

UPPER LAKE UNIFIED SCHOOL DISTRICT

Principal/Director
2025-2026 Salary Schedule

STEP	ANNUAL
1	\$ 111,448
2	\$ 115,348
3	\$ 119,386
4	\$ 123,564
5	\$ 127,889
6	\$ 132,365
7	\$ 136,998
8	\$ 141,793
9	\$ 146,755
10	\$ 151,892
11	\$ 157,208
12	\$ 162,710

220 Days

\$200,000 Life Insurance

Medical, Dental, & Vision

Health and Welfare Cap - \$16,000.00

Field Experience Longevity of 3% at 15, 18, 21, 24, 27, 30 Years

Degrees: See Certificated Collective Bargaining Agreement

Degrees: 2.5% - Advanced Degree (2 max): Max 5% Total

Board Approved: June 16, 2025