



Board of Education

AGENDA FOR THE REGULAR MEETING

Date and Time

Tuesday, May 26, 2026
at 9:30 A.M

Location

The SBJC Ed Center
696 Route 46 West, Teterboro, NJ

PLEDGE OF ALLEGIANCE

NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at _____.

ROLL CALL

Members Present:

Members Absent:

Also Present:

SUPERINTENDENT'S REPORT

District status update.

Motion:

Seconded:

APPROVAL OF MINUTES

Motion:

Seconded:

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Organizational and Regular Meetings of April 28, 2026 be approved.

Action taken:

MEETING OPEN TO THE PUBLIC

REGULAR ORDER OF BUSINESS**2. FINANCE REPORT**

Motion:

Seconded:

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (*Attachments 2b, 2c*)

2b. The Board accepts the Board Secretary's Report as of March 31, 2026 and approves "Pursuant to NJAC 6:20-2A.10(E), certify that as of March 31st, 2026 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year." (*Attachment 2b*)

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of March 2026. (*Attachment 2c*)

2d. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of March 31, 2026, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a)."

2e. The April and May bills list below are approved (*Attachment 2e*):

Bills Payable	\$ 4,581,449.69
Payroll Transfers	\$ 2,181,654.13
Cafeteria Checks	\$ 28,092.25
Total	\$ 6,791,196.07

2f. Motion to approve the transfers for the month of March 2026. (*Attachment 2f*)

2g. The Superintendent of Schools is authorized to pay bills for June, July and August and any time there is not a quorum at a regular monthly meeting, to be approved at the next regular board meeting. The bill list is to be provided to Board Members five days before they are paid.

2h.

RESOLUTION

**AGREEMENT TO RENEW MEMBERSHIP IN THE SOUTH BERGEN REGION VII WORKERS'
COMPENSATION POOL**

WHEREAS, the South Bergen Region VII Workers' Compensation Pool (hereinafter the POOL) is an Insurance Pool entity as authorized and described in NJSA 18A:18B-1 et seq., and;

WHEREAS, the South Bergen Jointure Commission (hereinafter the GOVERNING BODY) is currently a member of said POOL, and;

ACTION TAKEN FOR 2. FINANCE

WHEREAS, the GOVERNING BODY has agreed to renew its membership in the POOL in accordance with and to the extent provided for in the bylaws of the POOL and in consideration of such obligations and benefits to be shared by the membership of the POOL;

NOW THEREFORE, it is agreed as follows:

1. The GOVERNING BODY hereby renews its membership in the POOL for a three (3) year period, beginning July 1, 2026 and ending June 30, 2029, 12:01 a.m.
2. The GOVERNING BODY re-affirms its acceptance of the POOL'S bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of the said bylaws and the pertinent statutes and Administrative Regulations pertaining to same and as set forth in the Risk Management Plan.
3. The GOVERNING BODY agrees to renew its participation in the POOL for workers' compensation coverage.
4. The GOVERNING BODY re-certifies that it has never defaulted any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two years prior to the date hereof.
5. In consideration of the continuing membership of the South Bergen Jointure Commission in the South Bergen Region VII Workers' Compensation Pool, the POOL agrees, subject to the continuing approval of the Commissioner of Insurance, to accept the renewal application of the GOVERNING BODY
6. Executed this 26th day of May, 2026 as the lawful and binding act and deed of the South Bergen Jointure Commission, of which execution has been duly authorized by public vote of the GOVERNING BODY.

2i. Motion to approve the following list of field trips with cost.

Field Trip Date	Destination	Teachers	Cost of Trip	Estimated Cost of Transportation	Total Cost of Trip for SBJC
6/1/26	Turtle Back Zoo	Diamond	\$34.00	\$0.00	\$34.00
5/15/26	Lodi Memorial Park	Tully	\$0.00	\$0.00	\$0.00
5/15/26	Burger King	Panebianco	\$0.00	\$0.00	\$0.00
5/15/26	Dollar Tree	Brunck	\$0.00	\$0.00	\$0.00
6/18/26	Humdingers	Barton	\$0.00	\$400.00	\$400.00
6/10/26	Nickelodeon Universe	Schmidt/Balestier	\$2,446.56	\$827.60	\$3,274.16
5/22/26	Van Saun County Park & Zoo	Brunck	\$0.00	\$0.00	\$0.00
6/5/26	7-11 Lodi	Kelly	\$0.00	\$0.00	\$0.00
5/1/26	Main Street	Schmidt/Noriega	\$0.00	\$0.00	\$0.00
5/8/26	Burger King	Tully	\$0.00	\$0.00	\$0.00
6/12/26	7-11 Lodi	Tully	\$0.00	\$0.00	\$0.00
5/29/26	Garden State Plaza	Tully	\$0.00	\$0.00	\$0.00

ACTION TAKEN FOR 2. FINANCE

3. PERSONNEL

Motion:

Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees; and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2026 through July 31, 2027. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated. (*Attachment 3a*)

3b. Motion to reappoint the following Outreach employees for the 2026 - 2027 school year with salaries.

Last Name	First Name	Date of Hire	Tenure	Degree	Position	Salary 2026-2027
Connor	Brianna	9/1/2023	Non-Tenured	Doctorate	PT	\$80,583.98
Malone	Shannon	9/1/2023	Non-Tenured	MA	OT	\$69,556.88
Minutillo	Julianne	9/1/2024	Non-Tenured	MA	Speech	\$93,243.98

3c. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

Employee ID#	Position	Effective Dates
1344	Paraprofessional	9/1/26 - 1/3/27

3d. Motion to appoint Paraprofessionals to the 2026 Extended School Year Program, as per attached. (*Attachment 3d*)

ACTION TAKEN FOR 2. FINANCE

3e. Motion to appoint Teachers to the 2026 Extended School Year Program, as per attached. (Attachment 3e)

3f. Motion to appoint Outreach Personnel to the 2026 Extended School Year Program, as per attached. (Attachment 3f)

3g. Motion to approve the following substitutes for the 2026 Extended School Year.

ESY 2026 - Substitutes			
Arata, Joseph	Kearns, Linda	Conti, Olivia	Sawransky, Kara
Bevacqua, Victoria	Bisi, Nicole	Tully, Sean	Hoehl, William
Russo, Francis	Lisciandrello, Rita	Khaja, Tea	Zywicki, Melanie

3h. Motion to accept the resignation of the following personnel:

Name	Position	Effective Date	Purpose
Silvana Risteska	Paraprofessional	6/24/26	Resignation
Lauren Langschultz	Behavior Specialist	6/1/26	Resignation
Tracy Singh	Payroll/Benefits Coor	7/21/26	Resignation

3i. Motion to approve the appointment of the following personnel. Salary will be prorated for the period worked.

Name	Position	Effective Date	Salary/Step
Lola Shucht	Speech Therapist	8/31/26	\$65,000.00*
Daniela Rivera	Paraprofessional	6/15/26	\$24.61 or \$25.73 with sub. cert

Approval for the hiring of a Speech Therapist, contingent upon receipt and verification of all required certifications and credentials.

3j. Motion to approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary/Paraprofessional/Outreach/Administrator contracts effective September 1, 2025. All documents have been provided.

Name	Position	Degree/Certification	Adjusted Salary
Stanton Sheridan	Occupational Therapist	MA to MA+15	\$87,252.78
Liam Fletcher	Teacher	BA+15 to MA	\$83,046.00
Andrea Frankel	Occupational Therapist	MA+15 to Doctorate	\$102,863.68
Ashley Crowe	Teacher	BA+15 to MA	\$69,346.00

3k. Motion to approve the list of staff for after school home programming, services and evaluations.

Employee	Position
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ACTION TAKEN FOR 2. FINANCE

Sonja Paneva	Paraprofessional
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3l. Motion to approve the contract with each of the Boards of Education for the SBJC to provide 1:1 aide services for the 2025-2026 school year. Full amount of the annual prorated fee shall be charged to each of the Boards of Education. The securing of Paraprofessionals from Delta-T will be used to fill these positions for the remainder of this school year.

District	Student ID
Ridgewood	48451708
Hackensack	48451709
Garfield	48451711

3m. Motion to approve the following students to complete clinical/student teaching/classroom observation hours at the South Bergen Jointure Commission as a requirement of their college.

Name	College
Adam Khachane	Rutgers University

3n. Motion to reappoint the Paraprofessional employees for the 2026-2027 school year with salaries as per the attached. (*Attachment 3n*)

3o. Motion to reappoint the Twelve Month employees for the 2026-2027 school year with salaries as per the attached. (*Attachment 3o*)

3p. Motion to approve submission of proposed contract renewal for Susan Cucciniello, Business Administrator, to the Executive County Superintendent in compliance with N.J.A.C. 6A:23A-3.1(c) and (d). (*Attachment 3p*)

ACTION TAKEN FOR 3. PERSONNEL

4. POLICY

Motion:

Seconded:

4a. Motion to approve the Comprehensive Equity Statement of Assurance for the 2026-2027 school year. (*Attachment 4a*)

4b. Motion to approve the revised Standard Operating Procedure Manual for the 2026-2027 school year. (*Attachment 4b*)

ACTION TAKEN FOR 4. POLICY

ACTION TAKEN FOR 2. FINANCE

5. TRANSPORTATION

Motion:

Seconded:

- 5a. Motion to approve the attached 2025-2026 RSY Quotes Set 8. (*Attachment 5a*)
- 5b. Motion to approve the renewal of Out of District Special Education Services for 2026-2027. (*Attachment 5b*)
- 5c. Motion to approve the renewal of In District Special Education, Non-Public and Tech/Academy Transportation Services for 2026-2027. (*Attachment 5c*)
- 5d. Motion to approve the renewal of Athletic and Field Trip Services for 2026-2027 (*Attachment 5d*).
- 5e. Motion to approve completion of school bus evacuation drills at all SBJC campuses. Drills were completed between 4/15/26 and 5/15/26. SBJC Lodi supervised by Joe Marzalek, Principal. SBJC Maywood supervised by Lauren Rosicki, Principal. SBJC Moonachie supervised by Lauren Briigliadoro, SBJC South Hackensack supervised by Michelle Keim. SBJC Felician and Lyndhurst supervised by Lorraine Rake, Principal.
- 5f. Motion to approve award of route 8165 from bid #031826 to First Choice Tranz, second lowest bidder. Route cost is \$340.00 per diem. Vehicle cost is \$289 per diem and aide is \$51.00 per diem. Lowest contracted bidder could not provide vehicle as stated in bid specifications.
- 5g. Motion to approve the maximum 3 year ban of RM Group Enterprises, Inc. from bidding or contracting routes with SBJC. Ban is result of violation of NJAC:6A:27-9.4(e) and NJAC:6A:27-9.10(i). Contractor has been deemed an irresponsible bidder due to negative experience/falsifying documents.
- 5h. Motion to approve the withholding of payment for RM Group Enterprises, LLC for providing fraudulent paperwork/bonds on routes Q195, Q238 and Q249. Flat rate penalty of \$10,000 will be deducted from May bill.

ACTION TAKEN FOR 5. TRANSPORTATION**6. FACILITIES AND PLANNING**

Motion:

Seconded:

- 6a. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Moonachie Board of Education for the 2026-2027 school year. (*Attachment 6a*)

ACTION TAKEN FOR 2. FINANCE

6b. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2026-2027 school year. (*Attachment 6b*)

6c. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the Moonachie Board of Education for the 2026-2027 school year. (*Attachment 6c*)

6d. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2026-2027 school year. (*Attachment 6d*)

6e. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Lyndhurst Board of Education for the 2026-2027 school year. (*Attachment 6e*)

6f. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the Lyndhurst Board of Education for the 2026-2027 school year. (*Attachment 6f*)

ACTION TAKEN FOR 6. FACILITIES AND PLANNING

7. FOOD SERVICE

Motion:

Seconded:

7a. Be it resolved that the South Bergen Jointure Commission Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2026-2027.

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$16,536.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$1,653.60 per month as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC.

2. There is no guaranteed financial performance.

3. Total Cost of Contract:

Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Cost of Contract is \$246,359.60.

7b. Motion to approve the vended meals agreement between the Lyndhurst School District and the SBJC for vended meals for the 2026-2027 school year at the following cost:

Breakfast - \$2.75

Lunch - \$4.25

ACTION TAKEN FOR 2. FINANCE

ACTION TAKEN FOR 7. FOOD SERVICE

8. CURRICULUM

9. DISCUSSION ITEMS

10. OLD BUSINESS

11. NEW BUSINESS

12. INFORMATION ITEMS

ADJOURNMENT

Motion:

Seconded:

BE IT RESOLVED, that this meeting is adjourned at _____.

ACTION TAKEN FOR ADJOURNMENT

ACTION TAKEN FOR 2. FINANCE



**SPECIAL ORDER OF BUSINESS
CLOSED MEETING TO PUBLIC ATTENDANCE**

MAY 26, 2026

Motion:

Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on May 28, 2025 to review personnel matters and other confidential concerns as listed on the Closed Agenda dated May 26, 2026. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

Meeting Opened at _____.

Members Present:

Members Absent:

Also Present:

Special Order of Business

Adjournment

Motion:

Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action taken:

ACTION TAKEN FOR 2. FINANCE