

**WESTMINSTER SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE  
2025-2026  
186 DAYS**

STEP	B-1	B-2	C-1	C-2	D-1	D-2	E	F
	Bachelors Degree Without Credential	Bachelors Degree With Credential	BA + 15 Without Credential	BA + 15 With Credential	BA + 30 Without Credential	BA + 30 With Credential	BA + 45 OR MA	BA + 60 Including MA
1	\$55,689	\$66,527	\$59,867	\$67,996	\$64,044	\$69,464	\$70,928	\$72,397
2	\$58,364	\$67,394	\$62,843	\$69,812	\$67,329	\$72,070	\$74,221	\$76,684
3	\$61,034	\$68,262	\$65,826	\$71,631	\$70,615	\$74,678	\$77,512	\$80,974
4	\$63,708	\$69,127	\$68,806	\$73,450	\$73,902	\$77,289	\$80,803	\$85,264
5	\$66,382	\$69,994	\$71,784	\$75,269	\$77,190	\$79,896	\$84,091	\$89,553
6	\$69,055	\$70,860	\$74,765	\$77,083	\$80,471	\$82,505	\$87,381	\$93,841
7	\$71,725	\$71,725	\$77,744	\$78,900	\$83,755	\$85,113	\$90,675	\$98,133
8	\$71,725	\$71,725	\$80,722	\$80,722	\$87,045	\$87,724	\$93,967	\$102,419
9	\$71,725	\$71,725	\$80,722	\$80,722	\$90,332	\$90,332	\$97,258	\$106,711
10	\$71,725	\$71,725	\$80,722	\$80,722	\$90,332	\$90,332	\$102,433	\$111,000
11	\$71,725	\$71,725	\$80,722	\$80,722	\$90,332	\$90,332	\$102,433	\$115,290
12	\$71,725	\$71,725	\$80,722	\$80,722	\$90,332	\$90,332	\$102,433	\$115,290
13	\$71,725	\$71,725	\$80,722	\$80,722	\$90,332	\$90,332	\$106,800	\$119,579
14	\$71,725	\$71,725	\$80,722	\$80,722	\$90,332	\$90,332	\$106,800	\$119,579
15	\$71,725	\$75,702	\$80,722	\$85,050	\$90,332	\$95,011	\$109,431	\$123,871
16	\$71,725	\$75,702	\$80,722	\$85,050	\$90,332	\$95,011	\$109,431	\$123,871
17	\$71,725	\$75,702	\$80,722	\$85,050	\$90,332	\$95,011	\$109,431	\$123,871
18	\$71,725	\$75,702	\$80,722	\$85,050	\$90,332	\$95,011	\$109,431	\$123,871
19	\$71,725	\$75,702	\$80,722	\$85,050	\$90,332	\$95,011	\$109,431	\$123,871
20	\$71,725	\$78,383	\$80,722	\$88,044	\$90,332	\$98,314	\$114,852	\$128,162
21	\$71,725	\$78,383	\$80,722	\$88,044	\$90,332	\$98,314	\$114,852	\$128,162
22	\$71,725	\$78,383	\$80,722	\$88,044	\$90,332	\$98,314	\$120,027	\$132,454
23	\$71,725	\$78,383	\$80,722	\$88,044	\$90,332	\$98,314	\$120,027	\$132,454
24	\$71,725	\$78,383	\$80,722	\$88,044	\$90,332	\$98,314	\$120,027	\$132,454
25	\$71,725	\$81,068	\$80,722	\$91,045	\$90,332	\$101,612	\$120,027	\$141,389
26	\$71,725	\$81,068	\$80,722	\$91,045	\$90,332	\$101,612	\$120,027	\$141,389
27	\$71,725	\$81,068	\$80,722	\$91,045	\$90,332	\$101,612	\$120,027	\$141,389
28	\$71,725	\$81,068	\$80,722	\$91,045	\$90,332	\$101,612	\$120,027	\$141,389
29	\$71,725	\$81,068	\$80,722	\$91,045	\$90,332	\$101,612	\$120,027	\$141,389
30	\$71,725	\$86,442	\$80,722	\$97,037	\$90,332	\$108,210	\$120,027	\$141,389

2025-2026: 2.6% increase effective July 1, 2025

**WESTMINSTER SCHOOL DISTRICT  
NURSE SALARY SCHEDULE  
2025-2026  
186 DAYS**

STEP	B-1	B-2	C-1	C-2	D-1	D-2	E	F
	Bachelors Degree Without Credential	Bachelors Degree With Credential	BA + 15 Without Credential	BA + 15 With Credential	BA + 30 Without Credential	BA + 30 With Credential	BA + 45 OR MA	BA + 60 Including MA
1	\$61,484	\$72,322	\$65,662	\$73,791	\$69,839	\$75,259	\$76,723	\$78,191
2	\$64,159	\$73,189	\$68,637	\$75,607	\$73,124	\$77,865	\$80,016	\$82,479
3	\$66,829	\$74,057	\$71,621	\$77,426	\$76,410	\$80,473	\$83,307	\$86,769
4	\$69,503	\$74,922	\$74,600	\$79,245	\$79,697	\$83,083	\$86,597	\$91,059
5	\$72,177	\$75,789	\$77,579	\$81,064	\$82,985	\$85,690	\$89,886	\$95,348
6	\$74,850	\$76,655	\$80,559	\$82,878	\$86,266	\$88,300	\$93,176	\$99,636
7	\$77,519	\$77,519	\$83,539	\$84,695	\$89,550	\$90,908	\$96,470	\$103,928
8	\$77,519	\$77,519	\$86,516	\$86,516	\$92,840	\$93,519	\$99,762	\$108,214
9	\$77,519	\$77,519	\$86,516	\$86,516	\$96,127	\$96,127	\$103,052	\$112,506
10	\$77,519	\$77,519	\$86,516	\$86,516	\$96,127	\$96,127	\$108,228	\$116,795
11	\$77,519	\$77,519	\$86,516	\$86,516	\$96,127	\$96,127	\$108,228	\$121,084
12	\$77,519	\$77,519	\$86,516	\$86,516	\$96,127	\$96,127	\$108,228	\$121,084
13	\$77,519	\$77,519	\$86,516	\$86,516	\$96,127	\$96,127	\$112,595	\$125,374
14	\$77,519	\$77,519	\$86,516	\$86,516	\$96,127	\$96,127	\$112,595	\$125,374
15	\$77,519	\$81,497	\$86,516	\$90,845	\$96,127	\$100,806	\$115,226	\$129,666
16	\$77,519	\$81,497	\$86,516	\$90,845	\$96,127	\$100,806	\$115,226	\$129,666
17	\$77,519	\$81,497	\$86,516	\$90,845	\$96,127	\$100,806	\$115,226	\$129,666
18	\$77,519	\$81,497	\$86,516	\$90,845	\$96,127	\$100,806	\$115,226	\$129,666
19	\$77,519	\$81,497	\$86,516	\$90,845	\$96,127	\$100,806	\$115,226	\$129,666
20	\$77,519	\$84,178	\$86,516	\$93,839	\$96,127	\$104,109	\$120,647	\$133,957
21	\$77,519	\$84,178	\$86,516	\$93,839	\$96,127	\$104,109	\$120,647	\$133,957
22	\$77,519	\$84,178	\$86,516	\$93,839	\$96,127	\$104,109	\$125,821	\$138,248
23	\$77,519	\$84,178	\$86,516	\$93,839	\$96,127	\$104,109	\$125,821	\$138,248
24	\$77,519	\$84,178	\$86,516	\$93,839	\$96,127	\$104,109	\$125,821	\$138,248
25	\$77,519	\$86,863	\$86,516	\$96,840	\$96,127	\$107,407	\$125,821	\$147,184
26	\$77,519	\$86,863	\$86,516	\$96,840	\$96,127	\$107,407	\$125,821	\$147,184
27	\$77,519	\$86,863	\$86,516	\$96,840	\$96,127	\$107,407	\$125,821	\$147,184
28	\$77,519	\$86,863	\$86,516	\$96,840	\$96,127	\$107,407	\$125,821	\$147,184
29	\$77,519	\$86,863	\$86,516	\$96,840	\$96,127	\$107,407	\$125,821	\$147,184
30	\$77,519	\$92,236	\$86,516	\$102,832	\$96,127	\$114,005	\$125,821	\$147,184

2025-2026: 2.6% increase effective July 1, 2025

**WESTMINSTER SCHOOL DISTRICT**  
**STATE PRESCHOOL TEACHER SALARY SCHEDULE**  
**DOUBLE SESSION**  
**2025-2026**  
**186 DAYS**

STEP	A	B	C	D	E
	60-89 Units	90 or More Units Without BA	BA Without Credential	BA With Regular Elementary Credential	BA + 30 With Regular Elementary Credential
1	\$50,985	\$54,098	\$57,214	\$59,687	\$65,796
2	\$53,535	\$56,806	\$59,959	\$62,286	\$69,173
3	\$56,211	\$59,645	\$62,705	\$64,884	\$72,549
4	\$59,025	\$62,626	\$65,453	\$67,487	\$75,924
5	\$61,976	\$65,757	\$68,198	\$68,355	\$79,302
6	\$65,074	\$69,047	\$70,946	\$71,152	\$82,673
7	\$68,329	\$72,498	\$73,689	\$73,689	\$86,045
8	\$68,329	\$72,498	\$73,689	\$73,689	\$89,425
9	\$68,329	\$72,498	\$73,689	\$73,689	\$92,803
10	\$68,329	\$72,498	\$73,689	\$73,689	\$92,803
11	\$68,329	\$72,498	\$73,689	\$73,689	\$92,803
12	\$68,329	\$72,498	\$73,689	\$73,689	\$92,803
13	\$68,329	\$72,498	\$73,689	\$73,689	\$92,803
14	\$68,329	\$72,498	\$73,689	\$73,689	\$92,803
15	\$71,413	\$74,592	\$77,773	\$77,773	\$97,610
16	\$71,413	\$74,592	\$77,773	\$77,773	\$97,610
17	\$71,413	\$74,592	\$77,773	\$77,773	\$97,610
18	\$71,413	\$74,592	\$77,773	\$77,773	\$97,610
19	\$71,413	\$74,592	\$77,773	\$77,773	\$97,610
20	\$74,267	\$77,402	\$80,529	\$80,529	\$101,010
21	\$74,267	\$77,402	\$80,529	\$80,529	\$101,010
22	\$74,267	\$77,402	\$80,529	\$80,529	\$101,010
23	\$74,267	\$77,402	\$80,529	\$80,529	\$101,010
24	\$74,267	\$77,402	\$80,529	\$80,529	\$101,010
25	\$77,238	\$80,264	\$83,290	\$83,290	\$104,391
26	\$77,238	\$80,264	\$83,290	\$83,290	\$104,391
27	\$77,238	\$80,264	\$83,290	\$83,290	\$104,391
28	\$77,238	\$80,264	\$83,290	\$83,290	\$104,391
29	\$77,238	\$80,264	\$83,290	\$83,290	\$104,391
30	\$83,417	\$86,113	\$88,806	\$88,806	\$111,170

2025-2026: 2.6% increase effective July 1, 2025

**WESTMINSTER SCHOOL DISTRICT  
PSYCHOLOGIST SALARY SCHEDULE  
2025-2026  
186 DAYS**

STEP	D	E	F
	BA + 30	BA + 45 or MA	MA +15 or BA + 60 Including MA
1	\$79,959	\$94,332	\$108,703
2	\$84,475	\$98,688	\$112,145
3	\$88,989	\$103,047	\$115,586
4	\$93,502	\$107,402	\$119,029
5	\$98,017	\$111,762	\$122,471
6	\$102,534	\$116,120	\$125,909
7	\$102,534	\$116,120	\$125,909
8	\$102,534	\$116,120	\$125,909
9	\$102,534	\$116,120	\$125,909
10	\$104,789	\$118,300	\$127,630
11	\$104,789	\$118,300	\$127,630
12	\$104,789	\$118,300	\$127,630
13	\$104,789	\$118,300	\$127,630
14	\$104,789	\$118,300	\$127,630
15	\$107,047	\$120,478	\$129,353
16	\$107,047	\$120,478	\$129,353
17	\$107,047	\$120,478	\$129,353
18	\$107,047	\$120,478	\$129,353
19	\$107,047	\$120,478	\$129,353
20	\$111,562	\$124,834	\$132,792
21	\$111,562	\$124,834	\$132,792
22	\$111,562	\$124,834	\$132,792
23	\$111,562	\$124,834	\$132,792
24	\$111,562	\$124,834	\$132,792
25	\$116,075	\$129,191	\$148,726
26	\$116,075	\$129,191	\$148,726
27	\$116,075	\$129,191	\$148,726
28	\$116,075	\$129,191	\$148,726
29	\$116,075	\$129,191	\$148,726
30	\$124,995	\$139,123	\$148,726

2025-2026: 2.6% increase effective July 1, 2025

**WESTMINSTER SCHOOL DISTRICT**  
**SPEECH AND LANGUAGE PATHOLOGIST SALARY SCHEDULE**  
**2025-2026**  
**186 DAYS 7 hours 45 minutes**

STEP	D	E	F
	BA + 30	BA + 45 or MA	MA +15 or BA + 60 Including MA
1	\$83,415	\$92,863	\$99,269
2	\$88,054	\$98,021	\$104,776
3	\$92,687	\$103,183	\$110,303
4	\$97,328	\$108,349	\$115,798
5	\$101,960	\$113,499	\$121,317
6	\$106,603	\$118,656	\$126,827
7	\$106,603	\$118,656	\$126,827
8	\$106,603	\$118,656	\$126,827
9	\$106,603	\$118,656	\$126,827
10	\$109,195	\$121,540	\$129,912
11	\$109,195	\$121,540	\$129,912
12	\$109,195	\$121,540	\$129,912
13	\$109,195	\$121,540	\$129,912
14	\$109,195	\$121,540	\$129,912
15	\$111,785	\$124,423	\$132,996
16	\$111,785	\$124,423	\$132,996
17	\$111,785	\$124,423	\$132,996
18	\$111,785	\$124,423	\$132,996
19	\$111,785	\$124,423	\$132,996
20	\$116,444	\$129,597	\$138,536
21	\$116,444	\$129,597	\$138,536
22	\$116,444	\$129,597	\$138,536
23	\$116,444	\$129,597	\$138,536
24	\$116,444	\$129,597	\$138,536
25	\$121,098	\$134,778	\$155,157
26	\$121,098	\$134,778	\$155,157
27	\$121,098	\$134,778	\$155,157
28	\$121,098	\$134,778	\$155,157
29	\$121,098	\$134,778	\$155,157
30	\$130,400	\$145,139	\$155,157

2025-2026: 2.6% increase effective July 1, 2025