

Mission Achievement and Success Charter School

Certified Salary Schedules for Teachers-Level 1

2026-2027

Effective 07/01/2026

YEARS EXP	BA	BA + 15	BA + 45/MA	MA + 15	MA + 45
0	58,300	58,552	58,805	59,057	59,310
1	58,328	58,580	58,833	59,085	59,338
2	58,822	59,085	59,348	59,610	59,873
3	59,505	59,776	60,046	60,317	60,587
4	63,075	63,362	63,649	63,936	64,222
5	63,104	63,391	63,678	63,964	64,251
6	63,133	63,420	63,706	63,993	64,280
7	63,161	63,448	63,735	64,022	64,308
8	63,190	63,477	63,763	64,050	64,337
9	63,218	63,505	63,792	64,078	64,365
10	63,247	63,533	63,820	64,107	64,393
11	63,275	63,562	63,848	64,135	64,422
12	63,303	63,590	63,877	64,163	64,450
13	63,332	63,618	63,905	64,192	64,478
14	63,360	63,647	63,933	64,220	64,507
15	63,388	63,675	63,962	64,248	64,535
16	63,417	63,703	63,990	64,277	64,564
17	63,445	63,732	64,019	64,305	64,592
18	63,473	63,760	64,047	64,334	64,620
19	63,502	63,789	64,075	64,362	64,649
20	63,530	63,817	64,104	64,390	64,677
21	63,559	63,845	64,132	64,419	64,705
22	63,587	63,874	64,160	64,447	64,734
23	63,615	63,902	64,189	64,475	64,762
24	63,644	63,930	64,217	64,504	64,790
25	63,672	63,959	64,245	64,532	64,819

Adopted:

1. Additional Increments Paid: No increments allowed. All employees are advanced one step on the salary schedule for years experience.
2. Out of district experience allowed; Equivalent experience is given for certified teaching experience.
3. Status of Collective Bargaining: No collective bargaining at this time.

Mission Achievement and Success Charter School
Certified Salary Schedules for Teachers-Level 2
2026-2027
Effective 07/01/2026

YEARS EXP	BA	BA + 15	BA + 45/MA	MA + 15	MA + 45
0	68,651	68,904	69,156	69,409	69,661
1	68,680	68,933	69,185	69,438	69,690
2	69,326	69,589	69,852	70,114	70,377
3	70,324	70,595	70,865	71,136	71,406
4	74,544	74,830	75,117	75,404	75,691
5	74,572	74,859	75,146	75,433	75,719
6	74,601	74,888	75,174	75,461	75,748
7	74,630	74,916	75,203	75,490	75,777
8	74,658	74,945	75,232	75,519	75,805
9	74,687	74,974	75,261	75,547	75,834
10	74,716	75,002	75,289	75,576	75,863
11	74,744	75,031	75,318	75,605	75,891
12	74,773	75,060	75,347	75,633	75,920
13	74,802	75,088	75,375	75,662	75,949
14	74,830	75,117	75,404	75,691	75,977
15	74,859	75,146	75,433	75,719	76,006
16	74,888	75,174	75,461	75,748	76,035
17	74,916	75,203	75,490	75,777	76,063
18	74,945	75,232	75,519	75,805	76,092
19	74,974	75,261	75,547	75,834	76,121
20	75,002	75,289	75,576	75,863	76,149
21	75,031	75,318	75,605	75,891	76,178
22	75,060	75,347	75,633	75,920	76,207
23	75,088	75,375	75,662	75,949	76,235
24	75,117	75,404	75,691	75,977	76,264
25	75,146	75,433	75,719	76,006	76,293
26	75,174	75,461	75,748	76,035	76,321
27	75,203	75,490	75,777	76,063	76,350
28	75,232	75,519	75,805	76,092	76,379
29	75,261	75,547	75,834	76,121	76,407
30	75,289	75,576	75,863	76,149	76,436
31	75,318	75,605	75,891	76,178	76,465
32	75,347	75,633	75,920	76,207	76,493
33	75,375	75,662	75,949	76,235	76,522
34	75,404	75,691	75,977	76,264	76,551
35	75,433	75,719	76,006	76,293	76,579
36	75,461	75,748	76,035	76,321	76,608

Adopted:

1. Additional Increments Paid: No increments allowed. All employees are advanced one step on the salary schedule for years experience.
2. Out of district experience allowed; Equivalent experience is given for certified teaching experience.
3. Status of Collective Bargaining: No collective bargaining at this time.

Mission Achievement and Success Charter School
Certified Salary Schedules for Teachers-Level 3
2026-2027
Effective 07/01/2026

YEARS EXP	NBC	MA	MA + 15	MA + 45
0	78,751	79,004	79,256	79,509
1	78,780	79,033	79,285	79,538
2	79,830	80,093	80,356	80,618
3	81,143	81,414	81,684	81,955
4	86,012	86,299	86,585	86,872
5	86,041	86,327	86,614	86,901
6	86,069	86,356	86,643	86,929
7	86,098	86,385	86,671	86,958
8	86,127	86,413	86,700	86,987
9	86,155	86,442	86,729	87,015
10	86,184	86,471	86,757	87,044
11	86,213	86,499	86,786	87,073
12	86,241	86,528	86,815	87,101
13	86,270	86,557	86,843	87,130
14	86,299	86,585	86,872	87,159
15	86,327	86,614	86,901	87,188
16	86,356	86,643	86,929	87,216
17	86,385	86,671	86,958	87,245
18	86,413	86,700	86,987	87,274
19	86,442	86,729	87,015	87,302
20	86,471	86,757	87,044	87,331
21	86,499	86,786	87,073	87,360
22	86,528	86,815	87,101	87,388
23	86,557	86,843	87,130	87,417
24	86,585	86,872	87,159	87,446
25	86,614	86,901	87,188	87,474
26	86,643	86,929	87,216	87,503
27	86,671	86,958	87,245	87,532
28	86,700	86,987	87,274	87,560
29	86,729	87,015	87,302	87,589
30	86,757	87,044	87,331	87,618
31	86,786	87,073	87,360	87,646
32	86,815	87,101	87,388	87,675
33	86,843	87,130	87,417	87,704
34	86,872	87,159	87,446	87,732
35	86,901	87,188	87,474	87,761
36	86,929	87,216	87,503	87,790
37	86,958	87,245	87,532	87,818
38	86,987	87,274	87,560	87,847
39	87,015	87,302	87,589	87,876
40	87,044	87,331	87,618	87,904
41	87,073	87,360	87,646	87,933
42	87,101	87,388	87,675	87,962
43	87,130	87,417	87,704	87,990
44	87,159	87,446	87,732	88,019
45	87,188	87,474	87,761	88,048

Adopted: 5/8/2025

1. Additional Increments Paid: No increments allowed. All employees are advanced one step on the salary schedule for years experience.
2. Out of district experience allowed; Equivalent experience is given for certified teaching experience.
3. Status of Collective Bargaining: No collective bargaining at this time.