

Shiner ISD

An Equal Opportunity Employer

Date: 05/21/2026

Position Title: Elementary School Principal
Location: Shiner Elementary School
Salary Range: Based upon experience
Length of Work Year: 12 Months (226 days)

Position Summary

Direct and manage instructional program and supervise operations and personnel at campus level. Provide leadership to ensure high standards of instructional service. Oversee compliance with district policies, success of instructional programs, and operation of all campus activities.

Position Requirements

Education/Certification:

Master's degree in educational administration
Texas principal or other appropriate Texas certificate
Certified Texas Teacher Support and Evaluation System (T-TESS) appraiser

Experience:

Minimum of three years school administrator experience

Special Knowledge/Skills:

Working knowledge of curriculum and instruction
Ability to evaluate instructional program and teaching effectiveness
Ability to manage budget and personnel
Ability to coordinate campus functions
Ability to implement and enforce policy and procedures
Ability to interpret data
Strong organizational, communication, public relations, and interpersonal skills

Application Procedures

District Employees: Submit letter requesting transfer/reassignment by deadline

Outside Applicants: Send cover letter and district application to:

Shiner ISD
Attn: Dr. Lee Vi Moses
P.O. Box 804
Shiner, TX 77984
E-mail: employment@shinerisd.net
(361) 594-3121 ext. 500

Application Deadline Applications will be accepted until position is filled.