



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: May 21, 2026

Participants:

Brian Carlson	Bundy Kinder	Julie Hatchel
Krissy Landgraf	Jon Pearl	Manoj Roychowdhury
Mike Conlon	Oscar Morones	Ryan Zajda
Shari Kowalke	Thasa Zuziak	Nikki Romano

Emma Lopez, Senior Labor Relations Representative
Emily Gonzales, Facilitator

Summary:

The teams met for day five of negotiations. The teams spent time having conversations on the following article:

Article 3 Association Rights:

The teams agreed to add language related to the CSEA executive and management team meeting frequency.

Article 8 Absences/Leaves:

Management agreed to draft an MOU related to reproductive leave loss.

Work Calendar:

Due to an error in the original calendar approved at the last negotiation session, the teams agreed to add a program closed day on December 21, 2026, for the 10 Month Academic calendar, which aligns with the 2025-2026 10 Month Academic calendar.

Artificial Intelligence:

CSEA agreed to draft an MOU related to AI.

Article 24 Health Benefits:

The teams brainstormed options for restructuring the health benefits cap and proposed plan designs for the 2026-27 school year.

Throughout the negotiation process, the teams work collaboratively utilizing the Interest-Based Bargaining process. Our next negotiation session is scheduled for June 5, 2026. Feel free to reach out to any of the negotiation team members if you have any questions.