2026-27 YAKIMA MAINTENANCE ASSOCIATION SALARY SCHEDULE

Effective September 1, 2026

	Year 1 STEP 1 HOURLY	Year 2 STEP 2 HOURLY	Year 3 STEP 3 HOURLY	Year 4 STEP 4 HOURLY	Years 5-10 STEP 5 HOURLY	YRS 11-15 STEP 6 HOURLY	YRS 16-20 STEP 7 HOURLY	YRS 21+ STEP 8 HOURLY
		1%	**1%**	**1%**	**1%**	**2.0%**	**3.0%**	**3.0%**
MAINTENANCE I Athletic Equip. Trainer Groundskeeper Hauler	$30.00	$30.30	$30.60	$30.91	$31.22	$31.84	$32.80	$33.78
MAINTENANCE I LEAD*	$33.00	$33.30	$33.60	$33.91	$34.22	$34.84	$35.80	$36.78
MAINTENANCE II Carpenter Floor Specialist Irrigation Specialist Locksmith Painter Plumber Welder Glazier Energy/H.V.A.C. Media Maintenance Electrician	$38.83	$39.22	$39.61	$40.01	$40.41	$41.22	$42.46	$43.73
MAINTENANCE III Advanced Journeyman Level Skills	$43.70	$44.13	$44.58	$45.02	$45.47	$46.38	$47.77	$49.21
MAINTENANCE LEAD*	$46.70	$47.13	$47.58	$48.02	$48.47	$49.38	$50.77	$52.21

*Maintenance I Lead (from M-1 Level) and Maintenance Lead (from M-III Level) positions are paid a $3.00 per hour step up pay.