

Industrial Hygienist

SALARY DETAILS

\$131,480 - \$163,300 Annually

APPLICATION FILING DATES

Open: 05/20/2026

Close: 06/11/2026

*Close date is subject to change and may be extended as needed.

INFORMATION ABOUT LAUSD

We are LAUSD. We are at the forefront of innovation in public education, focused on a clear and inspiring vision of the future for all of our students as they venture forward on their journey as lifelong learners. Here, you will have the opportunity to exercise your potential in a role supporting the business of education. Our work directly contributes toward the goal of ensuring that our students graduate ready for the world – ready to thrive in college, career and life.

LAUSD is the second largest school district in the nation with an enrollment of nearly 575,000 students. We serve an area totaling 710 square miles, with over 1,190 schools and educational centers, and we employ over 74,000 individuals, making us one of the largest employers in our city.

LAUSD Employees: Please be advised that all LAUSD employees must sign in to the GlobalProtect Virtual Private Network (VPN) in order to submit an application from an external network outside of an LAUSD location. For assistance with installing the GlobalProtect virtual network, please contact Information Technology Services at (213) 443-1300 or (213) 241-5200 or via their page (<https://www.lausd.org/helpdesk>)

DEPARTMENT

The Office of Environmental Health and Safety (OEHS) is dedicated to providing a safe and healthy environment for the students and employees of the Los Angeles Unified School District. Our mission is supported through the inspection of schools and facilities, and careful evaluation of all schools to ensure a school environment that is health-protective and conducive to learning. OEHS accomplishes this through the administration of a wide range of environmental, health, and safety programs including: indoor and environmental air quality, environmental assessment of school sites, emergency response, injury reduction, safety training, Safe School Inspections, construction inspections, solid and

hazardous management, traffic and pedestrian safety, environmental compliance, asbestos compliance, and lead in drinking water.

THE POSITION

An Industrial Hygienist is certified to perform the more complex work related to environmental health surveys; industrial hygiene program development and implementation; and plans and supervises the work of assigned employees while ensuring accurate and ethical practices.

An Industrial Hygienist receives general supervision from the Environmental Health Manager, Safety and Industrial Hygiene or Deputy Environmental Health and Safety Director. General supervision is exercised over Assistant Industrial Hygienists and other environmental health personnel.

THE IDEAL CANDIDATE

The ideal candidate for the Industrial Hygienist position:

- Demonstrates extensive knowledge of industrial hygiene principles and environmental health and safety practices, including the identification, evaluation, and control of occupational and environmental hazards.
- Possesses strong technical expertise in interpreting and applying complex local, state, and federal environmental and occupational health regulations, and exercises sound professional judgment when navigating conflicting or evolving requirements.
- Communicates complex technical information clearly and effectively to a wide range of audiences, including employees, school staff, administrators, parents, regulatory agencies, and community stakeholders.
- Excels in both written and verbal communication, including preparing technical reports, presenting findings and recommendations, facilitating trainings, and representing an organization in meetings, conferences, or public-facing situations.
- Demonstrates strong leadership, supervisory, and mentorship skills, with the ability to guide, develop, and support staff while fostering collaboration, accountability, and professional growth.
- Applies a research-based and analytical approach to problem solving, including reviewing current scientific literature, evaluating emerging health and safety

concerns, and developing practical solutions in situations where guidance may be limited.

- Effectively manages multiple priorities and projects in a fast-paced environment while maintaining organization, attention to detail, and responsiveness during routine operations and emergency situations.
- Demonstrates diplomacy and professionalism when collaborating with internal and external stakeholders, balancing operational needs, regulatory compliance, and the health and safety of employees, students, and the public.
- Has experience developing, evaluating, or improving industrial hygiene or environmental health and safety programs, including assessing existing practices and implementing sustainable process improvements.
- Adapts quickly to organizational operations, policies, and procedures, including navigating budgeting, contracting, and large organizational systems within a complex public-sector environment.

JOB DUTIES/RESPONSIBILITIES

- Designs, conducts, and reports on industrial hygiene surveys and studies environmental health conditions to determine if employees, students, or the community may be exposed to unhealthful conditions.
- Develops programs and investigates complaints related to environmental problems such as heat stress, noise, vibration, fumes, toxic chemicals, lighting, ventilation, asbestos, lead, and related occupational safety issues.
- Prepares technical reports, including data interpretation, and recommends corrective measures to improve environmental conditions.
- Develops and evaluates the effectiveness of special sampling techniques and laboratory analysis procedures for the sampling and testing of unusual health and safety conditions.
- Reviews chemical, equipment and product specifications to determine potential exposure to physical or chemical stressors and makes appropriate recommendations.
- Reviews applicable technical texts, journals, and State, Federal, and local regulations governing environmental health, and determines applicability and potential liability to the District.

- Trains employees in the collection of air, water, and other environmental samples, and special sampling techniques.
- Trains affected District staff on applicable health and safety issues.
- Plans and coordinates projects, programs, and special daily assignments and activities of Environmental Health Specialists in the Safety and Industrial Hygiene Unit.
- Participates in the development of systems to identify, document, and correct industrial hygiene and occupational health hazards.

For a complete class description, please visit <https://careers.lausd.org/pc>, under > Employee Resources and select > Job Descriptions. Search for the position under its official title.

Entrance requirements are representative of the minimum level of knowledge, skill, and/or abilities.

MINIMUM REQUIREMENTS

EDUCATION:

Graduation from a recognized college or university with a bachelor's degree in public health, industrial hygiene, occupational or environmental health and safety, or a closely related field.

EXPERIENCE:

Five (5) years of experience identifying, evaluating, and controlling health hazards in work places, or developing, evaluating, and implementing occupational or environmental health standards.

A Master's degree in the above fields of emphasis may be substituted for up to one year of the required experience.

Special:

- Certification as a Certified Industrial Hygienist (C.I.H.) is required for Industrial Hygienist.

- A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle.

SPECIAL NOTES:

1. Requires wearing a negative pressure respirator.
2. Employment is subject to medical clearance which meets pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials including, but not limited to, asbestos or lead.
3. Employees in the class of Assistant Industrial Hygienist or Industrial Hygienist are subject to call at any hour.
4. The Certified Industrial Hygienist (C.I.H) certification must be kept valid during the term of employment for Industrial Hygienist.

BENEFITS

Insurance: Paid premiums for your choice of several medical, dental, vision, and life insurance plans.

Retirement: Membership in the California Public Employee Retirement System (CalPERS).

Vacation: Full-time employees earn up to two weeks of paid vacation to start. Three weeks after five years of year-round paid service.

Paid Holidays: Up to 13 days.

APPLICATION PROCESS

After application materials (questionnaire(s), application, resume, and cover letter) are reviewed and determined to meet the minimum qualifications, qualified candidates will move on to the next phases of our selection process.

The tentative selection process may consist of one or more of the following: Training and Experience Evaluation (T&E), a Technical Project, and/or a Technical Interview.

This is a competitive process and we anticipate a number of well qualified candidates for this recruitment. Please make sure that you describe in DETAIL your experience, education, and training that most closely relates to this position in your application. You may include a professional resume, but it will **NOT** be in lieu of a detailed application and the required questionnaire. It is imperative that your application reflects your true and accurate

background. Furthermore, if you have assisted in an interim or other temporary assignment or worked out-of-class for a significant and specified duration of time, include the contact information of your immediate supervisor during that assignment and be prepared to present verification from the official (local district superintendent, department administrator, or supervisor) validating your claim.

****Please be sure to include correspondence from @lausd.net AND @successfactors.com as an approved sender so that messages aren't accidentally placed into your spam/junk e-mail folder. All notifications regarding this recruitment will be sent via email.****

PLEASE NOTE: Qualified Candidates will be required to present an unexpired government identification at the time of the test. If you are unable to attend the scheduled test date, rescheduling is NOT guaranteed. We encourage you to visit our website periodically to check for the next recruitment and we encourage you to apply to any positions for which you believe you meet the minimum qualifications. For more information about the LAUSD employment assessment process, visit the 'My LAUSD Career' section of our website at <https://careers.lausd.org/pc>.

DO YOU NEED TECHNICAL ASSISTANCE WITH THE ON-LINE APPLICATION? Email us at helpmeapply@lausd.net. To find out whether the application deadline has been extended, visit the website at: <http://www.lausdjobs.org>. The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.

Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information.

If you have any questions regarding this recruitment, please contact Jessica Carrera at jessica.carrera@lausd.net.

ADDITIONAL POSTING INFORMATION

The Los Angeles Unified School District is committed to providing a working and learning environment free from discrimination, harassment, intimidation, abusive conduct, or bullying. The District prohibits discrimination, harassment, intimidation, abusive conduct or bullying based on actual or perceived race or ethnicity, gender/sex (including gender

identity, gender expression, pregnancy, childbirth, breastfeeding/lactation status and related medical conditions), sexual orientation, religion, color, national origin (including language use restrictions and possession of a driver's license issued under Vehicle Code), ancestry, immigration status, physical or mental disability (including clinical depression and bipolar disorder, HIV/AIDS, hepatitis, epilepsy, seizure disorder, diabetes, multiple sclerosis, and heart disease), medical condition (cancer related and genetic characteristics), military and veteran status, marital status, registered domestic partner status, age (40 and above), genetic information, political belief or affiliation (unless union related), a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation in any program or activity it conducts or to which it provides significant assistance.

For inquiries or complaints contact our Equal Opportunity Section, (213) 241-7685.

Selection and promotion are based on a competitive employment assessment process. Candidates who pass all parts of the assessment process are placed on a hiring (eligibility) list based on their assessment score. Hiring departments may make job offers to candidates on the top three ranks of the hiring list. Eligibility typically lasts for 12 months. The hiring list resulting from this assessment process may be used to fill open positions in related job classifications.

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