher Date:** 03/24/2026 Prepared By: Julianne Malis

Printed: 03/25/2026 08:51:26 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $150,534.99 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$17,216.67
110	TITLE I	$1,925.07
401	PRIORITY PROGRAM	$650.00
515	CIVIC CENTER (USE OF FACILITIES)	$517.30
525	TAX CREDIT	$14,507.13
526	AUXILIARY OPERATIONS	$14,415.73
527	ATHLETICS	$1,512.97
530	GIFTS & DONATIONS	$100.00
555	LOST BOOK	$630.14
596	WESTMEC	$80,078.10
610	CAPITAL OUTLAY	$1,250.00
630	BOND BUILDING (2019)	$13,771.88
850	STUDENT ACTIVITIES	$2,660.00
950	PRINT SHOP	$1,300.00
		$150,534.99

Created By: jmalis **Posted By:** jmalis **Date:** 03/24/2026 11:59:56 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1415 **Voucher Date:** 03/24/2026 Prepared By: Carolyn Hembree

Printed: 03/25/2026 07:52:48 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $87,810.23 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$59,902.71
110	TITLE I	$310.83
190	TITLE III	$318.50
221	TITLE VI-B	$3,470.35
320	HEADSTART-(HS)	$6,521.34
322	EARLY HEADSTART PROGRAM (ES)	$1,650.03
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$575.51
515	CIVIC CENTER (USE OF FACILITIES)	$1,682.10
520	COMMUNITY SCHOOL	$962.87
525	TAX CREDIT	$1,715.20
526	AUXILIARY OPERATIONS	$8,100.18
530	GIFTS & DONATIONS	$110.03
630	BOND BUILDING (2019)	$550.00
850	STUDENT ACTIVITIES	$1,940.58
		$87,810.23

Created By: clhembree **Posted By:** clhembree **Date:** 03/24/2026 12:07:58 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1416 **Voucher Date:** 03/24/2026 Prepared By: Nawal Farhat

Printed: 03/25/2026 07:52:51 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $107,649.80 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$76,844.06
110	TITLE I	$195.00
163	STRONGER CONNECTIONS GRANT	$16,244.05
190	TITLE III	$40.22
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$595.30
515	CIVIC CENTER (USE OF FACILITIES)	$690.05
520	COMMUNITY SCHOOL	$323.14
526	AUXILIARY OPERATIONS	$1,695.09
527	ATHLETICS	$1,270.00
530	GIFTS & DONATIONS	$245.70
850	STUDENT ACTIVITIES	$4,024.91
950	PRINT SHOP	$5,482.28
		$107,649.80

Created By: nfarhat **Posted By:** nfarhat **Date:** 03/24/2026 12:09:01 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1417 **Voucher Date:** 03/25/2026 Prepared By: Gina Meyer

Printed: 03/26/2026 11:36:20 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $283,162.50 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack
Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$227,427.03
470	SCHOOL SAFETY PROGRAM-CONTINUATION	$50,455.40
515	CIVIC CENTER (USE OF FACILITIES)	$417.99
525	TAX CREDIT	$1,175.00
526	AUXILIARY OPERATIONS	$3,195.06
530	GIFTS & DONATIONS	$452.02
596	WESTMEC	$40.00
		$283,162.50

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/25/2026 11:26:08 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1418 **Voucher Date:** 03/25/2026 Prepared By: Gina Meyer

Printed: 03/26/2026 11:37:10 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $4,456.13 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
850	STUDENT ACTIVITIES	$4,456.13
		$4,456.13

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/25/2026 12:56:11 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1419 **Voucher Date:** 03/31/2026 Prepared By: E. Holguin

Printed: 03/31/2026 08:43:18 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $127,392.35 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack
Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
510	FOOD SERVICES	$127,392.35
		$127,392.35

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1420 **Voucher Date:** 03/31/2026 Prepared By: Nanal Farhat

Printed: 04/01/2026 07:50:04 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $220.26 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _V_will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
110	TITLE I	$220.26
		$220.26

Created By: nfarhat **Posted By:** nfarhat **Date:** 03/31/2026 12:44:01 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1421 **Voucher Date:** 03/31/2026 Prepared By: Gina Meyer

Printed: 04/01/2026 08:04:26 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $523,827.58 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack
Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$277,877.17
110	TITLE I	$440.00
221	TITLE VI-B	$10,601.82
261	CARL PERKINS 23/24	$169.11
401	PRIORITY PROGRAM	$136.08
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$75.00
515	CIVIC CENTER (USE OF FACILITIES)	$147.90
525	TAX CREDIT	$225.00
526	AUXILIARY OPERATIONS	$71,181.58
527	ATHLETICS	$675.00
530	GIFTS & DONATIONS	$485.44
535	CTE PROJECTS	$159.10
596	WESTMEC	$49,130.65
630	BOND BUILDING (2019)	$96,738.00
850	STUDENT ACTIVITIES	$12,443.72
950	PRINT SHOP	$3,342.01
		$523,827.58

Created By: gmeyer **Posted By:** gmeyer **Date:** 03/31/2026 11:48:15 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1422 **Voucher Date:** 03/31/2026 Prepared By: Carolyn Hembree

Printed: 04/01/2026 07:45:37 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $193,229.30 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$117,071.85
110	TITLE I	$750.00
291	DIRECT SERVICE CLAIMING (DSC)	$7,645.75
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$198.33
515	CIVIC CENTER (USE OF FACILITIES)	$87.62
520	COMMUNITY SCHOOL	$3,680.89
525	TAX CREDIT	$2,013.62
526	AUXILIARY OPERATIONS	$20,256.52
527	ATHLETICS	$423.77
530	GIFTS & DONATIONS	$376.93
550	INSURANCE PROCEEDS	$141.68
610	CAPITAL OUTLAY	$19,814.14
630	BOND BUILDING (2019)	$14,410.50
850	STUDENT ACTIVITIES	$6,357.70
		$193,229.30

Created By: clhembree **Posted By:** clhembree **Date:** 03/31/2026 11:58:07 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1423 **Voucher Date:** 03/31/2026 Prepared By: Stephanie Todd

Printed: 04/01/2026 08:10:59 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $449,373.25 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$410,176.73
142	TITLE II	$55.77
221	TITLE VI-B	$1,112.75
222	PRESCHOOL	$1,244.16
261	CARL PERKINS 23/24	$285.16
320	HEADSTART-(HS)	$2,488.32
322	EARLY HEADSTART PROGRAM (ES)	$1,244.16
510	FOOD SERVICES	$3,385.12
515	CIVIC CENTER (USE OF FACILITIES)	$1,912.72
520	COMMUNITY SCHOOL	$5,999.99
526	AUXILIARY OPERATIONS	$4,168.51
527	ATHLETICS	$438.75
530	GIFTS & DONATIONS	$2,717.12
555	LOST BOOK	$2,111.92
596	WESTMEC	$4,475.04
610	CAPITAL OUTLAY	$2,323.30
850	STUDENT ACTIVITIES	$1,903.00
950	PRINT SHOP	$3,330.73
		$449,373.25

Created By: sltodd **Posted By:** sltodd **Date:** 03/31/2026 13:01:58 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1424 **Voucher Date:** 03/31/2026 Prepared By: Julianne Malis

Printed: 04/01/2026 08:58:44 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $359,067.67 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or X will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$180,035.87
110	TITLE I	$600.00
291	DIRECT SERVICE CLAIMING (DSC)	$5,798.00
320	HEADSTART-(HS)	$1,200.00
515	CIVIC CENTER (USE OF FACILITIES)	$1,343.00
520	COMMUNITY SCHOOL	$24,484.95
525	TAX CREDIT	$17,030.46
526	AUXILIARY OPERATIONS	$46,426.37
527	ATHLETICS	$14,744.15
535	CTE PROJECTS	$4,726.00
555	LOST BOOK	$220.86
596	WESTMEC	$15,944.69
610	CAPITAL OUTLAY	$7,412.42
630	BOND BUILDING (2019)	$34,893.82
850	STUDENT ACTIVITIES	$4,171.08
950	PRINT SHOP	$36.00
		$359,067.67

Created By: jmalis **Posted By:** jmalis **Date:** 03/31/2026 11:59:44 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1425 **Voucher Date:** 03/31/2026 Prepared By: Breanna B.

Printed: 04/01/2026 07:41:26 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $148,773.19 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$57,614.08
515	CIVIC CENTER (USE OF FACILITIES)	$230.00
520	COMMUNITY SCHOOL	$2,030.00
525	TAX CREDIT	$9,888.17
526	AUXILIARY OPERATIONS	$20,650.00
527	ATHLETICS	$1,695.44
530	GIFTS & DONATIONS	$157.95
535	CTE PROJECTS	$5,274.64
610	CAPITAL OUTLAY	$1,877.22
630	BOND BUILDING (2019)	$18,026.21
850	STUDENT ACTIVITIES	$31,329.48
		$148,773.19

Created By: babeard **Posted By:** babeard **Date:** 03/31/2026 12:00:54 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1426 **Voucher Date:** 03/31/2026 Prepared By: Nfarhat

Printed: 04/01/2026 08:13:08 AM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $438,415.71 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _Y_will be ratified at the next regular or special meeting of the governing board on 5/12/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$400,699.24
021	INSTRUCTIONAL IMPROVEMENT	$470.81
110	TITLE I	$75.80
163	STRONGER CONNECTIONS GRANT	$11,610.75
325	TRANSITION SCHOOL TO WORK (TSW)	$227.40
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$37.90
510	FOOD SERVICES	$868.20
515	CIVIC CENTER (USE OF FACILITIES)	$999.87
520	COMMUNITY SCHOOL	$6,458.33
525	TAX CREDIT	$654.08
526	AUXILIARY OPERATIONS	$150.67
527	ATHLETICS	$80.02
596	WESTMEC	$1,174.75
610	CAPITAL OUTLAY	$84.05
630	BOND BUILDING (2019)	$14,101.33
850	STUDENT ACTIVITIES	$465.13
950	PRINT SHOP	$257.38
		$438,415.71

Created By: nfarhat **Posted By:** nfarhat **Date:** 03/31/2026 12:10:16 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1427 **Voucher Date:** 04/01/2026 Prepared By: Linda Meyer

Printed: 04/01/2026 03:20:29 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $3,225.12 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/21/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack
Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$3,000.00
515	CIVIC CENTER (USE OF FACILITIES)	$148.12
520	COMMUNITY SCHOOL	$77.00
		$3,225.12

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:19:52 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1428 **Voucher Date:** 04/01/2026 Prepared By: Gina Meyer

Printed: 04/01/2026 03:21:36 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $4,310.19 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/6/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$929.71
261	CARL PERKINS 23/24	$171.64
401	PRIORITY PROGRAM	$293.58
515	CIVIC CENTER (USE OF FACILITIES)	$178.51
520	COMMUNITY SCHOOL	$207.10
526	AUXILIARY OPERATIONS	$321.48
530	GIFTS & DONATIONS	$312.07
596	WESTMEC	$171.79
610	CAPITAL OUTLAY	$21.82
850	STUDENT ACTIVITIES	$1,702.49
		$4,310.19

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:21:04 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1429 **Voucher Date:** 04/01/2026 Prepared By: Gina Meyer

Printed: 04/01/2026 03:22:33 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $2,879.94 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$1,257.18
510	FOOD SERVICES	$154.44
520	COMMUNITY SCHOOL	$18.41
950	PRINT SHOP	$1,449.91
		$2,879.94

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:22:03 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1430 **Voucher Date:** 04/01/2026 Prepared By: Gmeyer

Printed: 04/01/2026 03:23:24 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $1,415.94 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$433.55
520	COMMUNITY SCHOOL	$982.39
		$1,415.94

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:22:57 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1431 **Voucher Date:** 04/01/2026 Prepared By: Gina Meyer

Printed: 04/01/2026 03:24:22 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $239.38 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
520	COMMUNITY SCHOOL	$239.38
		$239.38

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:23:56 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1432 **Voucher Date:** 04/01/2026 Prepared By: Gmeyer

Printed: 04/01/2026 03:26:05 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $457.13 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$33.58
520	COMMUNITY SCHOOL	$357.71
596	WESTMEC	$65.84
		$457.13

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:24:47 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1433 **Voucher Date:** 04/01/2026 Prepared By: Gmeyer

Printed: 04/01/2026 03:27:00 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $490.54 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C. Pack
Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$417.72
520	COMMUNITY SCHOOL	$72.82
		$490.54

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:26:37 Page: 1

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 VOUCHER

Voucher No: 1434 **Voucher Date:** 04/01/2026 Prepared By: Gina Meyer

Printed: 04/01/2026 03:27:55 PM

DEER VALLEY UNIFIED SCHOOL DISTRICT #97 is hereby authorized to draw warrants against DEER VALLEY UNIFIED SCHOOL DISTRICT #97 funds for the sum of $39,490.04 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify by my original signature below that this claim is just and correct, and the services and/or materials herein represented have been received and that the claim: ___was approved at a public meeting of the governing board on _____(A.R.S. 15-304), or _X_ will be ratified at the next regular or special meeting of the governing board on 5/26/2026 in accordance with the procedures of A.R.S. 15-321 All items are properly coded and not in excess of the budget. Itemized invoices accompany these vouchers. All employees and officials have on file an oath in compliance with ARS 38-231.

Dr. Karen C Pack Vice President

DEER VALLEY UNIFIED SCHOOL DISTRICT #97

Fund		Amount
001	GENERAL OPERATING	$3,546.24
110	TITLE I	$2,514.78
312	DVHS ROTC NON PAYROLL	$579.42
320	HEADSTART-(HS)	$2,277.05
322	EARLY HEADSTART PROGRAM (ES)	$2,551.25
467	FIRST THINGS FIRST FAMILY RESOURCE CENTER	$1,342.12
515	CIVIC CENTER (USE OF FACILITIES)	$1,029.87
525	TAX CREDIT	$10,544.30
526	AUXILIARY OPERATIONS	$406.07
527	ATHLETICS	$1,053.17
530	GIFTS & DONATIONS	$3,012.52
535	CTE PROJECTS	$1,033.06
596	WESTMEC	$6,403.51
850	STUDENT ACTIVITIES	$3,196.68
		$39,490.04

Created By: gmeyer **Posted By:** gmeyer **Date:** 04/01/2026 15:27:25 Page: 1

DONATIONS

$2,000 donated by Edge Construction, LLC to Boulder Creek High School to be used towards the Boys' Volleyball Program.

$17,133.56 donated by the BC Jags Baseball Boosters, Inc to Boulder Creek High School to be used by the Baseball Program.

$850 donated by the New River Elementary PTSA to New River Elementary School to be used by the school towards the Cap-it Program.

$420 donated by the Arizona Science Center as part of their "Fund a Bus" Program to Paseo Hills School to be used towards the 2nd Grade field trip.

$498 donated by The NRA Foundation, Inc. to Deer Valley High School to be used for the JROTC Program at the school.

$1,000 donated by Sara Weimann to Deer Valley High School to be used by the Band Program at the school.

$709.70 donated by Kelsey Banales to the Food & Nutrition Department to be used to cover lunch debt at Desert Sage Elementary School.

Fifty-four (54) picture books donated by Lawley Publishing to the Student Support Services - Vision Department to be used as a traveling library of books in braille for visually impaired students – Value $1,200

DEER VALLEY SCHOOL DISTRICT
PAYROLL/BENEFITS DEPARTMENT
ADDENDAS
BOARD DATE 5/26/26

Name	School	Duty	Amount
IBN			
BARSKY, SUSAN	MOUNTAIN RIDGE	EXTRA DAYS LIBRARIAN (4 DAYS-MAY)	$1,641.84
BELNAP, ANGELA	MOUNTAIN RIDGE	EXTRA DAYS HEAD COUNSELOR (7 DAYS-MAY/JUNE)	2,444.75
DUBOIS, MACKENZIE	BARRY GOLDWATER	EXTRA DAYS LIBRARIAN (11 DAYS-MAY/JUNE)	3,256.33
GIACINI, KATHLEEN	MOUNTAIN RIDGE	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	657.64
GILLASPY, HOLLY	SANDRA DAY O'CONNOR	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	656.26
GILLMORE, MICHAEL	BARRY GOLDWATER	HEAD BASEBALL COACH (PRO-RATED)	1,000.00
HANSEN, CAROLINE	MOUNTAIN RIDGE	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	591.48
HEATH, TRACEY	SANDRA DAY O'CONNOR	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	694.12
HEID, ALYSSA	MOUNTAIN RIDGE	EXTRA DAYS COUNSELOR (4 DAYS-MAY)	595.20
HOLT, NENA	SANDRA DAY O'CONNOR	EXTRA DAYS LIBRARIAN (10 DAYS-MAY/JUNE)	4,669.20
JASINEK, JEFFREY	SANDRA DAY O'CONNOR	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	652.70
KITNA, META	SANDRA DAY O'CONNOR	EXTRA DAYS COUNSELOR (3 DAYS-MAY)	986.01
LEWIS, MARLENA	MOUNTAIN RIDGE	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	617.02
NELSON, LINDSAY	MOUNTAIN RIDGE	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	713.94
SWAINE, JENNIFER	SANDRA DAY O'CONNOR	EXTRA DAYS COUNSELOR (2 DAYS-MAY)	668.08
		SUB TOTAL - IBN	**$19,844.57**
N0N-IBN			
ABBOTT, CHRIS	DESERT SKY	TITLE I MTSS-B INTERVENTIONIST SUMMER WORK	$1,468.68
ADAMS, DENISE	GREENBRIER	TITLE I MTSS-B SUMMER WORK	870.00
ALLEN, AVERY	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
ALLRED, CHRISTINE	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	8,444.00
APUAN, NICHOLLE	PASEO HILLS	TITLE I MTSS-B SUMMER WORK	1,998.52
BACHLER, TYLER	DESERT SKY	TITLE I ASST PRINCIPAL SUMMER WORK	4,000.00
BACKSTROM, ANNA	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	7,467.20
BAKER, CHEYENNE	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
BAKER, KATHLEEN	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	6,547.00
BALDACCI, CARLA	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
BARRAGAN, ERIN	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
BAUMGARTNER, JEFFERY	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
BICONDOA, RYAN	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
BOTSKO, SAMANTHA	CONSTITUTION	TITLE I DEAN OF STUDENTS SUMMER WORK	3,500.00
CACCAVALE, SALVATORE	MIRAGE	TITLE I DEAN OF STUDENTS SUMMER WORK	3,500.00
CERRO, BOBBI	MIRAGE	K8 TITLE I ADMIN SUMMER WORK	4,500.00
CIHA, SHAWNA	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	1,417.00
CLARKE, JANET	PASEO HILLS	TITLE I INSTRUCTIONAL COACH SUMMER WORK	1,559.15
COMER, ERIC	BARRY GOLDWATER	MTSS-A ASST PRINCIPAL SUMMER WORK	800.00
CORLEY, KLENT	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
DARRE, DENISE	CURR INSTR & ASSESS	K12 CURR COORD-LEAD COUNSELOR 5 EXTRA DAYS	1,805.20

DONAT, KIMBERLEE	DESERT SKY	TITLE I INSTRUCTIONAL COACH SUMMER WORK	1,502.77
EDELSON, KIMBERLY	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	7,953.60
FORD, JENNIFER	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
GARRAWAY, CYNTHIA	ASPIRE	COURSE BUILD - DUAL COMM 100	2,000.00
GILBERT, JANET	CONSTITUTION	K8 TITLE I ADMIN SUMMER WORK	4,500.00
GROFF, ELIZABETH	ESPERANZA	TITLE I DEAN OF STUDENTS SUMMER WORK	3,500.00
HINES, BRITTANY	SUNRISE	TITLE I DEAN OF STUDENTS SUMMER WORK	3,500.00
HINTON, FRANCIS	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
HOIT, COURTNEY	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	6,421.60
HOOD, JAMIE	PASEO HILLS	K8 TITLE I ADMIN SUMMER WORK	4,500.00
IMBODEN, BRIAN	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
JENNEWINE, JANE	SUNRISE	TITLE I MTSS-B SUMMER WORK	2,065.00
KARLS, CHRISTOPHER	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
KHOJEINI, NASSIM	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
KRIESE, ALEXANDRIA	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
LAMBIASO, MELISSA	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,067.00
LANDIS, AMBER	ESPERANZA	K8 TITLE I ADMIN SUMMER WORK	4,500.00
LARTER, SCOTT	DESERT SKY	K8 TITLE I ADMIN SUMMER WORK	4,500.00
LENKER, AMBRE	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	4,119.10
LEVINE, JASON	BARRY GOLDWATER	MTSS-B ASST PRINCIPAL SUMMER WORK	4,000.00
LOUIS, JENNIFER	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	7,109.60
MARTELLI, MICHELLE	SUNRISE	K8 TITLE I ADMIN SUMMER WORK	4,500.00
McNAMARA, COLLEEN	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	7,248.60
MEZA, JUSTIN	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
MILLS, CYNTHIA	GREENBRIER	K8 TITLE I ADMIN SUMMER WORK	4,500.00
MORAN, LEAH	GREENBRIER	TITLE I DEAN OF STUDENTS SUMMER WORK (GB)	1,750.00
MORAN, LEAH	ARROWHEAD	TITLE I DEAN OF STUDENTS SUMMER WORK (AH)	1,750.00
ORTEGA, BENJAMIN	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
PACE, DAWN	BARRY GOLDWATER	TITLE I ASST PRINCIPAL SUMMER WORK	4,000.00
PATEL, RESHMA	SUNRISE	TITLE I INSTRUCTIONAL COACH SUMMER WORK	1,985.57
PYLES, MEGAN	BARRY GOLDWATER	DV PATHWAYS SUMMER PRINCIPAL	11,700.00
RICHARDSON, BERNADETTE	CURR INSTR & ASSESS	CIAS SUMMER WORK TEAM COORD	8,153.00
ROA, ANTHONY	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
ROMERO, BRIDGET	BARRY GOLDWATER	COLLEGE CREDIT EXAM PROGRAM COORD	1,500.00
ROYBAL, ELSA	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
RUSHFORTH, JESSICA	DEER VALLEY HS	ATHLETIC TRAINER - SUMMER	6,120.00
SEDERSTROM, DAVID	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
SILVERMAN, KIMBERLY	BARRY GOLDWATER	MTSS-A ASST PRINCIPAL SUMMER WORK	4,000.00
SMITH, DINA	GREENBRIER	TITLE I INSTRUCTIONAL COACH SUMMER WORK	870.00
STANLEY, SCOTT	SANDRA DAY O'CONNOR	ATHL ASST COACH LEV 1-SUMMER BASEBALL CAMP	500.00
SVENSON, SHEILA	CURR INSTR & ASSESS	TPP JUMPSTART ASST TEACHER	1,600.00
THORNTON, JENNIFER	VILLAGE MEADOWS	TITLE I INSTRUCTIONAL COACH SUMMER WORK	1,250.00
TUCKER, DEANNA	VILLAGE MEADOWS	TITLE I INSTRUCTIONAL COACH SUMMER WORK	1,250.00
UTTER, RAYMOND	DEER VALLEY MS	K8 TITLE I ADMIN SUMMER WORK	4,500.00
VIGIL, PAMELA	PARK MEADOWS	K8 TITLE I ADMIN SUMMER WORK	4,500.00
VOEGTLI, VERONICA	PASEO HILLS	TITLE I INSTRUCTIONAL COACH SUMMER WORK	1,782.15
WEINMAN, MELISSA	VILLAGE MEADOWS	K8 TITLE I ADMIN SUMMER WORK	2,250.00
YANEZ, NICOLE	MOUNTAIN SHADOWS	TITLE I DEAN OF STUDENTS SUMMER	3,500.00
ZAFAR, LILAH	MOUNTAIN RIDGE	ATHLETIC ASST COACH LEVEL 1 - BADMINTON	300.00
		SUB TOTAL - NON-IBN	**$210,824.74**

REVISED

CERRO, BOBBI	MIRAGE	TRAUMA INFORMED CARE - ADMIN PD	$4,500.00
DETTORRE, JACKIE	ARROWHEAD	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
GILBERT, JANET	CONSTITUTION	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
HOOD, JAMIE	PASEO HILLS	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
LANDIS, AMBER	ESPERANZA	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
LARTER, SCOTT	DESERT SKY	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
MARTELLI, MICHELLE	SUNRISE	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
MILLS, CYNTHIA	GREENBRIER	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
UTTER, RAYMOND	DEER VALLEY MS	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
VIGIL, PAMELA	PARK MEADOWS	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
WEINMAN, MELISSA	VILLAGE MEADOWS	TRAUMA INFORMED CARE - ADMIN PD	4,500.00
		SUB TOTAL - REVISED	**$49,500.00**

POST SEASON PAY

CAMPBELL, RACHAEL	BOULDER CREEK	POST SEASON PAY SPRING TRACK & FIELD	$200.00
DIGIAH, GINO	BOULDER CREEK	POST SEASON PAY SPRING GIRLS TENNIS	400.00
GIL, MARCOS	BOULDER CREEK	POST SEASON PAY SPRING SOFTBALL	200.00
KENNEDY, KRAIG	BOULDER CREEK	POST SEASON PAY SPRING BOYS VOLLEYBALL	200.00
KREGER, GENEA	BOULDER CREEK	POST SEASON PAY SPRING TRACK & FIELD	200.00
LAMBETH, BRIAN	BOULDER CREEK	POST SEASON PAY SPRING BOYS VOLLEYBALL	200.00
LILE, ERIN	BOULDER CREEK	POST SEASON PAY SPRING TRACK & FIELD	200.00
MALAVE, ALEXIS	BOULDER CREEK	POST SEASON PAY SPRING SOFTBALL	200.00
NABER, ROBERT	BOULDER CREEK	POST SEASON PAY SPRING BOYS TENNIS	400.00
ORTIZ, EDWIN	BOULDER CREEK	POST SEASON PAY SPRING BOYS VOLLEYBALL	200.00
ROLLINS, SCOTT	BOULDER CREEK	POST SEASON PAY SPRING SOFTBALL	200.00
SCHAMBACH, LORI	BOULDER CREEK	POST SEASON PAY SPRING BOYS VOLLEYBALL	200.00
THOMPSON, ALLYSON	BOULDER CREEK	POST SEASON PAY SPRING SOFTBALL	200.00
WALLING, ZACHARY	BOULDER CREEK	POST SEASON PAY SPRING TRACK & FIELD	200.00
		SUB TOTAL - POST SEASON PAY	**$3,200.00**
		GRAND TOTAL	**$283,369.31**

Deer Valley Unified School District No. 97

and

Dysart Unified School District No. 89

SPECIAL EDUCATION SERVICES AGREEMENT

THIS SPECIAL EDUCATION AGREEMENT (the "Agreement") is made by and between Deer Valley Unified School District No. 97, ("Deer Valley"), and Dysart Unified School District No. 89 ("Dysart").

RECITALS

WHEREAS Deer Valley and Dysart are authorized to provide special education services pursuant to A.R.S. §15- 342, and the Individuals With Disabilities Education Act 2004 (IDEA); and

WHEREAS Deer Valley and Dysart are authorized to enter into an intergovernmental agreement to jointly exercise powers common to both parties, such as the provision of special education services, in accordance with A.R.S. § 11-952 and 15-342; and

WHEREAS Deer Valley desires to provide Dysart students with all programs at Vista Peak School, cross categorical, MD, MDSSI, ED-P, ID, Autism, etc.

NOW THEREFORE, in consideration of the mutual promises contained in this Agreement, the parties hereby agree as follows:

Section 1. Term

The initial term of this Agreement shall be a period of twelve months, commencing on July 1, 2026 and continuing until June 30, 2027. This Agreement may be renewed annually for each successive calendar year, upon approval by both parties.

This Agreement may be terminated due to a conflict of interest pursuant to A.R.S. § 38-511.

Section 2. Deer Valley Responsibilities

2.1 In order to develop and implement a district-based Educational Program to include all programs at Vista Peak School, cross categorical, MD, MDSSI, ED-P, ID, Autisms, etc. Deer Valley shall provide the following personnel ("Staff Members"): site administrator, teachers, behavioral health counselor/social worker, school nurse, school psychologist and related services personnel.

2.2 Deer Valley shall provide all materials and supplies it deems necessary to the efficient running of the Educational Program.

2.3 Deer Valley shall submit a weekly student attendance report to Dysart. All reports shall be signed by the designated classroom teacher and submitted to Dysart by the designated campus administrator.

2.4 Deer Valley shall provide access to a classroom with a potential capacity of twelve students each. Once capacity is reached, no additional students may participate. Each classroom shall be equipped by Deer Valley with necessary desks and chairs for the students and Staff Members. All utilities, cleaning and maintenance of the classrooms shall be provided by Deer Valley.

2.5 Deer Valley shall provide students breakfast and lunches.

2.7 Deer Valley shall provide speech therapy, occupational therapy, and physical therapy to qualifying students through Deer Valley resources and personnel.

Section 3. Dysart Responsibilities

3.1 Dysart shall provide transportation of its students to the Educational Program.

Section 4. The Educational Program

4.1 The Educational Program provided by Deer Valley shall include Arizona approved curriculum and a structured behavioral/academic/therapeutic program. The program shall include behavior management services, the implementation of Individual Education Programs ("IEP"), and all necessary reporting. Special education services shall be provided to all students including cross categorical, MD, MDSSI, ED-P, ID, Autism, etc.

4.2 The Educational Program shall follow the school calendar of Deer Valley; the hours of the Educational Program operation shall be determined in relation to school hours at Deer Valley, and by the minimum requirements set by the State.

4.3 Student IEP goals will be determined by the student's IEP team, and may include such areas as social skills development, problem solving and decision making, conflict resolution and behavioral contracting, academic goals, and other domains of learning deemed appropriate by the IEP team.

4.4 This contract contemplates students' attendance will be based upon programmatic capacity in the Educational Program at any one time.

Section 5. Compensation

In order to compensate Deer Valley for the costs associated with the Educational Program, Dysart shall provide payment to Deer Valley as follows:

5.1 Dysart shall be invoiced an amount as identified in the attached artifact rate sheet attached hereto as Schedule 1.

5.2 Deer Valley shall submit monthly invoices to Dysart based upon the number of students at the monthly cost. Payment shall be due within 15 days of the invoice being sent by Deer Valley.

Section 6. Termination of Agreement

6.1 This Agreement is subject to the cancellation pursuant to A.R.S. §38-511, the provisions of which are incorporated herein by reference.

6.2 Either party may terminate this Agreement for a material breach of this Agreement upon 30 days written notice to the other party at the addresses indicated below. In any event, this Agreement shall be deemed terminated no later than the effective date of any resolution adopted by either party's governing board to withdraw from this Agreement. At the time of termination, Deer Valley shall invoice the Dysart for all services provided to that date which invoices shall be paid within 30 days thereafter.

6.3 If the either party's performance under this Agreement depends upon the appropriation of funds by the Arizona Legislature, and if the Legislature fails to appropriate the funds necessary for performance, then either party may provide written notice of this to the other party and cancel this Agreement without further obligation. Appropriation is a legislative act and is beyond the control of both parties.

Section 7. Disposition of Property Upon Termination of Agreement

7.1 The parties do not anticipate having to dispose of any property upon partial or complete termination of this Agreement. However, to the extent such disposition is necessary; property shall be returned to its original owner.

Section 8. Compliance with Applicable Laws

8.1 The parties, their employees and agents shall comply with applicable federal and state laws pertaining to the maintenance and disclosure of student records, including 20 U.S.C. §1232 (g) of the Family Educational Rights and Privacy Act ("FERPA") and A.R.S. §15-141 and §15-142. The parties hereby designate their respective employees as "school officials" for the purposes of 34 C.F.R. § 99.31.

8.2 Both parties agree to comply with all applicable provisions of state and federal laws and regulations, including the Americans with Disabilities Act and Executive Order 2009-09, which is incorporated herein by reference, mandating non-discrimination and requiring that all persons, regardless of race, religion, sex (including sexual orientation and gender identity), age, national origin or political affiliation shall have equal access to employment opportunity.

8.3 Deer Valley warrants and agrees that its employees, contractors and subcontractors will comply with the fingerprinting requirements of A.R.S. §15-512 throughout the term of this Agreement.

8.4 To the extent applicable under A.R.S. § 41-4401, the parties and their subcontractors warrant compliance with all federal immigration laws and regulations that relate to their employees and their compliance with the E-verify requirements under A.R.S. §

23-214(A). This Agreement may be terminated for non-compliance in accordance with A.R.S. § 23-214.

8.5 Both parties agree to comply with all applicable federal, state, and local laws governing the parties' obligations under this agreement.

Section 9. Insurance and Indemnification.

9.1 Deer Valley agrees to procure and maintain throughout the duration of this Agreement such policies of general, professional liability and other insurance as shall be necessary to insure Deer Valley, its employees, agents and contractors against any claim or claims for damages arising by reason of personal injuries or death occasioned directly or indirectly in connection with the performance of any service by Deer Valley, its employees, agents and contractors pursuant to this agreement. Dysart agrees to procure and maintain throughout the duration of this Agreement such policies of general, professional liability and other insurance as shall be necessary to insure Dysart, its employees, agents, invitees, students and contractors against any claim or claims for damages arising by reason of personal injuries or death occasioned directly or indirectly in connection with the performance of any service by Deer Valley, its employees, agents, contractors, invitees or students pursuant to this agreement. Each party to this Agreement shall indemnify the other, its officers, directors, employees and representatives, against any and all liability, costs, damages, claims or demands including reasonable legal fees and expenses arising out of the negligent or willful act of the indemnifying party, its agents or employees regarding duties and responsibilities pursuant to this agreement.

Section 10. Dispute Resolution and Arbitration

10.1 Dispute Resolution. Any disputes between the parties arising with respect to the performance or interpretation of this agreement shall first be resolved through negotiations between designated representatives of the parties who have authority to settle the dispute. If the matter has not been resolved within 60 days of the party's request for negotiation, either party may initiate arbitration in accordance with Section 10.2 by providing written notice to the other party.

10.2 Arbitration. Any controversy or claim between the parties arising out of, or relating to, this Agreement and/or any Attachment shall be resolved in accordance with Section 10.1 of this Agreement. In the event the matter is not resolved pursuant to Section 10.1, either party wishing to pursue the dispute shall submit it to binding arbitration conducted in accordance with the Commercial Arbitration Rules of the American Arbitration Association ("AAA"). Notwithstanding the foregoing, in no event may any arbitration be initiated more than one year following the sending of written notice of the dispute. Any arbitration proceeding under this Agreement shall be conducted at a location within the Arizona at a location designated by Deer Valley. The arbitrators shall have no right to award any punitive or exemplary damages or to vary or ignore the terms of this Agreement and shall be bound by controlling law. Each party shall bear its own costs related to the arbitration except that the costs imposed by the AAA shall be shared equally. The existence of a dispute or arbitration proceeding shall not in and of itself constitute cause for termination of this Agreement. Notwithstanding any dispute arising under this

Agreement, each party hereto shall continue to perform its obligations hereunder pending the decision of the arbitrator. This provision shall survive any termination of this Agreement.

Section 11. Miscellaneous

11.1 This Agreement contains the entire agreement between the parties hereto and supersedes all prior and contemporaneous agreements and understandings between the parties respecting the subject matter hereof. Should any provision of the Agreement be held to be invalid, void or unenforceable, or waived whether by conduct or otherwise, in any one or more instances, it shall not affect the enforceability of the remaining provisions of this Agreement which shall be read as if such term or provision held invalid, void, unenforceable or waived were never part hereof. This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona.

11.2. No supplement, modification or amendment of any term, provision or condition of this Agreement shall be binding or enforceable unless executed in writing by the parties hereto.

11.3 Each party hereto represents and warrants to the other as follows:

(a) This Agreement has been duly authorized by such party by all requisite corporate action and such party has the corporate power and authority to execute and deliver, and to perform its obligations under, this Agreement.

(b) This Agreement constitutes a valid and binding obligation of such party, enforceable against such party in accordance with its terms, except as the enforceability thereof may be limited by bankruptcy, insolvency, reorganization, moratorium or other laws affecting the rights of creditors generally.

11.4 No failure or delay by either party in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any other right, power or privilege.

11.5 This Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective successors and assigns.

11.6 In any case where any notice or other communication is required or permitted to be given hereunder, such notice or communication shall be in writing and (a) personally delivered, (b) sent by registered United States mail, postage prepaid, return receipt requested, (c) transmitted by telecopy (with confirmation of receipt received) or (d) sent by way of a recognized overnight courier service, postage prepaid, return receipt requested, with instructions to deliver on the next business day, in each case as follows:

(i) If to Deer Valley, to:

Dr. Curtis Finch, Superintendent
20402 N. 15th Ave.
Phoenix, AZ 85027

(ii) If to Dysart, to:

Dysart Acting Superintendent
15802 North Parkview Place
Surprise, AZ 85374

All such notices or other communications shall be deemed to have been given or received (a) upon receipt if personally delivered, (b) on the fifth day following posting if by registered United States mail, (c) when sent if by confirmed telecopy or (d) on the next business day following deposit with an overnight courier if sent by an overnight courier.

11.7 Any litigation arising out of this Agreement shall be brought in the courts of the State of Arizona.

11.8 This Agreement must be submitted to legal counsel for each party for a determination that it is in proper form before it is effective. The parties understand that one or more law firms or attorneys that have reviewed or participated in the drafting of this Agreement represent or have represented the other party in other matters, and the parties expressly waive any conflict of interest arising therefrom.

11.9 This Agreement shall be filed with the Maricopa County Recorder by Dysart. This Agreement shall be effective with the filing with the County Recorder.

11.10 In accordance with A.R.S. § 15-824(E)(3), the parties acknowledge that the parent(s) or legal guardian(s) of students subject to this Agreement may choose not to send students to a school district that is a party to this Agreement.

THIS AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION THAT MAY BE ENFORCED BY THE PARTIES.

This Agreement shall become effective as of the date the Deer Valley and Dysart has approved the Agreement in a properly noticed Governing Board meeting and the parties have signed the Agreement as provided below.

Deer Valley Unified School District

_____

By:_____

Its:_____

Date: _____

Dysart Unified School District

_____

By:_____

Its:_____

Date: _____

The legal counsel below attest that intergovernmental agreement is in proper form and within the power and authority of the District.

Brittany Reiner

By:_____

Attorney for Deer Valley

_____

By:_____

Attorney for Dysart

6201272.1

DEER VALLEY
Unified School District

Vista Peak School Tuition Services for Out of District Placements 2026-2027	
Daily Tuition Rate	$210.00/day
Behavior Tech	$150.00/day/per student
Extended School Year Services	$150.00/day
Itinerant Services	
Speech	$110.00/hour
Motor	$110.00/hour
Counseling	$125.00/hour
Vision (**Teacher of the visually impaired**)	$105.00/hour
Orientation and Mobility	$120.00/hour
Hearing (**Teacher of the hearing impaired**)	$105.00/hour
Transportation	Not available at this time
Evaluation Services	
Psychoeducational Evaluation	$3,000.00
Functional Behavioral Assessment (**FBA**)	$2,500.00
Behavior Intervention Plan (**BIP**)	$2,500.00
ADOS (**Autism Diagnostic Observation Schedule**)	$3,000.00
Motor Evaluation	$1,500.00

DEER VALLEY Unified School District REPORTS

Staff Out of State Travel Request

	Name of Traveler	Campus/Dept	Title	Location	Leave Date	Return Date	Away	Proj. Cost
A	Rae-Anne Phillips	Boulder Creek High School	TEACHER	Jostens Advisor University - Austin TX	Jul 13, 2026	Jul 15, 2026	0	$2,243.00
	Cost Detail	Lodging $613.00 (526...245), Meals $225.00 (526...245), Registration $525.00 (526...245), Transportation $880.00 (526...245)						
	Purpose of Travel	Jostens Adviser University (JAU) offers a comprehensive training opportunity specifically for yearbook advisers at any stage in their career. In addition to a wide range of classes with practical teaching strategies for developing a high-quality publication, attendees will also have the chance to connect with fellow advisers and consult one-on-one with yearbook pros.						
	Online Alternative	No						
B	Lindsey Gruenewald	Boulder Creek High School	TEACHER	AP Summer Institute: AP Research/Capstone - Boise ID	Jun 22, 2026	Jun 26, 2026	0	$2,656.00
	Cost Detail	Lodging $700.00 (456...245), Meals $261.00 (456...245), Registration $1075.00 (456...245), Transportation $620.00 (456...245)						
	Purpose of Travel	Was originally scheduled for Arizona class at Pinnacle High School, but was emailed on 5/19 that all sessions have been canceled due to low enrollment. So had to find a different location. No other in state options are offered. During this AP Research APSI, participants will explore the course framework, exam structure, and AP resources that support instruction and student feedback. The session will also review digital activation and AP Exam registration deadlines. Key focuses include understanding, planning, teaching, and assessing the course, along with using AP Classroom resources such as unit guides, personal progress checks, the AP Teacher Community, and the AP Question Bank.							
	Online Alternative	No						

EMPLOYEE TRIP	FUNDING	SOURCE DESCRIPTION
A	526	AUXILIARY OPERATIONS
A	456	COLLEGE CREDIT EXAM INCENTIVES

School/DAC	Addenda Position	Funding Source	Account Code	Budget (for pre-approval use only)	Start Date of Addendum	End Date of Addendum
Boulder Creek	Athletic Assistant Coach Level 2 Girls Volleyball	Community Schools	520.620.1410.6130.245	$1,500.00	6/1/2026	6/30/2026
Deer Valley HS	Athletic Assistant Coach Level 1 - Girls Volleyball	Student Activities	850.620.1410.6130.219	$1,000.00	6/2/2026	6/30/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Wrestling	Student Activities	850.620.1440.6130.233	$3,000.00	5/26/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Wrestling	Student Activities	850.620.1440.6130.233	$3,000.00	5/26/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Wrestling	Student Activities	850.620.1440.6130.233	$3,000.00	5/26/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Badminton	Athletics	527.620.1429.6130.233	$3,000.00	5/26/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Pom	Tax Credit	525.620.1482.6157.233	$3,000.00	6/2/2026	6/23/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Pom	Tax Credit	525.620.1482.6157.233	$3,000.00	6/2/2026	6/23/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Pom	Tax Credit	525.620.1482.6157.233	$3,000.00	6/2/2026	6/23/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Baseball	Student Activities	850.620.1460.6130.233	$3,000.00	6/2/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Baseball	Student Activities	850.620.1460.6157.233	$3,000.00	6/2/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Cross Country	Tax Credit	525.620.1475.6157.233	$3,000.00	5/25/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Cross Country	Tax Credit	525.620.1475.6157.233	$3,000.00	5/25/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Cross Country	Tax Credit	525.620.1475.6157.233	$3,000.00	5/25/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Cross Country	Tax Credit	525.620.1475.6157.233	$3,000.00	5/25/2026	6/25/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Girls Volleyball	Athletics	527.620.1410.6130.233	$3,000.00	6/8/2026	6/17/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Girls Volleyball	Athletics	527.620.1410.6157.233	$3,000.00	6/8/2026	6/17/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Girls Volleyball	Athletics	527.620.1410.6157.233	$3,000.00	6/15/2026	6/17/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Boys Basketball	Community Schools	520.620.1430.6130.233	$3,000.00	5/27/2026	6/25/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 5 - Football Summer Camp	Community Schools	520.620.1420.6130.241	$3,000.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 5 - Football Summer Camp	Community Schools	520.620.1420.6130.241	$3,000.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 5 - Football Summer Camp	Community Schools	520.620.1420.6130.241	$3,000.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 2 - Football Summer Camp	Community Schools	520.620.1420.6130.241	$1,500.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 2 - Football Summer Camp	Community Schools	520.620.1420.6130.241	$1,500.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 5 - Spiritline Summer Camp	Community Schools	520.620.1480.6130.241	$3,000.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 1 - Spiritline Summer Camp	Community Schools	520.620.1480.6130.241	$1,000.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 5 - Spiritline Summer Camp	Community Schools	520.620.1480.6130.241	$1,500.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 5 - Spiritline Summer Camp	Community Schools	520.620.1480.6130.241	$3,000.00	5/15/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 2-Flag Football Summer Camp	Community Schools	520.620.1421.6130.241	$1,500.00	5/22/2026	6/30/2026
Sandra Day O'Connor	Athlettic Assistant Coach Level 2 - Wrestling Summer Camp	Community Schools	520.620.1512.6130.241	$1,500.00	5/22/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 2-Flag Football Summer Camp	Community Schools	520.620.1421.6130.241	$1,500.00	5/22/2026	6/30/2026
Sandra Day O'Connor	Athletic Assistant Coach Level 2 - Wrestling Summer Camp	Community Schools	520.620.1512.6130.241	$1,500.00	5/22/2026	6/30/2026
Human Resources	SEI Instructor	M&O	001.100.2212.6130.500	$2,200.00	5/26/2026	6/12/2026
Human Resources	SEI Instructor	M&O	001.100.2212.6130.500	$2,200.00	6/15/2026	6/26/2026
Ratified:						
Human Resources	TPP Instructor	M&O	001.100.2212.6130.500	$1,184.00	4/2/2026	4/30/2026
Human Resources	TPP Course Builder	M&O	001.100.2212.6130.500	$625.00	3/1/2026	4/30/2026
Human Resources	TPP Instructor	M&O	001.100.2212.6130.500	$1,184.00	1/29/2026	2/26/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Cheer	Tax Credit	525.620.1480.6157.233	$3,000.00	5/6/2026	5/9/2026
Mountain Ridge	Athletic Assistant Coach Level 5 - Cheer	Tax Credit	525.620.1480.6157.233	$3,000.00	5/6/2026	5/9/2026

Deer Valley USD
Rates of Pay
2026-2027

Certified Base Rate	$51,000.00
Administrator per Diem	$450.00
Assistant Principal per Diem	$400.00

CERTIFIED EXTRA DUTY

Class Coverage	$35.00
Tutors/Homebound	$25.00
Extra Duty Rate	$25.00
Ex Duty: Referee/Chaperone	$15.15
Campus Duty/Ticket Taking	$15.15
Custodial Duty	$25.00

CERTIFIED SUBSTITUTES

Teacher	$130.00
Teacher (After 20 consecutive days)	$175.00
Nurse RN/BA	$175.00
Health Center Support	$130.00
DV RETIREE	$175.00
VIP RETIREE	$248.78

EXTRA DUTY - RATE OF PAY for CERTIFIED & CLASSIFIED

Translating	$25.00
Extracurricular Microbus Driving	$25.00
Interpreter II – Hearing Impaired	$35.00

NON-DISTRICT USE OF FACILITIES

Classified	OT Rate
Certified	$25.00

CLASSIFIED SUBSTITUTES - Base Rate of the Position

ALARM CALLS - Minimum 2 hours - Must swipe IN/OUT – OT Rate

Employees subbing, in a non-vacancy, more than 20 days in a higher position will be paid the higher rate of pay on the 21st day.

Classified employees who work 40 hours per week and do Ticket Takings/Chaperoning/ Time Clock/Chains, etc. are paid their hourly rate or OT, if in an overtime situation.

5/5/26 mh

DEER VALLEY
Unified School District

2026-2027 Preview Expenditure Budget

MAY 26, 2026

Budget Process

- Input
  - Board Reports
  - District Budget Committee
  - Negotiation Solution Team (NST) Meetings
- Proposed Budget approval provides the limit – or framework - for the Adopted Budget
  - Scheduled to be considered June 9, 2026
- Adopted Budget is the official budget
  - Scheduled to be considered June 23, 2026

  (must be approved by July 15th each year)

Note – the State forms are the official adopted budget and the Gold Book represents our working budget

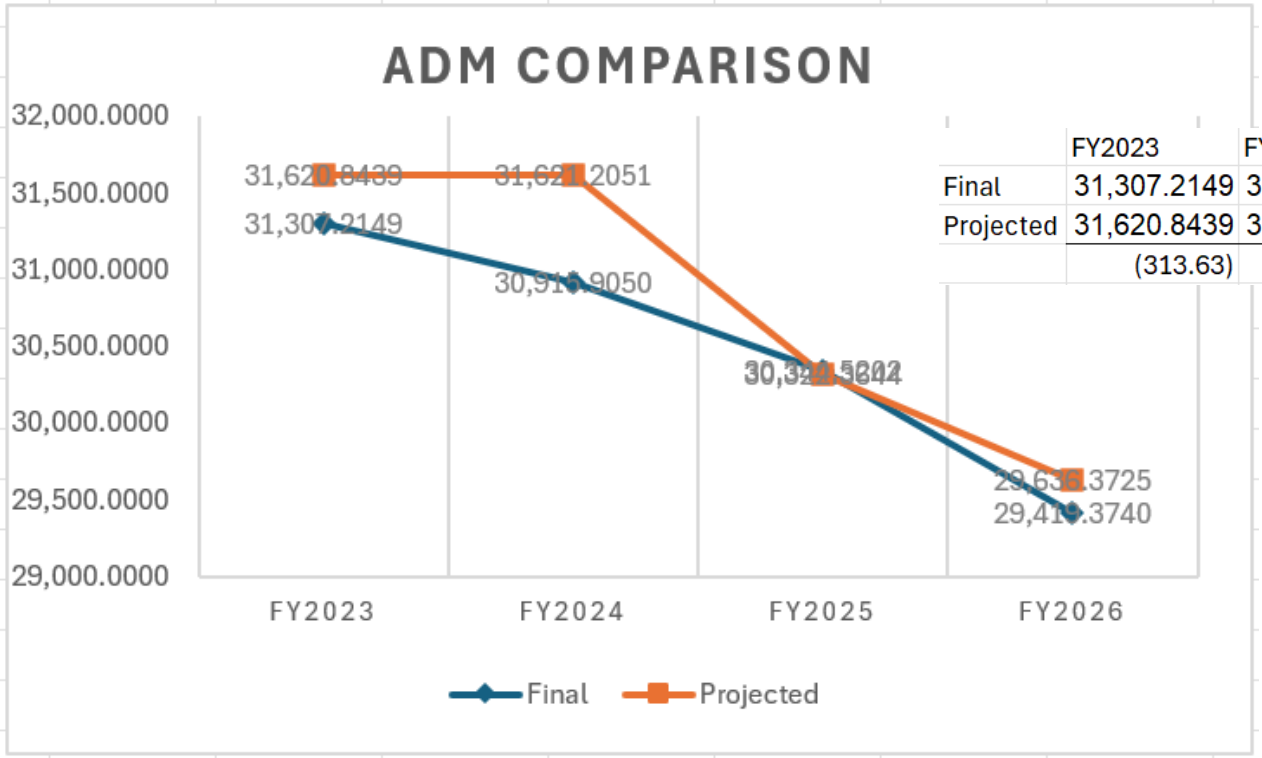
2026-2027 Budget Priority Recommendations

In light of the financial circumstances for the upcoming year, the FY27 Budget Committee recommends the following priorities with the objective of minimizing the direct impact to the classroom:

- Maintain salary and benefits
- Continue to enhance student and school safety, including social and
- behavioral supports
- Maintain the student-to-staff ratio
- De-emphasize Professional Development opportunities
- Consider fees to continue programs

The Budget Committee identified that a focus on community outreach and communication is necessary to have a more informed community. The Committee also stated that seeking the continuation of the 15% M&O Override is needed for the long-term financial well-being of the District.

Historical ADM



	FY2023	FY2024	FY2025	FY2026
Final	31,307.2149	30,915.9050	30,344.5202	29,419.3740
Projected	31,620.8439	31,621.2051	30,322.3644	29,636.3725
	(313.63)	(705.30)	22.16	(217.00)

Factors:
Fewer incoming students
- 12 grade 2,488
- Kindergarten 1704

Lower birth rate
Charter Schools
ESAs

Summary of Proposed Gold Book

Highlights of Proposed Budget Factors

- Base Support Level
  - M&O Override restored to 15%
  - 2.0% Inflationary increase added to M&O
  - Current year funding provision included (projecting a 425 student decrease from prior year 100th Day)
  - The Teacher Experience Index (TEI) increased to 1.0097 from 1.0056
  - M&O carryforward projected to decrease to $10M from $9M

Summary of Proposed Gold Book

Highlights of Proposed Budget Factors (con't)

- Staffing is based on a projected student enrollment remaining unchanged, using current staffing standards
  - The class size standards that are used are KDG (26), 1st (28), 2nd-3rd (29), 4th (33), 5th-6th (34), 7th-8th at K-8 schools (27), 7th-8th at middle schools (28), high schools (27.5)
- District Additional Assistance (capital) will be fully funded, with 75% remaining in Capital.
- Continued use of cash accounts included in budget at an amount of $6,300,000 (includes: half of 5-Cash Accounts, $6M; Athletic Participation Fees, $250K; Parking Fees $50K)
- Net Result is the General Budget Limit increased from $274M to $285M.

Summary of 2026-27 Budget Changes

Staffing

- Decrease of (12.4) FTE Certified Staff
- Increase of 7.0 FTE Classified Staff
  - Increase 8.45 Behavior Techs for Specialized Programming
  - Decrease (3.45) other classified positions based on staffing standards
  - Reconcile 2.0 Warehouse correction, already included in salary totals
- Includes return of one contract day for all employees except 9-month Classified staff (FY2026 furlough day) $1.2M
- 2% Salary increase $4.2M
- $300,000 for Social Workers moved from grant funding
- $35,000 Reclassification Requests

Summary of Adjustments to 2026-27 Budget (cont.)

Non-Staffing

- State Retirement decreased from 12.00% to 11.98%
- Alternative Contribution Rate decreased from 9.75% to 9.45%
- No changes to Utilities
- Increase to Transportation Department Discretionary Budget
- Decrease in school discretionary budgets $70,873 due to decreased enrollment
- Increase in Property Liability and Worker's Compensation Insurance
- Maintain $4.5M District Additional Assistance in M&O

Summary of Revenue Changes

MAINTENANCE AND OPERATION FUND	FY26 Adopted	FY27 Projected	Variance
Base Support Level	220,441,689	227,817,867	7,376,178
Transportation Revenue Control Limit	8,694,166	8,694,166	-
Additional $75 million (Prop 123)	-	-	-
One Time FRPL Group B Weight Supplement	-	-	-
District Additional Assistance (DAA)(Capital)	18,162,630	17,645,224	(517,406)
DAA Kept in Capital ($4.5M Remains in M&O)	(13,662,630)	(13,145,224)	517,406
DAA One Time Payment			-
Override Funds	23,028,153	29,000,000	5,971,847
ESSER III	-	-	-
Use of Cash Accounts	8,000,000	6,000,000	(2,000,000)
Parking Fees	50,000	50,000	-
Athletic Participation Fee	400,000	400,000	-
Contingency	(2,000,000)	(2,512,519)	(512,519)
Estimated Budget Balance from 2024-25	11,081,612	11,544,774	463,162
Projected General Budget Limit	$ 274,195,620	$ 285,494,288	$ 11,298,668

Summary of Expense Changes

FY2027 CHANGE IN EXPENSES	
Add One Contract Day 10-12 Month (FY26 Furlough Day)	$ 1,200,000.00
2% Salary Increase	4,200,000
Insurance Increase	2,700,000
Workers Comp Increase	1,700,000
Liability Insurance Increase	1,200,000
Transportation Increase	500,000
Counselors from Safety Grants	300,000
Dean to AP	200,000
AIA Dues Increase	39,000
Classified Staffing Change (5.0 FTE) Behavior Tech	179,460
Certified Staffing Change (-12.4 FTE) Decrease in Students	(919,792)
Total Estimated Increase in Expenses	$ 11,298,667.68

Factors Impacting Tax Changes

Primary Tax

- Assessed Valuation Change & Qualifying Tax Rate (QTR)
  - DVUSD Net Assessed Valuation increased 6.7%, to $4.01B
  - QTR decreased (3.0%) from to $3.1212 in 2025-26 to $3.0264 2026-27
  - Homeowner's Rebate
- Cash no longer being considered in tax rate calculation

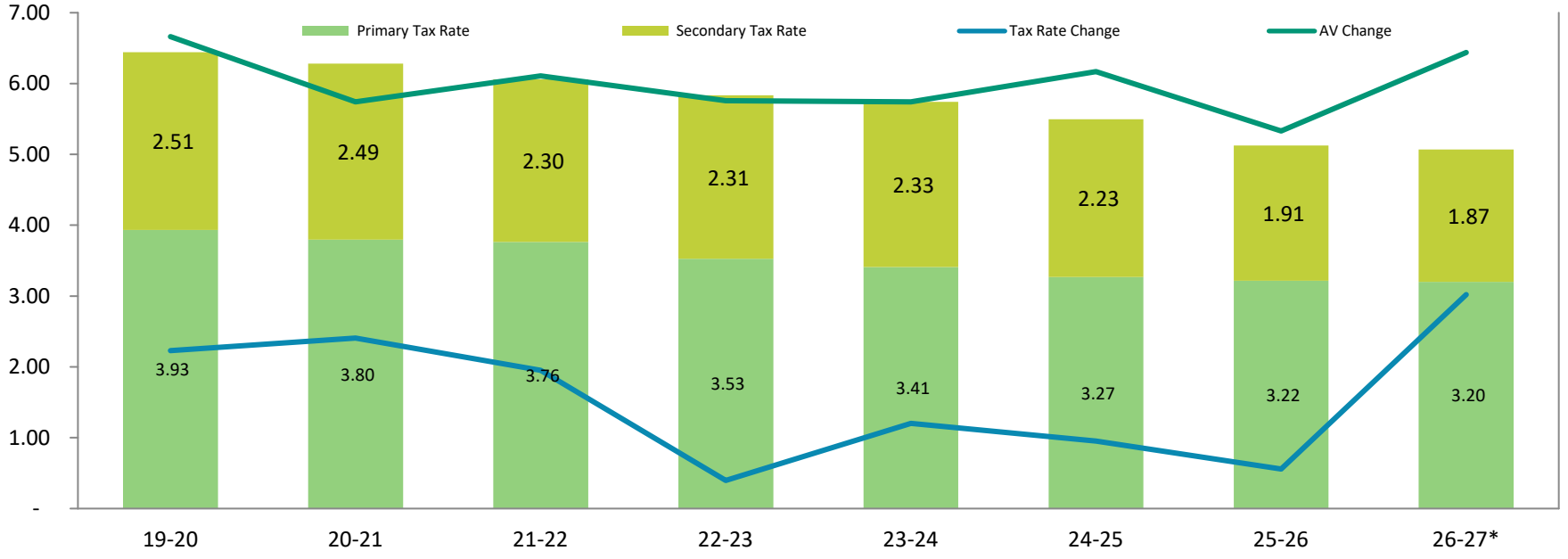
Secondary Tax

- Assessed Valuation Change
  - Fixed payment schedules for bonds and overrides being paid for by an increasing assessed valuation

Projected Tax Rate Implications of 2026-27 Budget

- Proposition 117 (2012) Made Changes to Assessed Valuations
  - Primary and Secondary Assessed Valuation combined in to one Net Assessed Valuation
  - Existing Assessed Valuation growth limited to 5% annually
  - Implemented for Tax Year 2015 (2015-16 School Year)
  - DVUSD Net Assessed Valuation increased 4.2% to $3.75 Billion
- **Projected** Tax Rate Changes
  - Primary Rate decrease -.6%, or ($0.02), to $3.20
  - Secondary Rate decrease from 1.9102 to 1.8701
    - M&O Override increase from .6120 to .7223
    - Bond/Debt Service decrease from 1.2982 to 1.1479*

Deer Valley Unified School District
Tax Rate History



*2026-27 Tax Rate is estimated

Deer Valley Unified School District

Tax Comparison 2025 to Projected 2026 (our FY27)

	2025 Tax Year Rate	2026 Tax Year PROJECTED Rate		Difference
Primary Tax Rate	$ 3.2158	$ 3.1997	$ (0.0161)	-0.5%
Secondary Tax Rate	$ 1.9102	$ 1.8701	$ (0.0401)	-2.1%
Combined Tax Rate	$ 5.1260	$ 5.0698	$ (0.0562)	-1.1%
Homeowner's Rebate	50%	50%		

Average Parcel	2025 Assessed Valuation	2024 Tax	2026 Assessed Valuation	2025 Tax	Difference
Primary	283,641		297,823	297,823	5.0%
		$ 912.13		$ 952.94	4.5%
Homeowner's Rebate		$ (456.07)		$ (476.47)	
Secondary	283,641		297,823		5.0%
		$ 541.81		$ 556.96	2.8%
Total		$ 997.88		$ 1,033.43	3.6%

NOTE – includes an estimate of Homeowner's Rebate

Next Steps

- Approve the budget to be advertised 6/9/2026
- Advertise the budget at least 10 days prior to public hearing and adoption
- Adopt the budget 6/23/2026

DATES FOR THE REGULARLY SCHEDULED BOARD MEETINGS
2025 - 2026 SCHOOL YEAR

Awards & Presentations begin at 6:30 p.m.
Regular Board Meetings begin at 7:00 p.m.

Governing Board Room at the District Office

JUNE	**9 & 23**

Adopted: 03.11.2025
** Revised: 01.27.2026*