Memorandum of Understanding
2024 - 2027 Negotiated Agreement

SUMMIT SCHOOL DISTRICT
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Summit County Education Association

MEMORANDUM OF UNDERSTANDING

Between Summit School District and Summit County Education Association

Subject:	Potential MLO Fall 2026
Date:	May 14, 2026
Effective:	Upon ratification by the Association members and Approval of the Board of Education of the tentative settlement agreement for 2026 Negotiations

I. PURPOSE

This Memorandum of Understanding ("MOU") is entered into by the Summit School District (the "District") and the Summit County Education Association (the "Association") because we recognize the importance of working collaboratively.

II. DISTRICT AND SCEA AGREEMENT REGARDING MLO

MLO funding allocation will be determined through ongoing collaboration with SCEA, in alignment with MLO ballot language.

Should the board decide to place an MLO ballot measure in the 2026 November coordinated election, the district agrees to meet with the SCEA no later than September 15th, 2026 to negotiate and come to a mutual agreement of the distribution of any MLO dollars that will be placed on the November 2026 ballot. Final approval of the MLO dollar distribution and ballot language will be determined by the Board of Education.

III. DURATION

This MOU shall remain in effect until December 1, 2026 unless earlier terminated by mutual written agreement of both parties.

Amanda Redhouse

For the Summit School District

Date: 5/21/26

For the Summit County Education Association

Date: 5/21/26