REGULAR MEETING
May 27, 2026
AGENDA

A regular meeting of the Chester Board of Education will be held on
***May 27, 2026** at **7:00** p.m. Chester Borough Courtroom,*
50 North Road, Chester, NJ, 07930

1. Call to Order Time _____

2. Sunshine Announcement
Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and location has been sent to the Daily Record and has been posted and filed with the Chester Township and Chester Borough Clerks. The annual meeting calendar has also been sent to each District school and the Chester Post Office. Additionally, the agenda has been posted on the District website prior to the Board meeting.

3. Roll Call

Erick Arostegui		Suzanne Dundon	
John Barounis		Melissa Mauro-Duffy	
Amy Buck Faundez		Sarah Schultz	
Carolyn Byszewski		Adam Sorchini	
Adam Colicchio		**Quorum**	

4. Pledge of Allegiance

5. Presentations

6. Administration
- Superintendent - Dr. William Kochis
- Assistant Superintendent - Mr. Brad Currie
- Business Administrator/Board Secretary - Mr. Peter Frascella

6a. Superintendent's Report

6b. Business Administrator's Report

7. President's Comments

8. Public Commentary
Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

When permitted, public participation shall be governed by the following rules under Policy 9325.2:

1. *Anyone wishing to speak before the Board shall indicate so during the Public Commentary portion of the agenda. The presenter shall give his/her name and address and make the presentation as brief as possible. Unless an extension of time is granted, each speaker should be limited to 3 minutes.*
2. *Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear concerns about the specific school personnel or any person connected with the school system. Other channels provide the Board with consideration and disposition of such matters involving individuals.*
3. *The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above.*

9. Approval of Minutes

9a. Approves Minutes from April 28, 2026
RESOLVED, that the Chester Board of Education approves the Regular meeting minutes of the meeting held on **April 28, 2026**.

9b. Approves Executive Meeting Minutes from April 28, 2026
RESOLVED, that the Chester Board of Education approves the Executive meeting minutes of the meeting held on **April 28, 2026**.

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

10. Committee of the Whole– *All.*

10a. **Approves Urging Relief from Rising Public School Employee Health-Care Costs**

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Chester Board of Education in the county of Morris calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Chester Board of Education in the county of Morris urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator, Parker Space, Assemblywoman Dawn Fantasia and Assemblyman Mike Inganamort and the New Jersey School Boards Association.

Motioned by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

11. Buildings, Grounds, Transportation/Finance– *Adam Colicchio (Chair), Adam Sorchini, Carolyn Byszewski, and John Barounis*

11a Approves Bills List
RESOLVED, that upon the recommendation of the School Business Administrator, the Chester Board of Education approves payment of the bills list as approved by the Finance Committee.

Bills List		Totals
Payroll	04/30/26	$713,321.64
Payroll	05/15/26	$750,364.03
Bills List	05/27/2026	$781,823.05

11b. Approves Monthly Appropriation Transfers for March 2026
RESOLVED, that the Chester Board of Education approves the following transfers within the 2025-2026 budget for the months of **March 2026** in compliance with N.J.A.C. 6A: 23A-16.10 (c) 1.; a copy of which is available for public review in the Chester Board of Education Business Office.

11c. Approves Monthly Transfer Report for March 2026
RESOLVED, that pursuant to N.J.A.C. 6A:23A-13.3, the Chester Board of Education approves the Monthly Report of Transfers for **March 2026**; a copy of which is availa-ble for public review in the Chester Board of Education Business Office.

11d. Approves Board Secretary Report for March 2026
RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.A.C. 6A:23A-16.2(h), the Chester Board of Education approves the Report of the Board Secretary for **March 2026**; a copy of which is available for public review in the Chester Board of Education Business Office.

11e. Approves Board Treasurer Report for March 2026
RESOLVED, that pursuant to N.J.S.A. 18A:17-36, the Chester Board of Education approves the Report of the Treasurer of School Monies for **March 2026**; a copy of which is available for public review in the Chester Board of Education Business Office.

11f. Approves Certification of Secretary and Treasurer Report for March 2026
RESOLVED, that pursuant to N.J.A.C. 6A:23-16.10 (c) 3, the Board Secretary does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation; and

Pursuant to N.J.A.C. 6A:23A–16.10 (c) 4, the Chester Board of Education has reviewed for the minutes of this meeting the Board Secretary and Treasurer's monthly financial report for **March 2026** and that no major account or fund has been over-expended.

11g. Approves Out of District Placements for the 2026-2027 School Year.
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following out-of-district placements for the 2026-2027 school year.

Student #	Student Placement	Tuition Rate
21351	Pillar Elementary School	$148,039.50 ($57,716.40 + $90,323.10)
20879	PG Chambers	$111,869.10
20935	Calais School	$94,210.20
20578	Windsor Learning Center	$139,860 ($60,900.00 + $78,960.00)

11h. Approves Spring Bus Evacuation Drills

RESOLVED, that pursuant to N.J.A.C. 6A:27-11.2, the Chester Board of Education documents that the following bus evacuation drills were held:

At Dickerson Elementary, on May 11 ,2026 at 3:25 p.m. in the bus loop of school, bus evacuation drills were held for bus routes BD01 - BD06 and BD12 - BD14, by Principal Michele Tarnofsky.

At Bragg Elementary, on May 11, 2026 at 3:25 p.m. in the bus loop of school, bus evacuation drills were held for bus routes BD07 - BD11, BD15 and vans BDV5, BDV7 and BDV8 by Principal Peter Murcurio..

11i. Approves Camp Achieve/Camp Success Van Routes

RESOLVED, that pursuant to N.J.A.C. 6:21-13.1 et seq. and Board of Education Policy 3541.1 and 3541.33, the Chester Board of Education approves the 2026 ESY van routes.

11j. Approves Out of District Placements for the 2025-2026 School Year.

RESOLVED, that the Chester Board of Education approves the following out-of-district placement for the 2025-2026 school year for Student ID# 19654 at the Windsor Learning Center for $77,070.00 (prorated to $10,276.00).

11k. Approves Grant Application for Optimal Comprehensive Universal Screeners Cohort 1 (FOCUS) Continuation

RESOLVED, that the Chester Board of Education approves the grant application for Optimal Comprehensive Universal Screeners (FOCUS) in the amount of ($3,048) that aims to continue to support LEAs to adopt and implement high-quality universal literacy screeners that align with the Universal Literacy Screening Criteria as outlined in the guidance provided by the Department to meet the screening requirements in kindergarten through grade 3 (K-3) according to State law.

11l. Approves District's Membership and Authorizes Participation

RESOLVED, that the Chester Board of Education accepts the recommendation of the Business Administrator/Board Secretary and approves the District's membership in the **Educational Services Commission of Morris County**, and authorizes the District's participation in the Educational Services Commission of Morris County programs in accordance with fees established for the 2026-2027 school year included schedule and contracts for:

- Cooperative bidding services for the purchase of various goods and services for the 2026-2027 school year as deemed appropriate by the Business Administrator/Board Secretary.
- Transport public, non-public and special education students for the 2026-2027 school year including extended school year programs.
- Health and Environmental Services Cooperative.
- All Non-Public Services funded through State and Federal grants.
- Non-Public Transportation and Aid in Lieu Transportation processing.
- Occupational and Physical Therapy services, Examination and Classification services, and Speech services.
- Other professional support services offered through this cooperative may be deemed appropriate by the Business Administrator/Board Secretary.

11m. Approves Renewal of Food Services Management Contract to Pomptonian, Inc.
RESOLVED, that the Chester Board of Education upon the recommendation of the Business Administrator, hereby renews and approves of the Food Service Management contract with Pomptonian, Inc. for the 2026-2027 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/management flat fee of $24,128.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of $2,412.80 per month as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC. There is no guaranteed financial performance and the Total Estimated Cost of the Contract is $486,786.33.

11n. Approves Contract for Substitute Services – ESS
That the Chester Board of Education approves the contract with ESS, to provide substitute services for the 2026-27 school year.

11o. Approves Bid Award (USA General Contractors Corp.)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the bid award of the Partial Roof Replacement at the Dickerson School to USA General Contractors Corp in the amount of $1,256,000.

11p. Capital Reserve Withdrawal – 26-27 Projects
That the Chester Board of Education, pursuant to N.J.A.C. 6A:23A-1 et seq., authorize the withdrawal of $1,679,010 for the following projects:

- Dickerson Partial Roof Replacement
- Architect Fees Associated with Dickerson Partial Roof Replacement
- Fire Alarm Upgrades (All Schools)
- HVAC Controls Upgrade BRMS
- Classroom Door Locks (where needed)
- Wifi and Switch Upgrade (District)

Motioned by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

12. Curriculum/Governance/Personnel–*Melissa Mauro Duffy (Chair), Sarah Schultz, Suzanne Dundon, and Amy Buck Faundez*

12a. Approves Tenured Teachers/Nurses for the 2026-2027 School Year
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured teachers/nurses for the 2026-2027 school year prior to ratified contract.

Location	Employee Name	Guide/Step	Salary	Tenure Stipend	Longevity Stipend	Total
BRMS	Azzara, Amal	MA+30 Step 22	$100,060.00	$0.00	$0.00	$100,060.00
BRMS	Ciottariello, Maritza	MA+30 Step 22	$100,060.00	$0.00	$0.00	$100,060.00
BRMS	Cullen, Kevin	MA Step 22	$95,935.00	$300.00	$900.00	$97,135.00
BRMS	D'Auria, Melissa	MA+30 Step 8	$71,585.00	$0.00	$0.00	$71,585.00
BRMS	Derosa, Kimberly	MA Step 22	$95,935.00	$300.00	$600.00	$96,835.00
BRMS	Duffy, Christopher	MA+15 Step 19	$87,265.00	$300.00	$300.00	$87,865.00
BRMS	Garrison, Laura	MA+30 Step 22	$100,060.00	$300.00	$900.00	$101,260.00
BRMS	Gray, Andrew	BA+15 Step 21	$88,195.00	$300.00	$300.00	$88,795.00
BRMS	Lewis, Danette	MA+15 Step 14-15	$43,309.75	$0.00	$0.00	$43,309.75
BRMS	Maico, Krista	MA+30 Step 18	$87,700.00	$300.00	$0.00	$88,000.00
BRMS	Mansolino, Taryn	MA Step 21	$92,695.00	$0.00	$300.00	$92,995.00
BRMS	Marianino, Lauren	MA+30 Step 9	$72,185.00	$0.00	$0.00	$72,185.00
BRMS	Mazza, Dana	MA+30 Step 22	$100,060.00	$0.00	$0.00	$100,060.00
BRMS	McGookin, Elizabeth	MA+30 Step 6	$70,485.00	$0.00	$0.00	$70,485.00
BRMS	Mcpherson, Catherine	MA+30 Step 9	$72,185.00	$0.00	$0.00	$72,185.00
BRMS	Mcqueeney, Sean	MA+30 Step 16-17	$84,860.00	$0.00	$0.00	$84,860.00
BRMS	Meierhofer, Theresa	MA+30 Step 22	$100,060.00	$300.00	$600.00	$100,960.00
BRMS	Pape, Anne	BA+15 Step 22	$91,435.00	$300.00	$300.00	$92,035.00
BRMS	Pizzo, Joseph	MA+15 Step 22	$96,685.00	$300.00	$1,200.00	$98,185.00
BRMS	Pohan, Patricia	MA+30 Step 22	$100,060.00	$300.00	$900.00	$101,260.00
BRMS	Rodriguez, Cinthia	MA+30 Step 16-17	$84,860.00	$300.00	$300.00	$85,460.00
BRMS	Rosamilia, Erika	MA+15 Step 21	$93,445.00	$300.00	$300.00	$94,045.00
BRMS	Roskie, Millicent	MA+30 Step 14-15	$82,120.00	$300.00	$0.00	$82,420.00
BRMS	Sarlo, Christina	MA+30 Step 16-17	$84,860.00	$300.00	$0.00	$85,160.00

BRMS	Scherzer, Melissa	MA+30 Step 22	$100,060.00	$300.00	$300.00	$100,660.00
BRMS	Schwartz, Amy	MA+30 Step 22	$100,060.00	$0.00	$0.00	$100,060.00
BRMS	Smith, Sarah	MA+30 Step 21	$96,820.00	$300.00	$300.00	$97,420.00
BRMS	Spence, Jenna	MA Step 13	$75,355.00	$0.00	$0.00	$75,355.00
BRMS	Stagg, Michael	BA+30 Step 22	$95,185.00	$300.00	$0.00	$95,485.00
BRMS	Tarnacki, Natalie	BA+15 Step 22	$91,435.00	$300.00	$600.00	$92,335.00
BRMS	Vespignani, Kathleen	MA+30 Step 22	$100,060.00	$300.00	$900.00	$101,260.00
BRMS	Viscuso, Micol	MA Step 8	$67,460.00	$0.00	$0.00	$67,460.00
BRMS	Wang, Haiping	BA+30 Step 14-15	$35,532.70	$0.00	$0.00	$35,532.70
BRMS	Warren, Sarah	MA+30 Step 9	$72,185.00	$0.00	$0.00	$72,185.00
BRMS	Werner, Kathleen	MA Step 22	$95,935.00	$300.00	$300.00	$96,535.00
Bragg	Allen, Laura	MA Step 6	$66,360.00	$0.00	$0.00	$66,360.00
Bragg	Andolina, Karen	MA Step 18	$41,787.50	$300.00	$300.00	$42,387.50
Bragg	Androvette, Debra	BA+15 Step 16-17	$76,235.00	$300.00	$300.00	$76,835.00
Bragg	Bedkowski, Christa	MA+30 Step 14-15	$82,120.00	$300.00	$0.00	$82,420.00
Bragg	Beil, Erin	MA Step 20	$89,555.00	$300.00	$300.00	$90,155.00
Bragg	Blazier, Linda	MA+30 Step 19	$90,640.00	$0.00	$0.00	$90,640.00
Bragg	Cahill, Colleen	MA+30 Step 22	$100,060.00	$300.00	$600.00	$100,960.00
Bragg	Capan, Gretchen	MA+30 Step 22	$100,060.00	$0.00	$0.00	$100,060.00
Bragg	Carle, Alexis	BA Step 8	$61,460.00	$0.00	$0.00	$61,460.00
Bragg	Casperson, Evelyn	MA+30 Step 9	$72,185.00	$0.00	$0.00	$72,185.00
Bragg	Castro, German	BA+30 Step 21	$91,945.00	$0.00	$0.00	$91,945.00
Bragg	Christie, John	BA+30 Step 22	$95,185.00	$300.00	$300.00	$95,785.00
Bragg	Difabrizio, Andrea	MA Step 9	$68,060.00	$0.00	$0.00	$68,060.00
Bragg	Norman, Vivian	MA+15 Step 22	$96,685.00	$0.00	$0.00	$96,685.00
Bragg	Dolan, Kelli	MA+30 Step 22	$100,060.00	$300.00	$900.00	$101,260.00

Bragg	Freund, Lauren	MA Step 19	$86,515.00	$300.00	$300.00	$87,115.00
Bragg	Hey, Nicole	MA+30 Step 20	$93,680.00	$300.00	$0.00	$93,980.00
Bragg	Jacot, Gretchen	MA Step 21	$92,695.00	$0.00	$0.00	$92,695.00
Bragg	Jala, Christopher	MA+30 Step 8	$71,585.00	$0.00	$0.00	$71,585.00
Bragg	Johnson, Alexandra	MA Step 11-12	$72,815.00	$0.00	$0.00	$72,815.00
Bragg	Kornbluh, Brandon	MA Step 19	$86,515.00	$0.00	$0.00	$86,515.00
Bragg	Kozlowski, Sara	MA+30 Step 22	$100,060.00	$300.00	$900.00	$101,260.00
Bragg	Lewis, Patricia	MA+15 Step 9	$34,405.00	$0.00	$0.00	$34,405.00
Bragg	Militante, Dana	MA Step 22	$95,935.00	$300.00	$600.00	$96,835.00
Bragg	Polkowski, Nicole	MA Step 22	$95,935.00	$300.00	$600.00	$96,835.00
Bragg	Scarfo, Lauren	MA Step 20	$89,555.00	$300.00	$300.00	$90,155.00
Bragg	Seely, Brian	MA Step 20	$89,555.00	$300.00	$300.00	$90,155.00
Bragg	Sullivan, Cathleen	BA+30 Step 22	$95,185.00	$0.00	$0.00	$95,185.00
Bragg	Tompkins, Kelly	MA+30 Step 11-12	$76,940.00	$0.00	$0.00	$76,940.00
Bragg	Vilagos, Lori	MA+30 Step 21	$96,820.00	$300.00	$300.00	$97,420.00
Bragg	Vindici, Maryanne	MA+30 Step 22	$100,060.00	$300.00	$600.00	$100,960.00
Dickerson	Bruno, Cassie	MA Step 21	$92,695.00	$300.00	$0.00	$92,995.00
Dickerson	Christal, Jennifer	MA Step 22	$95,935.00	$300.00	$600.00	$96,835.00
Dickerson	Colicchio, Andrea	MA Step 22	$95,935.00	$0.00	$0.00	$95,935.00
Dickerson	Mcavinn, Anne	BA Step 22	$89,935.00	$300.00	$1,200.00	$91,435.00
Dickerson	Connelly, Susan	MA+30 Step 22	$100,060.00	$300.00	$0.00	$100,360.00
Dickerson	David, Erica	MA+30 Step 22	$100,060.00	$300.00	$600.00	$100,960.00
Dickerson	Diviney, Mary	MA+30 Step 22	$100,060.00	$300.00	$600.00	$100,960.00
Dickerson	Donlon, Christine	BA+30 Step 16-17	$79,985.00	$0.00	$0.00	$79,985.00
Dickerson	Edelmann, Annabelle	MA Step 6	$66,360.00	$0.00	$0.00	$66,360.00
Dickerson	Fazekas, Ronald	MA Step 22	$95,935.00	$300.00	$1,200.00	$97,435.00

Dickerson	Gambuti, Rebecca	MA Step 21	$92,695.00	$300.00	$600.00	$93,595.00
Dickerson	Guli, Danielle	MA+30 Step 22	$100,060.00	$300.00	$0.00	$100,360.00
Dickerson	Healy, Nicole	MA Step 22	$95,935.00	$0.00	$0.00	$95,935.00
Dickerson	Knowles, Barbara	MA Step 22	$95,935.00	$300.00	$900.00	$97,135.00
Dickerson	Lakefield, Michelle	MA Step 22	$95,935.00	$300.00	$600.00	$96,835.00
Dickerson	Lemp, Valerie	BA Step 6	$60,360.00	$0.00	$0.00	$60,360.00
Dickerson	Matelsky, Robin	MA+30 Step 14-15	$82,120.00	$0.00	$0.00	$82,120.00
Dickerson	Miller, Danielle	MA Step 13	$75,355.00	$300.00	$0.00	$75,655.00
Dickerson	Mottola, Kerri	BA+30 Step 14-15	$77,245.00	$300.00	$0.00	$77,545.00
Dickerson	Nealon, Courtney	BA+30 Step 4-5	$65,105.00	$0.00	$0.00	$65,105.00
Dickerson	Rain, Timothy	MA Step 10	$70,375.00	$0.00	$0.00	$70,375.00
Dickerson	Saucedo, Denielle	MA+30 Step 14-15	$82,120.00	$0.00	$0.00	$82,120.00
Dickerson	Simmons, Kristen	MA Step 14-15	$77,995.00	$0.00	$0.00	$77,995.00
Dickerson	Southwick, Sarah	MA+30 Step 22	$100,060.00	$300.00	$600.00	$100,960.00
Dickerson	Strauss, Katherine	MA+30 Step 11-12	$76,940.00	$0.00	$0.00	$76,940.00
Dickerson	Tuleya, Melissa	MA Step 22	$95,935.00	$300.00	$0.00	$96,235.00
Dickerson	Turnbull, Katherine	MA+30 Step 9	$72,185.00	$0.00	$0.00	$72,185.00
Dickerson	Weber, Karen	MA Step 19	$86,515.00	$300.00	$0.00	$86,815.00
Dickerson	Wilson, Elizabeth	MA+30 Step 18	$87,700.00	$0.00	$0.00	$87,700.00

12b. Approves Tenured Secretaries for the 2026-2027 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured secretaries for the 2026-2027 school year prior to ratified contract :

Employee Name	Step	Salary	Longevity	Total
Eileen Bennett - CST Secretary	9	$61,260.00	$300.00	$61,560.00
Melissa Gordon-Sant - DS Secretary	9	$61,260.00	$300.00	$61,560.00
Lori Mauger - BRMS Secretary	9	$61,260.00	$1,200.00	$62,460.00
Kimberly Vanderwall - BRMS Guidance Secretary	9	$61,260.00	$300.00	$61,560.00

12c. Approves Tenured Non-Certified Personnel for the 2026-2027 School Year
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured non-certified Board of Education office staff for the 2026-2027 school year prior to ratified contract:

Name/Job Title	Salary	Longevity	Total
Donna Babcock -Assistant to BA/Transportation Coordinator	$66,042.00	0.00	$66,042.00
Lora Orchard-Assistant to Superintendent	$82,063.95	$1,200.00	$83,264.00
Sara Moskwa-Payroll/Benefits Specialist	$66,042.00		$66,042.00
Vanessa Sturtevant-Purchasing/AP Specialist	$66,042.00	$300.00	$66,342.00

12d. Approves Non-Certified Personnel for the 2026-2027 School Year
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-certified Board of Education staff for the 2026-2027 school year prior to ratified contract:

Name	Job Title	Salary
Altiero, Mark	Technical Support Specialist	$47,732.00
Augello, Dana	District Data Coordinator	$62,507.00
Leone, Ryan	Technical Support Specialist	$48,111.00
Machusky, John	Technical Support Specialist	$56,824.00

Name	Job Title	Salary
Vanessa Sturtevant	Treasurer	$9,976.00

12e. Approves Kindergarten Literacy Aides for the 2026-2027 School Year
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Kindergarten Literacy Aides for the 2026-2027 school year prior to ratified contract:

Name	Job Title	Salary
Costanza, Lauren	Kindergarten Literacy Aide	$12,743.00

Hodapp, Sherry	Kindergarten Literacy Aide	$12,743.00
Impellizeri, Deborah	Kindergarten Literacy Aide	$12,743.00
Relation, Wendy	Kindergarten Literacy Aide	$12,743.00
Tilves, Michelle	Kindergarten Literacy Aide	$12,743.00

12f. Approves Paraprofessionals for the 2026-2027 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Paraprofessionals for the 2026-2027 school year prior to ratified contract :

Name	Job Title	Salary
Bulcavage, Dana	Paraprofessional	$28,507.00
Cohen, Jill	Paraprofessional	$28,216.00
Fusco, Donna	Paraprofessional	$30,268.00
Gern, Kimberly	Paraprofessional	$28,621.00
Giordano, Salvatore	Paraprofessional	$28,621.00
Holzworth, Jade	Paraprofessional	$28,631.00
Jasinkiewicz, Linda	Paraprofessional	$28,208.00
Jorgensen, Maria	Paraprofessional	$28,330.00
Korczukowski, Deborah	Paraprofessional	$29,734.00
Kovach, John	Paraprofessional	$28,621.00
Shira, Paula	Paraprofessional	$28,506.00
Volant, Maria	Paraprofessional	$28,631.00
Youtz, Christine	Paraprofessional	$28,414.00

12g. Approves Custodians for 2026-2027 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following custodians for the 2026-2027 school year prior to ratified contract:

Name	Job Title	Salary	Stipend	Total
Jose Agudelo	Custodian	$49,518.00	$880.00	$50,398.00

Diana Betancur	Custodian	$44,558.00	$880.00	$45,438.00
Thomas Brady	Custodian	$49,518.00	$5,600.00	$55,118.00
Douglas Clark	Custodian	$63,767.00	$5,600.00	$69,367.00
Paul Crider	Custodian	$56,346.00	$5,600.00	$61,946.00
Caiden Fryer	Custodian	$42,951.00	$880.00	$43,831.00
Russel Odell	Skilled Maintenance Worker	$72,672.00	$0.00	$72,672.00
Fatima Perez	Custodian	$43,147.00	$880.00	$44,027.00
Luz Ramirez	Custodian	$42,966.00	$880.00	$43,846.00
Thomas Ronkowitz	Custodian	$48,271.00	$880.00	$49,151.00
Keith Rybak	Skilled Maintenance Worker	$66,950.00	$0.00	$66,950.00
Martin Shero	Custodian	$46,414.00	$880.00	$47,294.00
Dora Zapata	Custodian	$44,558.00	$880.00	$45,438.00

12h. Approves Bus Drivers for the 2026-2027 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus drivers for the 2026-2027school year prior to ratified contract:

Name	Job Title	Salary
Pamela Roberts	Bus Driver	$39,955.00
Holly Law	Bus Driver	$40,576.00
Tracy Kometani	Bus Driver	$36,316.00

12i. Approves Cafeteria Aides for the 2026-2027 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus Cafeteria Aides for the 2026-2027 school year prior to ratified contract:

Name	Job Title	Salary
Colonna, Katherine	Cafeteria Aide	$ 5,839.00
Craig, Ana	Cafeteria Aide	$ 5,839.00
Minhas, Sushil	Cafeteria Aide	$ 5,839.00
Sciarello, Egidia	Cafeteria Aide	$ 6,122.00

12j. Approves Office Aides for the 2026-2027 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus Office Aides for the 2026-2027 school year prior to ratified contract:

Name	Job Title	Salary
TBD	Bragg Office Aide	$16,302.00
Berg, Nicole	Dickerson Office Aide	$16,302.00

12k. Approves Mail Person for the 2026-2027 School Year (Roberts)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Pamela Roberts as district mail person for the 2026-2027 school year.

12l. Authorizes the Superintendent to Hire New Personnel
RESOLVED, that the Chester Board of Education authorizes the Superintendent to hire new personnel between board meetings during the months of July and August 2026; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board of Education at its next meeting for final approval.

12m. Approves Application to Establish Multiple Disabilities (MD) Program
RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves the application to establish the Multiple Disabilities (MD) Program to be submitted for review with the Morris County Office of Education.

12n. Approves Professional Work (2025 - 2026 SEPAG/Multilingual Meetings)
RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves Erika Sciancalepore to attend SEPAG/Multilingual meetings for the 2025-2026 school year for 2 hours at the contracted professional hourly rate of $62.00.

12o. Approves Substitute Secretary (Salamone)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Marge Salamone as substitute secretary for the 2026-2027 school year to be paid an hourly rate of $18.00.

12p. Approves Bragg 4th Grade Teacher (Balzano)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board Education approves Bragg 4th Grade teacher Melissa Balzano as Bragg 4th grade teacher to be paid $73,565 MA+15 for the 2026-2027 prior to ratified contract school year pending the approval of the criminal history background check for school employees and compliance with NJ P.L.2018.

12q. Approves Bragg ILA Teacher (Nangle)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Julia Nangle as a Bragg ILA teacher to be paid MA Step 2-3, $65,455 for the 2026-2027 school year prior to ratified contract pending the approval of the criminal history background check for school employees and compliance with NJ P.L.2018.

12r. Approves Special Education PreSchool Teacher (Heady-Mercurio)

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves Alison Heady-Mercurio as a Special Education PreSchool Teacher for the 2026-2027 school year at MA Step 11, $72,815 prior to ratified contract.

12s. Approves Special Education Teacher (Fike)

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves Rachel Fike as a Special Education Teacher for the 2026-2027 school year at BA Step 6, $60,360 prior to ratified contract pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12t. Approves BRMS Instrumental Music Teacher (Mandel)

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves Taylor Mandel as BRMS Instrumental Music Teacher for the 2026-2027 school year at BA Step 16, $74,735 prior to ratified contract pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12u. Approves Paraprofessional (Brogan)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Heather Brogan as a paraprofessional for the 2026-2027 school year at a salary of $28,631 and an annual $1,500 education stipend, prior to ratified contract, pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12v. Approves Paraprofessional (Bilotta)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Stacey Bilotta as a paraprofessional for the 2026-2027 school year at a salary of $28,631 and an annual $750.00 education stipend, prior to ratified contract, pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12w. Approves BRMS 6th Grade ILA Teacher (Smith)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Jonathan Smith as 6th Grade ILA teacher for the 2026-2027 school year at a salary of $59,455 BA Step 2-3, prior to ratified contract, pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12x. Approves 2026 ESY Bus Drivers

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus drivers for the ESY programs for the 2026-2027 school year. July 6, 2026 through August 6, 2026 (20 days) plus one additional dry run day at their contracted hourly rate:

Driver	Hourly Rate
Holly Law	$33.59

Yoslin Lopez	$31.00
Emily Perez	$31.00
Pam Roberts-Sub	$33.08

12y. Approves 2026 ESY Substitute Nurse (Sullivan)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Cathleen Sullivan as a substitute nurse for the Extended School Year (ESY) summer program from July 6, 2026 through August 6, 2026, at $62 for up to 4.5 hours daily.

12z. Approves Home Instruction Teacher (Pizzo)

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves Joe Pizzo to provide up to 10 hours a week of home instruction as needed at a rate of of $50 an hour as determined by Schedule "B" of the Agreement between The Chester Board of Education and The Chester Education Association for student #20045 effective May 6, 2026.

12aa. Approves Home Instruction Teacher (Christal)

RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves Jen Christal to provide up to 10 hours a week of home instruction as needed at a rate of of $50 an hour as determined by Schedule "B" of the Agreement between The Chester Board of Education and The Chester Education Association for student #20870 effective May 11, 2026.

12bb. Approves Reduction in FTE (Wang)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves a reduction in FTE for BRMS Chinese Teacher Haipang Wang to 0.46 to be paid a salary of $35,532.70 prior to ratified contract.

12cc. Approves Leave of Absence (Employee # 1510)

RESOLVED: that the Board of Education approves the following leave of absence for employee # 1510:

Leave Start Date	05/19/2026
Sick Days Used	0
NJFLA, with Benefits	05/19/2026
Date of Return	06/17/2026

12dd. Approves 2026 ESY Substitute Teacher (O'Neill)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Tara O'Neill as a substitute teacher for the Extended School Year (ESY) summer program from July 6, 2026 through August 6, 2026, at $62 for up to 4.5 hours daily.

12ee. Approves ESY Substitute Bus Para (Alban)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Rose Alban as substitute bus para for the 2026-2027 ESY program from July 6, 2026 - August 6, 2026 (20 days) at the contracted hourly rate.

12ff. Accepts Revised Resignation Date (Rau)
RESOLVED, that the Chester Board of Education accepts the revised resignation date for Dickerson Special Education teacher, Kaitlyn Rau, from June 19, 2026 to May 22, 2026.

12gg. Approves Professional Work (Knowles)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves kindergarten teacher Barb Knowles for 1.5 hours of Professional work on May 6, 2026 for Kindergarten orientation to be paid the contracted rate of $62 per hour.

12hh. Approves Non-Affiliated Administrators for the 2026-2027 School Year
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-affiliated administrators for the 2026-2027school year.

Non-Affiliated Administrators		
Name	**Title**	**Salary**
Kathryn Nieves Licwinko	Director of Technology	$99,143.75
Evan Morley	Director of Buildings and Grounds	$122,316.15

12ii. Approves Tenured Administrator for the 2026-2027 School Year
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured administrator for the 2026-2027school year.

Tenured Administrator		
Name	**Title**	**Salary**
Andrew White	BRMS Principal	$177,420.67

12jj. Approves Updated Job Description (ELA/Social Studies Instructional Coach (K-8)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the updated job description for English-Language Arts and Social Studies Instructional Coach (K-8).

12kk. Approves Updated Job Description (Math and Science Instructional Coach (K-8)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the updated job description for Math and Science Instructional Coach (K-8).

12ll. Approves Updated Job Description (Special Education Instructional Coach (PreK-8)
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the updated job description for Special Education Coach Instructional Coach (PreK-8).

12mm. Approves Curriculum Work
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following staff members for 2026-2027 curriculum work at the contracted professional hourly rate of $62.00:

Subject Area(s)	Grade Level(s)	Staff Member(s)	Hours
Math/Science	K-8	Colleen Cahill	40 Hours
ELA/Social Studies	K-8	Danielle Guli	40 hours
Technology/Financial Literacy	6-8	Laura Garrison	20 hours
Technology/Financial Literacy	6-8	Particia Pohan	20 hours
Performing Arts	6-8	Kathleen Vespignani	20 hours

Motioned by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

13. Policy– *Erick Arostegui(Chair), Adam Colicchio, John Barounis, and Melissa Mauro Duffy*

13a. Approves Second Reading and Adoption of Policy 5142.2 - Pupil Supervision after School Dismissal
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves second reading and adoption of policy 5142.2-Pupil Supervision after School Dismissal.

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

13b. Approves Second Reading and Adoption of new regulation 5142.2r - Pupil Supervision After School Dismissal Waiver

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves second reading and adoption of new regulation 5142.2r-Pupil Supervision after School Dismissal Waiver.

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

13c. Approves Second Reading and Adoption of Revised Policy 5142 - Student Safety

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves second reading and adoption of revised policy 5142-Student Safety.

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

14. Executive Session

RESOLVED, that pursuant to NJS.A. 10:4-12 and 10:4-13 the Chester Board of Education will hold a closed session on **May 27, 2026** at ____ p.m. to discuss HIB, personnel and items falling under attorney client privilege. It is expected that the minutes will be made public as soon as official action is taken.

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

15. Return to Public Session Time _____

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

16. Committee of the Whole

16a. Approves Superintendent's Recommendation for HIB Case # 6

RESOLVED, that the Chester Board of Education approves the Superintendent's recommendation for HIB Case # 6

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

16a. Approves Superintendent's Recommendation for HIB Case # 7
RESOLVED, that the Chester Board of Education approves the Superintendent's recommendation for HIB Case # 7

Motion by_____ Seconded by_____

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS

17. Unfinished Business

18. New Business