

President, Justin Henry, called the **MAY 19, 2026** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Charles Snyder, Cathy Soehnlén, Jordan Starcher, Justin Henry – All Present Ken Killian,, Absent

Pledge of Allegiance

Recognition of Public

Kristine Twigg - EF Tours trip to Belize

- 92.26 Motion by Snyder, seconded by Starcher to approve Financial Report for April 30, 2026, board minutes of April 21, 2026 regular meeting, and then & now certificate for Bricker Graydon Wyatt - Invoice dated before PO - \$9,715.98.
Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed
- 93.26 Motion by Soehnlén, seconded by Snyder to approve an agreement with the Legacy Project of Stark County in the amount of \$4,000 to provide mentoring services at FMS and FHS.
Roll Call: Soehnlén, Snyder, Starcher, Henry – All Yes Passed
- 94.26 Motion by Starcher, seconded by Soehnlén to approve an agreement with Pellegrino Pro A/V Solutions to replace the sound system in Brideweser Stadium at an approximate cost of \$48,000.
Roll Call: Starcher, Soehnlén, Snyder, Henry – All Yes Passed
- 95.26 Motion by Snyder, seconded by Starcher to approve an agreement with EC Decorating to paint the gymnasiums and cafeterias at FES/FMS at an approximate cost of \$59,000.
Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed
- 96.26 Motion by Soehnlén, seconded by Snyder to accept a donation towards replacing the sound system at Brideweser Stadium from the Fairless Athletic Booster Club in the amount of \$10,000.
Roll Call: Soehnlén, Snyder, Starcher, Henry – All Yes Passed
- 97.26 Motion by Starcher, seconded by Soehnlén to approve a Summer Services Contract with the Stark County ESC per rate schedule.
Roll Call: Starcher, Soehnlén, Snyder, Henry – All Yes Passed
- 98.26 Motion by Snyder, seconded by Starcher to approve a donation for the weight room renovation project from the Borojevich Family - Scott, Ellen, Adaline, Landrie - in the amount of \$500
Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed
- 99.26 Motion by Soehnlén, seconded by Snyder to authorize and direct the Treasurer to place a notice on the Fairless Local School District website, no later than June 2, 2026, which reads substantially as follows:

PUBLIC NOTICE

The Fairless Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Deborah Gindlesperger, who is currently employed by the Board of Education as a teacher, will be retired and seeking re-employment with the Fairless Local School District in the same position, on a part-time basis, following her service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on July 21, 2026 at 6:15 p.m. at the High School.

Roll Call: Soehnlén, Snyder, Starcher, Henry – All Yes Passed

Report of the Superintendent

Fairless One Plan - Presented by Julie Weyandt
Schedule End of Year Fiscal Meeting

100.26 Motion by Snyder, seconded by Starcher to approve 92 open enrollment students for the 2026-2027 school year.

Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed

101.26 Motion by Starcher, seconded by Snyder to hear second reading and adopt of the following policies:

8330 Student Records

8500 Food Services

Roll Call: Starcher, Snyder, Soehnlén, Henry – All Yes Passed

102.26 Motion by Soehnlén, seconded by Starcher to approve a one-year probationary classified lunchroom aide contract (3 hrs. per day) for Angela Baus, Level 6, for the 2026-2027 school year, pending meeting all requirements for employment.

Roll Call: Soehnlén, Starcher, Snyder, Henry – All Yes Passed

103.26 Motion by Snyder, seconded by Starcher to approve a one-year probationary classified custodial contract for Jacqueline Phillips, Level 0, effective June 1, 2026, pending meeting all requirements for employment.

Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed

104.26 Motion by Soehnlén, seconded by Snyder to approve a one-year probationary certified contract (.5 FTE) for Molly Crock drama/dance teacher, Bachelor's Step 0, beginning with the 2026-2027 school year, pending meeting all requirements for employment.

Roll Call: Soehnlén, Snyder, Starcher, Henry – All Yes Passed

105.26 Motion by Soehnlén, seconded by Starcher to approve a one-year limited certified contract for Gracie Ashton, BA Step 0, for the 2026-2027 school year, pending meeting all requirements for employment.

Roll Call: Soehnlén, Starcher, Snyder, Henry – All Yes Passed

106.26 Motion by Snyder, seconded by Starcher to approve permanent certified substitutes for the 2026-2027 school year, at a rate of \$115.00 per day:

Brody Pumneo

Brianna Studer

Amelia White

Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed

107.26 Motion by Starcher, seconded by Snyder to employ the following certified employees on a one-year limited contract status for the 2026-2027 school year, placed on the salary schedule commensurate with training and experience, and all other requirements met:

Chad Butcher

Leah Byers

Karin Cibella

Katherine Goodnight

Mary Hammel

Haley Hoskins

Tiffany Jennings

Gary Milton

Erin Moir

Madyson Morris

Bethany Pauli

Nicole Pfeiffer

Holly Postlewaite

Amanda Pyles
Courtney Reeder
Michael Rittmaier
Emily Rudd
Taylor Ruffier
Andrew Rumancik
Ashley Schott
Stone Scott
Jayla Seery
Brandon Shook
Kyleen Simmons
David Stuck
Jessica Swihart
Jamie Webb
Alyssa Zwick
Roll Call: Starcher, Snyder, Soehnlén, Henry – All Yes Passed

- 108.26 Motion by Soehnlén, seconded by Starcher to employ the following on a certificated continuing contract, pending verification of eligibility, beginning with the 2026-2027 school year to be placed on the salary schedule commensurate with training and experience:

Jennifer Cochran
Amanda Cox
Macy Douglass
Leah Manack
William Moriarty
Danielle Perich
Kassidy Swiger
Hillary Travis
Aarika Vasiliades
Wesley Yoder
Roll Call: Soehnlén, Starcher, Snyder, Henry – All Yes Passed

- 109.26 Motion by Snyder, seconded by Soehnlén to approve the following “Extended Service Limited Contracts” for the 2026-2027 school year:

Aarika Vasiliades – Guidance 15 days
LuAnne Frase – Guidance 10 days
Aaron Sarbaugh – MS Dean of Students 15 days
Travis Pauli -Technology Support 15 days
Roll Call: Snyder, Soehnlén, Starcher, Henry – All Yes Passed

- 110.26 Motion by Soehnlén, seconded by Snyder to approve Angie Brown as Kitchen Manager beginning with the 2026-2027 school year.

Roll Call: Soehnlén, Snyder, Starcher, Henry – All Yes Passed

- 111.26 Motion by Starcher, seconded by Soehnlén to employ the following classified personnel on a one-year probationary contract for the 2026-2027 school year:

Whitley Pulley	Classified Instructional Aide
Amy Combs	Cook
Abbie Cottrill	Cook
Shauna Mills	Cook
Amanda Taylor	Cook
Sarah Teeters	Cook
Gail Indorf	Bus Driver - PK
Lauren Knight	Bus Driver
Stephen Schaller	Bus Driver
Taylor Solvey	Bus Driver
Donald Conley	Head Mechanic

William Moore	Head Mechanic
Pamela Gerig	Monitor
Michael Carpenter	Custodian
Christopher Kreiling	Head Custodian
Miah Harris	Custodian
Shaluh Mack	Custodian
Christopher Rinder	Custodian
Jessica Van Pelt	Custodian
Jacqueline Phillips	Custodian
Anna Widder	Librarian
Roxanne Fike	Secretary
Kimberly King	Secretary
Dana Nash	Secretary

Roll Call: Starcher, Soehnlén, Snyder, Henry – All Yes Passed

112.26 Motion by Snyder, seconded by Starcher to employ the following classified employees on a continuing contract status, beginning with the 2026-2027 school year:

Kimberly Manack	Classified Instructional Aide
Angela Andrews	Bus Monitor - PK
Robert Bloom	Custodian
Dawn Seminatore	Librarian

Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed

113.26 Motion by Soehnlén, seconded by Snyder to approve the following one-year supplemental contracts for the 2026-2027 school year:

Melissa Evans Knop	6th Grade Team Leader
Kelly Hull	7th Grade Team Leader
Josh Witting	8th Grade Team Leader
Dan Woods	Special Education Team Lead Teacher
Alyssa Zwick	Yearbook Advisor (MS)
Danielle Perich	Art Show Advisor (MS)
Alyssa Zwick	SEEDS Coordinator 6-8
Luanne Frase	Student Council (MS 50% Split)
Aaron Sarbaugh	Middle School Asst. Athletic Director
Theresa Lemus Santos	Drama Head Director (MS)
Molly Crock	Drama Head Director (HS (2) productions)
Kristine Twigg	Drama Assistant

Roll Call: Soehnlén, Snyder, Starcher, Henry – All Yes Passed

114.26 Motion by Starcher, seconded by Soehnlén to approve the following resolution:
Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2026-2027 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Paul Meek	Performing Arts Center Manager
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Denise Meredith Student Council (MS 50% Split)
Roll Call: Starcher, Soehnlén, Snyder, Henry – All Yes Passed

Announced the next regular board meeting will be held on June 16, 2026, 6:15 p.m. at Fairless High School and a Special meeting on June 29, 2026, 7:30 a.m. at Fairless Board of Education.

115.26 Motion by Snyder, seconded by Starcher to adjourn the regular meeting at 7:06 p.m.
Roll Call: Snyder, Starcher, Soehnlén, Henry – All Yes Passed

X _____
President, Justin Henry

X _____
Treasurer, Mark Phillips

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