

**LNSU/LNMMUUSD PERSONNEL COMMITTEE MEETING**

**TUESDAY, MAY 19, 2026 at 5:00 p.m.**

**Virtual Meeting**

Board Members Present: Katie Audette, Kylie Hill, Lisa Jones, Mark Nielsen, and Stephanie Sweet  
Others Present: Paula Beattie, Chris Hennessey, Diane Reilly, Dane VanNosdeln and Jeremy Scannell

Katie Audette called the meeting to order at 5:00 p.m.

P. Beattie made a recommendation to hire Ophelia Duke as the 1.0 FTE Lamoille Union Middle School (LUMS) Math Teacher at Column B Step 1, annual salary amount of \$54,425.

C. Hennessey shared information about O. Duke's experience.

**Motion made by L. Jones and seconded by M. Nielsen.**

**K. Audette asked if everyone was in favor of hiring Ophelia Duke. All present were in favor.**

P. Beattie made a recommendation to hire Laura Aghajanian as the .70 FTE Cambridge Elementary School (CES) and .30 FTE Waterville Elementary School (WES) Speech Language Pathologist at Column M15 Step 20, annual salary amount of \$88,925.

J. Scannell shared information about L. Aghajanian's experience.

**Motion made by S. Sweet and seconded by M. Nielsen.**

**K. Audette asked if everyone was in favor of hiring Laura Aghajanian. All present were in favor.**

P. Beattie made a recommendation to hire Megan Cobough as the 1.0 FTE Eden Central School (ECS) Special Education Teacher at Column B15 Step 5, annual salary amount of \$61,925.

J. Scannell shared information about M. Cobough's experience.

**Motion made by L. Jones and seconded by S. Sweet.**

**K. Audette asked if everyone was in favor of hiring Megan Cobough. All present were in favor.**

P. Beattie made a recommendation to hire Rebecca Malkin as the 1.0 FTE Johnson Elementary School (JES) Special Education Teacher at Column B Step 1, annual salary amount of \$54,425.

J. Scannell shared information about R. Malkin's experience.

**Motion made by L. Jones and seconded by S. Sweet.**

**K. Audette asked if everyone was in favor of hiring Rebecca Malkin. All present were in favor.**

P. Beattie made a recommendation to hire Isabelle Gray as the 1.0 FTE Johnson Elementary School (JES) 3<sup>rd</sup> Grade Teacher at Column B Step 1, annual salary amount of \$54,425.

D. VanNosdeln shared information about I. Gray's experience.

**Motion made by L. Jones and seconded by S. Sweet.**

**K. Audette asked if everyone was in favor of hiring Isabelle Gray. All present were in favor.**

P. Beattie made a recommendation to hire Brooke Wilke as the 1.0 FTE Hyde Park Elementary School (HPES) Kindergarten Teacher at Column B Step 2, annual salary amount of \$55,925.

D. Reilly shared information about B. Wilke's experience.

**Motion made by S. Sweet and seconded by M. Nielsen.**

**K. Audette asked if everyone was in favor of hiring Brooke Wilke. All present were in favor.**

P. Beattie made a recommendation to hire Emma Woodrow as the 1.0 FTE Hyde Park Elementary School (HPES) 4<sup>th</sup> Grade Teacher at Column B Step 1, annual salary amount of \$54,425.

D. Reilly shared information about E. Woodrow's experience.

**Motion made by S. Sweet and seconded by M. Nielsen.**

**K. Audette asked if everyone was in favor of hiring Emma Woodrow. All present were in favor.**

P. Beattie made a recommendation to hire Heather Lamare as the 1.0 FTE Hyde Park Elementary (HPES) Pre-K Teacher at Column B15 Step 5, annual salary amount of \$61,925.

D. Reilly shared information about H. Lamare's experience.

**Motion made by L. Jones and seconded by S. Sweet.**

**K. Audette asked if everyone was in favor of hiring Heather Lamare. All present were in favor.**

**There being no further discussion, K. Audette called the vote.**

The meeting adjourned at 5:21 p.m.

*Minutes submitted by Paula Beattie*