SWALLOW SCHOOL DISTRICT
Notice of Wisconsin's State Act 57
as required by WI Statute
118.07(6)

The Swallow School District takes student safety and security very seriously. The recent update to Wisconsin Act 57 ensures that Swallow communicates with you should your child experience an unfortunate situation. www.swallowschool.org

Wisconsin Act 57.

For more information about this notice, please contact the Swallow School District office at 262-367-2000

In accordance with Wis. Stat. § 118.07(6)(b) and the Wisconsin Public Records Law (Subchapter II of Chapter 19), the Swallow School District hereby notifies parents and guardians of their right to access certain records regarding school employee discipline.

1. Right to Access Records Under the Wisconsin Public Records Law, any person has the right to request and inspect public records maintained by the District. This includes records related to the discipline of school employees, subject to certain legal limitations and the "balancing test" (where the public's interest in disclosure is weighed against the interest in non-disclosure).

2. Limitations and Confidentiality Please be advised that while disciplinary records are generally accessible once an investigation has concluded, certain information may be redacted or withheld as required by law, including:

- Records related to a current investigation into possible employee misconduct (until the investigation is finalized).
- Information that would identify a student (protected under FERPA and state pupil record laws).
- Personal identifying information such as home addresses, social security numbers, or private medical information.

3. Employee Notification Rights Per Wis. Stat. § 19.356, before the District releases records regarding an investigation into employee discipline or a possible violation of law/policy, the District may be required to notify the employee. This notice allows the employee a specific period to seek a court order to restrain the release of the records or only the right to augment the records, depending on the category of the employee under the records law.

4. How to Make a Request: Requests for records should be directed to the District's Records Custodian:

- Jill Ries, Ph.D. Superintendent
- W299 N5614 County Rd E. Hartland, WI 53029
- riesj@swallowschool.org 262.367.2000