

SPECIAL MEETING

GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor

211 Slater Avenue

Griswold, Connecticut 06351

TUESDAY,

May 26th, 2026

5:00 PM

This meeting will be live-streamed on our District Facebook Page

1. Call to Order
2. Pledge of Allegiance
3. Old Business
 - A. Review, Discussion, and Possible Action on Initial Budget Proposal for the 2026/2027 School Year
 1. Proposed Reductions
 - B. Review, Discussion, and Possible Action to Update the Board of Education Capital Committee Proposed Projects for the 2026-2027 School Year
4. Adjournment



BUDGET DEVELOPMENT

2026-2027 school year

Proposed Reductions --May 26th, 2026

The Board of Education budget has been reduced by \$900,000. At the April 20, 2026, Special Meeting, the administration presented a document entitled "Proposed Reductions." It is critical to emphasize that this was—and remains—a proposal, not a final decision.

In the past several weeks, there have been developments regarding employee retirements and resignations. These changes have allowed the administration to explore alternative options for meeting the required reduction.

Over these past several weeks, we have met with employees, answered questions from the community, and worked closely with union leadership. We have listened carefully to two primary concerns: maintaining programming for students and ensuring that current employees do not lose their positions. We appreciate the candid conversations, honest feedback, and collegial dialogue. During this time, the administrative team—including central office and building principals—has conducted a thorough re-review of all budgetary line items.

These updated proposed reductions aim to preserve programs and jobs. In this iteration, no programs or positions are being eliminated. The strategic steps taken to arrive at this proposal include:

- Re-reviewing all budgetary lines.
- Leveraging existing grants to cover justified costs.
- Analyzing open positions to achieve reductions through attrition.
- Determining if select open positions can be filled at a lower salary step.

This is a proposal, not a final budget. Its goal is to preserve programs and jobs while meeting the mandated reduction. Additionally, we are safeguarding specific personnel information at this time, given that the Town Referendum is scheduled for June 2nd, 2026.

All final adjustments to the budget are subject to a Board of Education vote. Should the June 2nd referendum prevail, the Board is anticipated to schedule a special meeting shortly thereafter to adopt the final budget.

POSITION REDUCTIONS	SALARY	FICA	MEDICAL	OTHER/REPAIR	TOTAL
Proposed Permanent Certified Cuts Due To Attrition (not filling vacated positions)					
5 certified positions, district-wide	386,490	5,603	131, 620	---	523,713
Anticipated savings on hiring at a lower step (2 open positions, which we will hire)	70,189	1,018	--	---	71,207
Reassign positions from operating budget to grants					
Math Interventionist (reassigned to Title I/SEED grant)	93,965	--	--	--	93,965
Reading Interventionist (reassigned to Title I grant)	93,965	--	--	--	93,965
4 Paraeducators (reassigned to IDEA grant)	110,305	--	--	--	110,305
Reallocate repair funding to DRIP/Facilities Grant	--	--	--	6,845	6,845
GRAND TOTAL	\$900,000				