



The Classical Academy

Board of Directors Meeting

(Open to the Public)

Date: Tuesday, May 26, 2026, 4:00 - 6:30 P.M.

Location: North Campus – Secondary School, 1st Floor, Room 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

	Agenda Item	Allotted Time/Start Time
I.	Call to Order (4:00 P.M.)	1 min (4:00)
II.	Pledge of Allegiance/Mission/Roll Call	2 min (4:01)
III.	Approval of Agenda	2 min (4:03)
IV.	Comments from the Audience	10 min (4:05)
V.	Comments from the Board of Directors	10 min (4:15)
VI.	Report of the President & Cabinet Spotlights	10 min (4:25)
	Action: (Thomason)	
	Motion: (Info)	
	Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).	
VII.	Consent Agenda	3 min (4:35)
	Board Directed items to be removed from Consent Agenda:	
	Motion: (Vote) to file the Consent Agenda	
	A. Finance (VanGambleare)	
	1. April Financials	
	B. SAC Minutes	
	1. East Elementary, May 4, 2026	
	2. Junior High, March 18, 2026	
VIII.	Minutes: May 11, 2026	2 min (4:38)
	Action: (Altman)	
	Motion: (Vote) to approve the May 11, 2026 minutes	
	Rationale: to provide a record of the Board meeting for files	
	Break	5 min (4:40)
IX.	Discussion Agenda Items	
	A. Items removed from Consent Agenda	
	B. Cabinet Level Reports	
	1. Budget Approval for Next FY	5 min (4:45)
	Action: (VanGambleare)	
	Motion: (Vote) to approve the TCA budget for the 2026-27 school year	
	Rationale: to approve the proposed budget for the 2026-27 school year	
	2. Annual Parent Survey Analysis	10 min (4:50)
	Action: (Peterson)	
	Motion: (Info)	
	Rationale: to review the results of the Annual Parent Survey.	
	3. Annual Charter Contract Review	5 min (5:00)
	Action: (Pacht)	
	Motion: (Vote) to approve the Charter Contract between TCA and ASD20 for the 2026-27 school year	
	Rationale: to annually review and approve changes to the Charter Contract between TCA and ASD20	

4. **Annual Character Report** 10 min (5:05)
Action: (Peterson)
Motion: (Info)
Rationale: to review measures of character at TCA in accordance with Strategic Goal 1, Assessment 1-1-1
- C. Board Level Reports**
 1. **July 10, 2026 Board Offsite Agenda/Board Evaluation Action Plan** 15 min (5:15)
Action: (Hawkins)
Motion: (Discussion)
Rationale: to discuss topics for the July Working Session and review action items associated with the Annual Board Self-Evaluation
 2. **Appreciation Committee Annual Report** 5 min (5:30)
Action: (Fradette/Fleming)
Motion: (Info)
Rationale: to review teacher appreciation activities at TCA
 3. **Adopt a School New Assignments** 10 min (5:35)
Action: (Hawkins)
Motion: (Discussion)
Rationale: an opportunity for Board Directors to determine placements for the upcoming school year
 4. **Capital Construction Committee Update** 5 min (5:45)
Action: (Moffat, Hawkins)
Motion: (Info)
Rationale: to provide an update to the Board regarding Capital Construction
- D. Board Communication** 5 min (5:50)
Action: (Moffat)
Rationale: to develop and approve of communication update to community
- E. Future Board Agenda Items** 5 min (5:55)
 1. Strategic Plan Review, Discussion, July, Hawkins
 2. Board and President's Goals, Discussion, July, Hawkins
 3. Annual Meeting (Seat New Board Members), Aug, Hawkins
 4. Charter Contract Review (signed copy for records), Info, Aug, Pacht
 5. Strategic Plan Approval, Vote, Aug, Board Chair
 6. Board Agreement/Conflict of Interest Disclosure/Executive Session
Confidentiality Disclosure Statement/Oath of Office Sign, Info, Aug, Board Chair
 7. Board and President Goals Approval, Vote, Aug, Board Chair
 8. President Designates 2 Individuals as Emergency Replacements, Vote, Aug, Thomason
 9. Board Committee Chair Assignments, Info, Aug, Board Chair
- F. Comments from the Board of Directors** 5 min (6:00)
- G. Executive Session (Annual TCA President's Evaluation, Salary, and Benefits)** 20 min (6:05)
Action: (Hawkins)
Motion: to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) to discuss annual TCA President evaluation, salary, and benefits
Rationale: to finalize annual TCA President evaluation, salary, and benefits
- H. Approve President Salary and Benefits** 5 min (6:25)
Action: (Hawkins)
Motion: (Vote) To approve the TCA President's Salary and Benefits for 2026-27 school year
Rationale: To review and approve the TCA President's salary and benefits for the 2026-27 school year
- X. Adjournment** (Approx. 6:30 P.M.) (6:30)