

RENTON SCHOOL DISTRICT NO.403**2026-2027 CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

	STEP 1 0-1.99 yrs	STEP 2 2--3.99 yrs	STEP 3 4-7.99 yrs	STEP 4 8-14.99 yrs	STEP 5 15-19.99 yrs	STEP 6 20-24.99 yrs	STEP 7 25+ yrs
LEVEL I: Supports Managers, Directors, and/or Executive Directors Confidential Assistant: Community Relations Confidential Assistant: Chief of Schools	\$43.34	\$44.63	\$45.96	\$46.88	\$47.11	\$47.34	\$47.57
LEVEL II: Supports Assistant Superintendents Executive Assistant: Human Resources	\$46.15	\$47.51	\$48.93	\$49.91	\$50.15	\$50.40	\$50.64
LEVEL III: Supports Deputy Superintendents Executive Assistant: Learning & Teaching	\$49.19	\$50.63	\$52.16	\$53.20	\$53.46	\$53.72	\$53.99
LEVEL IV: Supports the Superintendent Executive Assistant: Superintendent	\$57.85	\$59.60	\$61.38	\$62.61	\$62.91	\$63.22	\$63.53

Notes:

1. 2.6% IPD base salary increase from 2025-2026.
2. Completed qualified work experience will be calculated as of the first day of the employee's work year calendar and used for salary placement in the given year. Increment movement is determined by years of experience in the Confidential Employee group. Experience outside the District may be evaluated by HR to determine if the work experience is equivalent of work in the Confidential group.
3. Previous longevity stipend is now built into the salary schedule as steps 4-7: Step 4 includes a 2% increase from Step 3. Step 5 includes a 2.5% increase from Step 3. Step 6 includes a 3.0% increase from Step 3. Step 7 includes a 3.5% increase from Step 3.

Board Approved: 5.20.2026